

SURFACE TRANSPORTATION BOARD
REPORT OF RAILROAD EMPLOYMENT - CLASS I LINE-HAUL RAILROADS

This statement furnishes current employment data trends for class I line-haul railroads.

PART 1. Number of Employees

	Number of Employees Mid-Month	% of Change From	
		December 2002	November 2003
Total - All employees	153,296	-0.57%	-0.36%
Executives, officials, and staff assistants	8,943	-5.15%	-1.08%
Professional and administrative	14,073	-6.74%	2.07%
Maintenance of way and structures	32,925	-0.39%	-1.75%
Maintenance of equipment and stores	28,678	-2.31%	0.57%
Transportation (other than train and engine)	7,564	-1.54%	0.56%
Transportation (train and engine)	61,113	2.60%	-0.60%

PART 2. Indexes of employment

Index, same month 1967 = 100

Index, year 1967 = 100*

	2003	2002	2001		2003	2002	2001
January	24.8	25.3	27.7	January	25.0	25.5	27.9
February	25.2	25.7	27.7	February	25.2	25.7	27.8
March	25.4	25.5	27.6	March	25.3	25.5	27.6
April	25.5	25.6	27.7	April	25.6	25.7	27.8
May	25.5	25.6	27.4	May	25.7	25.8	27.6
June	24.8	25.0	27.0	June	25.4	25.6	27.7
July	24.9	25.4	27.0	July	25.5	26.0	27.6
August	24.9	25.6	27.2	August	25.4	26.1	27.7
September	25.5	25.9	27.8	September	25.4	25.8	27.7
October	25.9	26.4	28.1	October	25.4	25.8	27.6
November	25.9	26.3	28.4	November	25.2	25.7	27.7
December	26.0	26.1	28.1	December	25.2	25.3	27.2

* Average of 12 months, 1967 = 100

Source: Monthly Report of Number of Employees submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

CARRIER		L100	L 200	L 300	L 400	L500	L600	TOTAL
December, 2003								
BNSF	130500	2,223	3,358	8,321	6,666	1,379	14,537	36,484
CSX	121500	1,193	3,427	5,658	5,818	2,094	12,898	31,088
CN/GT Corp	114900	328	588	1,713	1,045	396	1,951	6,021
(Includes all CN US Operations)								
KCS	134500	188	253	497	311	182	1,172	2,603
NS	117100	1,578	2,863	5,875	5,146	1,736	11,410	28,608
SOO	137700	142	366	653	407	154	941	2,663
UP	139400	3,291	3,218	10,208	9,285	1,623	18,204	45,829
TOTAL		8,943	14,073	32,925	28,678	7,564	61,113	153,296
NRPC	103000	1,478	4,286	2,668	4,989	3,008	3,421	19,850

	December 2003	December 2002	November 2003	% Change	
				Year	Month
L 100	8,943	9,429	9,041	-5.15%	-1.08%
L 200	14,073	15,090	13,788	-6.74%	2.07%
L 300	32,925	33,054	33,510	-0.39%	-1.75%
L 400	28,678	29,355	28,515	-2.31%	0.57%
L500	7,564	7,682	7,522	-1.54%	0.56%
L600	61,113	59,566	61,479	2.60%	-0.60%
TOTAL	153,296	154,176	153,855	-0.57%	-0.36%

	1967 Months	2003 Months	Ratio Corresp. Months	Ratio Average Month
January	614,766	152,442	24.8	25.0
February	610,335	153,554	25.2	25.2
March	608,751	154,454	25.4	25.3
April	611,136	155,983	25.5	25.6
May	613,824	156,711	25.5	25.7
June	624,153	154,975	24.8	25.4
July	623,096	155,165	24.9	25.5
August	619,419	154,494	24.9	25.4
September	606,714	154,491	25.5	25.4
October	597,271	154,784	25.9	25.4
November	593,568	153,855	25.9	25.2
December	590,100	153,296	26.0	25.2

Source: Monthly Report of Number of Employees submitted by Class I Railroads.
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