

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
 12TH AND CONSTITUTION AVE, ROOM 3328
 WASHINGTON,DC 20423

FORM: WAGE - **Q4 2012** -FORM: A PAGE: 1
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
 (COMPUTER FACSIMILE FORM 3120)

BURLINGTON NORTHERN SANTA FE
 2500 LOU MENK DR
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500
 DATE : 02/01/13 AMENDED: NO
4th Quarter YEAR: 2012

GROUP NO.	REPORTING GROUP
	(1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

		SERVICE HOURS				
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID	
(2)	(3)	(4)	(5)	(6)	(7)	
1,795	1,800	1,159,256	0	0	1,159,256	
3,918	3,954	2,206,991	66,919	130,488	2,404,398	
8,800	9,082	3,786,955	762,404	1,296,027	5,845,386	
7,444	7,566	3,490,374	406,875	602,671	4,499,920	
1,764	1,790	790,247	73,779	141,591	1,005,617	
23,720	24,191	11,433,823	1,309,977	2,170,777	14,914,577	

100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
157,382	0	3	157,384
73,707	2,452	3,399	79,558
107,204	30,627	30,176	168,008
97,959	16,704	16,141	130,804
25,576	2,951	5,193	33,720
461,828	52,734	54,911	569,474

