

SURFACE TRANSPORTATION BOARD  
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION  
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,619	6.33%	9,690	20,452,395	269	445,667	20,898,331
200 Professional & Administrative	13,508	8.89%	13,730	25,619,408	795,313	2,536,755	28,951,476
300 Maintenance of Way & Structures	34,699	22.84%	35,648	64,585,464	9,760,948	12,878,406	87,224,818
400 Maintenance of Equipment & Stores	29,071	19.14%	29,706	52,886,540	2,962,802	9,279,984	65,129,326
500 Transportation (Other than Train & Engine)	6,845	4.51%	7,102	11,779,559	734,400	2,660,906	15,174,865
600 Transportation (Train & Engine)	58,164	38.29%	63,508	109,896,361	9,014,387	32,179,781	151,090,529
700 TOTAL ALL GROUPS	151,906	100.00%	159,384	285,219,727	23,268,119	59,981,499	368,469,345

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.  
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Group No.	Compensation									
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compensation (000) (N)	TOTAL COMPEN- SATION (000) (O)		
100	\$1,093,204	98.02%	\$53.45	\$10	0.00%	\$0.00	\$22,031	\$1,115,245		
200	826,633	88.60%	32.27	26,263	2.81%	33.02	80,077	932,973		
300	1,602,193	70.86%	24.81	340,298	15.05%	34.86	318,528	2,261,019		
400	1,335,574	79.04%	25.25	110,876	6.56%	37.42	243,313	1,689,763		
500	365,298	74.08%	31.01	31,534	6.39%	42.94	96,279	493,111		
600	2,805,568	63.21%	25.53	303,663	6.84%	33.69	1,329,155	4,438,386		
700	8,028,470	73.45%	28.15	812,644	7.43%	34.93	2,089,383	10,930,497		

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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-----Service Hours-----

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,066	2,121	4,287,655	0	0	4,287,655
200 Professional & Administrative	3,615	3,721	6,865,767	280,527	752,962	7,899,256
300 Maintenance of Way & Structures	8,786	9,286	17,174,680	3,452,722	5,079,182	25,706,584
400 Maintenance of Equipment & Stores	7,101	7,272	12,744,902	1,146,445	2,379,838	16,271,185
500 Transportation (Other than Train & Engine)	1,443	1,519	2,446,917	66,555	585,103	3,098,575
CSX						
100 Executives, Officials, & Staff Assistants	1,211	1,211	2,547,130	0	0	2,547,130
200 Professional & Administrative	2,673	2,702	5,196,897	241,213	376,293	5,814,403
300 Maintenance of Way & Structures	6,211	6,351	11,330,366	1,980,697	2,015,438	15,326,501
400 Maintenance of Equipment & Stores	5,204	5,370	9,453,107	741,468	1,570,806	11,765,381
500 Transportation (Other than Train & Engine)	1,807	1,871	2,802,581	367,868	943,668	4,114,117
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	376	379	772,429	0	0	772,429
200 Professional & Administrative	506	549	979,942	9,554	154,551	1,144,047
300 Maintenance of Way & Structures	1,765	1,868	3,470,949	266,565	442,627	4,180,141
400 Maintenance of Equipment & Stores	846	1,024	1,995,019	64,423	248,874	2,308,316
500 Transportation (Other than Train & Engine)	398	485	836,141	50,674	152,566	1,039,381

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.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates		Overtime paid for at punitive rates		Time paid for but not worked		Total time paid for
			time rates	rates	worked	paid			

Kansas City Southern

100	Executives, Officials, & Staff Assistants	272	272	564,882	0	21,327	0	564,882
200	Professional & Administrative	335	336	679,185	5,374	498,937	705,886	1,426,937
300	Maintenance of Way & Structures	462	464	854,089	73,911	413,335	1,150,417	1,150,417
400	Maintenance of Equipment & Stores	375	379	723,769	13,313	31,220	191,968	191,968
500	Transportation (Other than Train & Engine)	87	89	149,984	10,764			

Norfolk Southern

100	Executives, Officials, & Staff Assistants	1,919	1,926	4,028,112	0	335,810	0	4,028,112
200	Professional & Administrative	2,814	2,826	5,565,841	44,310	1,571,076	5,945,961	5,945,961
300	Maintenance of Way & Structures	6,084	6,127	11,186,346	1,679,014	1,386,950	14,436,436	14,436,436
400	Maintenance of Equipment & Stores	5,406	5,482	10,147,658	195,947	472,408	11,730,555	11,730,555
500	Transportation (Other than Train & Engine)	1,477	1,488	2,609,552	129,616		3,211,576	3,211,576

Seo Line

100	Executives, Officials, & Staff Assistants	143	144	288,704	0	11,016	0	299,720
200	Professional & Administrative	301	307	575,214	10,020	57,636	642,870	642,870
300	Maintenance of Way & Structures	543	588	1,022,629	36,666	286,924	1,346,219	1,346,219
400	Maintenance of Equipment & Stores	403	416	751,318	21,257	96,396	868,971	868,971
500	Transportation (Other than Train & Engine)	146	156	260,380	15,123	44,571	320,074	320,074

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Annual Wage Forms A and B - 2009

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates		Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
			Service Hours	Service Hours	Service Hours	Service Hours	Service Hours

Union Pacific

100 Executives, Officials, & Staff Assistants	3,632	3,637	7,963,483	269	434,651	8,398,403
200 Professional & Administrative	3,264	3,289	5,756,562	204,315	838,176	6,799,053
300 Maintenance of Way & Structures	10,848	10,964	19,546,405	2,271,373	2,984,222	24,802,000
400 Maintenance of Equipment & Stores	9,736	9,763	17,070,767	779,949	3,183,785	21,034,501
500 Transportation (Other than Train & Engine)	1,487	1,494	2,674,004	93,800	431,370	3,199,174

Total All Class I Railroads

100 Executives, Officials, & Staff Assistants	9,619	9,690	20,452,395	269	445,667	20,898,331
200 Professional & Administrative	13,508	13,730	25,619,408	795,313	2,536,755	28,951,476
300 Maintenance of Way & Structures	34,699	35,648	64,585,464	9,760,948	12,878,406	87,224,818
400 Maintenance of Equipment & Stores	29,071	29,706	52,886,540	2,962,802	9,279,984	65,129,326
500 Transportation (Other than Train & Engine)	6,845	7,102	11,779,559	734,400	2,660,906	15,174,865

AMTRAK

100 Executives, Officials, & Staff Assistants	1,362	1,346	2,706,755	0	0	2,706,755
200 Professional & Administrative	4,726	4,734	9,153,506	507,228	1,393,290	11,054,024
300 Maintenance of Way & Structures	2,679	2,684	4,760,415	1,364,377	748,242	6,873,034
400 Maintenance of Equipment & Stores	4,897	4,946	10,241,053	1,151,701	1,244,242	12,636,996
500 Transportation (Other than Train & Engine)	2,853	2,876	5,326,664	368,576	707,004	6,402,244

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	14,084	16,518	23,831,114	29,358,193	2,133,143	5,835,432	37,326,768
700 TOTAL ALL GROUPS	37,095	40,437	67,351,035	72,878,114	7,079,392	14,632,517	94,590,023
CSX							
600 Transportation (Train & Engine)	10,646	11,802	15,768,745	19,150,862	1,725,320	7,420,776	28,296,958
700 TOTAL ALL GROUPS	27,752	29,307	47,098,826	50,480,943	5,056,566	12,326,981	67,864,490
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	1,966	2,582	3,704,824	4,046,047	375,240	724,625	5,145,912
700 TOTAL ALL GROUPS	5,857	6,887	11,759,304	12,100,527	766,456	1,723,243	14,590,226
Kansas City Southern							
600 Transportation (Train & Engine)	1,204	1,219	2,328,980	2,410,968	169,580	632,077	3,212,625
700 TOTAL ALL GROUPS	2,735	2,759	5,300,889	5,382,877	272,942	1,596,896	7,252,715
Norfolk Southern							
600 Transportation (Train & Engine)	10,623	10,775	17,094,852	18,696,245	1,986,830	3,959,824	24,642,899
700 TOTAL ALL GROUPS	28,323	28,624	50,632,361	52,233,754	4,035,717	7,726,068	63,995,539

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Soo Line		AV No. of	AV No. of	Straight	Straight	Overtime	Constr.	Total
		Employees	Employees	Time	Time	Paid	Allow	Service
		Mid Month	Month	Actually	For	Paid	Vacation	Hours
				Worked			Etc	
600	Transportation (Train & Engine)	892	1,015	2,028,410	2,028,410	138,552	440,517	2,607,479
700	TOTAL ALL GROUPS	2,428	2,626	4,926,655	4,926,655	221,618	937,060	6,085,333
Union Pacific								
600	Transportation (Train & Engine)	18,749	19,597	31,371,637	34,205,636	2,485,722	13,166,530	49,857,888
700	TOTAL ALL GROUPS	47,716	48,744	84,382,858	87,216,857	5,835,428	21,038,734	114,091,019
Total All Class I Railroads								
600	Transportation (Train & Engine)	58,164	63,508	96,128,562	109,896,361	9,014,387	32,179,781	151,090,529
700	TOTAL ALL GROUPS	151,906	159,384	271,451,928	285,219,727	23,268,119	59,981,499	368,469,345
AMTRAK								
600	Transportation (Train & Engine)	3,318	3,313	4,848,793	4,859,331	1,115,505	2,182,592	8,157,428
700	TOTAL ALL GROUPS	19,835	19,899	37,037,186	37,047,724	4,507,387	6,275,370	47,830,481

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..... Compensation (Thousands) .....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Burlington Northern - Santa Fe</b>				
100 Executives, Officials, & Staff Assistants	266,490	0	0	266,490
200 Professional & Administrative	241,575	8,105	24,013	273,693
300 Maintenance of Way & Structures	407,481	109,609	84,098	601,188
400 Maintenance of Equipment & Stores	325,386	40,714	64,572	430,672
500 Transportation (Other than Train & Engine)	82,379	3,031	26,295	111,705
<b>CSX</b>				
100 Executives, Officials, & Staff Assistants	115,021	0	0	115,021
200 Professional & Administrative	155,582	8,425	13,144	177,151
300 Maintenance of Way & Structures	286,272	73,259	81,804	441,335
400 Maintenance of Equipment & Stores	236,163	27,591	44,419	308,173
500 Transportation (Other than Train & Engine)	79,281	15,903	34,912	130,096
<b>CN/Grand Trunk Western (All CN US Operations)</b>				
100 Executives, Officials, & Staff Assistants	56,203	0	0	56,203
200 Professional & Administrative	35,329	353	4,852	40,534
300 Maintenance of Way & Structures	86,574	9,739	11,403	107,716
400 Maintenance of Equipment & Stores	48,264	2,377	6,512	57,153
500 Transportation (Other than Train & Engine)	24,019	2,093	5,053	31,165

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Kansas City Southern</b>				
100 Executives, Officials, & Staff Assistants	29,079	0	0	29,079
200 Professional & Administrative	21,722	184	512	22,418
300 Maintenance of Way & Structures	21,617	2,545	7,233	31,395
400 Maintenance of Equipment & Stores	17,637	483	2,203	20,323
500 Transportation (Other than Train & Engine)	4,372	471	1,088	5,931
<b>Norfolk Southern</b>				
100 Executives, Officials, & Staff Assistants	222,430	0	0	222,430
200 Professional & Administrative	173,857	1,426	7,624	182,907
300 Maintenance of Way & Structures	273,856	57,369	41,312	372,537
400 Maintenance of Equipment & Stores	249,889	7,019	34,877	291,785
500 Transportation (Other than Train & Engine)	74,755	5,076	12,825	92,656
<b>Seo Line</b>				
100 Executives, Officials, & Staff Assistants	12,332	0	449	12,781
200 Professional & Administrative	17,661	330	1,409	19,400
300 Maintenance of Way & Structures	24,227	1,203	3,466	28,896
400 Maintenance of Equipment & Stores	19,273	756	2,469	22,498
500 Transportation (Other than Train & Engine)	7,223	593	1,262	9,078

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Union Pacific</b>				
100 Executives, Officials, & Staff Assistants	391,649	10	21,582	413,241
200 Professional & Administrative	180,907	7,440	28,523	216,870
300 Maintenance of Way & Structures	502,166	86,574	89,212	677,952
400 Maintenance of Equipment & Stores	438,962	31,936	88,261	559,159
500 Transportation (Other than Train & Engine)	93,269	4,367	14,844	112,480
<b>Total All Class I Railroads</b>				
100 Executives, Officials, & Staff Assistants	1,093,204	10	22,031	1,115,245
200 Professional & Administrative	826,633	26,263	80,077	932,973
300 Maintenance of Way & Structures	1,602,193	340,298	318,528	2,261,019
400 Maintenance of Equipment & Stores	1,335,574	110,876	243,313	1,689,763
500 Transportation (Other than Train & Engine)	365,298	31,534	96,279	493,111
<b>AMTRAK</b>				
100 Executives, Officials, & Staff Assistants	125,527	0	0	125,527
200 Professional & Administrative	213,807	17,300	37,726	268,833
300 Maintenance of Way & Structures	117,860	49,754	24,618	192,232
400 Maintenance of Equipment & Stores	198,208	38,339	29,296	265,843
500 Transportation (Other than Train & Engine)	109,485	15,641	18,606	143,732

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 COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	735,906	53,029	453,473	1,242,408
700 TOTAL ALL GROUPS	2,059,217	214,488	652,451	2,926,156
CSX				
600 Transportation (Train & Engine)	454,099	60,215	223,923	738,237
700 TOTAL ALL GROUPS	1,326,418	185,393	398,202	1,910,013
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	125,080	18,401	50,002	193,483
700 TOTAL ALL GROUPS	375,469	32,963	77,822	486,254
Kansas City Southern				
600 Transportation (Train & Engine)	58,250	6,129	15,286	79,665
700 TOTAL ALL GROUPS	152,677	9,812	26,322	188,811
Norfolk Southern				
600 Transportation (Train & Engine)	504,521	70,433	139,218	714,172
700 TOTAL ALL GROUPS	1,499,308	141,323	235,856	1,876,487

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COMPENSATION

Soo Line		Straight Time		Over Time		Constr. Allow Vacation Etc	Total compensation paid for
		Paid For	Paid For	Paid For	Paid For		
600	Transportation (Train & Engine)	45,216	4,761	16,098			66,075
700	TOTAL ALL GROUPS	125,932	7,643	25,153			158,728
Union Pacific							
600	Transportation (Train & Engine)	882,496	90,695	431,155			1,404,346
700	TOTAL ALL GROUPS	2,489,449	221,022	673,577			3,384,048
Total All Class I Railroads							
600	Transportation (Train & Engine)	2,805,568	303,663	1,329,155			4,438,386
700	TOTAL ALL GROUPS	8,028,470	812,644	2,089,383			10,930,497
AMTRAK							
600	Transportation (Train & Engine)	140,650	46,455	65,846			252,951
700	TOTAL ALL GROUPS	905,537	167,489	176,092			1,249,118

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	Miles	Total Trips
	(P)	(Q)
	(P)	(R)
Burlington Northern - Santa Fe	380,433,534	72,370,042
CSX	172,115,392	48,319,797
CN/Grand Trunk Western (All CN US Operations)	30,938,331	0
Kansas City Southern	30,627,253	204,161
Norfolk Southern	191,646,321	38,520,255
Soo Line	31,500,206	11,541,827
Union Pacific	530,851,350	10,233,406
<b>Total</b>	<b>1,368,112,387</b>	<b>181,189,488</b>
		<b>11,806,825</b>

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