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October 18, 2016

VIA E-FILING

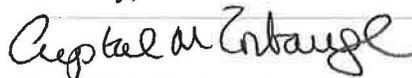
Cynthia T. Brown, Chief
Section of Administration, Office of Proceedings
Surface Transportation Board
395 E Street, SW
Washington DC 20423-0001

Re: Delmarva Central Railroad Company – Lease and Operation Exemption –
Norfolk Southern Railway Company, FD 36071

Dear Ms. Brown:

Pursuant to 49 C.F.R. § 1150.32(e), the Delmarva Central Railroad Company (“DCR”) hereby certifies that on October 18, 2016, the attached Notice of Intent to Acquire Lines (“Notice”) was posted at the workplace of Norfolk Southern Railway Company’s employees in Delmar, Dover, Harrington, Middletown and Seaford, Delaware. Simultaneously, the Notice and a copy of this certification were served on the national offices of the labor unions with employees on the affected line consistent with the applicable regulation. If there are any questions about this Notice, please do not hesitate to contact me directly or William Mullins, who can be reached at (202) 663-7823 or by e-mail at wmullins@bakerandmiller.com.

Sincerely,



Crystal M. Zorbaugh
Attorney for Delmarva Central Railroad Company

Enclosure

cc: John Ashbridge

NOTICE OF INTENT TO ACQUIRE LINES

Lines to be Acquired

The **Delmarva Central Railroad Company**, (“DCR”) will acquire certain Tracks owned or operated by Norfolk Southern Railway Company, a Virginia corporation, including sidings and yard tracks. These Tracks are located between: (1) Delmarva Secondary at Milepost DM 14.4 at Porter, DE and Milepost DM 128.19 at Pocomoke, MD; (2) Indian River Secondary at Milepost IR 0.0 at Harrington, DE and Milepost IR 39.0 at Frankford, DE; (3) Oxford IT at Milepost VQ 0.0 at Clayton, DE and End of Track at Milepost VQ 0.4; (4) Cambridge IT at Milepost QT 0.00 at Seaford, DE and Milepost QT 2.3 at Glen Mills, DE; (5) Willards IT at Milepost MW 42.05 at Salisbury, MD and End of Track at Milepost MW 45.7; (6) Mardella IT at Milepost MW 42.05 at Salisbury, MD and End of Track at Milepost MW 41.4; (7) Mill Street IT at Milepost MW 0.0 at Salisbury, MD and End of Track Milepost MR 0.6; (8) Chrisfield IT at Milepost KK 0.0 at Kings Creek and End of Track Milepost KK 1.2 (collectively the tracks are referred to herein as the “Line”).

The total length of the Line is approximately 161.59 Miles.

As a result of operating the Line, DCR expects to have employment opportunities in the following areas:

Freight Operation:

Approximately 37 positions in or near Delmar, Dover, Harrington, Middletown and Seaford, DE. These positions require the following minimum skills and/or qualifications:

General Manager:

One (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality.
- Plan, organize, implement, direct and evaluate the organization's financial performance.
- Ensure sound operating procedures according to Federal Railroad Administration (“FRA”) and Company policy.
- Ability to operate as an effective tactical as well as strategic thinker
- Commitment to delivering excellent customer service.
- Bachelor’s degree in business, engineering, or marketing related field preferred.
- Must have at least 5 - 10 years of railroading experience in a supervisory and/or managerial role.

Train Masters:

Approximately two (2) positions located in or near Harrington, DE. These positions require the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in railroad operations.
- Must possess a high school education, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240 and/or valid Conductor's certificate issued by a program in compliance with 49 CFR Part 242.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240 and/or 49 CFR Part 242.

Conductor:

Approximately eight (8) positions located in or near Delmar, Dover, Harrington, and Seaford, DE. These positions require the following minimum skills and/or qualifications:

- Must have an understanding of the operation of track switches, coupling and uncoupling cars and performs other duties associated with the movement of trains, cars and engines in rail yards and on the main railroad, and pass written tests to verify competency.
- Must possess a valid Conductor's certificate issued by a program in compliance with 49 CFR Part 242.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 242.
- At least six months experience as a Conductor/Brakeman.

Engineer / Conductor:

Approximately nine (9) positions in or near Delmar, Dover, Harrington, and Seaford, DE. These positions require the following minimum skills and/or qualifications:

- Must be able to operate diesel-locomotives, interpret train orders, railroad rules, and pass written tests to verify competency.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of the operation of track switches, coupling and uncoupling cars and performs other duties associated with the movement of trains, cars and engines in rail yards and on the main railroad, and pass written tests to verify competency.
- At least six months experience as a Locomotive Engineer.

Master Mechanic of Locomotives:

Approximately one (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Make repairs and perform scheduled locomotive maintenance
- Must have previous mechanical department or equivalent industry experience.
- Must have knowledge of and comply with FRA and railroad industry standards.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Prefer background in technical training in Diesel maintenance/repair.
- Demonstrated knowledge and ability in using required hand and power tools.

Machinist / Electrician:

Approximately one (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Understand mechanical and electrical operations of machinery.
- Troubleshoot and perform heavy repairs to all types of equipment components and diesel engines, hydraulic pumps, motors, cylinders, valves, and electrical systems.
- Ensure compliance with all railroad rules and federal regulations related to safety and operations, including but not limited to FRA regulations.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

Track Foreman:

Approximately one (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Supervises and assists with all track work.
- Oversee/direct production gang work.
- Plan and implement maintenance programs.
- Develop and provide workforce training on federal regulations and railroad procedures, including but not limited to FRA regulations.
- Instructs work force on safety compliance and mandated programs.
- Must possess a high school education or GED, and a minimum of 36 months job-related experience.

Assistant Track Foreman:

Approximately one (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Direct, manage, and assist with daily activities of a crew related to duties involved in the construction, maintenance, inspection, and repair of railroad tracks
- Enforce compliance with safety procedures
- Must possess two (2) years of experience in Railroad Track Maintenance.
- Must possess a high school education or GED and a minimum of 12 months job-related experience.

Track Inspector:

Approximately two (2) positions located in or near Harrington, DE. These positions requires the following minimum skills and/or qualifications:

- Inspect railroad track structure for compliance with railroad policy and federal/state regulations.
- Implement remedial action on defects pending repair.
- Inspect completed work to verify conformance to government regulations.
- Prepare inspection reports for management and government compliance.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience.

Maintenance of Way Track Worker / Equipment Operator:

Approximately three (3) positions located in or near Harrington, DE. These positions require the following minimum skills and/or qualifications:

- Remove and replace defective ties, rails, spikes, plates, bolts, bars, anchors, etc.
- Correct deviations in track surface, alignment and gauge.
- Must be willing to become competent in applying FRA rules and regulations and be able to perform maintenance in a timely manner.
- Must be willing to learn to operate in a safe and efficient manner, all equipment and tools associated with track maintenance.
- Must have Class B CDL.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

Signal Maintainer:

Approximately three (3) positions located in or near Harrington, DE. These positions requires the following minimum skills and/or qualifications:

- Installs railroad signaling equipment and highway traffic control devices according to layout plans and/or FRA regulations.
- Maintains signaling and traffic control devices; analyzes operational malfunctioning with testing devices to locate, diagnose, and ascertain repairs to be made.
- Maintain written electronic records of all tests, inspections, and repairs performed.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience;

Bridge Operator:

Approximately four (4) positions located in or near Middletown, DE. These positions require the following minimum skills and/or qualifications:

- Operate automatic and semi-automatic equipment to open and close bridges
- Communicate with train dispatchers and vessel operators using radio and telephone
- Perform routine maintenance and repairs on bridge operating parts and equipment and prepare summaries on repairs
- Additional duties as assigned.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

Marketing Manager:

Approximately one (1) position located in or near Harrington, DE. This position requires the following minimum skills and/or qualifications:

- Develop and implement marketing strategies based on competitive and economic conditions, geographic analysis, and customer surveys, prospect for and develop new business opportunities
- Lead and coordinate programs with DCR operations to enhance customer value.
- Bachelor's degree in business, engineering, or marketing related field preferred.
- 3-5 years of experience in railroad sales, transportation, marketing, operations or logistics management.

DCR will offer:

- Medical, dental, vision
- Supplemental insurance
- Wellness program
- Holidays
- Sick & vacation time
- 401 (k)
- Safety boot program

Please Note:

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. Consistent with the terms of the lease and any relevant collective bargaining agreements, due consideration will be provided to all qualified applicants. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a post-offer functional assessment. Successful applicants must have a valid driver's license, a clean driving record, and be willing to submit to an employment, criminal, motor vehicle record review, and medical questionnaire (as necessary). Every team member is an at-will employee. All team members are expected to know and abide by DCR's code of employee conduct.

Additional information can be obtained by emailing Dcr-jobs@carloadexpress.com or information can be obtained by calling human resources at (302) 846-7820.

**Delmarva Central Railroad Company
519 Cedar Way
Bldg. 1, Suite 100
Oakmont, PA 15139**

Date Posted: October 18, 2016