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KARL MORELL

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JUL 31 2007  
RECEIVED  
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July 31, 2007

The Honorable Vernon A. Williams  
Secretary  
Surface Transportation Board  
395 E Street S.W.  
Washington, DC 20423-0001

ENTERED  
Office of Proceedings  
JUL 31 2007  
Part of  
Public Record

Re: Finance Docket No. 35072. Austin Western Railroad, Inc. Operation  
Exemption Capital Metropolitan Transportation Authority

Dear Secretary Williams:

Austin Western Railroad ("AWRR"), hereby certifies that on July 30, 2007, AWRR had posted the attached Notice at the workplace of the employees on the rail lines that are the subject of this transaction. None of the employees working on the affected lines is a member of a labor union.

Please time and date stamp the extra copy of this letter and return it with our messenger.

If you have any questions regarding this matter, please contact me.

Sincerely,



Karl Morell

Enclosure

# NOTICE

Austin Western Railroad, Inc. ("AWRR"), a Texas Corporation, will be operating the freight portion of the railroad for Capital Metropolitan Transportation Authority ("Capital Metro"). The Capital Metro rail lines are located: (1) Giddings Branch, between Milepost 0.0, near Giddings, Texas, and Milepost 56.4, near Austin, Texas; and (2) Llano Branch, between Milepost 56.4, near Austin, Texas, and Milepost 154.1, near Llano, Texas; and (3) Marble Falls Branch, between Milepost 0.0 near Fairland, Texas and Milepost 6.5, near Marble Falls, Texas.

**As a result of operating the freight portion of the Capital Metro rail line, AWRR expects to have employment opportunities in the following areas:**

***Freight Operation:***

Approximately 27 positions in the following locations: Austin and Summit Areas. These positions require the following minimum skills and/or qualifications:

***General Manager: (Position filled)***

1 Position located in Austin, TX. This position requires the following minimum skills and/or qualifications:

- Prefer College degree in Management.
- Must have at least 5 - 10 years of railroading experience in a supervisory and/or managerial role.
- Ability to manage all activities related to operations and development of company products/services.
- Must have the ability to create short and long range plans and budgets based on broad corporate goals and growth objectives.
- Ensure sound operating procedures according to FRA and Corporate Safety rules.
- Must ensure that emphasis is placed on a strong Customer Focus.

***Conductor:***

Approximately 9 positions located in Austin, TX. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Conductor/Brakeman.
- Must have Qualifications on the General Code of Operating Rules (GCOR) and have passed a written test in the past 18 months.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

***Engineer:***

Approximately 9 positions located in Austin, TX. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Locomotive Engineer.

- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

***Train Masters: (1 Position filled)***

Approximately 2 positions located in Austin, TX. These positions require the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in switching/RR operations.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

***Clerks:***

Approximately 2 positions located in Austin, TX. These positions require the following minimum skills and/or qualifications:

- Involved in day to day record keeping, billing, filing, and typing and general office duties.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- This position will be accountable to all managers within the operation and is responsible for office coordination of activities.
- Other duties as assigned.

***Locomotive Electrical:***

Approximately 1 position located in Austin, TX. This position requires the following minimum skills and/or qualifications:

- Makes repairs and performs scheduled maintenance to both inbound and outbound locomotives.
- Must have knowledge of and comply with FRA standards.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Prefer background in technical training in Electrical maintenance/repair.
- Demonstrated knowledge and ability in using required hand and power tools.

***Locomotive Mechanical:***

Approximately 1 position located in Austin, TX. This position requires the following minimum skills and/or qualifications:

- Makes repairs and performs scheduled maintenance to both inbound and outbound locomotives.
- Must have knowledge of and comply with FRA standards.

- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Prefer background in technical training in Diesel maintenance/repair.
- Demonstrated knowledge and ability in using required hand and power tools.

***Carmen Foreman:***

Approximately 1 position located in Austin, TX. This position requires the following minimum skills and/or qualifications:

- Responsible for supervision of rail car inspection and maintenance in accordance with FRA standards.
- Familiar with AAR office manual, ability to identify AAR/FRA when present on railcars.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Comply with all FRA and Watco safety standards.
- Other duties as assigned.

***Mechanical (CMO):***

Approximately 1 position located in Austin, TX. This position requires the following minimum skills and/or qualifications:

- Directly supervise shop craft employees to safely execute shop operating plan.
- Ensure labor and equipment is positioned to inspect, test and repair equipment to meet the needs of the daily plan
- Must have previous mechanical department or equivalent industry experience.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Comply with all FRA and Watco safety standards.
- Other duties as assigned.

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a medical questionnaire. Every employee is an at-will employee. All employees are expected to know and abide by the standard code of Employee Conduct.

**Austin Western Railroad  
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Building 1 Suite 130  
Austin, TX 787759  
620-231-2230**