

	<b>Strongly Agree</b>
(1) I am given a real opportunity to improve my skills in my organization.	45.10%
	<b>Strongly Agree</b>
(2) I have enough information to do my job well.	44.20%
	<b>Strongly Agree</b>
(3) I feel encouraged to come up with new and better ways of doing things.	42.60%
	<b>Strongly Agree</b>
(4) My work gives me a feeling of personal accomplishment.	43.90%
	<b>Strongly Agree</b>
(5) I like the kind of work I do.	47.80%
	<b>Strongly Agree</b>
(6) I know what is expected of me on the job.	47.60%
	<b>Strongly Agree</b>
(7) When needed I am willing to put in the extra effort to get a job done.	82.40%
	<b>Strongly Agree</b>
(8) I am constantly looking for ways to do my job better.	62.30%
	<b>Strongly Agree</b>

(9) I have sufficient resources (for example, people, materials, budget) to get my job done.	28.30%
	<b>Strongly Agree</b>
(10) My workload is reasonable.	27.60%
	<b>Strongly Agree</b>
(11) My talents are used well in the workplace.	36.80%
	<b>Strongly Agree</b>
(12) I know how my work relates to the agency's goals and priorities.	46.30%
	<b>Strongly Agree</b>
(13) The work I do is important.	49.10%
	<b>Strongly Agree</b>
(14) Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	50.00%
	<b>Strongly Agree</b>
(15) My performance appraisal is a fair reflection of my performance.	49.40%
	<b>Strongly Agree</b>
(16) I am held accountable for achieving results.	45.00%
	<b>Strongly Agree</b>

(17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	33.40%
	<b>Strongly Agree</b>
(18) My training needs are assessed.	21.40%
	<b>Strongly Agree</b>
(19) In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	46.30%
	<b>Strongly Agree</b>
(20) The people I work with cooperate to get the job done.	47.90%
	<b>Strongly Agree</b>
(21) My work unit is able to recruit people with the right skills.	47.90%
	<b>Strongly Agree</b>
(22) Promotions in my work unit are based on merit.	30.70%
	<b>Strongly Agree</b>
(23) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	18.80%
	<b>Strongly Agree</b>
(24) In my work unit, differences in performance are recognized in a meaningful way.	20.20%

	<b>Strongly Agree</b>
(25) Awards in my work unit depend on how well employees perform their jobs.	27.50%
	<b>Strongly Agree</b>
(26) Employees in my work unit share job knowledge with each other.	49.60%
	<b>Strongly Agree</b>
(27) The skill level in my work unit has improved in the past year.	31.60%
	<b>Very Good</b>
(28) How would you rate the overall quality of work done by your work unit?	68.70%
	<b>Strongly Agree</b>
(29) The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	47.10%
	<b>Strongly Agree</b>
(30) Employees have a feeling of personal empowerment with respect to work processes.	28.80%
	<b>Strongly Agree</b>
(31) Employees are recognized for providing high quality products and services.	38.70%

	<b>Strongly Agree</b>
(32) Creativity and innovation are rewarded.	29.60%
	<b>Strongly Agree</b>
(33) Pay raises depend on how well employees perform their jobs.	16.10%
	<b>Strongly Agree</b>
(34) Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).	25.20%
	<b>Strongly Agree</b>
(35) Employees are protected from health and safety hazards on the job.	55.00%
	<b>Strongly Agree</b>
(36) My organization has prepared employees for potential security threats.	49.00%
	<b>Strongly Agree</b>
(37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	34.80%
	<b>Strongly Agree</b>

(38) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.	46.40%
	<b>Strongly Agree</b>
(39) My agency is successful at accomplishing its mission.	48.40%
	<b>Strongly Agree</b>
(40) I recommend my organization as a good place to work.	65.50%
	<b>Strongly Agree</b>
(41) I believe the results of this survey will be used to make my agency a better place to work.	32.20%
	<b>Strongly Agree</b>
(42) My supervisor supports my need to balance work and other life issues.	74.70%
	<b>Strongly Agree</b>
(43) My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.	48.00%
	<b>Strongly Agree</b>
(44) Discussions with my supervisor/team leader about my performance are worthwhile.	44.20%

	<b>Strongly Agree</b>
(45) My supervisor/team leader is committed to a workforce representative of all segments of society.	46.40%
	<b>Strongly Agree</b>
(46) My supervisor/team leader provides me with constructive suggestions to improve my job performance.	40.60%
	<b>Strongly Agree</b>
(47) Supervisors/team leaders in my work unit support employee development.	41.60%
	<b>Strongly Agree</b>
(48) My supervisor/team leader listens to what I have to say.	55.00%
	<b>Strongly Agree</b>
(49) My supervisor/team leader treats me with respect.	65.50%
	<b>Strongly Agree</b>
(50) In the last six months, my supervisor/team leader has talked with me about my performance.	47.40%
	<b>Strongly Agree</b>
(51) I have trust and confidence in my supervisor.	55.00%

	<b>Very Good</b>
(52) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?	57.40%
	<b>Strongly Agree</b>
(53) In my organization, leaders generate high levels of motivation and commitment in the workforce.	24.90%
	<b>Strongly Agree</b>
(54) My organization's leaders maintain high standards of honesty and integrity.	42.90%
	<b>Strongly Agree</b>
(55) Managers/supervisors/team leaders work well with employees of different backgrounds.	43.10%
	<b>Strongly Agree</b>
(56) Managers communicate the goals and priorities of the organization.	28.50%
	<b>Strongly Agree</b>
(57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.	27.40%
	<b>Strongly Agree</b>
(58) Managers promote communication among different work units (for example, about projects, goals, needed resources).	30.40%

	<b>Strongly Agree</b>
(59) Managers support collaboration across work units to accomplish work objectives.	38.70%
	<b>Very Good</b>
(60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?	44.10%
	<b>Strongly Agree</b>
(61) I have a high level of respect for my organization's senior leaders.	41.10%
	<b>Strongly Agree</b>
(62) Senior leaders demonstrate support for Work/Life programs.	47.30%
	<b>Very Satisfied</b>
(63) How satisfied are you with your involvement in decisions that affect your work?	43.80%
	<b>Very Satisfied</b>
(64) How satisfied are you with the information you receive from management on what's going on in your organization?	28.30%
	<b>Very Satisfied</b>
(65) How satisfied are you with the recognition you receive for doing a good job?	37.30%

	<b>Very Satisfied</b>
(66) How satisfied are you with the policies and practices of your senior leaders?	29.00%
	<b>Very Satisfied</b>
(67) How satisfied are you with your opportunity to get a better job in your organization?	21.70%
	<b>Very Satisfied</b>
(68) How satisfied are you with the training you receive for your present job?	32.00%
	<b>Very Satisfied</b>
(69) Considering everything, how satisfied are you with your job?	49.60%
	<b>Very Satisfied</b>
(70) Considering everything, how satisfied are you with your pay?	41.40%
	<b>Very Satisfied</b>
(71) Considering everything, how satisfied are you with your organization?	52.10%
	<b>I telework on a regular basis (at least one entire work day a week).</b>

(72) Please select the response below that BEST describes your teleworking situation.	31.00%
	<b>Very Satisfied</b>
(73) How satisfied are you with the Telework program in your agency?	52.00%
	<b>Very Satisfied</b>
(74) How satisfied are you with the Alternative Work Schedules (AWS) program in your agency?	32.90%
	<b>Very Satisfied</b>
(75) How satisfied are you with the Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs) in your agency?	23.40%
	<b>Very Satisfied</b>
(76) How satisfied are you with the Employee Assistance Program (EAP) in your agency?	18.10%
	<b>Very Satisfied</b>
(77) How satisfied are you with the Child Care Programs (for example, daycare, parenting classes, parenting support groups) in your agency?	0.00%
	<b>Very Satisfied</b>
(78) How satisfied are you with the Elder Care Programs (for example, support groups, speakers) in your agency?	3.30%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
35.30%	9.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.30%	8.20%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
41.80%	8.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.30%	5.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
38.60%	11.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
42.00%	7.50%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
16.60%	1.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
31.60%	5.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
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	48.80%		15.50%
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<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	56.50%		11.40%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	39.80%		7.40%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	46.70%		5.10%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	40.70%		6.50%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	42.30%		3.00%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	35.70%		7.20%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	45.30%		4.90%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
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	40.70%		15.20%
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<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	46.30%		20.30%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	38.30%		8.30%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	42.10%		7.80%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	38.70%		10.40%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	36.10%		23.40%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	33.70%		28.20%

<b>Agree</b>		<b>Neither Agree nor Disagree</b>	
	38.30%		27.00%

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<b>Agree</b>	<b>Neither Agree nor Disagree</b>
35.90%	29.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
37.10%	9.20%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
44.20%	22.10%

<b>Good</b>	<b>Fair</b>
26.40%	2.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
44.00%	6.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
44.70%	18.40%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
41.20%	13.50%

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<b>Agree</b>	<b>Neither Agree nor Disagree</b>
39.00%	18.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
37.90%	33.20%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.70%	20.70%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
38.10%	5.80%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.20%	4.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
42.50%	15.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
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35.60%	12.30%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
45.20%	6.50%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
25.30%	8.30%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
41.60%	16.70%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
21.20%	2.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
37.60%	7.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
39.50%	11.40%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
39.80%	11.60%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.10%	10.50%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
47.80%	6.00%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
33.70%	7.20%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
25.30%	1.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
43.70%	8.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
28.30%	10.80%

<b>Good</b>	<b>Fair</b>
32.40%	8.30%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
48.00%	19.90%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
33.90%	20.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
40.70%	15.20%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
51.00%	12.30%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
52.80%	13.50%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
51.80%	6.40%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
41.30%	11.50%

<b>Good</b>	<b>Fair</b>
40.40%	8.80%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
40.50%	10.10%

<b>Agree</b>	<b>Neither Agree nor Disagree</b>
44.30%	7.40%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
34.30%	13.30%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
46.40%	14.90%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
42.80%	10.40%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
43.90%	21.00%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
28.40%	28.30%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
39.80%	16.30%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
35.70%	8.50%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
39.30%	7.70%

<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>
33.30%	9.40%

<b>I telework infrequently (less than one entire work day a week).</b>	<b>I do not telework because I have to be physically present on the job (for example, Law Enforcement Officers, Park Rangers, Security Personnel).</b>
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	26.80%		9.60%
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<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	24.20%		14.60%

<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	36.60%		26.10%

<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	37.20%		29.90%

<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	37.00%		41.00%

<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	10.40%		76.20%

<b>Satisfied</b>		<b>Neither Satisfied nor Dissatisfied</b>	
	9.70%		73.50%

<b>Disagree</b>	<b>Strongly Disagree</b>
7.40%	2.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
3.30%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
5.30%	2.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
3.40%	4.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.20%	1.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
2.00%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	0.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
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	7.40%		0.00%
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<b>Disagree</b>		<b>Strongly Disagree</b>	
	3.40%		1.00%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	7.30%		8.80%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	1.00%		1.00%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	1.90%		1.90%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	1.80%		2.90%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	4.90%		2.80%

<b>Disagree</b>		<b>Strongly Disagree</b>	
	3.80%		1.00%

<b>Disagree</b>		<b>Strongly Disagree</b>	
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5.80%	4.80%
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<b>Disagree</b>	<b>Strongly Disagree</b>
10.00%	2.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
4.10%	2.90%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.30%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.10%	2.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
6.50%	3.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
14.80%	4.50%

<b>Disagree</b>	<b>Strongly Disagree</b>
10.20%	4.30%

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<b>Disagree</b>	<b>Strongly Disagree</b>
6.50%	1.10%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.00%	3.10%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.10%	1.00%

<b>Poor</b>	<b>Very Poor</b>
2.00%	0.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.00%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
7.20%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
5.60%	1.00%

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<b>Disagree</b>	<b>Strongly Disagree</b>
11.00%	2.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
11.70%	1.10%

<b>Disagree</b>	<b>Strongly Disagree</b>
8.50%	1.90%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.90%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
5.60%	2.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
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2.20%	3.50%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	0.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
5.10%	4.40%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.10%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
2.00%	5.40%

<b>Disagree</b>	<b>Strongly Disagree</b>
2.00%	2.80%

<b>Disagree</b>	<b>Strongly Disagree</b>
1.10%	1.10%

<b>Disagree</b>	<b>Strongly Disagree</b>
3.00%	2.80%

<b>Disagree</b>	<b>Strongly Disagree</b>
3.60%	1.00%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	4.10%

<b>Disagree</b>	<b>Strongly Disagree</b>
2.00%	5.30%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	0.80%

<b>Disagree</b>	<b>Strongly Disagree</b>
2.00%	3.80%

<b>Poor</b>	<b>Very Poor</b>
0.00%	2.00%
<b>Disagree</b>	<b>Strongly Disagree</b>
4.20%	3.00%
<b>Disagree</b>	<b>Strongly Disagree</b>
2.20%	1.00%
<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	1.00%
<b>Disagree</b>	<b>Strongly Disagree</b>
6.30%	1.90%
<b>Disagree</b>	<b>Strongly Disagree</b>
4.30%	2.00%
<b>Disagree</b>	<b>Strongly Disagree</b>
7.60%	3.90%

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<b>Disagree</b>	<b>Strongly Disagree</b>
4.70%	3.80%

<b>Poor</b>	<b>Very Poor</b>
2.50%	4.20%

<b>Disagree</b>	<b>Strongly Disagree</b>
6.30%	1.90%

<b>Disagree</b>	<b>Strongly Disagree</b>
0.00%	1.00%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
4.00%	4.60%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
6.30%	4.10%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
5.20%	4.30%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
5.30%	1.00%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
14.90%	6.80%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
10.90%	1.00%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
5.20%	1.00%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
8.30%	3.30%

<b>Dissatisfied</b>	<b>Very Dissatisfied</b>
3.20%	1.90%

<b>I do not telework because I have technical issues (for example, connectivity, inadequate equipment) that prevent me from teleworking.</b>	<b>I do not telework because I am not allowed to, even though I have the kind of job where I can telework.</b>
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	5.40%		9.20%
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<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	4.90%		4.30%

<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	4.40%		0.00%

<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	7.90%		1.60%

<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	1.70%		2.30%

<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	6.60%		6.80%

<b>Dissatisfied</b>		<b>Very Dissatisfied</b>	
	9.50%		4.00%

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
80.50%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
87.60%	98
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
84.40%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
87.20%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
86.50%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
89.50%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
99.00%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
93.90%	98
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>

	77.10%	99
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<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	84.20%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	76.60%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	93.00%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	89.70%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	92.30%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	85.10%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
	90.30%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>	
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	74.20%	86
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<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
67.70%	93

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>
84.60%	97

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
90.00%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
86.50%	96

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
66.80%	90

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
52.40%	86

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
58.50%	87

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
63.30%	90
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
86.70%	98
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
75.90%	95
<b>Positive Responses (Very Good/Good)</b>	<b>Total # of Respondents</b>
95.10%	99
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
91.20%	98
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
73.50%	96
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
79.90%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
68.70%	95

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
54.00%	87

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
68.80%	92

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
93.20%	92

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
92.20%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
77.30%	94

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>

82.00%	89

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
93.50%	95

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
90.80%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
73.80%	97

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
95.90%	97

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
85.50%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
83.70%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
86.20%	88

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
83.70%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
89.40%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
88.70%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
90.80%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
91.10%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents</b>
83.30%	98

<b>Positive Responses (Very Good/Good)</b>	<b>Total # of Respondents</b>
89.70%	99

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
72.90%	98

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
76.70%	93

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
83.70%	92

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
79.50%	96

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
80.20%	90

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
82.20%	94

<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
80.00%	95
<b>Positive Responses (Very Good/Good)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
84.50%	92
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
81.60%	97
<b>Positive Responses (Strongly Agree/Agree)</b>	<b>Total # of Respondents (excludes Do Not Know)</b>
91.60%	92
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
78.10%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
74.70%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
80.00%	97

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
72.80%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
50.00%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
71.80%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
85.30%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
80.70%	98
<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents</b>
85.40%	98
<b>I do not telework because I choose not to telework.</b>	<b>Total # of Respondents</b>

	18.00%	94
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<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	76.30%	82

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	69.60%	70

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	60.60%	81

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	55.10%	57

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	10.40%	30

<b>Positive Responses (Very Satisfied/Satisfied)</b>	<b>Total # of Respondents (excludes No Basis to Judge)</b>	
	13.00%	32



	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	0
<b># of Do Not Know</b>	1
<b># of Do Not Know</b>	

11

**# of Do Not Know**

4

**# of No Basis to Judge**

2

**# of Do Not Know**

3

**# of Do Not Know**

9

**# of Do Not Know**

13

**# of Do Not Know**

11

<b># of Do Not Know</b>
9
<b># of Do Not Know</b>
1
<b># of Do Not Know</b>
4
<b># of Do Not Know</b>
1
<b># of Do Not Know</b>
2
<b># of Do Not Know</b>
1

<b># of Do Not Know</b>
4
<b># of Do Not Know</b>
12
<b># of Do Not Know</b>
7
<b># of Do Not Know</b>
6
<b># of Do Not Know</b>
1
<b># of Do Not Know</b>
5
<b># of Do Not Know</b>

	8
<b># of Do Not Know</b>	
	2
<b># of Do Not Know</b>	
	2
<b># of Do Not Know</b>	
	1
<b># of Do Not Know</b>	
	0
<b># of Do Not Know</b>	
	0

**# of Do Not Know**

10

**# of Do Not Know**

0

**# of Do Not Know**

0

<b># of Do Not Know</b>
1
<b># of Do Not Know</b>
5
<b># of Do Not Know</b>
7
<b># of Do Not Know</b>
3
<b># of Do Not Know</b>
8
<b># of Do Not Know</b>
4

<b># of Do Not Know</b>
4
<b># of Do Not Know</b>
7
<b># of Do Not Know</b>
1
<b># of Do Not Know</b>
6



**# of No Basis to Judge**

16

**# of No Basis to Judge**

28

**# of No Basis to Judge**

15

**# of No Basis to Judge**

41

**# of No Basis to Judge**

68

**# of No Basis to Judge**

64