

(1) I am given a real opportunity to improve my skills in my organization.	Strongly Agree
Governmentwide	19.80%
Agency Overall	45.10%
(2) I have enough information to do my job well.	Strongly Agree
Governmentwide	17.90%
Agency Overall	44.20%
(3) I feel encouraged to come up with new and better ways of doing things.	Strongly Agree
Governmentwide	20.80%
Agency Overall	42.60%
(4) My work gives me a feeling of personal accomplishment.	Strongly Agree
Governmentwide	29.00%
Agency Overall	43.90%
(5) I like the kind of work I do.	Strongly Agree
Governmentwide	41.00%
Agency Overall	47.80%
(6) I know what is expected of me on the job.	Strongly Agree
Governmentwide	31.10%
Agency Overall	47.60%
(7) When needed I am willing to put in the extra effort to get a job done.	Strongly Agree
Governmentwide	63.80%

Agency Overall	82.40%
(8) I am constantly looking for ways to do my job better.	
	Strongly Agree
Governmentwide	48.00%
Agency Overall	62.30%
(9) I have sufficient resources (for example, people, materials, budget) to get my job done.	
	Strongly Agree
Governmentwide	11.10%
Agency Overall	28.30%
(10) My workload is reasonable.	
	Strongly Agree
Governmentwide	10.80%
Agency Overall	27.60%
(11) My talents are used well in the workplace.	
	Strongly Agree
Governmentwide	16.50%
Agency Overall	36.80%
(12) I know how my work relates to the agency's goals and priorities.	
	Strongly Agree
Governmentwide	29.80%
Agency Overall	46.30%
(13) The work I do is important.	
	Strongly Agree
Governmentwide	50.70%
Agency Overall	49.10%

(14) Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	Strongly Agree
Governmentwide	22.20%
Agency Overall	50.00%

(15) My performance appraisal is a fair reflection of my performance.	Strongly Agree
Governmentwide	23.60%
Agency Overall	49.40%

(16) I am held accountable for achieving results.	Strongly Agree
Governmentwide	28.80%
Agency Overall	45.00%

(17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	Strongly Agree
Governmentwide	22.00%
Agency Overall	33.40%

(18) My training needs are assessed.	Strongly Agree
Governmentwide	12.80%
Agency Overall	21.40%

(19) In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	Strongly Agree
Governmentwide	23.70%
Agency Overall	46.30%
(20) The people I work with cooperate to get the job done.	Strongly Agree
Governmentwide	23.50%
Agency Overall	47.90%
(21) My work unit is able to recruit people with the right skills.	Strongly Agree
Governmentwide	8.60%
Agency Overall	47.90%
(22) Promotions in my work unit are based on merit.	Strongly Agree
Governmentwide	8.00%
Agency Overall	30.70%
(23) In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	Strongly Agree
Governmentwide	5.60%
Agency Overall	18.80%

(24) In my work unit, differences in performance are recognized in a meaningful way.	Strongly Agree
Governmentwide	6.60%
Agency Overall	20.20%
(25) Awards in my work unit depend on how well employees perform their jobs.	Strongly Agree
Governmentwide	9.80%
Agency Overall	27.50%
(26) Employees in my work unit share job knowledge with each other.	Strongly Agree
Governmentwide	20.50%
Agency Overall	49.60%
(27) The skill level in my work unit has improved in the past year.	Strongly Agree
Governmentwide	15.00%
Agency Overall	31.60%
(28) How would you rate the overall quality of work done by your work unit?	Very Good
Governmentwide	40.50%
Agency Overall	68.70%
(29) The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	Strongly Agree
Governmentwide	14.40%

Agency Overall	47.10%
(30) Employees have a feeling of personal empowerment with respect to work processes.	
	Strongly Agree
Governmentwide	8.90%
Agency Overall	28.80%
(31) Employees are recognized for providing high quality products and services.	
	Strongly Agree
Governmentwide	11.30%
Agency Overall	38.70%
(32) Creativity and innovation are rewarded.	
	Strongly Agree
Governmentwide	9.50%
Agency Overall	29.60%
(33) Pay raises depend on how well employees perform their jobs.	
	Strongly Agree
Governmentwide	5.50%
Agency Overall	16.10%
(34) Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).	
	Strongly Agree
Governmentwide	14.70%
Agency Overall	25.20%

(35) Employees are protected from health and safety hazards on the job.	Strongly Agree
Governmentwide	20.80%
Agency Overall	55.00%

(36) My organization has prepared employees for potential security threats.	Strongly Agree
Governmentwide	20.20%
Agency Overall	49.00%

(37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	Strongly Agree
Governmentwide	15.00%
Agency Overall	34.80%

(38) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.	Strongly Agree
Governmentwide	22.00%
Agency Overall	46.40%

(39) My agency is successful at accomplishing its mission.	Strongly Agree
Governmentwide	22.90%
Agency Overall	48.40%

(40) I recommend my organization as a good place to work.	Strongly Agree
Governmentwide	28.10%
Agency Overall	65.50%
(41) I believe the results of this survey will be used to make my agency a better place to work.	Strongly Agree
Governmentwide	14.10%
Agency Overall	32.20%
(42) My supervisor supports my need to balance work and other life issues.	Strongly Agree
Governmentwide	32.30%
Agency Overall	74.70%
(43) My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.	Strongly Agree
Governmentwide	25.00%
Agency Overall	48.00%
(44) Discussions with my supervisor/team leader about my performance are worthwhile.	Strongly Agree
Governmentwide	23.20%
Agency Overall	44.20%

(45) My supervisor/team leader is committed to a workforce representative of all segments of society.	Strongly Agree
Governmentwide	24.20%
Agency Overall	46.40%

(46) My supervisor/team leader provides me with constructive suggestions to improve my job performance.	Strongly Agree
Governmentwide	21.30%
Agency Overall	40.60%

(47) Supervisors/team leaders in my work unit support employee development.	Strongly Agree
Governmentwide	24.00%
Agency Overall	41.60%

(48) My supervisor/team leader listens to what I have to say.	Strongly Agree
Governmentwide	32.50%
Agency Overall	55.00%

(49) My supervisor/team leader treats me with respect.	Strongly Agree
Governmentwide	37.60%
Agency Overall	65.50%

(50) In the last six months, my supervisor/team leader has talked with me about my performance.	Strongly Agree
Governmentwide	30.10%

Agency Overall	47.40%
(51) I have trust and confidence in my supervisor.	
	Strongly Agree
Governmentwide	31.90%
Agency Overall	55.00%
(52) Overall, how good a job do you feel is being done by your immediate supervisor/team leader?	
	Very Good
Governmentwide	36.30%
Agency Overall	57.40%
(53) In my organization, leaders generate high levels of motivation and commitment in the workforce.	
	Strongly Agree
Governmentwide	10.20%
Agency Overall	24.90%
(54) My organization's leaders maintain high standards of honesty and integrity.	
	Strongly Agree
Governmentwide	16.40%
Agency Overall	42.90%
(55) Managers/supervisors/team leaders work well with employees of different backgrounds.	
	Strongly Agree
Governmentwide	16.60%
Agency Overall	43.10%

(56) Managers communicate the goals and priorities of the organization.	Strongly Agree
Governmentwide	15.20%
Agency Overall	28.50%

(57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.	Strongly Agree
Governmentwide	15.50%
Agency Overall	27.40%

(58) Managers promote communication among different work units (for example, about projects, goals, needed resources).	Strongly Agree
Governmentwide	13.20%
Agency Overall	30.40%

(59) Managers support collaboration across work units to accomplish work objectives.	Strongly Agree
Governmentwide	14.10%
Agency Overall	38.70%

(60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?	Very Good
Governmentwide	20.20%
Agency Overall	44.10%

(61) I have a high level of respect for my organization's senior leaders.	Strongly Agree
Governmentwide	20.30%
Agency Overall	41.10%

(62) Senior leaders demonstrate support for Work/Life programs.	Strongly Agree
Governmentwide	17.80%
Agency Overall	47.30%

(63) How satisfied are you with your involvement in decisions that affect your work?	Very Satisfied
Governmentwide	14.10%
Agency Overall	43.80%

(64) How satisfied are you with the information you receive from management on what's going on in your organization?	Very Satisfied
Governmentwide	11.70%
Agency Overall	28.30%

(65) How satisfied are you with the recognition you receive for doing a good job?	Very Satisfied
Governmentwide	15.50%
Agency Overall	37.30%

(66) How satisfied are you with the policies and practices of your senior leaders?	Very Satisfied
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Governmentwide	10.60%
Agency Overall	29.00%

(67) How satisfied are you with your opportunity to get a better job in your organization?	Very Satisfied
Governmentwide	11.20%
Agency Overall	21.70%

(68) How satisfied are you with the training you receive for your present job?	Very Satisfied
Governmentwide	14.60%
Agency Overall	32.00%

(69) Considering everything, how satisfied are you with your job?	Very Satisfied
Governmentwide	24.00%
Agency Overall	49.60%

(70) Considering everything, how satisfied are you with your pay?	Very Satisfied
Governmentwide	20.60%
Agency Overall	41.40%

(71) Considering everything, how satisfied are you with your organization?	Very Satisfied
Governmentwide	17.50%
Agency Overall	52.10%

(72) Please select the response below that BEST describes your teleworking situation.	I telework on a regular basis (at least one entire work day a week).
Governmentwide	9.70%
Agency Overall	31.00%

(73) How satisfied are you with the Telework program in your agency?	Very Satisfied
Governmentwide	13.10%
Agency Overall	52.00%

(74) How satisfied are you with the Alternative Work Schedules (AWS) program in your agency?	Very Satisfied
Governmentwide	25.60%
Agency Overall	32.90%

(75) How satisfied are you with the Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs) in your agency?	Very Satisfied
Governmentwide	15.00%
Agency Overall	23.40%

(76) How satisfied are you with the Employee Assistance Program (EAP) in your agency?	Very Satisfied
Governmentwide	12.40%
Agency Overall	18.10%

(77) How satisfied are you with the Child Care Programs (for example, daycare, parenting classes, parenting support groups) in your agency?	Very Satisfied
Governmentwide	6.90%
Agency Overall	0.00%
(78) How satisfied are you with the Elder Care Programs (for example, support groups, speakers) in your agency?	Very Satisfied
Governmentwide	5.00%
Agency Overall	3.30%

Agree		Neither Agree nor Disagree
	46.10%	15.90%
	35.30%	9.90%

Agree		Neither Agree nor Disagree
	55.00%	14.10%
	43.30%	8.20%

Agree		Neither Agree nor Disagree
	39.10%	18.30%
	41.80%	8.00%

Agree		Neither Agree nor Disagree
	45.60%	13.50%
	43.30%	5.10%

Agree		Neither Agree nor Disagree
	44.60%	9.60%
	38.60%	11.00%

Agree		Neither Agree nor Disagree
	49.60%	10.80%
	42.00%	7.50%

Agree		Neither Agree nor Disagree
	33.00%	2.20%

16.60% | 1.00%

Agree	Neither Agree nor Disagree
43.60%	6.90%
31.60%	5.10%

Agree	Neither Agree nor Disagree
39.00%	16.50%
48.80%	15.50%

Agree	Neither Agree nor Disagree
48.30%	16.40%
56.50%	11.40%

Agree	Neither Agree nor Disagree
44.00%	16.80%
39.80%	7.40%

Agree	Neither Agree nor Disagree
54.60%	10.00%
46.70%	5.10%

Agree	Neither Agree nor Disagree
41.40%	5.70%
40.70%	6.50%

Agree	Neither Agree nor Disagree
44.80%	14.50%
42.30%	3.00%

Agree	Neither Agree nor Disagree
44.80%	14.50%
35.70%	7.20%

Agree	Neither Agree nor Disagree
55.10%	11.30%
45.30%	4.90%

Agree	Neither Agree nor Disagree
39.60%	19.60%
40.70%	15.20%

Agree	Neither Agree nor Disagree
41.00%	23.50%
46.30%	20.30%

Agree	Neither Agree nor Disagree
44.10%	14.00%
38.30%	8.30%

Agree	Neither Agree nor Disagree
51.20%	13.20%
42.10%	7.80%

Agree	Neither Agree nor Disagree
37.20%	26.90%
38.70%	10.40%

Agree	Neither Agree nor Disagree
27.40%	28.40%
36.10%	23.40%

Agree	Neither Agree nor Disagree
25.20%	27.50%
33.70%	28.20%

Agree		Neither Agree nor Disagree
	29.60%	28.70%
	38.30%	27.00%

Agree		Neither Agree nor Disagree
	33.70%	24.10%
	35.90%	29.10%

Agree		Neither Agree nor Disagree
	52.60%	14.50%
	37.10%	9.20%

Agree		Neither Agree nor Disagree
	40.60%	28.00%
	44.20%	22.10%

Good		Fair
	41.70%	14.80%
	26.40%	2.90%

Agree		Neither Agree nor Disagree
	58.10%	16.90%

44.00%

6.90%

Agree	Neither Agree nor Disagree
38.70%	26.00%
44.70%	18.40%

Agree	Neither Agree nor Disagree
39.90%	23.40%
41.20%	13.50%

Agree	Neither Agree nor Disagree
31.60%	28.90%
39.00%	18.00%

Agree	Neither Agree nor Disagree
20.80%	28.90%
37.90%	33.20%

Agree	Neither Agree nor Disagree
43.30%	28.00%
43.70%	20.70%

Agree		Neither Agree nor Disagree
	55.60%	13.70%
	38.10%	5.80%

Agree		Neither Agree nor Disagree
	56.10%	14.80%
	43.20%	4.90%

Agree		Neither Agree nor Disagree
	36.30%	24.50%
	42.50%	15.10%

Agree		Neither Agree nor Disagree
	43.70%	20.30%
	35.60%	12.30%

Agree		Neither Agree nor Disagree
	54.70%	15.60%
	45.20%	6.50%

Agree	Neither Agree nor Disagree
41.60%	18.80%
25.30%	8.30%

Agree	Neither Agree nor Disagree
30.40%	29.80%
41.60%	16.70%

Agree	Neither Agree nor Disagree
43.90%	12.80%
21.20%	2.00%

Agree	Neither Agree nor Disagree
40.90%	17.70%
37.60%	7.10%

Agree	Neither Agree nor Disagree
39.20%	19.20%
39.50%	11.40%

Agree	Neither Agree nor Disagree
41.00%	24.00%
39.80%	11.60%

Agree	Neither Agree nor Disagree
39.60%	20.70%
43.10%	10.50%

Agree	Neither Agree nor Disagree
41.90%	18.60%
47.80%	6.00%

Agree	Neither Agree nor Disagree
42.40%	13.20%
33.70%	7.20%

Agree	Neither Agree nor Disagree
42.30%	10.70%
25.30%	1.90%

Agree	Neither Agree nor Disagree
46.40%	10.90%

43.70%

8.10%

Agree	Neither Agree nor Disagree
34.60%	17.10%
28.30%	10.80%

Good	Fair
32.10%	19.10%
32.40%	8.30%

Agree	Neither Agree nor Disagree
34.20%	27.00%
48.00%	19.90%

Agree	Neither Agree nor Disagree
39.30%	23.70%
33.90%	20.10%

Agree	Neither Agree nor Disagree
46.90%	22.50%
40.70%	15.20%

Agree		Neither Agree nor Disagree
	48.90%	19.90%
	51.00%	12.30%

Agree		Neither Agree nor Disagree
	48.00%	23.20%
	52.80%	13.50%

Agree		Neither Agree nor Disagree
	41.30%	23.20%
	51.80%	6.40%

Agree		Neither Agree nor Disagree
	43.40%	23.40%
	41.30%	11.50%

Good		Fair
	37.10%	25.10%
	40.40%	8.80%

Agree		Neither Agree nor Disagree
	35.40%	22.80%
	40.50%	10.10%

Agree		Neither Agree nor Disagree
	36.90%	26.90%
	44.30%	7.40%

Satisfied		Neither Satisfied nor Dissatisfied
	40.70%	23.00%
	34.30%	13.30%

Satisfied		Neither Satisfied nor Dissatisfied
	39.30%	23.30%
	46.40%	14.90%

Satisfied		Neither Satisfied nor Dissatisfied
	36.70%	21.80%
	42.80%	10.40%

Satisfied		Neither Satisfied nor Dissatisfied
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	34.40%	28.80%
	43.90%	21.00%

Satisfied		Neither Satisfied nor Dissatisfied
	30.50%	27.00%
	28.40%	28.30%

Satisfied		Neither Satisfied nor Dissatisfied
	41.30%	22.80%
	39.80%	16.30%

Satisfied		Neither Satisfied nor Dissatisfied
	47.50%	16.40%
	35.70%	8.50%

Satisfied		Neither Satisfied nor Dissatisfied
	45.20%	15.70%
	39.30%	7.70%

Satisfied		Neither Satisfied nor Dissatisfied
	44.90%	20.80%
	33.30%	9.40%

I telework infrequently (less than one entire work day a week).	I do not telework because I have to be physically present on the job (for example, Law Enforcement Officers, Park Rangers, Security Personnel).
11.60%	36.10%
26.80%	9.60%

Satisfied	Neither Satisfied nor Dissatisfied
22.20%	41.80%
24.20%	14.60%

Satisfied	Neither Satisfied nor Dissatisfied
33.90%	24.80%
36.60%	26.10%

Satisfied	Neither Satisfied nor Dissatisfied
36.30%	31.20%
37.20%	29.90%

Satisfied	Neither Satisfied nor Dissatisfied
35.60%	43.10%
37.00%	41.00%

Satisfied	Neither Satisfied nor Dissatisfied
16.30%	60.00%
10.40%	76.20%

Satisfied	Neither Satisfied nor Dissatisfied
14.90%	66.70%
9.70%	73.50%

Disagree		Strongly Disagree	
	13.20%		5.00%
	7.40%		2.30%

Disagree		Strongly Disagree	
	10.50%		2.50%
	3.30%		1.00%

Disagree		Strongly Disagree	
	15.20%		6.60%
	5.30%		2.30%

Disagree		Strongly Disagree	
	8.00%		3.90%
	3.40%		4.30%

Disagree		Strongly Disagree	
	3.50%		1.30%
	1.20%		1.30%

Disagree		Strongly Disagree	
	6.20%		2.20%
	2.00%		1.00%

Disagree		Strongly Disagree	
	0.60%		0.50%

0.00% | 0.00%

Disagree	Strongly Disagree
1.00%	0.40%
0.00%	1.00%

Disagree	Strongly Disagree
21.60%	11.70%
7.40%	0.00%

Disagree	Strongly Disagree
15.80%	8.60%
3.40%	1.00%

Disagree	Strongly Disagree
14.20%	8.50%
7.30%	8.80%

Disagree	Strongly Disagree
3.70%	1.90%
1.00%	1.00%

Disagree	Strongly Disagree
1.30%	0.80%
1.90%	1.90%

Disagree	Strongly Disagree
12.00%	6.40%
1.80%	2.90%

Disagree	Strongly Disagree
9.30%	7.80%
4.90%	2.80%

Disagree	Strongly Disagree
3.20%	1.60%
3.80%	1.00%

Disagree	Strongly Disagree
9.40%	9.40%
5.80%	4.80%

Disagree	Strongly Disagree
14.50%	8.30%
10.00%	2.00%

Disagree	Strongly Disagree
10.90%	7.30%
4.10%	2.90%

Disagree	Strongly Disagree
9.40%	2.70%
1.30%	1.00%

Disagree	Strongly Disagree
18.20%	9.10%
1.10%	2.00%

Disagree	Strongly Disagree
19.20%	17.00%
6.50%	3.30%

Disagree	Strongly Disagree
22.80%	18.90%
14.80%	4.50%

Disagree		Strongly Disagree	
	20.80%		14.30%
	10.20%		4.30%

Disagree		Strongly Disagree	
	17.30%		15.10%
	6.50%		1.10%

Disagree		Strongly Disagree	
	7.80%		4.70%
	1.00%		3.10%

Disagree		Strongly Disagree	
	10.30%		6.10%
	1.10%		1.00%

Poor		Very Poor	
	2.30%		0.70%
	2.00%		0.00%

Disagree		Strongly Disagree	
	8.10%		2.50%

1.00% | 1.00%

Disagree	Strongly Disagree
17.90%	8.50%
7.20%	1.00%

Disagree	Strongly Disagree
16.70%	8.80%
5.60%	1.00%

Disagree	Strongly Disagree
19.00%	11.10%
11.00%	2.30%

Disagree	Strongly Disagree
26.30%	18.60%
11.70%	1.10%

Disagree	Strongly Disagree
7.50%	6.50%
8.50%	1.90%

Disagree	Strongly Disagree
6.20%	3.70%
0.00%	1.00%

Disagree	Strongly Disagree
6.00%	2.90%
1.90%	1.00%

Disagree	Strongly Disagree
12.40%	11.80%
5.60%	2.00%

Disagree	Strongly Disagree
6.50%	7.50%
2.20%	3.50%

Disagree	Strongly Disagree
4.40%	2.40%
0.00%	0.00%

Disagree	Strongly Disagree
7.60%	3.90%
0.00%	1.00%

Disagree	Strongly Disagree
14.40%	11.30%
5.10%	4.40%

Disagree	Strongly Disagree
5.80%	5.20%
1.10%	1.00%

Disagree	Strongly Disagree
9.60%	6.70%
2.00%	5.40%

Disagree	Strongly Disagree
10.50%	7.80%
2.00%	2.80%

Disagree	Strongly Disagree
5.60%	5.10%
1.10%	1.10%

Disagree	Strongly Disagree
11.30%	7.20%
3.00%	2.80%

Disagree	Strongly Disagree
8.60%	6.90%
3.60%	1.00%

Disagree	Strongly Disagree
7.70%	4.20%
0.00%	4.10%

Disagree	Strongly Disagree
5.60%	3.70%
2.00%	5.30%

Disagree	Strongly Disagree
8.70%	4.00%

0.00% | 0.80%

Disagree	Strongly Disagree
8.90%	7.40%
2.00%	3.80%

Poor	Very Poor
7.20%	5.20%
0.00%	2.00%

Disagree	Strongly Disagree
18.20%	10.30%
4.20%	3.00%

Disagree	Strongly Disagree
11.50%	9.10%
2.20%	1.00%

Disagree	Strongly Disagree
8.20%	5.80%
0.00%	1.00%

Disagree		Strongly Disagree	
	9.90%		6.10%
	6.30%		1.90%

Disagree		Strongly Disagree	
	8.40%		4.90%
	4.30%		2.00%

Disagree		Strongly Disagree	
	13.60%		8.60%
	7.60%		3.90%

Disagree		Strongly Disagree	
	11.30%		7.80%
	4.70%		3.80%

Poor		Very Poor	
	9.20%		8.40%
	2.50%		4.20%

Disagree		Strongly Disagree	
	12.10%		9.40%
	6.30%		1.90%

Disagree		Strongly Disagree	
	10.10%		8.40%
	0.00%		1.00%

Dissatisfied		Very Dissatisfied	
	16.90%		5.30%
	4.00%		4.60%

Dissatisfied		Very Dissatisfied	
	19.40%		6.30%
	6.30%		4.10%

Dissatisfied		Very Dissatisfied	
	17.00%		9.00%
	5.20%		4.30%

Dissatisfied		Very Dissatisfied	
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	18.50%		7.60%
	5.30%		1.00%

Dissatisfied		Very Dissatisfied	
	18.90%		12.50%
	14.90%		6.80%

Dissatisfied		Very Dissatisfied	
	14.80%		6.60%
	10.90%		1.00%

Dissatisfied		Very Dissatisfied	
	8.60%		3.50%
	5.20%		1.00%

Dissatisfied		Very Dissatisfied	
	12.80%		5.70%
	8.30%		3.30%

Dissatisfied		Very Dissatisfied	
	11.70%		5.10%
	3.20%		1.90%

I do not telework because I have technical issues (for example, connectivity, inadequate equipment) that prevent me from teleworking.	I do not telework because I am not allowed to, even though I have the kind of job where I can telework.
7.30%	23.00%
5.40%	9.20%

Dissatisfied	Very Dissatisfied
12.70%	10.20%
4.90%	4.30%

Dissatisfied	Very Dissatisfied
8.10%	7.50%
4.40%	0.00%

Dissatisfied	Very Dissatisfied
10.10%	7.50%
7.90%	1.60%

Dissatisfied	Very Dissatisfied
4.80%	4.00%
1.70%	2.30%

Dissatisfied	Very Dissatisfied
8.10%	8.70%
6.60%	6.80%

Dissatisfied	Very Dissatisfied
6.50%	7.00%
9.50%	4.00%

Total # of Respondents	
262,929	
99	
Total # of Respondents	
262,810	
98	
Total # of Respondents	
262,091	
99	
Total # of Respondents	
262,828	
99	
Total # of Respondents	
262,447	
99	
Total # of Respondents	
262,073	
99	
Total # of Respondents	
262,614	

	99	
Total # of Respondents		
	262,544	
	98	
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	261,850	850
	99	0
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	262,264	612
	99	0
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	260,171	1,613
	98	0
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	261,561	1,097
	99	0
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	260,289	788
	99	0

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
261,756	1,032
99	0

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
259,202	3,296
99	0

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
261,232	1,132
98	1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
249,856	12,270
86	11

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
257,637	3,506
93	4

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
258,886	3,813
97	2

Total # of Respondents	
256,068	
98	

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
254,002	8,804
96	3

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
247,778	14,914
90	9

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
241,373	21,290
86	13

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
249,067	13,517
87	11

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
248,800	13,526
90	9

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
260,780	1,480
98	1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
252,402	9,299
95	4

Total # of Respondents	
262,311	
99	

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
255,156	4,104

98

1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
253,074	6,181
96	2

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
254,607	4,674
98	1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
251,507	7,479
95	4

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
244,075	14,814
87	12

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
242,918	16,123
92	7

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
255,119	3,676
92	6

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
254,534	4,197
98	1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
244,525	14,196
94	5

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
239,180	19,348
89	8

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
252,313	4,142
95	2

Total # of Respondents	
258,700	
99	
Total # of Respondents (excludes Do Not Know)	# of Do Not Know
235,857	23,296
97	2
Total # of Respondents (excludes Do Not Know)	# of Do Not Know
256,654	1,745
97	1
Total # of Respondents (excludes Do Not Know)	# of Do Not Know
256,966	1,253
99	0
Total # of Respondents (excludes Do Not Know)	# of Do Not Know
255,217	2,809
98	0

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
238,137	19,679
88	10

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
256,318	1,456
99	0

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
254,400	3,158
98	0

Total # of Respondents	
258,139	
99	

Total # of Respondents	
258,058	
99	

Total # of Respondents	
257,683	

	99	
Total # of Respondents		
	256,935	
	98	
Total # of Respondents		
	257,701	
	99	
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	253,406	2,944
	98	1
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	247,681	8,613
	93	5
Total # of Respondents (excludes Do Not Know)		# of Do Not Know
	246,242	9,918
	92	7

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
253,737	2,293
96	3

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
242,010	13,560
90	8

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
249,252	6,513
94	4

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
247,307	6,760
95	4

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
246,566	9,176
92	7

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
250,987	2,468
97	1

Total # of Respondents (excludes Do Not Know)	# of Do Not Know
233,907	21,420
92	6

Total # of Respondents	
255,655	
98	

Total # of Respondents	
255,641	
98	

Total # of Respondents	
255,513	
97	

Total # of Respondents	
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	255,336
	98
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Total # of Respondents	
	255,249
	98
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Total # of Respondents	
	255,351
	98
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Total # of Respondents	
	255,243
	98
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Total # of Respondents	
	255,390
	98
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Total # of Respondents	
	255,060
	98
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I do not telework because I choose not to telework.	Total # of Respondents
12.30%	247,268
18.00%	94

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
172,843	80,124
82	16

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
204,698	49,250
70	28

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
201,710	52,428
81	15

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
154,266	99,806
57	41

Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
99,582	154,397
30	68
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Total # of Respondents (excludes No Basis to Judge)	# of No Basis to Judge
94,393	159,106
32	64