

2021

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Report

The Dashboard's percent positive and negative results only include items 1-44, excluding item 11.

Nov 8 - Dec 10, 2021

SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	65
NUMBER OF SURVEYS	104
RESPONSE RATE	62.50%

40 items identified as **strengths** (65% positive or higher)

0 items identified as **challenges** (35% negative or higher)

Engagement Index Score

2021 ENGAGEMENT INDEX		
80%		
LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
75%	89%	78%

Surface Transportation Board

Highest % Positive Items

Select: Highest % Positive

Q15 Employees in my work unit contribute positively to my agency's performance.	99%
Q16 Employees in my work unit produce high-quality work.	99%
Q14 Employees in my work unit meet the needs of our customers.	97%
Q29 My supervisor treats me with respect.	94%
Q19 Employees in my work unit achieve our goals.	93%

Highest % Negative Items

Select: Highest % Negative

Q24 I believe the results of this survey will be used to make my agency a better place to work.	20%
Q2 I feel encouraged to come up with new and better ways of doing things.	19%
Q6 My talents are used well in the workplace.	19%
Q32 In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	18%
Q40 How satisfied are you with the information you receive from management on what's going on in your organization?	18%
Q35 Managers promote communication among different work units (for example, about projects, goals, needed resources).	18%