

2022

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Dashboard

Surface Transportation Board

The Dashboard's percent positive and negative results only include items 1-89, excluding items 12, 15, and 34.

FIELD PERIOD	Jun 7 - Jul 22, 2022
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	74
NUMBER OF SURVEYS	109
RESPONSE RATE	67.9%

80 items identified as **strengths** (65% positive or higher)

0 items identified as **challenges** (35% negative or higher)

Engagement Index Score

2022 ENGAGEMENT INDEX		
84%		
LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
80%	89%	82%

Highest % Positive Items

Select: Highest % Positive

Q19	Employees in my work unit meet the needs of our customers.	99%
Q20	Employees in my work unit contribute positively to my agency's performance.	97%
Q21	Employees in my work unit produce high-quality work.	96%
Q51	My supervisor holds me accountable for achieving results.	96%
Q7	I know how my work relates to the agency's goals.	96%

Highest % Negative Items

Select: Highest % Negative

Q44	I believe the results of this survey will be used to make my agency a better place to work.	24%
Q5	My workload is reasonable.	23%
Q73	I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit.	20%
Q26	My work unit commits resources to develop new ideas (e.g., budget, staff, time, expert support).	19%
Q6	My talents are used well in the workplace.	19%