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**REPAIRS AND MAINTENANCE.** Lessee agrees to request all repairs and services to Lessor's representative. Lessee may not make repairs except by Lessor's written approval. Lessor shall have the right to temporarily turn off equipment or interrupt utilities to avoid damage to property or to perform repairs or maintenance which requires such interruption. In case of malfunction of utilities or damage by fire, water or similar cause, Lessee shall notify Lessor's representative immediately. In case of malfunction of air conditioning, heating or other equipment, Lessee shall notify Lessor's representative as soon as possible. Lessor shall act with diligence in making repairs and reconnections; and the lease shall continue and the rent shall not abate during such periods. If fire or catastrophic damages to the premises are substantial in the reasonable judgement of Lessor, Lessor may terminate this lease within a reasonable time by giving notice to Lessee. If the lease is so terminated, rent shall be prorated and the balance refunded along with all deposit(s), less lawful deductions.

- 12. RECREATIONAL FACILITIES.** Lessee acknowledges that Lessee may use such recreational, laundry and other common facilities as may be provided by Lessor in and about the Apartment, at the sole discretion of Lessor. Lessee, so long as Lessee is not in default under this Lease, may use such facilities subject to the current Rules and Regulations as Lessor may from time to time promulgate. Recreational, laundry and/or other common facilities shall be used only by Lessee unless otherwise permitted, in writing, by Lessor. Any use thereof by Lessee, his family, guests, servants or others permitted by Lessee to be upon such facilities as aforesaid shall be at the sole risk of said Lessee.

The failure of Lessor to provide any operative recreational, laundry or other common facilities, due to fire, flood, accident, strike, weather conditions, subcontractor's failures or any other cause whatsoever including delays in the construction thereof or incident to the making of repairs, alterations, or improvements thereto, shall neither constitute a breach or default under this Lease, nor shall it affect any obligation or undertaking by Lessee, nor shall Lessor be held liable on such account.

Lessee agrees to sign Lessor's agreement regarding recreational facilities as a condition of Lessee's use of the facilities.

- 13. STORAGE.** Lessor shall not be liable to Lessee or others for damage to property stored by Lessee, with or without Lessor's consent, in any storage space, locker or area provided in or about the leased premises, which damage may be caused by bursting pipes, sewer backup, leaking water, actions of third parties or other cause. Any property placed therein or thereabout by Lessee, or anyone under or through him, with or without the consent of Lessor, may be moved or removed by Lessor at any time in the event of an emergency without liability to Lessor.

- 14. ABANDONMENT OF PERSONAL PROPERTY.** The Apartment is deemed abandoned if (1) Lessee appears to have moved out in Lessor's reasonable judgement because of substantial removal of clothes, furniture or personal belongings from the unit, and (2) either the move-out date has passed or no one has been in the dwelling unit for five (5) consecutive days while the rent is due and unpaid. Lessor may remove and dispose of such property as Lessor sees fit at Lessee's sole risk and cost without recourse by Lessee or any other person against Lessor, its agents, representatives or designees. Lessee, upon demand, shall pay to Lessor any and all expenses incurred by Lessor for the removal, disposal and/or storage of any such property.

- 15. SMOKE DETECTORS.** Owner will provide smoke detectors, as mandated by state statute. Ownership maintains responsibility for testing smoke detectors prior to residency. After resident obtains possession of the apartment, he/she is responsible for replacing the smoke detector batteries unless the unit is electronically wired.

- 16. DEFAULT.** Lessee hereby agrees that should Lessee fail to pay rent as due hereunder, or should Lessee, Lessee's guest or occupant violate any term, condition, covenant or agreement of this Lease, or violate the Rules and Regulations of Lessor then in effect, or abandon the apartment, then in any such event, Lessor may forfeit and cancel this Lease forthwith upon one (1) day's written notice to Lessee. Lessor may thereafter re-enter the Apartment pursuant to the provisions hereof. Such action shall in no way affect any obligation or undertaking hereunder by Lessee, nor shall receipt of rent after default or broken condition be a waiver of Lessor's right to declare a forfeiture hereunder. If this Lease is so forfeited or cancelled, or if Lessee moves, vacates, surrenders or abandons the Apartment while this Lease is in effect, Lessor may relet same for and on account of Lessee at any readily obtainable rental or terms. The proceeds of same shall first go to Lessor's expense or costs to get the Apartment ready to rent or lease, plus Lessor's leasing expenses, then to all other expenses incurred by Lessor as a result of such forfeiture, cancellation, move, vacation, surrender or abandonment of same. Since time, effort, and expenses of finding and processing a replacement are uncertain and difficult to ascertain (particularly those relating to inconvenience, paperwork, advertising, showing apartment, air conditioning and utilities for showing, checking prospects, office overhead, marketing costs, and locator service fees), it is agreed that such costs-of-reletting shall be 85% of the first full month's rent, such amount being reasonable under the circumstances existing at the time of signing. The cost of reletting is \$429.25. The surrendering, depositing, mailing or leaving of keys for the Apartment with, or directed to Lessor, shall neither create nor produce a cancellation or release hereunder, nor a cancellation of any monies due, or to become due, by Lessee, nor shall acceptance of such keys to, and possession of, the Apartment be construed as an acceptance of surrender of Apartment, nor shall such action release Lessee from any obligation under this Lease and continued liability for future rentals due under this lease term. In the event of forfeiture, of this Lease, in addition to the other remedies available to Lessor, any security deposit of Lessee hereunder shall be retained by Lessor to be applied toward the expenses of Lessor herein described, which shall in no way affect or excuse any amounts due from Lessee to Lessor under the terms of this Lease. Lessor may report to local credit agency unpaid rental and unpaid non-rent obligations owed by Lessee to Lessor.

- 17. TERMINATION BY LESSEE.** If Lessee is or becomes a member of the Armed Forces on extended active duty and receives change-of-station orders to permanently depart the local area, then Lessee may terminate this Lease by giving written notice to Lessor. Such notice shall effectively terminate the Lease thirty (30) days after the next monthly rental payment is due. In such event, Lessee agrees to furnish Lessor a copy of the official orders which warrant termination of the Lease. Military permission for base housing does not constitute a permanent change-of-station order. After move-out, such Lessee shall be entitled to return of security deposit(s), less lawful deductions.

- 18. FAILURE TO PAY FIRST MONTH'S RENT.** If Lessee fails to pay the first month's rent by the first day of the first rental period under the lease, Lessor may terminate Lessee's right of occupancy and sue for damages, unpaid rent, attorney's fees, court costs and other lawful charges.

- 19. MOVE OUT PROCEDURES.** When move-out or vacate notice is given, Lessor may show the property subject to the limitations of Paragraph 8. Unless Lessor consents in writing, Lessee agrees not to move out of the apartment prior to the end of lease term or renewal period without the rentals for the entire lease term or renewal period being paid in full. Lessee is prohibited from applying security deposit(s) to rent. In order for the 30-days deposit refund period to begin, all Lessees, occupants and guests must have surrendered the premises. Lessee agrees not to stay beyond the date Lessee is supposed to move out. Move-out date cannot be changed without mutual agreement in writing by Lessor and Lessee. Holding over shall subject Lessee to the provisions of Paragraph 3. A written copy of each Lessee's forwarding address shall be left with the U.S. Postal Service. If Lessee violates the early move-out prohibitions in Paragraph 14 or 17, the Lessor shall be entitled to the cost-of-reletting charge in paragraph 16 and all other rights and remedies for such breach.

- 20. CLEANING.** The Apartment, including furniture, bathrooms and kitchen appliances, must be cleaned thoroughly. MOVE-OUT CLEANING INSTRUCTIONS (if provided) shall be followed. If Lessee fails to clean in accordance with above, reasonable charges to complete such cleaning shall be charged to Lessee. This includes charges for cleaning carpets, furniture, walls, etc., which are soiled beyond reasonable wear.

- 21. OTHER CHARGES.** In addition to the charges which Lessee shall be liable to Lessor as set forth herein, Lessee shall pay to Lessor all reasonable amounts charged by Lessor for unreimbursed service charges; reimbursement for charges paid by Lessor to utilities for repairs; trips by Lessor to open Apartment when resident has lost or forgotten key after business hours; key duplicates; unreturned keys; missing light bulbs; stickers, scratches, burns, stains, or unapproved holes in apartment walls; removing, rekeying unauthorized locks or latches; packing, removing, or storing property removed or stored pursuant to Paragraph 14; removing illegally parked vehicles; late payment and returned check charges; attorney's fees, court costs and filing fees actually expended; and other lawful charges. If keys are not returned or if Lessee is evicted, charges may be made for change of door locks and new keys. Security deposits will be first applied to non-rent items, then to unpaid rent.

**DEPOSIT RETURN.** After deductions have been made, the balance of all security deposits shall be mailed to Lessee no later than 30 days after tenant has surrendered possession of premises except where otherwise provided by statute. "Surrender" shall occur on the occurrence of any one of the following events: (a) when all keys have been turned in, (b) when move-out date has expired and all Lessees and occupants have vacated, or (c) when it reasonably appears that all Lessees and occupants have permanently moved out.

- 23. MULTIPLE LESSEES OR OCCUPANTS.** Each Lessee (and each Lessee's share of the total security deposit) is liable for all obligations and sums due under the lease. Violation of the Lease by any Lessee, guest or occupant shall be considered a violation by all Lessees. Requests and notices from Lessor's representative to any Lessee constitutes notice to all Lessees and occupants. The balance of all security deposits may be refunded in one check jointly payable to all Lessees; and such joint refund check and/or itemization of deductions may be mailed to one resident only. Unless otherwise agreed in writing by Lessor and Lessees, security deposit(s) will not be refunded until all residents and occupants have surrendered possession of the apartment.
- 24. TERMINATION WITHOUT CAUSE BY LESSOR.** Lessee hereby acknowledges that Lessor reserves the right to terminate this Lease without cause, upon at least thirty (30) days prior written notice to Lessee.
- 25. ATTORNEY'S FEES.** Lessee shall pay Lessor as accrued additional rent, all Lessor's costs, expenses, and attorney's fees pertaining to the enforcement of the covenants and agreements of this Lease, whether or not suit is filed; said attorney's fees shall be one-third (1/3) of any sums found to be due to Lessor by Lessee, or a reasonable sum if no sums are due to Lessor by Lessee; however, in no event shall attorney's fees be less than \$300.00.
- 26. MISREPRESENTATION ON APPLICATION.** In the event resident shall make any misrepresentation in the Application for Apartment Lease, Lessor may treat same as a default under this lease.
- 27. QUIET ENJOYMENT.** Lessor covenants that if and as long as Lessee pays the rent, and performs all of the covenants and provisions hereof, Lessee shall quietly enjoy the leased premises, but Lessor shall not be responsible nor have any duty to remedy the acts or actions of other residents, their guests and occupants.
- 28. RENT PAYMENT-RESERVATION OF RIGHTS.** No payment by Lessee or receipt by Lessor of a lesser amount than the monthly rent herein stipulated shall be deemed to be other than on account of the earliest stipulated rent, nor shall any endorsement or statement on any check nor any letter accompanying any check or payment as rent be deemed an accord and satisfaction and Lessor's acceptance of such check shall be under protest and with an explicit reservation of rights pursuant to Chapter 400 R.S. Mo.
- 29. NOTICES.** All notices and demands authorized or required to be given to Lessee by this lease or statute shall be served upon Lessee personally, or left with anyone at the premises over the age of fifteen (15) years, or by regular mail addressed to him at the leased premises, or posted on the front door of the premises. The date of mailing shall be the date of giving notice. Any notice by Lessee to Lessor shall be served in person or by registered or certified mail, addressed to Lessor at the address designated at the end of this Lease, or at such other address designated by the Lessor in writing.
- 30. ASSIGNMENT, SUBLETTING AND RELETTING.** Lessee hereby agrees that Lessee shall not assign or sublease or permit others to occupy the premises, nor advertise same or place notices therefore, without the prior written consent of Lessor, which consent shall not be unreasonably withheld. Each prospective Assignee or Sublessee shall be required by Lessor to any assignment or subletting of the Apartment shall not constitute a waiver or release of Lessee or of any Assignee or Sublessee, immediate or remote, from any of the obligations or covenants to be kept and performed by Lessee shall be bound by all terms and conditions hereunder.
- 31. PARKING.** Lessor reserves the right to regulate or prohibit the use of all types of vehicle parking at or upon the Apartment or the building or the complex of which the Apartment forms a part, or private streets therein, and to specify use thereof. Unauthorized parking may be terminated by Lessor at any time by removing parked vehicles or property at the expense of anyone claiming or owning same, after notice of said removal shall have been attached to the windshield and rear window of said vehicle for a period of seven (7) consecutive days. It is agreed that neither Lessee nor anyone for, through or under him may permit or request any vehicle over one and one-half tons gross weight to come in or upon the private streets or grounds of Lessor without prior written consent therefore from Lessor. Overnight parking of trucks, boats, trailers or any type of vehicle other than an automobile is specifically prohibited. If Lessee desires to park any vehicle other than an automobile, specific prior written permission shall be obtained from Lessor.
- 32. FIRE AND CASUALTY.** If the Apartment is partially damaged by fire or casualty and is inhabitable, then at Lessor's option this Lease shall continue, and Lessor shall repair the damage as soon as reasonable and commercially practical. In that event, this Lease shall remain in full force and effect; however, there shall be an abatement in rent on that basis of the proportion that the damaged portion of the Apartment bears to the whole of said Apartment, as determined by Lessor, in its sole judgement. If the Apartment is destroyed or damaged by fire or casualty, not caused by Lessee, and is rendered uninhabitable or continued occupancy would be illegal, Lessor may, at Lessor's option, furnish Lessee with like premises of the same rental value at or near the Complex in which the Apartment is located. Except for the change of the location of the Apartment, all terms, conditions, covenants, and agreements of this lease shall cease and terminate as of the date of such destruction or taking. Damage caused by Lessee, or as a result of Lessee's negligence, shall not release Lessee from any obligation set forth in this Lease.
- 33. MISCELLANEOUS.** In all references to Lessee herein, the singular shall be deemed to include the plural and the masculine, the feminine. Where this Lease is signed by more than one person as Lessee, all such persons shall be both jointly and severally liable for the payment of rent and any additional rent and the performance of all covenants and agreements to be kept by Lessee hereunder.

The term "Lessor" as used in this Lease means only the owner or person in possession (or its agents) for the time being of the land and building of which the Apartment forms a part, and said owner or agent, after such ownership possession shall cease, shall be released from all covenants and obligations of Lessor and the new owner or agent shall be deemed to have assumed the same.

If any provision of this Lease shall be declared invalid or unenforceable, the remainder of the Lease shall continue in full force and effect.

The paragraph captions appearing herein are inserted only for convenience and in no way define, limit, construe, or describe the scope of such paragraphs nor in any way affect this Lease.

No oral agreements, statements, representations, understanding or promises, if any, by anyone made, from any source, or relied upon by any party hereto, shall affect, alter or modify any terms or provisions herein and only those in writing signed by all the parties hereto shall be a part hereof. To correct any changes or modifications herein, the same shall be in writing signed by all parties hereto.

Each party acknowledges that he has read this Lease and agrees to the terms herein contained.

The rights and obligations of the parties to this Lease shall be governed by the laws of the State of Missouri.

- 34. LEASE BINDING ON HEIRS, ETC.** All the covenants and the agreements of this Lease shall be binding upon and inure to the benefit of the heirs, executors, administrators, successors and assigns of Lessor and Lessee.

LESSEE'S INITIALS MOC

PAGE 4

LESSOR'S INITIALS MA

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35. SMOKE DETECTOR/FIRE EXTINGUISHER EQUIPMENT CONDITION. Resident will inspect the smoke detector(s) and fire extinguisher(s) (applicable only if required by the municipality fire code) and report in writing to the management office any problems, defects, or malfunctions of said equipment. Failure to report, in writing, any problems, defects, or malfunctions will result in Resident's acknowledgement that equipment is in good working order and no action will be required by the Owner.

36. EQUIPMENT REPAIR AND/OR REPLACEMENT AFTER MOVE-IN. Resident agrees that it is their responsibility to regularly test the smoke detector(s). If there is a problem, defect, malfunction, or failure of the smoke detector(s) (including battery replacement), Resident agrees to notify Owner immediately in writing. The Owner will, within seven (7) days of receipt of such written notification, repair or replace the smoke detector(s), assuming the availability of labor and materials.

If the apartment is equipped with a fire extinguisher, Resident also agrees to notify the Owner, in writing, if the fire extinguisher has been used and needs to be recharged. The Owner will, within seven (7) days of receipt of such written notification, recharge or replace the fire extinguisher(s). Resident understands that the Owner will test the fire extinguisher(s) annually and replace or recharge as necessary.

In the event the existing smoke detector(s) or fire extinguisher(s) becomes damaged by Resident or Resident's guests, Resident agrees to reimburse the Owner for the cost of a new smoke detector and/or fire extinguisher, and the cost of installation.

37. OWNER'S DISCLAIMER. Owner is not the operator, manufacturer, distributor, retailer or supplier of the smoke detector(s) and/or fire extinguisher; Resident assumes full and complete responsibility for all hazards and risks attributable to, and/or connected with or in any way related to the operation, malfunction or failure of the smoke detector(s) and/or fire extinguisher, regardless of whether the malfunction or failure is attributable to, connected with, or in any way related to the use, operation, manufacture, distribution, repair, servicing or installation of the smoke detector(s) and/or fire extinguisher.

The Owner or its agents make no representations, warranties, or promises, whether oral or implied, or otherwise, to Resident regarding the smoke detector(s) and/or fire extinguisher, or the alleged performance of the same. Owner neither makes nor adopts any warranty of any nature regarding the smoke detector(s) and/or fire extinguisher, and expressly disclaims all warranties of fitness for a particular purpose of habitability, or any and all other expressed or implied warranties.

Resident agrees that the Owner shall not be liable for any damages or losses to person or property caused by (1) Resident's failure to regularly test the smoke detector(s); (2) Resident's failure to notify Owner of any problem, defect, malfunction, or failure of the smoke detector(s) and/or fire extinguisher; and/or (3) False alarms produced by the smoke detector(s).

38. GENERAL. No oral promises, representations or agreements have been made by Lessor or any Lessor's representative. This lease is the entire agreement between the parties. Lessor's representatives including management and leasing personnel, employees, and other agents have no authority to waive, amend or terminate this lease or any part of it and no authority to make promises, representations or agreements which impose duties of security or other obligations on Lessor or Lessor's representatives unless done in writing. ALL OF LESSEE'S STATEMENTS IN THE RENTAL APPLICATION WERE RELIED UPON BY LESSOR IN EXECUTING THIS LEASE, AND ANY MISINFORMATION THEREIN SHALL BE CONSIDERED CAUSE FOR TERMINATION BY LESSOR OF LESSEE'S RIGHT OF OCCUPANCY. Lessee may not withhold rent or offset against rent. All obligations under the lease are to be performed in the county where the apartment is located. Unless otherwise stated in this lease, all sums owed by resident are due upon demand. No waiver shall be deemed a lease modification or waiver of any subsequent violation, default or time or place of performance. Omission of initials on any page does not invalidate this lease. Any clause declared invalid by law shall not invalidate the remainder of the lease.

IN WITNESS WHEREOF, the parties hereto have hereunder affixed their signature this 5th day of April, 2000  
Independence, Missouri.

LESSEE  
Michael O Coats

Address:

16008 E. 28th Terrace #2207  
Independence, MO 64055

WITNESS TO LESSEE SIGNATURE(S):

Barbara Johnson

LESSOR  
By: Vicki Sumner

Address:

THE MANSION

2905 Lee's Summit Road  
Independence, MO 64055

K-18

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PERIOD	FEDERAL NON TAX		NET	FIT	RR TIER		STATE - LOCAL TAXES	
	GROSS	ALLOWANCE			I	II	MO	
CURRENT	30000.00		20700.00	8400.00			900.00	
YTD	47140.36			10880.11	1456.93	933.20	1640.00	
CURRENT COMPENSATION			PREV PERIOD		CURRENT MISC DEDUCTIONS			
HRS MIN	TYPE	AMOUNT	ADJUSTMENT	TYPE	AMOUNT	TYPE	AMOUNT	
	TRANSFER ALLW	30000.00						
	TOTAL	30000.00						

IMPORTANT:  
EMPLOYEE SHOULD DETACH AND  
KEEP THIS STUB FOR RECORD

K-19



ORGANIZATION EXHIBIT

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**COPIES OF CORRESPONDENCE FROM VARIOUS  
DEPARTMENTS OF THE UNION PACIFIC AND  
VANGUARD MAILED TO MY KANSAS CITY ADDRESS**

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## UNION PACIFIC

January 01, 2000 - March 31, 2000

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For information call:

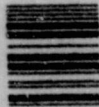
Vanguard Participant Services

In the USA (800) 523-1188

Or via the internet at: [www.vanguard.com](http://www.vanguard.com)

UNION PACIFIC

MICHAEL O COATS  
16008 E 28TH TER S APT 2207  
INDEPENDENCE MO 64055-7508



## UPRR AGREEMENT 401(K) PLAN

Plan No.: 091282

Soc. Sec. No.: 490-56-9764

Plan Entry: 04/01/1990

Birth Date: 10/30/1949

Balance	\$ 82,542.39
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## PLAN SUMMARY

		This quarter
	Opening balance	\$ 78,318.97
Contributions	EMPLOYEE PRE-TAX	\$ 1,409.66
Earnings	Dividends/capital gains	\$ 39.34
	Unrealized gain/loss	2,774.42
Closing balance		\$ 82,542.39

The purpose of this section of the statement is to provide you with general information on your individual plan account. The plan name and number are printed above. Contributions reflected here may have been deducted from payrolls outside the statement period shown above. Earnings are defined as the change in your account value during this statement period, due to dividends and market fluctuation. Dividends paid by a fund will cause an equal drop in the price per share. This may cause an unrealized loss for the fund, but the loss is offset by the dividend added to your account.

## TOTAL VESTED VALUE

	Closing balance	Vested percent	Vested value
EMPLOYEE PRE-TAX	\$ 82,542.39	100.00%	\$ 82,542.39
Total vested value			\$ 82,542.39

Your vested balance approximates the amount of money you are entitled to if you terminate your employment. A distribution from your account is based on the value of your account on the day the request is received at Vanguard. Your account value could be less than the amount reflected above due to market fluctuation. The money you have had deducted from your pay is always 100% vested.

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April 01, 2000 - June 30, 2000

Page 1 of 5

For information call:

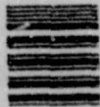
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UNION PACIFIC

MICHAEL D COATS  
16008 E 28TH TER S APT 2207  
INDEPENDENCE MO 64055-7508



## UPRR AGREEMENT 401(K) PLAN

Plan No.: 091282

Soc. Sec. No.: 490-56-9764

Plan Entry: 04/01/1990

Birth Date: 10/30/1949

Balance	\$ 83,999.98
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## PLAN SUMMARY

		This quarter	Year-to-date
	Opening balance	\$ 82,542.39	\$ 78,318.97
Contributions	EMPLOYEE PRE-TAX	\$ 1,632.23	\$ 3,041.89
Earnings	Dividends/capital gains	\$ 40.02	\$ 79.36
	Unrealized gain/loss	- 214.66	2,559.76
	Closing balance	\$ 83,999.98	\$ 83,999.98

The purpose of this section of the statement is to provide you with general information on your individual plan account. The plan name and number are printed above. Contributions reflected here may have been deducted from payrolls outside the statement period shown above. Earnings are defined as the change in your account value during this statement period, due to dividends and market fluctuation. Dividends paid by a fund will cause an equal drop in the price per share. This may cause an unrealized loss for the fund, but the loss is offset by the dividend added to your account.

## TOTAL VESTED VALUE

	Closing balance	Vested percent	Vested value
EMPLOYEE PRE-TAX	\$ 83,999.98	100.00%	\$ 83,999.98
Total vested value			\$ 83,999.98

Your vested balance approximates the amount of money you are entitled to if you terminate your employment. A distribution from your account is based on the value of your account on the day the request is received at Vanguard. Your account value could be less than the amount reflected above due to market fluctuation. The money you have had deducted from your pay is always 100% vested.

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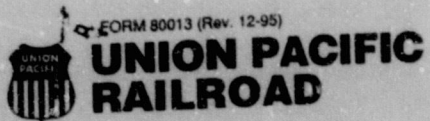
Vanguard GROUP.

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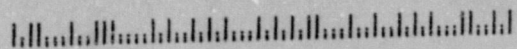
ENCLOSURE







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INDEPENDENCE MO 64055-7508

# UNION PACIFIC RAILROAD COMPANY

BARBARA SCHAEFER  
SENIOR VICE PRESIDENT  
HUMAN RESOURCES



1416 DODGE STREET  
OMAHA, NEBRASKA 68179

August 4, 2000

Dear Employee:

You may have seen recent media reports about complaints of racial harassment at the Albina diesel shop filed by three Union Pacific Railroad employees. The incidents reported by these employees are very disturbing. If Union Pacific employees have engaged in this conduct, it would clearly violate our equal employment and anti-harassment policies. I want to assure you that the company takes these complaints seriously and has been working diligently to resolve them.

When employees initially complained about these incidents in 1999, Union Pacific responded immediately. In addition to the actions of local management, an EEO compliance manager was sent from Omaha in June 1999 to assist local management with developing an action plan to address the problem and prevent further occurrences. The EEO manager met with individuals involved in the complaints as part of her investigation. She also conducted training sessions with supervisors to further educate them about our policies and to emphasize that it is their responsibility to monitor and eliminate harassment in the work environment. In addition, the manager of the diesel shop met with every employee at the facility to review EEO policies and to reiterate the expectation that they will comply with these policies. At the same time, the company's special agents conducted an intense investigation aimed at discovering the source of harassment.

Unfortunately, despite extensive efforts, the investigation did not result in identification of who was responsible for the anonymous acts of harassment. However, an employee who used inappropriate language with one of the complaining employees was disciplined. He was removed from service and required to complete counseling and training before he could return to work. This employee may or may not have been responsible for other acts of harassment. No additional acts of racial harassment at the Albina diesel shop have been reported to management since management's responses were completed.

The allegation of racially offensive graffiti inside the restroom of a locomotive, cited in media reports, was never reported to management. We first learned about the graffiti a few weeks ago when our EEO office received a photograph, taken by an employee in March 2000, from the state agency where the employees filed their complaints. As you know, locomotives move throughout the system. That particular locomotive was in the Albina diesel shop in March. As soon as we received the information, we located the locomotive in Chicago and found no graffiti. There is no way of knowing when, or even if, the graffiti appeared, or who did it. If there was graffiti, it does not appear to have been directed against anyone at the Albina shop.

Every time an employee reports harassment, management responds by investigating and trying to resolve the complaint through appropriate remedial action. We encourage employees to report any act of harassment by notifying local management, the EEO office (which maintains a 24-hour toll-free

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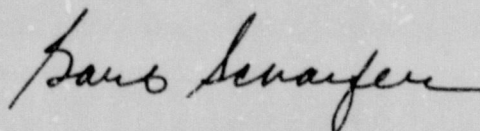
telephone number at 1-800-877-5951), or the Ombudsman, who also has a toll-free 24-hour "hotline", 1-800-998-2000. The company publishes and posts policies against harassment and provides continuous training to managers and supervisors about the policies and how to respond to complaints. We make every effort to provide a discrimination-free workplace. We value our employees and we are committed to treating all employees with respect. Simply stated, Union Pacific will not tolerate harassment of any kind.

As a measure of how seriously we view harassment, every complaint is investigated. Unfortunately, several employees have been asked to leave the company where the investigation determined that they were involved in or tolerated harassment of other employees.

Our company is also very concerned about the safety of our employees. To the best of our knowledge, there have not been any threats or actions affecting the safety of the complaining employees. One of the reasons the EEO compliance manager again was at the diesel shop the week of July 24, 2000, was to talk to each of the complaining employees about the allegations reported in the media that they fear for their safety at work. They reported to her that there have not been any incidents which compromised their safety. If there had been safety issues, they would have been addressed immediately. The EEO manager also provided additional training on Equal Employment Opportunity and diversity to all employees at the shop, including the manager, supervisors and foremen general. She plans to return to the shop in August to follow up on the training and ensure that there are no new issues.

I hope the information I have provided responds to your concerns. If you want additional information, or have comments, I encourage you to contact Kathleen Vance, Director of EEO and Affirmative Action at 271-4435.

Sincerely,

A handwritten signature in cursive script, appearing to read "Paul Senayfer".

L-6

\*\* PERSONAL AND CONFIDENTIAL \*\*

M O COATS

16008 E 28TH TERR.APT.2207

INDEPENDENCE MO 64055

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2838.72 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
793523 ON APRIL 14, 2000 FOR THE PAY PERIOD ENDING MARCH 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD				COMPENSATION					
HRS	MIN	AMOUNT	PREV PERIOD	ADJ	DESCRIPTION				
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT				
		2676.60			2271.57	PROT/GUARANTEE			
		18.00				TEY GROSS EARNINGS			
						NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE		====>	18.00				
		TOTAL TAXABLE COMPENSATION		=====	4948.17				
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TIER I	378.54	1456.93	4948.17			PRETAX 401-K	494.82	INS LE&C MUT PRO	42.50
RR TIER II	242.46	933.20	4948.17						
FED INC TX	758.13	2480.11	4453.35	17140.36					
MO INC TX	211.00	740.00	4453.35						
TOTAL TAXES TAKEN ==>					1590.13	TOTAL PRE-TAX DEDUCTIONS ==> 494.82			
						TOTAL MISC. DEDUCTIONS ==> 42.50			
***** WAGE PROT/GUARN BREAKDOWN ***** 02/0 2271.57						TOTALS TAXABLE COMPENSATION 4948.17 PRE-TAX DEDUCTIONS 494.82- ----- FEDERAL TAXABLE GROSS 4453.35 TAXES TAKEN 1590.13- MISCELLANEOUS DEDUCTIONS 42.50- NON-TAXABLE ALLOWANCE 18.00 ----- NET AMOUNT 2838.72			
						PERSONNEL ACCOUNTING CONTROL NBR 5004328			

L-7



\*\* PERSONAL AND CONFIDENTIAL \*\*  
 M O COATS  
 16008 E 28TH TERR.APT.2207  
 INDEPENDENCE MO 64055

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1634.51 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 793523 ON MAY 15, 2000 FOR THE PAY PERIOD ENDING APRIL 30, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		PREV PERIOD		COMPENSATION	DESCRIPTION	
HRS	MIN	AMOUNT	HRS	MIN		
		1070.08		1515.85	PRC1/GUARANTEE	
		12.00			TEY GROSS EARNINGS	
					NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>			12.00	
		TOTAL TAXABLE COMPENSATION ==>			2585.93	

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS	
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT
RR TIER I	197.82	1046.53	2585.93		PRETAX 401-K	258.59
RR TIER II	126.72	1182.75	2585.93		INS IE&C MUT PRO	42.50
FED INC TX	243.79	11357.02	2327.34	51723.90		
MO INC TX	94.00	1825.00	2327.34			
	TOTAL TAXES TAKEN ==>		662.33		TOTAL PRE-TAX DEDUCTIONS ==>	258.59
					TOTAL MISC. DEDUCTIONS ==>	42.50

NNNN WAGE PROT/GUARN BREAKDOWN NNNN 03/0 1515.85			TOTALS		AMOUNT	
			TAXABLE COMPENSATION		2585.93	
			PRE-TAX DEDUCTIONS		258.59	
			FEDERAL TAXABLE GROSS		2327.34	
			TAXES TAKEN		662.33	
			MISCELLANEOUS DEDUCTIONS		42.50	
			NON-TAXABLE ALLOWANCE		12.00	
			NET AMOUNT		1634.51	
						PERSONNEL ACCOUNTING CONTROL NBR 5078192

L-8

**\*\* PERSONAL AND CONFIDENTIAL \*\***

M O COATS

16008 E 28TH TERR. APT. 2207

INDEPENDENCE MO 64055

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2752.48 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 793523 ON JUNE 15, 2000 FOR THE PAY PERIOD ENDING MAY 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION									
CURRENT PERIOD		COMPENSATION							
HRS	MIN	AMOUNT	PREV PERIOD	ADJ	DESCRIPTION				
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT				
3511.48			1202.70			PROT/GUARANTEE			
42.00						TEY GROSS EARNINGS			
						NON TAXABLE MEALS			
TOTAL NON-TAXABLE ALLOWANCE					====>	42.00			
TOTAL TAXABLE COMPENSATION					=====	4714.18			
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS				
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	
WITHHELD	WITHHELD	GROSS	GROSS						
RR TIER I	360.63	2207.16	4714.18		PRETAX 401-K	471.42	INS LEBG MUT PRO	42.50	
RR TIER II	230.99	1613.74	4714.18						
FED INC TX	699.16	12056.18	4242.76	55963.66					
MO INC TX	199.00	2024.00	4242.76						
TOTAL TAXES TAKEN ==>			1489.78		TOTAL PRE-TAX DEDUCTIONS ==> 471.42				
					TOTAL MISC. DEDUCTIONS ==> 42.50				
NNNN WAGE PROT/GUARN BREAKDOWN NNNN 04/0 1202.70					TOTALS TAXABLE COMPENSATION 4714.18 PRE-TAX DEDUCTIONS 471.42 ----- FEDERAL TAXABLE GROSS 4242.76 TAXES TAKEN 1489.78 MISCELLANEOUS DEDUCTIONS 42.50 NON-TAXABLE ALLOWANCE 42.00 ----- NET AMOUNT 2752.48				
					PERSONNEL ACCOUNTING CONTROL NBR 5152164				

L-9



\*\* PERSONAL AND CONFIDENTIAL \*\*  
M O COATS  
16008 E 28TH TERR.APT.2207  
INDEPENDENCE MO 64055

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1271.09 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
793523 ON JULY 14, 2000 FOR THE PAY PERIOD ENDING JUNE 30, 2000

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD			COMPENSATION						
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT	DESCRIPTION			
1933 20						TEY GROSS EARNINGS			
36 00						NON TAXABLE MEALS			
TOTAL NON-TAXABLE ALLOWANCE =====			36 00						
TOTAL TAXABLE COMPENSATION =====			1933 20						
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TIER I	147.90	2474.94	1933.20			PRETAX 401-K	193.32	INS LEAC MUT PRO	42.50
RR TIER II	94.72	1505.25	1933.20						
FED INC TX	155.67	12318.09	1739.88	59116.92		TOTAL PRE-TAX DEDUCTIONS ==>		193.32	
MO INC TX	64.00	2135.00	1739.88			TOTAL MISC. DEDUCTIONS ==>		42.50	
TOTAL TAXES TAKEN ==>			462.29						
TOTALS						AMOUNT			
TAXABLE COMPENSATION						1933.20			
PRE-TAX DEDUCTIONS						193.32-			
						-----			
FEDERAL TAXABLE GROSS						1739.88			
TAXES TAKEN						462.29-			
MISCELLANEOUS DEDUCTIONS						42.50-			
NON-TAXABLE ALLOWANCE						36.00			
						-----			
NET AMOUNT						1271.09			
						PERSONNEL ACCOUNTING			
						CONTROL NBR 5226226			

L-10

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 M O COATS  
 16008 E 28TH TERR.APT.2207  
 INDEPENDENCE MO 64055

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1421.96 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 793523 ON SEPTEMBER 29, 2000 FOR THE PAY PERIOD ENDING SEPTEMBER 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION									
CURRENT PERIOD		COMPENSATION							
HRS	MIN	AMOUNT	PRV PERIOD	ADJ					
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT	DESCRIPTION			
		2266.83				TEY GROSS EARNINGS			
		42.00				NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE			====>	42.00			
		TOTAL TAXABLE COMPENSATION			=====	2266.83			
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
WITHHELD	WITHHELD	GROSS	GROSS						
RR TIER I	173.41	3163.61	2266.83			PRETAX 401-K	226.68	BLE 8609	95.00
RR TIER II	111.07	2026.36	2266.83						
FED INC TX	200.71	13061.50	2040.15	67218.90		TOTAL PRE-TAX DEDUCTIONS ==>		226.68	
MO INC TX	80.00	2424.00	2040.15			TOTAL MISC. DEDUCTIONS ==>		95.00	
TOTAL TAXES TAKEN ==>			565.19						
TOTALS						AMOUNT			
TAXABLE COMPENSATION						2266.83			
PRE-TAX DEDUCTIONS						226.68-			
FEDERAL TAXABLE GROSS						-----			
TAXES TAKEN						2040.15			
MISCELLANEOUS DEDUCTIONS						565.19-			
NON-TAXABLE ALLOWANCE						95.00-			
						42.00			
NET AMOUNT						-----			
						1421.96			
						PERSONNEL ACCOUNTING			
						CONTROL NBR 3408002			

L-11



ORGANIZATION EXHIBIT

M

**COPIES OF OTHER CORRESPONDENCE RELATING TO  
KANSAS CITY ADDRESS, INCLUDING ELECTRIC BILLS**

m-1

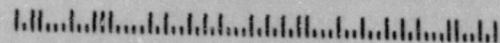


City of Independence Utility

FOR SERVICE AT

APT 2207  
16008 E 28TH TER SO

Z 13



COATS MIKE O  
APT 2207  
16008 E 28TH TER SO  
INDEPENDENCE MO 64055-7508

06/16/2000

BILLING DATE

ACCESS CODE: 123406

RATE ▶RS4

ACCOUNT NUMBER ▶

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	05/16/00	06/09/00	24	39558	39252	RM	1		306	21.81
RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME										.33
SALES TAX										

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .012510CR TIMES KWH USED

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF	SERVICE CODES		READ CODES	
E ELECTRIC			E ELECTRIC	RC READ BY CUSTOMER	ES ESTIMATED	
W WATER			W WATER	RM READ BY METER READER	DR DESIGNATED READER	
S SEWER			S SEWER			

AMOUNT NOW DUE
22.14
IF NOT RECEIVED BY
JUL 17 2000
23.23
WILL BE DUE

PLEASE DETACH LOWER PORTION AT PERFORATION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

M-2





11610 Truman Del

City of Independence Utility

410 Independence MO 64051-0410 Customer Service: Ek

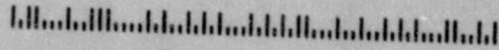
Water/Sewer (816) 325-7930

FOR SERVICE AT

APT 2207

16008 E 28TH TER SO

Z 13



COATS MIKE O

APT 2207

16008 E 28TH TER SO

INDEPENDENCE MO 64055-7508

07/19/2000

BILLING DATE

ACCESS CODE: 123406

RATE ▶ RS4

ACCOUNT NUMBER ▶

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	06/09/00	07/12/00	33	39962	39558	RM	1		404	31.54
	RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME									.47
	SALES TAX									

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .005745CR TIMES KWH USED

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

## SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

## READ CODES

HC READ BY CUSTOMER ES ESTIMATED  
RM READ BY METER READER DR DESIGNATED READER

AMOUNT NOW DUE

32.01

IF NOT RECEIVED BY

AUG 14 2000

33.59

WILL BE DUE

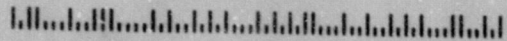
PLEASE DETACH LOWER PORTION AT PERFORATION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

m-3



FOR SERVICE AT  
APT 2207  
16008 E 28TH TER SO

Z 13



COATS MIKE O  
APT 2207  
16008 E 28TH TER SO  
INDEPENDENCE MO 64055-7508

08/17/2000

BILLING DATE

ACCESS CODE: 123406

RATE ▶ RS4

ACCOUNT NUMBER ▶ 0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	07/12/00	08/10/00	29	40446	39962	RM	1		484	38.61
	RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME									.58
	SALES TAX									

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .004035CR TIMES KWH USED

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

READ CODES

RC READ BY CUSTOMER  
RM READ BY METER READER  
ES ESTIMATED  
DR DESIGNATED READER

AMOUNT NOW DUE

39.19

IF NOT RECEIVED BY

SEP 15 2000

41.12

WILL BE DUE

PLEASE DETACH LOWER PORTION AT PERFORATION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

M-4





City of Independence Utility

FOR SERVICE AT APT 2207  
64051-0410 16008 E 28TH TER SO

Z 13

09/19/2000  
BILLING DATE

4231

COATS MIKE O  
APT 2207  
16008 E 28TH TER SO  
INDEPENDENCE MO 64055-7508

ACCESS CODE: 123406

RATE RS4

ACCOUNT NUMBER

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	08/10/00	09/12/00	33	41055	40446	RM	1		609	49.50
	RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME									.74
	SALES TAX									

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .000870CR TIMES KWH USED

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

READ CODES

RC READ BY CUSTOMER  
RM READ BY METER READER  
ER ESTIMATED  
DR DESIGNATED READER

AMOUNT NOW DUE

50.24

IF NOT RECEIVED BY

OCT 13 2000

52.72

WILL BE DUE

PLEASE DETACH LOWER PORTION AT PERFORATION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

M-5



11610 Truman Rd

410 Independence, MO 64051-0410 Customer Service: Elec.

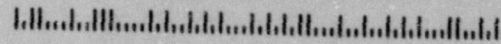
Sewer (816) 325-7930

FOR SERVICE AT

APT 2207

16008 E 28TH TER SO

Z 13



COATS MIKE O

APT 2207

16008 E 28TH TER SO

INDEPENDENCE MO 64055-7508

10/17/2000

BILLING DATE

ACCESS CODE: 123406

RATE ▶RS4

ACCOUNT NUMBER ▶

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	09/12/00	10/10/00	28	41324	41055	RM	1		269	23.40
	RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME									.35
	SALES TAX									

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .003180 TIMES KWH USED

AMOUNT NOW DUE

23.75

IF NOT RECEIVED BY

NOV 15 2000

24.92

WILL BE DUE

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

READ CODES

RC READ BY CUSTOMER ES ESTIMATED  
RM READ BY METER READER DR DESIGNATED READER

✂ PLEASE DETACH LOWER PORTION AT PERFORATION AND RETURN WITH PAYMENT → OR IF PAYING IN PERSON - BRING ENTIRE BILL

Z 13

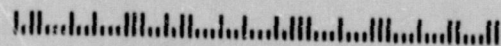
City of Independence Utilities

11610 Truman Rd. P.O. Box 410 Independence, MO 64051-0410 Customer Service: Electric/Water/Sewer (816) 325-7930

FOR SERVICE AT

APT 2207

16008 E 28TH TER SO



CITY OF INDEPENDENCE

PO BOX 808207

KANSAS CITY MO 64180-8207

mb

AMOUNT NOW DUE

23.75

IF NOT RECEIVED BY

NOV 15 2000

24.92

WILL BE DUE

0561160080006032 000002375 000002492 6

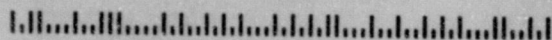




11610 Truman Rd. P.O. Box 410 Independence, MO 64051-0410 Customer Service: Electric/Water (816) 325-7930

FOR SERVICE AT APT 2207  
16008 E 28TH TER SO

Z 13



COATS MIKE O  
APT 2207  
16008 E 28TH TER SO  
INDEPENDENCE MO 64055-7508

11/17/2000

Billing Date

Access Code: 123406

RATE ▶ RS4

ACCOUNT NUMBER ▶

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	10/10/00	11/08/00	29	41538	41324	RM	1		214.0	
RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME										17.19
PREVIOUS BALANCE										24.92
SALES TAX										.26

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .003450- TIMES KWH USED

AMOUNT NOW DUE

42.37

LAST YEAR'S BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

READ CODES

RC READ BY CUSTOMER ES ESTIMATED  
RM READ BY METER READER DR DESIGNATED READER

IF NOT RECEIVED BY

DEC 14 2000

43.23

WILL BE DUE

PLEASE DETACH LOWER PORTION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

Z 13

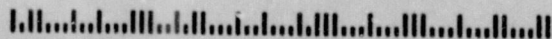
*City of Independence Utilities*

11610 Truman Rd. P.O. Box 410 Independence, MO 64051-0410 Customer Service: Electric/Water/Sewer (816) 325-7930

AMOUNT NOW DUE
42.37
IF NOT RECEIVED BY
DEC 14 2000
43.23
WILL BE DUE

FOR SERVICE AT

APT 2207  
16008 E 28TH TER SO



CITY OF INDEPENDENCE  
PO BOX 808207  
KANSAS CITY MO 64180-8207

m-7

0561160080006032 000004237 000004323 5





11610 Truman Rd. Independence, MO 64051-0410 Customer Service Electric Power (816) 325-7930

# City of Independence Utilities

FOR SERVICE AT APT 2207  
16008 E 28TH TER SO

B 13  
FINAL

12/01/2000

Billing Date

COATS MIKE O  
3017 COUNTY ROAD 490  
NEW BLOOMFIELD, MO 65063

Access Code: 123406

RATE ▶ RS4

ACCOUNT NUMBER ▶

0561-16008-0006-032

SERVICE CODES	SERVICE PERIOD		DAYS	METER READINGS		READ CODES	ELECTRIC MULTIPLIER	ELECTRIC DEMAND	USAGE KWH/CCF	AMOUNT
	FROM	TO		PRESENT	PREVIOUS					
E	11/08/00	11/27/00	19	42190	41538	RM	1		652.0	
RESIDENTIAL ELECTRIC SERVICE/ALL ELECTRIC HOME										42.35
PRIOR BILL										17.45
PREVIOUS BALANCE										24.92
SALES TAX										.64

85.36  
1237  
4299

ELEC AMT INCLUDES FUEL ADJUST FACTOR OF .005625- TIMES KWH USED

AMOUNT NOW DUE

85.36

IF NOT RECEIVED BY

DEC 27 2000

WILL BE DUE

LAST YEARS BILLING	DAYS	USAGE KWH/CCF
E Electric		
W Water		

## SERVICE CODES

E ELECTRIC  
W WATER  
S SEWER

## READ CODES

RC READ BY CUSTOMER ES ESTIMATED  
RM READ BY METER READER DR DESIGNATED READER

PLEASE DETACH LOWER PORTION AND RETURN WITH PAYMENT OR IF PAYING IN PERSON - BRING ENTIRE BILL

m-8

December 2, 2000

Michael Coats  
16008 E. 28<sup>th</sup> Terrace #2207  
Independence, MO 64055

Dear Michael,

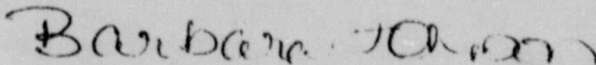
Enclosed please find your security deposit disposition for the apartment you vacated on October 31, 2000 at the Mansion Apartments, address listed above.

There is a balance due in the amount of \$191.00. The disposition details the charges accessed to your apartment.

Please pay by check or money order by January 30, 2000. If we do not hear from you or receive payment by this date, we will have no choice but to turn this account over to a collection agency which will reflect on your credit report.

Please call (816) 478-2100, if you have any questions regarding the amount due.

Sincerely,



Barbara Johnson  
Assistant Manager

cc: file

M-9



**WHITNEY MANAGEMENT CORPORATION  
MOVE-IN/MOVE-OUT INSPECTION FOR  
SECURITY DEPOSIT DISPOSITION**

Page 1 of 2

Property Name: THE MANSON Apt. #: 2207

Resident's Name(s): MICHAEL COATS

Forwarding Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Move-in Date: 5-15-2000 Move-out Date: 10-31-00 Date of Notice: 10-1-00 65063

Reason for Moving: Close to work Lease expiration Date: 11-30-00 Rent paid thru: 10-31-00

+ Total Deposit \$ 200.00 Check Number: \_\_\_\_\_ Check Date: \_\_\_\_\_

- Total Charges \$ 391.00

= Refund \$ 191.00 Supervisor \_\_\_\_\_ Date \_\_\_\_\_ WMC Approval \_\_\_\_\_ Date \_\_\_\_\_

Code: 21910

Balance Due \$ 191.00

<p align="center"><b>MOVE-IN INSPECTION</b></p> <p>Resident accepts responsibility for condition of above referenced rental property "as is" with the exceptions listed below. This form is made a part of the rental agreement for said property and existing damages are noted for permanent record.</p>	<p align="center"><b>MOVE-OUT INSPECTION</b></p> <p>Inspection to determine extent and estimated charges for any damage deductions to be assessed by owner against resident's security deposit and/or additional deposit.</p>
--	---

LOCATION OF DAMAGES	MOVE-IN	COMMENTS	DATE WORK COMPLETED	MOVE-OUT	COMMENTS	CHARGES
<b>KITCHEN</b>						
Ceiling/Walls	✓	ceiling texture missing on soffit corner	OK		Apt Clear	\$
Dishwasher	✓	Rust spots on door inside				\$
Floor	✓	2 small cracks	OK			\$
Countertops	✓	OK				\$
Sink/Faucets	✓	lightly scratched	OK			\$
Drains/Disposal	✓	OK				\$
Cabinets	✓	OK				\$
Shelves/Drawers	✓	OK				\$
Windows/Screens	✓	NONE				\$
Blinds/Curtains	✓	NONE				\$
Fixtures	✓	OK				\$
Refrigerator	✓	OK				\$
Stove/Oven	—	oven inside, enamel bad				\$
Other:	—					\$
<b>LIVING ROOM</b>						
Ceiling/Walls	✓	may have moisture around vents	OK			\$
Carpeting	✓	dirty				\$
Windows/Screens	✓	OK				\$
Drapes/Blinds/Rods	✓	Blinds only				\$
Closet/Rods/Shelves	✓	Bedroom only				\$
Fixtures	—	NONE				\$
Other:	—					\$
<b>HALLWAY/STAIRS/ENTRY</b>						
Ceiling/Walls	✓	Bathroom tub paint OK				\$
Carpeting	—	spots				\$
Floors	✓	Bathroom floor	OK			\$
Windows/Screens	—	patented blind big burn/mark				\$
Closets/Rods/Shelves	—					\$
Fixtures	—					\$
Other:	✓	Bedroom window quilt broken	OK			\$

**M-10**

LOCATION OF DAMAGES	MOVE -IN	COMMENTS	DATE WORK COMPLETED	MOVE -OUT	COMMENTS	CHARGES
<b>BEDROOM(S)</b>						
Ceiling/Walls					Not Clear	\$
Carpeting						\$
Drapes/Blinds/Rods						\$
Windows/Screens						\$
Closets/Rods/Shelves						\$
Fixtures						\$
Other:						\$
<b>BATHROOM(S)</b>						
Ceiling/Walls						\$
Exhaust Fan						\$
Floor						\$
Doors/Knobs						\$
Tile						\$
Cabinets/Shelves						\$
Mirrors						\$
Tub/Caulking/Faucets						\$
Shower Head						\$
Shower Door/Tracks						\$
Sink/Faucets						\$
Bowl/Seat						\$
Countertops						\$
Towel/Toilet paper holder						\$
Windows/Screens						\$
Drapes/Blinds/Rods						\$
Fixtures						\$
<b>MISC.</b>						
Other:						\$
						\$
<b>MOVE-OUT INFORMATION</b>						
Completed Lease ( Y or N ) Rental amount owed: <u>same per previous</u>						
Returned Keys ( Y or N ) <u>None sent 11-1 to 11-23-00</u>						\$ 391.00
Reletting Fee/NSF						\$ 0
Other:						\$ 0
<b>TOTAL CHARGES</b>						\$ 391.00

NOTICE TO RESIDENT: State Law requires that you acknowledge the correctness of the Move-in/Move-out inspection reports by signing same or, if you disagree, by filing a properly signed written statement of dissent setting forth specifically those items with which you disagree.

We reserve the right to report any amount not paid to your local credit bureau.

Move-in inspection results delivered to resident.

Manager's Signature

Date

Resident acknowledges receipt of foregoing Move-in inspection results.

Resident's Signature

Date

Move-out inspection results delivered to resident.

Manager's Signature

Date

Resident acknowledges receipt of Move-out inspection results.

Resident's Signature

Date

WISC 10/93

m-11



ORGANIZATION EXHIBIT

N

UNION PACIFIC RAILROAD COMPANY



1416 Dodge Street  
Omaha, Nebraska 68179

June 2, 2000

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

Dear Sir:

An audit of the relocation payment made to you under the provisions of the Kansas City Hub Implementation Agreement revealed that you requested a relocation lump sum of \$30,000. Payment in the net amount of \$20,700.00 was made to you on April 17, 2000.

However, Carrier records indicate that you did not relocate to Kansas City. Instead, you have relocated back to the Jefferson City vicinity. The relocation allowance was not intended to be paid for employees who were not truly relocating their residence to Kansas City. As you have failed to comply with the conditions under which you were granted the relocation allowance, I have enclosed a repayment agreement for you to repay the net amount of \$20,700.00 as you have failed to relocate in accordance with the agreement. Due to this, your payment of reverse held-away benefits will cease immediately. To reimburse the Carrier for your improper request and receipt of this relocation lump sum, you must complete, sign and return the enclosed agreement for repayment to the Carrier within ten (10) days of receipt. Failure to do so will result in this office turning this matter over to auditors, special agents and the service unit for resolution.

Thank you for your attention in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Andrea Gansen".

Andrea Gansen

Assistant Director Labor Relations

Copy to: W. Scott Hinckley  
Mike Scoggins

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## AGREEMENT FOR REPAYMENT

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

I understand that I was incorrectly paid relocation of \$20,700.00. I agree to repay this amount to the Carrier as follows (select one):

- ☐ By check for the full amount (enclose check and send via U.S. Mail)
- ☐ Deduction of \$862.50 per pay period for twelve months
- ☐ Deduction of \$575.00 per pay period for eighteen months

This deduction will commence at the first pay period following the date this Agreement is received by the Carrier.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

Send by fax to: Andrea Gansen  
402/271-2463

or mail: 1416 Dodge Street  
Room 332  
Omaha, NE 68179

Upon receipt, copy to George Marshall for processing to Banking Department.

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ORGANIZATION EXHIBIT

Q



June 12, 2000

Ms. Andrea Gansen  
Assistant Director Labor Relations  
Union Pacific Railroad  
1416 Dodge Street  
Omaha, NE 68179

Certified No. 7099 3220 0008 9757 2174

RE: Your Letter 110.61-326 Dated June 2, 2000 Concerning Relocation Benefits Paid To Me

Dear Andrea:

I would like to know which Carrier records indicate that I did not relocate to Kansas City per the provisions of the Kansas City Hub. I furnished your office with a signed lease on an apartment in Kansas City along with my relocation request. The lease is a valid document as per the provisions of the Kansas City Hub agreement. It was for a period of six months and renewable thereafter. I received payment denoted in your letter on April 27, 2000, and my lease period began on May 15, 2000.

How am I different from the many hundreds of engineers and trainmen that have taken these same relocation benefits in the various other hubs, as well as the Kansas City Hub? Does the Kansas City Hub agreement state that I have only two weeks to find another house or build one at the place I am relocating to? Does it state that I must immediately move all of my personal belongings to a storage site within the confines of the location I am moving to? Or, does the intent of the agreement give me the option to rent for a reasonable period of time until I can fully relocate to the Kansas City area?

As you know I am a BLE union representative and have been for the past 18 years. I have been involved in the negotiations for the Longview, North Little Rock/Pine Bluff, St. Louis, Kansas City, Salina, Southwest, and Dallas/Fort Worth Hubs. As First Vice General Chairman for the BLE-SSW General Committee, I have been immensely preoccupied with these negotiations as well as multiple other tasks related to my union position for the past three years. These duties continue to date. I suspect they will decrease or end in the near future which should allow more time to concentrate on finding a suitable place to relocate in the Kansas City area.

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It was my intent to totally relocate to Kansas City in the future. However, I could not complete this move totally within the prescribed two-year period denoted in the "in lieu of" section pertaining to relocation allowance due to the above.

I therefore find your statements to be in error, your request for repayment of the relocation allowance unwarranted, and your denial of reverse held away from home terminal payments in violation of the Kansas City Hub agreement. Please arrange to have the held away from home terminal at Jefferson City reapplied to my job and forward a copy of this letter to the Carrier auditors. Further attempts to collect repayment of the relocation allowance and failure to pay other proper benefits of the Kansas City Hub agreement will be referred to my attorney.

Sincerely,

*Michael O. Coats*

Michael O. Coats

c: W. Scott Hinckley, Director  
Labor Relations Southern Region

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ORGANIZATION EXHIBIT

P

UNION PACIFIC RAILROAD COMPANY



1416 Dodge Street  
Omaha, Nebraska 68179

June 2, 2000

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

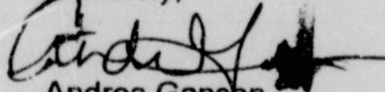
Dear Sir:

I am in receipt of your letter, postmarked June 12, 2000, regarding my letter to you requesting repayment of the relocation allowance you received under the provisions of the Kansas City Hub Implementation Agreement in the net amount of \$20,700.

The Carrier records that indicate that you have not relocated to Kansas City include the fact that your home phone number remains in the 573 area code, which is for the Jefferson City area, not Kansas City nor Independence. The issue is not that you are renting at Kansas City rather than purchasing a house. Rental of a home or apartment is sufficient when all other aspects of residence are also present. However, given the fact that you still receive your phone calls at New Bloomfield, I cannot agree that you have fulfilled your obligation to make Kansas City your residence. In line with arbitral precedent, renting an apartment and commuting to one's home in another location is not sufficient proof that a residence has been established in the new location. It has been demonstrated that you intend 3017 County Road 490, New Bloomfield as your principal place of residence. Therefore, you cannot be said to have changed your place of residence pursuant to the terms and conditions of the Kansas City Hub Agreement. For your review, I have enclosed an arbitration award that clearly supports the Carrier's position in this matter.

I suggest that you give this matter further consideration. I will extend the time for receipt of the repayment agreement until June 26, 2000.

Sincerely,

  
Andrea Gansen  
Director Labor Relations

Copy to: W. Scott Hinckley  
C. R. Fighnowar

P-1



**Special Board of Arbitration**

**Issue: NYD-217 Interpretation  
Case 1 - Seven Claims**

**Union Pacific Railroad Company**

**vs**

**Allied Service Division  
Transportation Communications Union**

**Award Issued: February 24, 2000**

**Edward L. Suntrup  
Arbitrator**

*P-2*

**In the Matter of Arbitration**

Allied Services' Division )  
Transportation Communications Union )  
vs )  
Southern Pacific Transportation Company )  
Union Pacific Railroad Company )

**Special Board of Arbitration**  
**NYD-217 Case 1 - Seven Claims**

**Before**

Edward L. Suntrup, Arbitrator

**Appearances**

**For the Company**

Dean D. Matter - General Director, Labor Relations

**For the Union**

T. P. Stafford - President, Allied Services Division  
Phillip T. Trittel - Assistant to the President

**Background**

The U.S. Surface Transportation Board (STB) approved the merger of rail carriers controlled by the Union Pacific Corporation (UP) and the Southern Pacific Rail Corporation (SP) in September of 1996 under Finance Docket No. 32760.<sup>1</sup> In so doing the STB imposed New York Dock Railway --- Control --- Brooklyn Eastern District (NYD) conditions adopted by the former Interstate Commerce Commission (ICC) in Finance

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<sup>1</sup>These carriers include the Union Pacific Railroad Company, the Missouri Pacific Railroad Company, the Southern Pacific Transportation Company, the St. Louis Southwestern Railroad Company, SPLSL Corporation, and the Denver and Rio Grande Western Railroad Company.



Docket No. 28250, 360 ICC 60, 84-90 of 1979 on the merger.<sup>2</sup> In accordance with NYD the Carrier served notice on September 16, 1996 to the Allied Services Division of the Transportation Communications Union (ASD-TCU) of its intent to consolidate forces represented by this union throughout the newly merged SP-UP system. The parties thereafter entered into negotiations in accordance with Article 1, Section 4 of NYD which states the following, in pertinent part.

#### Article 1

4. Each railroad contemplating a transaction which is subject to these conditions which may cause dismissal or displacement of any employees, or rearrangement of forces, shall give at least ninety (90) days' written notice of such intended transaction by posting a notice on bulletin boards convenient to the interested employees of the railroad and by sending registered mail notice to the representatives of such interested employees. Such notice shall contain a full and adequate statement of the proposed changes to be affected by such transaction, including an estimate of the number of employees of each class affected by the intended changes. Prior to consummation the parties shall negotiate in the following manner.

Within five (5) days from the date of receipt of notice, at the request of either the railroad or representatives of such interested employees, a place shall be selected to hold negotiations for the purpose of reaching agreement with respect to application of the terms and conditions of this appendix, and these negotiations shall commence immediately thereafter and continue for at least thirty (30) days. Each transaction which may result in a dismissal or displacement of employees or rearrangement of forces, shall provide for the selection of forces for all employees involved on a basis accepted as appropriate for application in the particular case and any assignment of employees made necessary by the transaction shall be made on the basis of an agreement or decision under this Section 4. If at the end of the thirty (30) days there is a failure to agree, either party to the dispute may submit it

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<sup>2</sup>Carrier Exhibit A. The acronym, NYD and the phrase, New York Dock Conditions are used interchangeably in this Award. When the parties' Implementing Agreement is referenced it is called NYD-217.

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for adjustment in accordance with the following procedures.....

A Memorandum Agreement (NYD-217), affecting some 1,800 clerical employees represented by the union, was signed by the company and the union on December 18, 1996. This Agreement has appended to it Letters of Understanding, Attachments, as well as a list of Q&As mutually agreed upon by the parties. The set of Q&As, commonly appended to Implementing Agreements in this industry, was developed by the parties to assist them in understanding and applying the provisions of NYD-217.<sup>3</sup>

Provisions framed by the parties in NYD-217 permitted the Carrier to transfer work and positions between the SP and the UP upon giving appropriate notice to the employees involved. Employees thus affected were covered by provisions found in NYD and/or in the newly negotiated NYD-217 itself. In this respect, the latter states the following.

#### Article I

The labor Protective Conditions as set forth in the New York Dock Conditions which, by reference hereto, are incorporated herein and made a part of this Agreement shall be applicable to this transaction.

Employees affected as a result of the transaction pursuant to this Agreement will be provided an election of available employee protective benefits as set forth in Article I, Section 2 of New York Dock Conditions.

Article I. Section 2 of NYD guarantees that rates of pay, rules, and other working conditions would remain preserved under "...applicable laws and/or existing collective

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<sup>3</sup>This full set of documents is found in TCU Exhibit A and Carrier Exhibit B.

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bargaining agreements..." unless changed by future agreements or "...applicable statutes..."

NYD-217 then states, at Article I, the following.

#### Article I

Employees affected as a result of the transaction covered by this Agreement and who elect to accept work at another location will be provided with protective benefits as set forth in Article I, Sections 2 (see above), 9 and 12 of New York Dock Conditions, or the moving benefits outlined in Attachment "B".

Article I, Sections 9 and 12 of NYD operationalize benefits to be received by employees with respect to moving expenses and losses from home removal. Attachment "B" of NYD-217 states the following.

#### Attachment "B"

##### Section 1

(a) An employee who is required to change place of residence, as defined below, in the exercise of seniority as a result of a transaction under this Agreement who, on the date notice of transaction is issued, owns their home or is under a contract to purchase a home, shall be afforded one of the following options which must be exercised within fifteen (15) days from the date affected or assigned to a position at the new work location:

- Option 1: Accept the moving expense and protection from loss in sale of home benefits provided by the terms of the New York Dock Conditions and Section 2 or, in lieu thereof, any property protection agreement or arrangement.
- Option 2: Accept a lump sum transfer allowance of \$20,000.00 in lieu of any and all other moving expense benefits and allowances provided under terms of the New York Dock Conditions and this Attachment "B".

NOTE: A "change of residence" as used in this Agreement shall only

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be considered "required" if the reporting point of the affected employee would be more than thirty (30) normal route miles from the employee point of employment at the time affected.

(b) An employee referred to above who does not own a home or is not obligated under contract to purchase a home shall be afforded one of the following options which must be exercised within fifteen (15) days from date affected or assigned to a position at the new work location:

- Option 1: Accept the moving expense benefits provided by the terms of the New York Dock Conditions and Section 2 or, in lieu thereof, a property protection agreement or arrangement.
- Option 2: Accept a lump sum transfer allowance of \$10,000.00 in lieu of any and all other moving expense benefits and allowances provided under terms of the New York Dock Conditions and this Attachment "B".

(c) If an employee holds an unexpired lease of a dwelling occupied as his/her home, the Carrier shall protect such employee for all loss and cost of securing the cancellation of said lease as provided in Sections 10 and 11 of Washington Job Protection Agreement in addition to the benefits provided in this Section.

## Section 2

An employee electing the moving expense benefits under the New York Dock Conditions shall receive a transfer allowance of Two Thousand Five Hundred Dollars (\$2,500.00). In addition, the provisions of Section 9, Moving Expenses, of the New York Dock Conditions which provides "not to exceed 3 working days" will be increased to "not to exceed 5 working days".

## Section 3

An employee who voluntarily transfers under terms of this Agreement, and who is required to change place of residence and elects the lump sum transfer allowance in lieu of any and all other moving expense benefits and allowances, shall be accorded on assignment a special transfer allowance of \$5,000.00 in consideration of travel and temporary living expenses while undergoing the relocation. However, such employee will not be permitted to voluntarily exercise seniority on a position which again will require a change of residence outside the new point of employment for a period of twelve (12) months from date of assignment, except in

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cases of documented hardship and then only by written agreement between Labor Relations and the respective General Chairman/President.

Employees affected by a transaction are given options under Article III, Section 3 of NYD-217 as follows.

**Article III, Section 3**

The Carrier will determine the number of positions to be relocated or abolished at a given location as the result of the implementation of a transaction. Advertised positions to be established at the new location will be awarded in accordance with Letter of Understanding No. 5. Employees on the affected roster/zone will be given the simultaneous options of:

- A. Receiving severance under the separation program (Attachment A)
- B. Exercising seniority.
- C. Relocating to accept a clerical position at a new location.
- D. Entering voluntary furlough status (benefits suspended).

Employees will be asked to rank each option in order of preference. The option of each employee will be honored in seniority order until all the relocated positions have been filled or there are no surplus of employees on the roster/zone available to fill the relocated positions...

There are seven Claimants in this case. There is no dispute that all were affected by a transaction as defined by NYD,<sup>4</sup> result of the UP-SP merger. All of the Claimants exercised seniority to Hearne, Texas under option B. of Article III, Section 3 of NYD-217 when the Carrier initiated a "...rearrangement of forces..." under Article I, Section 4 of NYD. The Claimants had all been headquartered outside a 30-mile radius from Hearne and, according to the union, were eligible for benefits under Article III, Section 5 of NYD-217. These latter provisions state the following.

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<sup>4</sup>See (1.) Definitions (a.) "Transaction".

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**Article III, Section 5**

An employee required to change place of residence as a result of election to follow a position will be entitled to the moving benefits set forth in Attachment "B".

A "change of residence" as used in this Agreement shall only be considered "required" if the reporting point of the affected employee would be more than thirty (30) normal route miles from the employee point of employment at the time affected.

If an employee receives a monetary relocation allowance and does not report to his/her newly assigned work point on the assigned date, he/she shall forfeit his/her accumulated seniority and be treated as though he/she had submitted a voluntary resignation, except in cases of illness or other physical disability or unless prior arrangements have been made in writing with the new supervisor.

When the seven employees opted to exercise seniority to Hearne, Texas they did so from one of three locations: Houston, Beaumont or Dayton, Texas. All three locations are more than thirty miles from Hearne.<sup>5</sup>

The seven employees applied for benefits under NYD-217, Attachment "B". After the Carrier conducted an audit NYD-217 benefits were denied totally for five of the Claimants for the move to Hearne. These five Claimants have never received any compensation under any form from the Carrier. In the other two cases, the Claimants were paid \$25,000 for the Hearne, Texas move. But since they were both bumped shortly after they accepted the Hearne assignment, took dismissal allowance, and then were called to work to St. Louis, the Carrier advised both to use the payment already received

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<sup>5</sup>Houston, Dayton and Beaumont, Texas which are the locations where the Claimants were working when they exercised seniority to Hearne, are 120, 150 and 205 miles, respective, from Hearne. The Claimants either lived in these cities or in the urban confines of these cities. See Map (TCU Exhibit B).

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for the Texas to St. Louis, Missouri move since the Carrier contended that these two Claimants had never established residence at Hearne, Texas in the first place. The genesis of the instant case centers on the Carrier's refusal to pay moving allowances to all seven of the Claimants after they had all exercised seniority, and actually went, to Hearne, Texas.

The record shows that the Carrier had allowed moving allowances for some employees relocating to Hearne, Texas. The Carrier's denial of benefits in the seven cases is based on its contention that the Claimants failed to demonstrate that they had ever changed their places of residence after exercising seniority to Hearne. According to the Carrier, NYD-217, Attachment "B" benefits should only be given to employees who "...actually relocate and change their place of residence..."

It is the union's contention, in the claims it filed on behalf of each of the employees here at bar, that benefits should have been granted to them under NYD- 217, Attachment "B" after they exercised seniority to Hearne.

After the union filed the claims, and absent settlement on property, the parties brought the claims to arbitration. The parties agreed to combine the claims filed for all seven of the employees under this one case. The issue for arbitration, therefore, is the following.

**Issue**

Did the Company violate the terms of the NYD-217 Implementing Agreement when it refused to compensate Claimants D. Colbert, A. Galentine, C. Hemphill,

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T. Krolczyk, R. Lee, N. Norfleet, and E. Perrine their Lump Sum moving benefits outlined in Attachment "B" of the Agreement?

If the answer to the above question is in the affirmative, shall the Carrier now be required to pay the Claimants listed above their Lump Sum Moving Benefits as so claimed?

According to the union, relief to be paid in each of the individual cases, if the answer to the question at issue is answered in the affirmative, is the following.<sup>6</sup>

<u>Name of Claimant</u>	<u>Relief Requested</u>
Donald K. Colbert	\$ 15,000
A. W. Galentine	\$ 15,000
Carolyn E. Hemphill	\$ 25,000
Tony J. Krolczyk	\$ 25,000
Richard Lee, Jr.	\$ 15,000
Neil A. Norfleet	\$ 15,000
E. K. Perrine	\$ 15,000

Additionally, the union requests that the Carrier pay "...any cost (incurred by the Claimants) related to an unexpired lease of a dwelling...", as provided in Sections 10 and 11 of the Washington Job Protection Agreement as stated in Section 1 (c) of Attachment "B" of NYD-217.

### Discussion

This is not a class action case. After review of the record before him the arbitrator concludes, as does the company in its Brief, that the request for NYD-217, Attachment "B" benefits by each of the Claimants must be considered separately, on its merits, and

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<sup>6</sup> TCU Submission @ p. 33.

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that "...eligibility for benefits turns upon the facts in each individual case..."<sup>7</sup> This conclusion is not disputed by the union. The union discusses each of the Claimant's claims separately in its Brief<sup>8</sup> and by means of supporting Exhibits.

This is a contract interpretation case. The arbitrator will discuss first of all, therefore, the parties' respective arguments with respect to the contract interpretation and construction issues related to NYD-217. The arbitrator will then discuss each of the employee's claims separately, ruling on the parties' arguments as they relate to the facts of each claim accordingly.

### **Arguments**

The union's arguments in this case will be reviewed first. It is the position of the union that the Carrier violated the provisions of NYD-219 and the agreed-to answers to certain questions attached to that Agreement when the Carrier did not grant all of the Claimants Attachment "B" benefits after each of them exercised seniority to Hearne, Texas. The Q&As pertinent to this case, according to the union, are the following.

Q. An employee does not accept a position to follow work to a new location and decides to exercise a displacement, however, the only position left requires a change of residence. Is the employee entitled to the same benefits outlined in the UP-SP Implementing Agreement No. NYD-217 as if he/she had followed the work to a new location, i.e. benefits of Attachment "B"?

A. Yes.

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<sup>7</sup>Carrier's Submission @ p. 11.

<sup>8</sup>TCU Submission @ pp. 4 through 25.

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Q. If an employee exercises seniority onto a position on his/her seniority district and receives moving allowance under the Agreement and is later displaced and is required to move again, will that employee receive moving benefits again under the UP-SP Implementing Agreement No. NYD-217?

A. Yes, if the required move is the result of a transaction under NYD-217.

The union argues that all of the employees involved here had to change their places of residence. But for how long? According to the union, that is not a determinative factor in the interpretation of NYD-217 benefits. The union notes that according to the company, the employees should not receive moving expenses because their move to Hearne, Texas did not require a "...change(..) in their place of residence on a permanent basis...".<sup>9</sup> The union argues that this interpretation of NYD-217 is not correct.

The union further argues that the parties were aware of the problem of multiple changes of residence by employees which could result from the rearrangement of forces after the UP-SP merger. The union already had experience with such circumstances off the earlier SP/DRGW merger. This is why the parties addressed this issue in the Q&As cited in the foregoing, according to the union. The union argues that the company is now trying to back off from its obligations under NYD-217 by arguing that things like short tenure (in a position), short leases, no registered phone in the name of the transferring employee, and so on are reasons for denying moving benefits.

According to the union, it was not the fault of the Claimants to this case if they got

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<sup>9</sup>TCU Submission @ p. 29.

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bumped a short time after they exercised seniority to Hearne, Texas from the location of their prior assignments. In this respect, the union states the following:

"These Claimants did everything they could to try to establish a permanent residence (in Hearne, Texas) only to get bumped before they completed attaining utilities, phones, etc. Some took the only available apartments because of time constraints for reporting to their positions. Others had the intention of maybe finding another apartment or residence in a better location closer to Hearne, Texas. Most of these Claimants did not receive the \$5,000 special transfer allowance to which they were entitled while undergoing relocation. They were required to incur expenses without an assurance that the Carrier would abide by the Agreement...The Carrier failed to abide by their part of the Agreement..."<sup>10</sup>

The union then discusses specific circumstances. First, there is the issue of sequential moves. Three of the Claimants to this case (Colbert, Galentine, and Norfleet) were involved in two moves.<sup>11</sup> According to the union, if both moves involve a transaction these employees should have been paid twice ... "... (h)owever costly..." this might be to the Carrier. According to the union, the Carrier "...cannot deprive these Claimants of negotiated benefits regardless of the number of times an employee is required to move...". Secondly, the union states that the Carrier has been inconsistent in its payment of moving expenses. Three other employees had, in fact, according to the union, received lump sum moving expenses even though they had not met the Carrier's tenure criteria. In all three instances, these employees had, however, taken separation pay

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<sup>10</sup>TCU Submission @ p. 30.

<sup>11</sup>There is no dispute that Colbert, Galentine & Norfleet were properly recalled to work to St. Louis, Missouri, from their original points of work, somewhat shortly after they were quickly bumped after going to Hearne, Texas. Claimant Lee is a special case. He is disputing his recall to St. Louis, after being bumped at Hearne, in a separate claim. Lee has never moved to St. Louis. (See Carrier's Exhibit R @ pp. 10-12 attached to this case.)

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as a second option. Thirdly, the union argues that information required of an employee affected by a transaction in order to receive lump sum moving expenses under NYD-217 was two pieces of evidence: one which proved home ownership, and the second which was a signature on an Election of Benefits' form certifying that he or she was eligible for the benefits. The process was simplified, according to the union, because the Carrier "...did not want to hassle about moving issues...(which was) the purpose of Lump Sums outlined in the Implementing Agreement..."<sup>12</sup> But in the case of the Claimants to this case, according to the union, the company always appeared to want more information beyond the two pieces of evidence cited above. According to the union, the company even generated a new form called the "Request for Information Pertaining to Application for Relocation Benefits" which the union took exception to.

In conclusion the union argues that:

"These employees have attempted to the best of their ability under the circumstances involved in these cases to establish residences in the Hearne, Texas area. The documentation furnished by each Claimant clearly proves that each was legitimately attempting to relocate and establish a residence in the Hearne, Texas area. They were bumped through no fault of their own and had no control over the duration of their stay on the positions they occupied at Hearne, Texas. The Carrier must not be allowed to deny the...Claimants these negotiated moving expense benefits."<sup>13</sup>

According to the Carrier, on the other hand, each of the Claimants to this case chose option B. of Article III, Section 3 of NYD-217 as their first choice. This option B

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<sup>12</sup>TCU Submission @ p. 31.

<sup>13</sup>TCU Submission @ p. 33.

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only means "...fully exercising (or exhausting) SP seniority...". It does not necessarily mean a relocation although exercising option B. could result in a change of residence. It does not have to. But it could. Further, the exercise of option B. does not mean relinquishing seniority on an old roster and taking "...a new clerical position with 'dovetailed' seniority on a completely new seniority roster...".<sup>14</sup>

According to the Carrier, it is option C. of Article III, Section 3 which deals with relocating to accept a new clerical position on a dovetailed seniority roster at a new location.

After making this distinction the Carrier then argues that the same standards should apply to a change of residence as apply to a relocation albeit employees choosing option B. of Article III, Section 3 in this case are not, in fact, relocating. But they could be changing their place of residence.

The issue then, according to the Carrier, is whether the seven employees here ever did change their place of residence after exercising option B. To answer this question, according to the Carrier, it is necessary to establish criteria which can be used to determine whether "...an employee has changed his/her place of residence...". Then it remains to simply apply these criteria to the cases of each of the Claimants.

The Carrier states that the parties should be able to stipulate the following in this case.

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<sup>14</sup>Carrier's Submission @ p. 5.

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(1) Each of the seven Claimants exercised seniority and displaced to clerical positions which were in excess of 30 miles from their previous headquarters point.

(2) Each of the Claimants exercised SP seniority to SP clerical jobs (at Hearne) and did not relinquish SP seniority in order to move to the UP.

(3) Each of the Claimants contend that they changed their place of residence.

If the Claimants' contention # (3) is correct, according to the Carrier, then they are eligible for moving expenses and related benefits in accordance with Section 1(a) of NYD-217.

But, according to the Carrier, the question then becomes the following: what does a change of residence mean?

To answer this question the Carrier references arbitral precedent in this industry as follows.

Award 220 of a Special Agreement Board off the former CN&W concluded, in 1992, that change of residence can be determined by whether such change was "temporary" or "permanent", and by looking at the "...intention of the transferred employee...".<sup>15</sup> That Award concluded, in citing also earlier Award 210 of that same Board, that if there is sufficient evidence that the change in residence was temporary, then moving benefits should not be paid.

Award 18 of PLB 3399 off the SP also addresses the question of change of residence. It concludes, after citing the "...reputable authority..." of earlier Awards 219 of

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<sup>15</sup>Carrier's Submission @ p. 8 citing Carrier's Exhibit H @ p. 5.

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PLB 1186, and 6 of PLB 3096, that "...temporary commuting arrangements.." do not qualify as a change of residence. According to Award 18 of PLB 3389, "...renting a motel room for a few weeks..." would not "...support a claim for a transfer allowance..." under the Agreement at bar in that case.<sup>16</sup>

Along these same lines, Award 17 of PLB 4561, which was issued in 1992 and which was also off the UP, concluded that several rental checks are insufficient proof of a..." change of residence...". In Award 16 of that same Board the referee concluded that proof of purchase of a residence (assuming it was a bona fide transaction) is sufficient to show a change of residence and is sufficient for the Claimant, in this latter case, to have been eligible for relocation benefits.<sup>17</sup>

Award 7 of PLB 3096 held, in denying relocation benefits in that case, that "...a person establishes a residence when she or he takes all the overt measures that express an intent to establish a permanent home..." and that renting an apartment and commuting to one's home in another location is not sufficient proof that a residence has been established in the new location.

Award 1 of PLB 4792, also off the ICG as was Award 7 of PLB 3096 cited in the immediate foregoing, concluded that if an employee physically moves to a new location, but "...with intent to maintain their principal place of residence at the original home...", such employee cannot be said to have changed their place of residence. This same Board

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<sup>16</sup>Carrier's Submission @ p. 9 citing Carrier's Exhibit I @ p. 3.

<sup>17</sup>Carrier's Submission @ p. 9-10 citing Carrier's Exhibits J & K.

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also denied relocation benefits in Award 2 because the employee could not show that he ever intended to change his place of residence.<sup>18</sup>

In conclusion, after citing these Awards, the Carrier argues as follows.

"NYD-217 requires an employee to change their place of residence in order to be eligible for the moving benefits found therein. Merely 'pretending' to change one's place of residence does not grant the relocation benefits provided by the Agreement. If it had been the intent of the parties to allow moving benefits for these employees who temporarily change their place of residence, there would have been no need to give homeowners a higher level of benefits than those benefits granted to renters. Homeowners certainly would not have incurred greater expenses in moving to a location for several months than renters...It is the Carrier's position that each of the seven (7) Claimants in this case failed to demonstrate that they changed their place of residence...(after they exercised seniority to Hearne, Texas from their prior work points)".<sup>19</sup>

### **Discussion & Rulings**

A review of the record in this case shows that six of the Claimants, after exercising seniority to Hearne, were bumped quite quickly after arriving there and then went on dismissed status. Four of them were subsequently recalled to work at St. Louis, Missouri on October 5, 1998. One of the four who was recalled to St. Louis is disputing this but that is a separate issue which has no bearing of this particular employee's request for moving benefits to Hearne, Texas from Houston in this case. Two of the seven employees remained on dismissed status as of the hearing date of this case. The seventh employee moved to Hearne in August of 1998, was quickly bumped, and then opted for separation

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<sup>18</sup>Carrier's Submission @ pp. 10-11 citing Carrier's Exhibits L, M & N.

<sup>19</sup>Carrier's Submission @ p. 11-12.

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pay under NYD-217. Two of the seven did receive lump sum moving benefits after exercising seniority to Hearne, Texas and then were instructed by the Carrier to use these benefits for a Texas to St. Louis move when they were recalled to the latter point after a very brief tenure at Hearne. The other five employees received no financial benefits, to date, for their exercise of seniority to Hearne.

There are a number of different ways in which the claims of these seven employees could be grouped, for analysis purposes, in this case. But after complete review of this issue the arbitrator concludes that grouping the cases one way or another would not be particularly advantageous nor helpful in framing rulings on the merits of the claims themselves. The facts associated with each of the claims are somewhat idiosyncratic although all of the claims do have a common feature. That common feature is that in all of the cases the employees' tenure at Hearne, Texas, after they exercised seniority to that point, was very brief.

The arbitrator will rule first of all on the claims of the three employees whose cases center uniquely on the Hearne move and who thereafter, after they were bumped, either took a separation allowance or remain on dismissed status. The arbitrator will then rule on the four additional claims by the employees who were called to St. Louis after being bumped at Hearne. Proceeding in this manner is but an analytical convention. Ruling on each claim will hinge on the merits of each case.

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**(1) Rulings on the First Three Employees Who Took a Separation Allowance and/or Are on Dismissed Status.**

**(a) The Claim of Carolyn E. Hemphill**

Claimant Hemphill was displaced on August 22, 1998 from her assignment at the Intermodal Ramp in Houston, Texas. She exercised seniority to Hearne, Texas and trained on a position there on August 22-25, 1998. She laid off sick on August 26, 1998. Claimant Hemphill was displaced at Hearne on August 26, 1998. She effectively worked at Hearne for the four days she was in training, and took off sick one additional day. She then elected to take separation pay of \$75,000 in accordance with Attachment "A" of NYD-217.<sup>20</sup> This Claimant made application for Attachment "B" lump sum moving benefit of \$25,000.

According to information of record the Claimant signed a six month agreement to rent a residence in Hearne. The rental contract ran from August 20, 1998 through February 19, 1999 with rent to be paid to a certain person living in Spring, Texas. The contract states that a full month's rent of \$300.00 was "...due and payable no later than 9-5-98...". The Claimant also gave the Carrier a short, hand written document wherein she states that she used her personal truck to move her bedroom suite, portable TV, clock radio, microwave and personal effects to Hearne from her home after she exercised seniority to Hearne. Utilities were never put in the name of the Claimant albeit the lease

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<sup>20</sup>Attachment "A" of NYD-217 is not cited here because is it not directly germane to the issues in this case. Claimant Hemphill received \$75,000 because she had over 20, but less than 25, years of seniority.

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she allegedly signed states that the utilities were to be paid by the renter.

A review of the record in this case shows the following. The address of the alleged landlady who owned the leased property was, in fact, the address of a relative of the Claimant to this case. Further, since the rent was not due until September 5, 1998 there is no evidence that any money was ever exchanged or that a rent was ever paid by the Claimant. The arbitrator is confronted, in this case, with the anomaly of an employee claiming to have established an address at a point which is thirty miles or further from her home location: but there is no evidence that any rent had even been paid and/or was even due during the Claimant's brief tenure at Hearne. Further, the address where the rent was ultimately supposed to be paid was an incorrect address. The arbitrator also observes that the lease agreement was signed by the owner of the property. This was a certain "Estella Dubose". But no such person exists. The utilities at the property allegedly rented by the Claimant were in the name of a certain "Estella Duboise".<sup>21</sup> Is the arbitrator to believe that the owner of the property did not know how to spell her name when she filled out and signed the lease agreement? A more credible interpretation of the alleged rental agreement is that whoever filled it out did not know how to spell the name of the owner and forged her name. The Claimant states that she moved some furniture to Hearne from her home in Houston. She may have. But there is no clear indication where she ended up putting that furniture. Unless she had the extraordinary situation, which the arbitrator

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<sup>21</sup>See and compare TCU Exhibit Z and Carrier's Exhibit Q @ p. 4.

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finds less than credible, of a landlady allowing her to move furniture into a residence long before any rent was paid. The Organization argues, in this case, that it was not necessary for the Claimant to have established a permanent residence in Hearne in order to have been eligible for Attachment "B" benefits. On basis of the evidence of record it is far from clear that the Claimant established any residence during the four days in August of 1998 that she worked at Hearne, much less a permanent one. Precedent established by Award 220 of the Special Board off the CN&W, and Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3399 applies here.

### **Ruling**

Upon the basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits by Claimant Hemphill under Attachment "B" of NYD-217 to Hearne, Texas in August of 1998 should be denied.

### **(b) The Claim of Tony J. Krolczyk**

Claimant Krolczyk was displaced on December 17, 1998 at Houston, Texas. He exercised seniority to Hearne, Texas, effective December 22, 1998. Claimant Krolczyk trained for five days while at Hearne, was paid for four holidays (Christmas eve and Christmas and New Year's eve and New Year's day) and took two additional personal leave days while there. He was displaced at Hearne on January 2, 1999. Thereafter he became a dismissed employee under NYD and remained in that status as of the hearing on his claim in this case. On December 22, 1998 employee Krolczyk requested homeowners lump sum of \$25,000 in relocation benefits.

There is a document in the record of this case showing that the Claimant signed an

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apartment lease on December 27, 1998 for an apartment at 7 Patinka, Hearne, Texas. It was a month to month lease for \$425.00 per month, with a three month minimum, with a security deposit of \$425.00. There is in the record a letter under the letterhead of White & Associates, Real Estate/Insurance which states that the Claimant forfeited the security deposit because he had not given a thirty day written notice prior to surrendering the property. This letter is dated August 19, 1999. It is signed by a certain Bradley E. Ely whom the Claimant states "...works for White & Associates...". The check is made out to Bradley E. Ely.

There is an anomaly in the record with respect to the Claimant's Houston address.<sup>22</sup> It is not clear, from the record, whether his address there is 171 Dogwood Trail, New Caney, Texas or whether it is 10154 Scotsbrook, Houston, Texas. Employee Krolczyk claims it is the latter, but there is much evidence that it is really the former. This evidence includes a cashed check with the former address on it for the rental deposit in Hearne, as well as consolidated tax statement which appears to be from the tax assessors office.<sup>23</sup>

But irrespective of where the Claimant lived while in Houston prior to exercising seniority to Hearne, the evidence on Hearne shows that the Claimant only had to be physically present in Hearn for five days of training. Although he did sign a lease on

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<sup>22</sup>Proof of ownership when requesting a "homeowner's" benefit has never been established with certainty in this case. The deed provided is obscure, at best, and the tax bill has been altered.

<sup>23</sup>See Carrier's Exhibit T (complete) as well as TCU Exhibits FF through LL. On one statement the Claimant simply scratches off the address on the assessor's statement and replaces it with another.

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December 27, 1998 there is no evidence that other measures were taken to establish residence in Hearne for what must have been the three additional days, after that point, that the Claimant trained at Hearne after signing the lease.<sup>24</sup> There is no evidence that utilities were ever hooked up nor paid. There is no evidence that phone service was established. Claim that a cell phone was used is not supported by any evidence of a phone bill for such having been paid. There is insufficient proof here that the Claimant ever established any residence in Hearne, Texas after he exercised seniority to that point and the Board will rule accordingly. Precedent established in Award 220 of the Special Board off the CN&W, Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3399 apply here.

### **Ruling**

Upon the basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits by Claimant Krolczyk under Attachment "B" of NYD-217 to Hearne, Texas in December of 1998 and January of 1999 should be denied.

### **(c) The Claim of E. K. Perrine**

Claimant Perrine was displaced on her position at Beaumont, Texas on May 21, 1999. She exercised seniority to Hearne, Texas effective May 26, 1999. On June 2, 1999 Claimant Perrine was displaced at Hearne. She could no longer hold a position on her seniority district, therefore, she became a dismissed employee and was drawing a

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<sup>24</sup>A review of the December, 1998 calendar shows that the only training days the Claimant could have worked while starting on December 22, 1998 were the 22nd and 23rd and then three days during the week of December 27, 1998. In either case the Claimant would not have been required to have been in Hearne, starting the week of December 27, 1998, more than three days.

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dismissal allowance when her claim was heard by the arbitrator. Claimant Perrine claimed renter's benefits of \$15,000 for her move to Hearne, Texas from Beaumont and a transfer allowance of \$5,000.

A review of the record shows that Claimant Perrine signed a rental agreement on May 22, 1999 in College Station, Texas. This latter town was some distance from Hearne because, this Claimant states, it was difficult to find housing in Hearne. She also submitted a \$45.00 bill for a rental trailer, a receipt from the College Station utility company which was sent to her at a Houston, Texas address and a cell phone bill which was sent to the College Station address.

The Claimant was assigned to Hearne, after she exercised seniority there, for seven calendar days. Although the Claimant did sign a lease for an apartment in nearby College Station there is no evidence that she actually established residence in or near Hearne, Texas in accordance with the reasonable intent of Attachment "B" of NYD-217. The Claimant certainly appears to have been making preparations to change residence, but there is no evidence that she actually did so. The fact that one month of a cell phone bill was sent to the apartment address in College Station could have a number of explanations, none of which warrant conclusion that the Claimant had established a residence at there. The rule of reasonableness, applied to this case, warrants conclusion that the Claimant's work tenure at Hearne was of such brief duration that the Claimant did not have any reasonable opportunity to change residence to or near that location.

Precedent established by Award 220 of the Special Board off the CN&W, Award 219 of

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PLB 1186, Award 6 of PLB 2096 and Award 18 of PLB 3399 applies here.

**Ruling**

Upon the basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits and the transfer allowance by Claimant Perrine under Attachment "B" of NYD-217 to Hearne, Texas in May and June of 1999 should be denied.

**(2) Rulings on the Second Four Employees Who Were Recalled to St. Louis**

**(a) The Claim of Donald K. Colbert**

Claimant Colbert was displaced on June 26, 1998 at Dayton, Texas. He then exercised seniority to Hearne, Texas and reported for duty there on July 15, 1998. Employee Colbert elected for lump sum moving benefits as a home owner after exercising seniority to Hearne and was paid \$25,000 by the Carrier. He was displaced at Hearne on July 19, 1998 and then became a dismissed employee. He was paid a dismissal allowance under NYD until October 5, 1998 at which time he was recalled to work at St. Louis, Missouri.

At issue here is whether this Claimant should have been paid moving benefits from Dayton to Hearne. When Mr. Colbert moved to St. Louis in October of 1998 the Carrier advised him to use the payment of \$25,000 for the move from Texas to St. Louis as his lump sum moving allowance. An additional claim for \$15,000 filed by Mr. Colbert for alleged move from Hearne to St. Louis, Missouri was denied.

Did employee Colbert ever establish a residence in Hearne, Texas during his five day tenure there? When Mr. Colbert filed his election of benefits form he presented

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documentation to the Carrier which showed his owner's address at 3970 Chaison Street, Beaumont, Texas.<sup>25</sup> Owner's address is listed under the name of Donald K. Colbert Sr. and his wife, Linda Colbert. The apartment lease contract which the Claimant signed on 7-16-98 at Hearne, Texas after exercising seniority to that point states that he will be the only occupant of the apartment.

When the Claimant vacated the apartment in Hearne after having put a \$100.00 deposit down on it the forwarding address is his home residence in Beaumont, Texas.<sup>26</sup>

On October 19, 1998 the Claimant wrote to his union representative that he wanted to file a "...claim for moving expenses for move from Hearne, Texas to St. Louis, Mo. (because he)...was renting in Bryan, Texas near Hearne, Texas from July 17, 1998 until October 31, 1998..."<sup>27</sup> Such statement is not consistent with either the Vacate Report from the apartment owner which was sent to the Claimant only two days after he was bumped at Hearne, after having spent only five days working at this location, or with other statements which the Claimant himself put in writing when corresponding either with his union representative or with the Carrier.<sup>28</sup> The Claimant did not rent an

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<sup>25</sup>All documentary information on this Claimant is found in Carrier's Exhibit O (all pages) & TCU Exhibit C through L.

<sup>26</sup>Reletting fee was \$243.00 minus the \$100.00 deposit or \$143.00. See and compare information cited here on home in Beaumont, apartment in Hearne, and then the return to Beaumont: TCU Exhibit @ p.3 & Carrier's Exhibit O @ pp. 9-10 & 16-18 *inter alia*.

<sup>27</sup>Carrier's Exhibit F @ p.2.

<sup>28</sup>In the Claimant's October 19, 1998 letter to the Carrier and to the union he talks about the apartment lease in Bryan, Texas (Hearne) "...from July 17, 1998 which was to end October 31, 1998..." (TCU Exhibit F @ p.1). On that same date the Claimant also wrote to the Carrier (to a different officer) and

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apartment at Hearne until October 31, 1998. In view of documentation furnished in the record such statement is false.

Upon the full record before him the arbitrator is not able to reasonably conclude that the Claimant established a permanent address at Hearne after he exercised seniority there in July of 1998. As such this Claimant is not eligible for Attachment "B" benefits for the brief time he spent in Hearne. The union argues that the Claimant had "...every intention of establishing a residence at or near Hearne, Texas...". Such intention is not questioned here by the arbitrator. But the facts of record show that the Claimant never did actually establish a residence there. Precedent established by Award 220 of the Special Board off the CN&W, Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3399 applies here.

### **Ruling**

Upon basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits by Claimant Colbert under Attachment "B" of NYD-217, for a move from Beaumont to Hearne, Texas, should be denied and thus, the further application for moving benefits of \$15,000 from Hearne, Texas to St. Louis, Missouri should also be denied. The payment of \$25,000 to the Claimant for his move from Beaumont, Texas to St. Louis, Missouri, under Attachment "B" of NYD-217, is the applicable benefit accruing to the Claimant under NYD-217.

### **(b) The Claim of Neil A. Norfleet**

Claimant Norfleet was displaced from his position in Strang, Texas on June 24,

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to the union wherein the lease cited became an apartment which "...I was renting in Bryan, Texas from July 17th until October 31, 1998...: (Carrier's Exhibit O @ p.28). In fact, the Claimant never rented this apartment until October 31, 1998. The lease at Bryan, Texas terminated on July 21, 1998 which was two days after the Claimant was bumped at Hearne. The Bryan apartment Vacate Report clearly states this. This Report was sent to the Claimant to his home address in Beaumont, Texas (Carrier's Exhibit O @ p. 16).

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1998 and he exercised seniority to Hearne, Texas effective June 27, 1998. Employee Norfleet trained at Hearne on the following dates after exercising seniority to that point: June 27-July 1, 1998; July 5-8, 1998 and July 11-12, 1998 for a total of eleven working days. He elected for lump sum moving benefits as a home owner after exercising seniority to Hearne and was paid \$25,000 by the Carrier. Thereafter Claimant Norfleet was displaced at Hearne and he became a dismissed employee.<sup>29</sup> After that the Claimant was paid his dismissal allowance under NYD until October 5, 1998 when he was recalled to St. Louis, Missouri. When Claimant Norfleet made his move to St. Louis in October of 1998 the Carrier advised him to use the payment of \$25,000 for the move from Strang to St. Louis. An additional claim for \$15,000 was filed by Claimant Norfleet for the move from Hearne, Texas to St. Louis, Missouri which was denied by the Carrier.

At issue is whether employee Norfleet ever established a residence in Hearne, Texas during the eleven days he worked at this location.

In correspondence to his union representative on October 20, 1998 Claimant Norfleet states that after he was "...bumped on July 13, 1998 (he) remained in Bryan

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<sup>29</sup>The record contains some inconsistency with respect to exactly when this Claimant was bumped at Hearne. He himself states that he was bumped on July 13, 1998 and TCU Submission to this case states that he was bumped on July 18, 1998. See and compare TCU Exhibit XX @ p.2 with TCU Submission @ p. 20. If the Claimant was bumped on the latter date there is no information on why he did not continue work on what would have been his regularly assigned work week after July 12, 1998 which is the last listed day he worked at Hearne, Texas. Further, his documented utility bills at his Hearne area apartment state that he paid utilities only until July 14, 1998. See TCU Exhibit XX @ pp. 7-8. In either case the record does state that the Claimant only worked a total of eleven days at Hearne and there appears to be no dispute over this.



(Texas) until (his) lease (there) ran out..."<sup>30</sup> He states that he then moved back to his home at Crosby, Texas. As will be shown below, there is no evidence that the Claimant remained in Bryan, Texas until July 31, 1998. He stopped paying utilities there almost immediately after he was bumped. How could he be living in the apartment and not be paying the utilities?

The record shows that the Claimant signed a lease agreement for an apartment at Villa West Apartments, 3406 Finfeather Road, Apartment 1405, Bryan, Texas (near Hearne) which was to commence on June 27, 1998 at an "...initial term..." which was to extend until July 31, 1998. At that point this Claimant also signed up for payment of utilities at that location. There is no information of record that employee Norfleet had a telephone installed in the apartment. He states that he had a pager and that the Carrier had access to him during his tenure at Hearne.<sup>31</sup> Utility bills actually paid by the Claimant while at the Villa West Apartments show that he paid them for the dates of June 26, 1998 through July 14, 1998 inclusive and that the bills were sent not to his Villa West

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<sup>30</sup>Full record of documents on this case are found in TCU Exhibits WW through EEE and Carrier's Exhibit S.

<sup>31</sup>By the time this Claimant gets to St. Louis, Missouri after being recalled there in October of 1998 he apparently no longer had a pager. In correspondence to the Carrier from St. Louis about his claim for alleged move from the Hearne area to St. Louis the Claimant states: "I hate to differ with you. I have been living in St. Louis for 8 months and I don't have a beeper or a car phone because there is no need for have one at this time". See TCU Exhibit DDD. But the Claimant does not deny in this correspondence that he does not have a home phone in St. Louis, which was the issue in Hearne. He states, in effect, that a beeper was good enough in Hearne but he no longer has one in St. Louis. There is considerable information of record in this case to the effect that the Claimant moved into the DeBaliviere Place Apartments in St. Louis, Missouri on October 3, 1998. His St. Louis move is not at issue in this case. The issue under scrutiny is whether the Claimant ever established residence in (the) Hearne, Texas (area) after he exercised seniority there, effective June 27, 1998.

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Apartment address, but to his home address in Crosby, Texas. Reasonable conclusion here is that the Claimant returned to Crosby, Texas on either July 13 or 14, 1998 immediately after he was bumped at Hearne. The Claimant may have moved some furniture to the Villa West Apartments in Bryan, Texas and that is not in dispute here. The rental agreement for the Villa West Apartments states that the apartment rented was unfurnished. He explains in a letter to his union representative, which not in dispute here, that with the assistance of his brother he moved some furniture and household goods to the unfurnished apartment in Bryan with a cargo van he had and a Mercury villager.<sup>32</sup> Those type of vehicles would have permitted the Claimant to have moved necessities to his rental apartment in Bryan. Such is not at issue here. What is at issue is whether he stayed there long enough and took other measures which were sufficient to establish residence. The full record before the arbitrator in this case warrants conclusion, under the rule of reasonableness, that the Claimant to this case had not established residence at Bryan. He remained there only a little more than two weeks. He did not even take the basic measure of establishing phone service which, the record suggests, he did do later when he was recalled to St. Louis, Missouri. Nor is there any other receipt about any service which the Claimant signed up, or purchase he made, while at Bryan, Texas to substantiate his contention that he remained there until his "...lease was out...".<sup>33</sup> There is

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<sup>32</sup>See TCU Exhibit XX @ p. 2.

<sup>33</sup>See Blockbuster Video receipt, Office Depot receipt and Aerofit Center Health and Fitness Trial Membership receipt (TCU Exhibit XX & pp. 6 & 10) all of which are dated no later than July 9, 1998.

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not a scintilla of evidence in the record before the arbitrator to warrant conclusion that the Claimant did as he said with respect to the lease. The fact is that the evidence shows that the Claimant stayed in Bryan, Texas approximately 19-20 calendar days, assuming he stayed there the whole time.

On basis of the evidence of record the arbitrator is not able to conclude that the Claimant established a residence during the eleven days he worked at Hearne, Texas in late June and early July of 1998. Precedent established by Award 220 of the Special Board off the CN&W, Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3399 applies here.

### **Ruling**

Upon basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits by Claimant Norfleet under Attachment "B" of NYD-217, for a move from Strang, Texas to Hearne, Texas should be denied and thus, the further application for moving benefits of \$15,000 from Hearne, Texas to St. Louis, Missouri should also be denied. The payment of \$25,000 moving expenses to the Claimant for his move from Strange, Texas to St. Louis, under Attachment "B" of NYD-217, is the applicable benefit accruing to the Claimant under NYD-217.

### **(c) The Claim of A. W. Galentine**

Claimant Galentine was displaced on August 30, 1998 from his position in Houston, Texas. He exercised seniority to Hearne, Texas on that same day. He elected lump sum relocation benefits of \$15,000 under Attachment "B" of NYD-217. On September 12, 1998 he was bumped at Hearne and became a dismissed employee. He was paid a dismissal allowance under NYD until October 5, 1998 at which time he was

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recalled to work at St. Louis, Missouri.

At issue here is whether this Claimant should have been paid lump sum moving benefits for claimed establishment of a residence at Hearne.

The Claimant worked at Hearne, after exercising seniority to that point, for six days and took one personal leave day. He was in training at Hearne on the following dates: August 31 and September 1, 5-6 and 8-9, 1998. He took a personal leave day on September 2, 1998.

There is a residential lease agreement in the record which was signed by the Claimant which began on August 31, 1998 for a property at 124 Debbie Lane, Iola, Texas. Iola is located about 40 miles from Hearne. The owner of the property is listed as a certain Margarita Gonzales, 14537 Sellers, Houston, Texas. A search for this person by the Carrier during an audit failed to turn up a Margarita Gonzales at this address but it did discover a certain Robert Perez who lived at that address.<sup>34</sup> Information provided to the Carrier does state that a certain Margaret Perez leased the home at 124 Debbie Lane, Iola, Texas on behalf of her elderly mother, Margarita Gonzales, to the Claimant to help pay her mother's expenses. This information provided by Mrs. Perez states that she handles all of her mother's affairs. This person states that the utility bills were paid for the Claimant with the rent. This is contrary to the information contained on the lease agreement which states that the utilities would not be paid by the landlord. Research by

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<sup>34</sup>Full record on this case is found in TCO Exhibits M through Y and Carrier's Exhibit P.



the Carrier with Entergy at Iola, Texas which is the energy company there fails to show any utilities listed in the Claimant's name or that there were any utility deposits/payments for the 124 Debbie Lane property for the time the Claimant states he was there. The Claimant had no telephone installed at 124 Debbie Lane although there is a GTE cell phone bill dated September 16, 1998 which is part of the record in this case. This phone bill is listed in the names of the Claimant and Patricia Galentine. That bill is addressed to 6526 Hanley Lane, Houston, Texas. No moving receipts for the move of furniture to the Iola, Texas address are to be found in the record. The Claimant states that he moved his effects himself.

After a review of the full record in this case the arbitrator concludes that the Claimant had not established residence at Iola, Texas (Hearne) after he exercised seniority to that point on August 30, 1998. He was required to stay at Hearne a sum total of 14-5 calendar days and actually trained at Hearne for only six days. The arbitrator cannot conclude, on basis of evidence, that the Claimant established a residence at or near Hearne during this brief period. No home phone service was established, and the information on utilities suggest that no utility bills were paid. The phone bill for the Claimant's cell phone use for late August and early September was sent to his home address in Houston, Texas. Precedent established by Award 220 of the Special Board off the CN&W, Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3799 applies here.

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### **Ruling**

Upon the basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits and transfer allowance by Claimant Galentine under Attachment "B" of NYD-217 for his claimed establishment of a residence at Hearne, Texas in the months of August and September of 1998 should be denied.

#### **(d) The Claim of Richard Lee Jr.**

When Claimant Lee's position at Houston, Texas was abolished he exercised seniority to Hearne, Texas effective September 16, 1998. On September 27, 1998 Mr. Lee was displaced at Hearne and he went on dismissed status. He collected a dismissal allowance until he was recalled to work at St. Louis, Missouri on October 5, 1998. His protected status in St. Louis remains in dispute<sup>35</sup> but this has no bearing on the narrow issue before the arbitrator in the instant case which addresses whether Claimant Lee had a lump sum benefit and transfer allowance coming under Attachment "B" of NYD-217 for claimed establishment of a residence at Hearne, Texas in the month of September, 1998.

According to the record before the arbitrator in this case Claimant Lee trained on a position at Hearne, Texas on September 16, 21-23 and 26, 1998 and he claimed sick time for the two days of September 20 and 27, 1998. In all Claimant Lee's brief tenure in Hearne ran from September 16, 1998 through September 26, 1998, or ten calendar days.

Claimant Lee signed an apartment lease on September 16, 1998 for an apartment at Villa West Apartments, 3407 Leon Street, Bryan, Texas. The lease states that no other

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<sup>35</sup>Case No. 3 before this Special Board of Arbitration will address the issue of Mr. Lee's status because of his recall to St. Louis, Missouri as of October 5, 1998.

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person besides the Claimant was to live in the apartment. There is a notarized statement in the record to the effect that a certain Roberic Fobbs used his truck to assist the Claimant to move some furniture from Houston to the Villa West Apartments in Bryan, Texas on September 18, 1998.<sup>36</sup> No phone was ever hooked up in the apartment and the utilities were paid as part of the rent. A Vacate Report on the Villa West Apartments shows that the Claimant was liable for rent for the month of September (prorated), October and November, 1998 which is supported by a subsequent invoice<sup>37</sup> but there is no indication that the Claimant actually stayed at the Villa West Apartments beyond the time he was bumped at Hearne. The latter invoice is sent to his original Houston, Texas address which the Claimant had listed as his Houston address, when making first request for renter's allowance on September 16, 1998. This address is 6315 Gladwell Drive, Houston, Texas. There can be no doubt that this Claimant was back at the Houston address living there as soon as September 29, 1998. On that date, which was a Tuesday, a Carrier officer called the Claimant in the afternoon to advise him of his impending recall to St. Louis. At that time the Claimant advised the person talking on the phone to the Carrier officer that he was "...too busy to talk..." and the person at Mr. Lee's residence advised the Carrier officer accordingly.<sup>38</sup> The Claimant never relinquished his Houston apartment. The Claimant never established phone service at his Villa West apartment in

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<sup>36</sup>Record on this case is found in TCU Exhibits MM through VV and in Carrier's Exhibit R.

<sup>37</sup>Carrier's Exhibit R @ pp. 21-22.

<sup>38</sup>Carrier's Exhibit R @ p. 12.

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Bryan, Texas but relied on a pager to receive messages.

A review of the full record shows insufficient evidence to warrant conclusion that the Claimant established a residence in Bryan, Texas in the month of September of 1998 while serving a very brief tenure at Hearne. He rented an apartment near Hearne, stayed there a short period of time while employed at Hearne for ten calendar days, without establishing phone service, and then returned to his apartment at 6315 Gladewell in Houston, Texas which was his address prior to ever exercising seniority to Hearne. Precedent established in Award 220 of the Special Board off the CN&W, Award 219 of PLB 1186, Award 6 of PLB 3096 and Award 18 of PLB 3399 applies here.

### **Ruling**

Upon basis of the full record before him the arbitrator rules that the claim for lump sum moving benefits and transfer allowance by Claimant Lee under Attachment "B" of NYD-217 for his claimed establishment of a residence near Hearne, Texas in September of 1998 and thereafter should be denied.

### **Findings**

Argument by the Organization is that in all seven cases the Claimants did everything to try and establish a permanent residence in Hearne, Texas after they exercised seniority to that point. While the facts of each case laid out in the foregoing is the test of whether the Claimants behaved this way or not, those same facts also indisputably point to the conclusion that in no case did any of the Claimants ever, in fact, establish a residence with all that this implies, in Hearne. In no instance did any of the Claimants relinquish the residence they had, whether a rental unit or a home, prior to

p-38



exercising seniority to Hearne, and in all instances the Claimants immediately returned to that former residence after being bumped.<sup>39</sup> Attachment "B" of NYD-217 states plainly that in order to collect the benefits outlined in the Options of that Attachment an employee must "...change place of residence...". In no case did any of the Claimants to this case do that. What they did was exercise seniority to the place where they had to work, stay there a brief period prior to being bumped, and then they returned to their original residences. Such behavior cannot be construed as a reasonable interpretation of the intent of Attachment "B" when it speaks of changing place of residence.

The Organization disputes the Carrier's interpretation of the language of Attachment "B" when the Carrier argues that a change of residence means of permanent change of residence. The rule of reasonableness tells us that this interpretation by the Carrier is the proper one. A permanent change of residence usually is, but does not even necessarily have to be, associated with time. If any of the Claimants would have moved to a new apartment in Hearne, and have let their former apartment go on the market for rent, reasonable minds could conclude that such would have qualified as a change of residence. None of the Claimants to this case who were renters did that. Nor did any of the home owners put their homes up for sale nor take any preliminary steps of looking for a new one at Hearne or the Hearne area. Such, had it been done, could possibly have

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<sup>39</sup>Such conclusion is also reasonably true for Claimant Krolczyk although for reasons which remain insrutible Claimant Krolczyk claims one address in Houston but there is considerable evidence that he really lived at another. In either case he goes back to Houston, at the address he claims was his, after being bumped at Hearne after only eleven days after he started work there (which eleven days included the Christmas and New Year's holidays).

qualified as a change of residence. But none of the Claimants did this either. But, it could be argued, none of the Claimants had time to vacate their old apartments, or sell their homes in order to take measures to establish a permanent residence only in Hearne or the Hearne area. This is true. And in the view of the arbitrator this is precisely the point in this case. None of the Claimants had time to do other than go to the point where they exercised seniority, stay there a brief time, and then return to the homes where they lived prior to exercising seniority to Hearne. Reasonable minds cannot conclude that this kind of behavior qualifies as changing one's place of residence. The Organization argues that the Claimants had no control over the duration of their stay at Hearne. No one disputes that. The brevity of the duration simply did not allow any of them to change places of residence.

Article III, Section 5 states that Attachment "B" benefits will be given to employees required to change their place of residence. Had these seven employees been permitted to have done so, absent the time constraints, they no doubt would have changed their places of residence. But the evidence of record indisputably shows that none of them actually did do this. After their short tenures at Hearne, all of the Claimants to this case went back to live where they lived prior to exercising seniority to Hearne.

The Organization argues that there is an equity issue at stake in this case since some other employees were given Attachment "B" benefits when they exercised seniority to Hearne, Texas from other points but only if they took separation pay as their second option. In response to this the arbitrator notes, first of all, that the record contains no

P-40

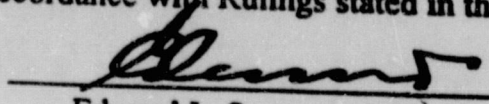


specific information on these other employees. Secondly, Claimant Hemphill, one of the Claimants to this case, took separation pay and she was not accorded Attachment "B" benefits. Obviously, in view of the situation of Claimant Hemphill the equity argument starts to break down.

Lastly, as stated in each of the Rulings, conclusions arrived at in this case are consistent with arbitral precedent dealing with the change of address issue in this industry. Although all of the precedent cited in each of the Rulings has some bearing on our own conclusions, some more and some less, particularly persuasive in this respect are the conclusions of Award 17 of PLB 4561. Therein it was concluded that several rental checks are insufficient proof of a change of residence. Likewise Award 219 of PLB 1186 and Award 6 of PLB 3096 speak of temporary commuting arrangements which do not qualify as changes of residence. In all seven cases, the arrangements set up by the Claimants qualified as commuter arrangements precisely because in no instance did any of the Claimants abandon their places of residence which they had prior to exercising seniority. In all instances all of the Claimants returned to their places of residence, which they had but temporarily left, prior to exercising seniority to Hearne.

#### Award

The Award for the claims filed by Claimants Colbert, Galentine, Hemphill, Krolczyk, Lee, Norfleet and Perrine is in accordance with Rulings stated in the foregoing.

  
Edward L. Suntrup, Arbitrator

Dated: February 24, 2000

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ORGANIZATION EXHIBIT

Q



June 17, 2000

Ms. Andrea Gansen  
Assistant Director Labor Relations  
Union Pacific Railroad  
1416 Dodge Street  
Omaha, NE 68179

Certified No. 7009 3220 0008 9757 2181

RE. Your second letter dated June 2, 2000 replying to my letter postmarked June 12, 2000 concerning repayment of relocation allowance.

Andrea,

I fail to see how you could reply to my letter before it was even postmarked. I also wonder why you would carbon copy it to C. R. Rightnowar as he is not my General Chairman as of this date. Does this have anything to do with the upcoming election for General Chairman of the newly formed BLE Committee? Is Mr. Rightnowar putting pressure on you to harass me? I think that your singling me out of many would lend credence to that assumption. I would caution you that the Railway Labor Act forbids you from taking action of this nature against a Union Representative solely for the purpose of harassment. A phone number has nothing whatsoever to do with my relocating.

For your information, the phone number to which you refer is a cell phone number. It is the same cell phone number I have had for over a year. As I stated in my previous letter it was my intent to fully relocate to Kansas City in the future. I am still a union representative and I have numerous people that depend on me to represent them. These people all have my cell phone number and can reach me at anytime and anywhere in the continental United States. I have used this number for a backup number in Kansas City since I have had it. It is just like carrying a pager, but much more convenient. As I am trying to keep down costs at Kansas City at this time and since this phone has served me well in the past and since I still need it to communicate as a union representative I am using it as my primary phone while at Kansas City. If this falls outside the confines of New York Dock or in lieu of allowances in the Kansas City Hub Agreement, I fail to find where either say so.

Furthermore, your assumption that I would commute between Kansas City or Independence and Jefferson City between trips is ludicrous. Do you have any idea of the driving time or distance?

You have not given me a proper chance to demonstrate where I intend to live. You have set principles and guidelines for me that differ from those set for other individuals, not only in the Kansas City Hub but in the other Hubs I have been involved in, via negotiations. In short, you have raised the bar for me due to my being a union representative.

I again request that you return my job to the proper location and rescind your request for repayment of relocation allowance. I will continue to file time claims for the reverse HAHT at Jefferson City. Your continuance of this matter will be considered as a violation of the Railway Labor Act and I will take whatever action that may be required to protect my rights.

Sincerely,

*Michael Coats*

Michael Coats

c: W Scott Hinckley

Q-1

ORGANIZATION EXHIBIT

R



UNION PACIFIC RAILROAD COMPANY

1416 Dodge Street  
Omaha, Nebraska 68179



June 26, 2000

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

Dear Sir:

I am in receipt of your letter, postmarked June 19, 2000, regarding my letter to you requesting repayment of the relocation allowance you received under the provisions of the Kansas City Hub Implementation Agreement in the net amount of \$20,700. I apologize for any confusion that the typographical error on my June 14 letter (which was incorrectly dated June 2) may have caused you.

In addressing your concerns that General Chairman Rightnowar has received carbon copies of this correspondence to you, it has been my practice to copy General Chairmen when recollection letters are sent out. Accordingly, Mr. Rightnowar has received copies of letters concerning other engineers governed by the MP(UL) Agreement, just as Mr. Bill Slone receives copies of letters for employees under his Collective Bargaining Agreement. It is apparent by your letter that you are reading far too much into this practice. This recollection action has no relation to the upcoming election nor has Mr. Rightnowar put any pressure on this office to harass you. Furthermore, I can assure you that you are not being singled out in this instance. The Carrier is pursuing and has recollected improper payments from many employees, both in train and engine service. Contrary to your assertions, you are being held to no different standard than other employees who received relocation payments under the various hub agreements. Your position within the BLE Organization has no bearing in this matter.

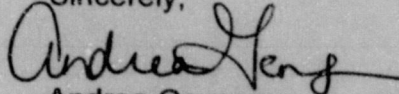
The phone number to which I refer in my June 14 letter (which is listed as your home number in the Carrier's records) is (573) 295-4811. I do not believe that this is a cell phone number as this is the phone number on the letterhead of your April 5, 2000 letter to me which shows your address as 3017 County Road 490, New Bloomfield, Missouri. I would also like to note that you sent your June 12 letter in an envelope that was postmarked in Jefferson City, Missouri. The return address of your June 17 letter reads: "Mike & Cheri Coats, 3017 County Rd. 490, New Bloomfield, MO 65063." I cannot ignore this evidence that your principal residence is in New Bloomfield and that you have failed to relocate your principal residence to Kansas City. While you state that the Carrier has not given

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you a proper chance to demonstrate where you intend to live, I cannot find any language to support that your "intention" meets the burden of proving relocation. The relocation agreement does not provide payment to persons "intending" to relocate, but only to those who actually relocate their residence.

As delineated above, I must find that you violated the terms of your relocation agreement and the hub agreement. As a result, your job will remain headquartered at Jefferson City. Furthermore, you should note that this situation has its genesis in the New York Dock Conditions and the hub agreement. Therefore, should you wish to pursue this matter, the proper forum for resolution of this issue is New York Dock arbitration.

Sincerely,



Andrea Gansen  
Director Labor Relations

Copy to: W. Scott Hinckley  
C. R. Rightnowar

R-2



ORGANIZATION EXHIBIT

IS

Michael O. Coats  
3017 County Road 490  
New Bloomfield, Missouri 65063  
or  
16008 E 28<sup>th</sup> Terr. Apt. 2207  
Independence, Missouri 64055

July 19, 2000

Ms. Andrea Gansen  
Director Labor Relations  
Union Pacific Railroad  
1416 Dodge Street  
Omaha, NE. 68179

Dear Andrea,

Again I must inquire as to which Carrier records you are referring when you state that my home telephone number of record is 573-295-4811. Enclosed for your ready reference is a copy of the =MC address information previously sent to your office, along with the request for relocation benefits denoted in Article VII of the Kansas City Hub Agreement. This is the same address and phone number that is currently on record with the Carrier. For further proof of Carrier record I submit a copy of the most recent 401K plan participation statement sent from Vanguard to the address listed under =MC and a copy of last pay period of April and first pay period of June sent to the address listed in =MC. Please note that phone number listed as primary phone number is 573-230-1138. Also see the note listed by CMS on attached ZB printout that denotes the 573-230-1138 works at both KC and JC. 573-295-4811 is not on this record and is only a secondary number while in Jefferson City for CMS convenience. You might check CMS records and see how many times I have been called at 573-295-4811 since my move to Kansas City. It would appear that your office is the only office connected to my employment at UP that does not recognize my new address in KC. In a certain way I am somewhat thankful for this as I will try to explain later in this letter.

Again I state there is nothing in either the Kansas City Hub Agreement or New York Dock that precludes me from continuing to have an address at Jefferson City in tandem with an address at Kansas City. I do not believe the Carrier has the right to dictate where I might have a second home or office. There are numerous people from all over the United States that have lake homes at the Lake of the Ozarks. Under your scenario would I be precluded from having a home at the Lake of the Ozarks the same as these other people? I think not.

S-1



As stated in previous correspondence to your office, I still represent Engineers on this property and maintain numerous files regarding this representation as well as an office and office equipment at 3017 County Road 490 New Bloomfield, MO. 65063. I receive correspondence, not only from your office but also the BLE and various BLE Representatives around the country at this address. Being able to maintain this office until such time as I can complete my move to the Kansas City area makes my job as BLE Representative much easier. That is why I am grateful that your office continues to send correspondence regarding these Union matters to said address. Until such time as I can complete my move to Kansas City (which you are making unduly difficult) I will continue to send and receive said BLE and Labor Relations correspondence from said address.

Article VII Protective Benefits and Obligations Part A of the Kansas City Hub Agreement clearly provides that **all** engineers listed on the prior rights Kansas City Hub merged rosters shall be considered adversely affected by this transaction and are subject to all New York Dock protective conditions imposed by the STB.

Section B of the same Article VII allows for the "in lieu of" New York Dock provisions while B4 gives the Engineers only two (2) years from date of implementation to file for the "in lieu of" relocation allowances.

Side Letter No. 16 of the St. Louis Hub Agreement, as noted in Side Letter No. 7 of the Kansas City Hub Agreement gives the list of engineers the contractual right to relocate to Kansas City which would make Kansas City the home terminal for any or all engineers who elected to make the move. The agreement clearly states the Carrier's intent to have the home terminal for all crews in the JC-KC pool be Kansas City, and the agreement allows New York Dock conditions for said engineer or engineers identified on attachment D of the Kansas City Hub Agreement who elect to move their home terminal designation from Jefferson City to Kansas City.

I will state once again that I not only believe but can prove that you are indeed holding me to a different standard than others, not only in the Kansas City Hub, but other Hubs around the system.

For the above stated reasons and by the Agreements as quoted, your remarks regarding my telephone number and principal residence is not an issue and has no relevance in this matter. Your decision to move my home terminal from Kansas City to Jefferson City is a violation of the Agreements for which I will be filing claims.

S-2

Furthermore I do not agree that this is a New York Dock issue for resolution by New York Dock arbitration. This is an agreement issue to be resolved under the Railway Labor Act comparable to the recent First Division arbitration case concerning claims for time train came to rest in the North Little Rock/Pine Bluff Hub Agreement. Obviously the Carrier was in agreement for resolution under the RLA in that case since they were party to the First Division handling.

If you are not in agreement, please advise date and time for conference to further discuss this matter. I am not opposed to a telephone conference.

Sincerely,

*Michael O. Coats*

Michael O. Coats

S-3



ORGANIZATION EXHIBIT

I

UNION PACIFIC RAILROAD COMPANY



1416 DODGE STREET  
OMAHA, NEBRASKA 68179

August 3, 2000

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

Dear Sir:

I am in receipt of your letter, postmarked July 22, 2000, regarding the Carrier's repeated requests for repayment of the relocation allowance you received under the provisions of the Kansas City Hub Implementation Agreement in the net amount of \$20,700.

The Carrier's PINS records still show your home telephone number as 573-295-4811. I am sure CMS has not called that number frequently as they usually contact you on your cell phone (573-230-1138, which is also a Jefferson City prefix). While you state your opinion that there is nothing in the hub agreement nor New York Dock Conditions that prevent you from having two addresses, arbitration awards on the subject differ from your opinion. The example of having a vacation home is not analogous to the facts in your situation. If you consider your apartment in Kansas City to be a second address, it is clearly not your primary residence. Furthermore, I cannot understand how the Carrier is hindering your move to Kansas City, as you have been paid a net amount of \$20,700 to do so. The Carrier does still send its correspondence on this matter to you at this address as you have indicated (by your return address and letterhead) that New Bloomfield is your principle place of residence.

While you state that Side Letter 16 of the St. Louis Hub and Side Letter 7 of the Kansas City hub give you the right to relocate to Kansas City, I am not arguing that you cannot relocate to Kansas City. However, you have failed to relocate your primary residence to Kansas City. Instead, you sold property you owned in Jefferson City and remained at your wife's residence in Jefferson City while renting an apartment in Kansas City. This is not relocation warranting payment of allowance under New York Dock Conditions nor the Hub Agreement. I will also note that the Carrier does not agree with your interpretation of Side Letter 7 concerning engineer prior rights to turns in the Jefferson City - Kansas City pool when they voluntarily relocate to Kansas City.

Despite your accusations of being held to a different standard than others who have allegedly relocated under hub agreements, my review of relocation

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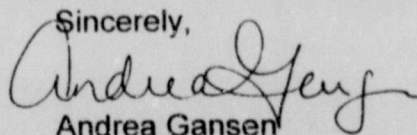


files does not indicate any special attention to your case. As a matter of information, you are not the only individual in the Kansas City - Jefferson City pool from who relocation allowance is being recollected. Furthermore, similar efforts are being made system-wide due to the incredible abuse of the relocation allowance provisions.

This matter is clearly governed by the dispute resolution mechanisms of the New York Dock Conditions. The entirety of your relocation and allowance has its genesis in the Hub Agreement created due to the Surface Transportation Board's decision in Finance Docket 32760, which applied New York Dock Conditions to the Union Pacific/Southern Pacific merger. I do not know what case you refer to at the First Division with reference to the North Little Rock/Pine Bluff Hub. If it deals with the time a train comes to rest, it sounds like a dispute over collective bargaining agreement language, clearly governed by the RLA dispute resolution process. Should you need further clarification, please review NRAB Second Division Award 13265. Additionally, I do not know of any New York Dock relocation dispute that has been adjudicated by the First Division. The Carrier reaffirms its positions that this matter must be progressed in accordance with the provisions of the New York Dock Conditions. I am agreeable to conference this claim with you, please contact me by phone (402/271-6607) to set up a mutually agreeable time and date.

Absent your agreement to set up a payment schedule for recollection, the Carrier will commence off-setting your TPA. Therefore, the amount of \$1,754.60 has been credited against your balance of \$20,700.00.

Finally, as a point of information, you should be aware that your General Chairman has asserted that it is not proper to treat engineers who have improperly received relocation allowances any differently than engineers who are charged with falsifying pay records.

Sincerely,  
  
Andrea Gansen  
Director Labor Relations

Copy to: W. Scott Hinckley  
C. R. Rightnowar  
Marilyn Ahart

T-2

ORGANIZATION EXHIBIT

U





# Brotherhood of Locomotive Engineers

General Committee of Adjustment  
Union Pacific Railroad Eastern Region

3860 Brookes Dr., Suite 115 • Hazelwood, MO 63042 • (314) 895-5858 • Fax (314) 895-0104

C.R. Rightmower  
GENERAL CHAIRMAN

D.W. Thurston  
VICE-CHAIRMAN

C.R. Brand  
SECRETARY-TREASURER



August 10, 2000

**CERTIFIED MAIL 204 525 668**  
**RETURN RECEIPT REQUESTED**

Ms. Andrea Gansen  
Director-Labor Relations  
Union Pacific Railroad Company  
1416 Dodge Street, Room # 332  
Omaha, Nebraska 68179-0323

Dear Ms. Gansen:

This is to acknowledge your letter to M.O. Coats, dated August 03, 2000 (Provided for your ready reference as Attachment "1"), copy to me. Please forward the letter from M.O. Coats to you, postmarked July 22, 2000, referenced in the first paragraph of your letter, as I did not receive a copy of same.

Please stand advised that the recognition clause contained in Article 40 c., MPUL Schedule Rules, recognizes that the General Chairman, who is the representative of the General Committee between sessions, is the only authorized representative to interpret the collective bargaining agreement. Further, as held by John B. LaRocco in Award No. 36, PLB 4264 (1994), settlements with Local Chairmen are always considered non-precedential and non-binding.

Further, while we agree with your interpretation of Side Letter No. 7 to the Kansas City Hub Implementing Agreement, i.e., that engineers accepting voluntary relocation allowances lose prior rights to turns in the Jefferson City-Kansas City Pool, as well as any other work originating in the Jefferson City area, we cannot agree that engineers accepting relocation allowances must purchase a home in the Kansas City area. There is no provision in the collective bargaining agreement that requires that homes be purchased, and renting an apartment is sufficient to show relocation. In addition, there is no prohibition against employees owning or renting two (2) homes, one at either end of the railroad, or any other location.

U-1

Ms. Andrea Gansen  
August 10, 2000  
Page 2

We have many examples of engineers renting or owning private residences at the away from home terminal, *and the Carrier paying these engineers a portion of the cost of the Carrier provided lodging as a normal allowance on every round trip.* As such, there is no prohibition of maintaining private residences at the away from home terminal, nor is there is a prohibition against receiving mail at this private residence, or maintaining a telephone number at this private lodging. Since Jefferson City is now M.O. Coats' away from home terminal, he has every right to maintain a private residence at that location, receive mail and maintain a telephone number. This is a long-standing, common practice, and exists all over our entire system at away from home locations.

Since M.O. Coats has accepted the relocation allowance, his primary residence is at his home terminal, Kansas City, whether or not he rents or purchases a residence at that location.

The Carrier has no right to reimbursement of the relocation allowance, nor does the Carrier have the right to stop payment on reverse held away from home terminal arbitrary payments.

Please accept this as my claim on behalf of M.O. Coats for any monies improperly recouped from his relocation allowance, and for any monies improperly withheld from reverse held away from home terminal arbitrary payments due. Further, if any similar action is being conducted against any other engineer in Zone 3 of the Kansas City Hub, please accept this as my claim on their behalf for any monies improperly recouped from their relocation allowance, and any monies improperly withheld from reverse held away from home terminal arbitrary payments due.

Please advise as to the names of other engineers being treated in this manner.

This to confirm my verbal notice to you that the Carrier has waived its right to discipline any of these employees under the time limit for charging employees in the System Agreement -- Discipline Rule, dated March 21, 1996. Marvin H. Hill, Jr., Referee in on-property Award No. 24851, N.R.A.B. (1st Div.), found, under similar circumstances, that the Carrier had breached this time limit rule, setting aside the discipline.

U-2



Ms. Andrea Gansen  
August 10, 2000  
Page 3

I am agreeable to discussing this dispute in our scheduled meeting in Kansas City on August 21-22, 2000.

Please advise.

Yours truly,



Charles R. Rightnowar  
General Chairman  
Union Pacific - Central Region

cc: Ed Dubroski, ID Pres, BLE  
Don Hahs, VP, BLE  
Tom Pontollilo, ID, BLE  
M.O. Coats, LC, BLE  
H.D. Downing, LC, BLE  
Harold Ross, Gen Counsel, BLE

U-3

UNION PACIFIC RAILROAD COMPANY



1416 DODGE STREET  
OMAHA, NEBRASKA 68179

August 3, 2000

110.61-20.326

Mr. M. O. Coats  
3017 County Road 490  
New Bloomfield, MO 65063

Dear Sir:

I am in receipt of your letter, postmarked July 22, 2000, regarding the Carrier's repeated requests for repayment of the relocation allowance you received under the provisions of the Kansas City Hub Implementation Agreement in the net amount of \$20,700.

The Carrier's PINS records still show your home telephone number as 573-295-4811. I am sure CMS has not called that number frequently as they usually contact you on your cell phone (573-230-1138, which is also a Jefferson City prefix). While you state your opinion that there is nothing in the hub agreement nor New York Dock Conditions that prevent you from having two addresses, arbitration awards on the subject differ from your opinion. The example of having a vacation home is not analogous to the facts in your situation. If you consider your apartment in Kansas City to be a second address, it is clearly not your primary residence. Furthermore, I cannot understand how the Carrier is hindering your move to Kansas City, as you have been paid a net amount of \$20,700 to do so. The Carrier does still send its correspondence on this matter to you at this address as you have indicated (by your return address and letterhead) that New Bloomfield is your principle place of residence.

While you state that Side Letter 16 of the St. Louis Hub and Side Letter 7 of the Kansas City hub give you the right to relocate to Kansas City, I am not arguing that you cannot relocate to Kansas City. However, you have failed to relocate your primary residence to Kansas City. Instead, you sold property you owned in Jefferson City and remained at your wife's residence in Jefferson City while renting an apartment in Kansas City. This is not relocation warranting payment of allowance under New York Dock Conditions nor the Hub Agreement. I will also note that the Carrier does not agree with your interpretation of Side Letter 7 concerning engineer prior rights to turns in the Jefferson City - Kansas City pool when they voluntarily relocate to Kansas City.

Despite your accusations of being held to a different standard than others who have allegedly relocated under hub agreements, my review of relocation

U-4



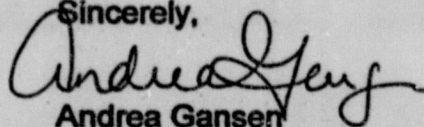
files does not indicate any special attention to your case. As a matter of information, you are not the only individual in the Kansas City - Jefferson City pool from who relocation allowance is being recollected. Furthermore, similar efforts are being made system-wide due to the incredible abuse of the relocation allowance provisions.

This matter is clearly governed by the dispute resolution mechanisms of the New York Dock Conditions. The entirety of your relocation and allowance has its genesis in the Hub Agreement created due to the Surface Transportation Board's decision in Finance Docket 32760, which applied New York Dock Conditions to the Union Pacific/Southern Pacific merger. I do not know what case you refer to at the First Division with reference to the North Little Rock/Pine Bluff Hub. If it deals with the time a train comes to rest, it sounds like a dispute over collective bargaining agreement language, clearly governed by the RLA dispute resolution process. Should you need further clarification, please review NRAB Second Division Award 13265. Additionally, I do not know of any New York Dock relocation dispute that has been adjudicated by the First Division. The Carrier reaffirms its positions that this matter must be progressed in accordance with the provisions of the New York Dock Conditions. I am agreeable to conference this claim with you, please contact me by phone (402/271-6607) to set up a mutually agreeable time and date.

Absent your agreement to set up a payment schedule for recollection, the Carrier will commence off-setting your TPA. Therefore, the amount of \$1,754.60 has been credited against your balance of \$20,700.00.

Finally, as a point of information, you should be aware that your General Chairman has asserted that it is not proper to treat engineers who have improperly received relocation allowances any differently than engineers who are charged with falsifying pay records.

Sincerely,



Andrea Gansen  
Director Labor Relations

Copy to: W. Scott Hinckley  
C. R. Rightnowar  
Marilyn Ahart

U-5



FORM 80013 (Rev. 12-95)

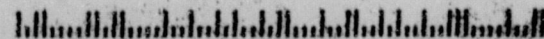
# UNION PACIFIC RAILROAD

Andrea Gansen  
Director Labor Relations



Mr. C. R. Rightnowar  
General Chairman BLE  
320 Brookes Dr. Suite 115  
Hazelwood, MO 63042

63042X2735



U-6



**NATIONAL RAILROAD ADJUSTMENT BOARD  
FIRST DIVISION**

Award No. 24851  
Docket No. 44495  
97-1-96-1-U-1863

The First Division consisted of the regular members and in addition Referee Marvin F. Hill, Jr. when award was rendered.

**PARTIES TO DISPUTE:** (Brotherhood of Locomotive Engineers  
(Union Pacific Railroad Company (former Missouri  
( Pacific Railroad, Upper Lines)

**STATEMENT OF CLAIM:**

"Claim of Engineer J. B. Burris, unassigned disabled engineer, receiving a disability annuity from the Railroad Retirement Board, for clearing of notation of a Level 2 assessed by the Carrier for insubordination to attend a back-to-work physical from his personal record, with contractual punitive damages of a basic day until such discipline is cleared, including days spent during the investigation, with a minimum of \$10,000, and with tort punitive damages for retaliatory harassment in amount of \$7.5 million dollars. The Organization claims on its own behalf the cost of processing the claim."

**FINDINGS:**

The First Division of the Adjustment Board, upon the whole record and all the evidence, finds that:

The carrier or carriers and the employee or employees involved in this dispute are respectively carrier and employee within the meaning of the Railway Labor Act, as approved June 21, 1934.

This Division of the Adjustment Board has jurisdiction over the dispute involved herein.

Parties to said dispute were given due notice of hearing thereon.

Claimant, a disabled engineer who was receiving a disability annuity from the Railroad Retirement Board, was notified by the Carrier by letter dated June 17, 1994,

U-7

that he was to return to work. The Claimant did not return to work. Instead he responded by letter to the Carrier dated July 6, 1994, that he would not return to work on the advice of his treating physician.

An Investigation Notice dated July 19, 1994, citing alleged insubordination for failing to follow the Carrier's instructions to return to work, was sent to the Claimant. This Investigation was canceled August 19, 1994.

On September 16, 1994, another letter was sent to the Claimant instructing him to return to service. As before, the Claimant responded in writing, on September 26, 1994, advising that his condition was unchanged from his last correspondence. No Investigation was convened in connection with this exchange of correspondence.

On October 11, 1994, the Carrier sent a third letter instructing the Claimant to return to service. Claimant did not respond in writing to this third letter. On November 1, 1994, Claimant was sent a Notice of Investigation for his alleged failure to comply with the Carrier's instructions to return to work.

Formal Investigation was conducted on November 14, 1994. Following Investigation, the Claimant was assessed the discipline, which the Organization appealed, that is now the subject of this proceeding.

Claimant's discipline for insubordination was appealed to this Board on both procedural and substantive grounds. A time limit objection was made by the Organization at the opening of the formal Investigation. Article 44 of the Agreement requires that all charges be levied against an engineer within ten days of the Carrier having knowledge of the alleged rule infraction, or within ten days that the Carrier should have had notice of such alleged violation. On July 6, 1994, Claimant advised management in writing that he was physically unable to return to work. A charge was not forthcoming until November 1, 1994, well after the ten-day limitation period. It is clear that the Carrier knew of the Claimant's physical condition and his disability from that condition well before November 1, 1994.

Two on-property Awards have strictly construed the time provisions of Article 44, Award No. 24180 of this Board and Award No. 2 of Public Law Board No. 5430. These Awards are supported by other authority.

U-8



A review of the reasonableness of the Carrier's instructions and the employee's failure to obey such instructions (or the inability of the employee to obey such instructions) warrants a decision in favor of the Claimant. Carrier knew of Claimant's disabling condition long before the notice of charges was issued. Further, Claimant's treating physician and a physician for the Railroad Retirement Board who approved Claimant for a disability annuity found Claimant too disabled to return to service. While the Carrier identified health service employees who advised that Claimant could return to work, those witnesses were never produced. Accordingly, the claim for clearing the notation of Level 2 discipline is sustained.

Under this evidence record, however, the Board finds little persuasive authority for a punitive award. Absent malicious, oppressive conduct, extreme bad faith, or fraudulent conduct on the part of a Carrier, the better weight of arbitral authority is to deny punitive damages. The decision by the Court in Cletus Brown v. Missouri Pacific Railroad Co., 720 S.W.2d 357 (Missouri, 1986) does not support Claimant's plea for a \$7.5 million award. The Organization's request for costs associated with processing the claim is similarly denied.

#### AWARD

Claim sustained in accordance with the Findings.

#### ORDER

This Board, after consideration of the dispute identified above, hereby orders that an award favorable to the Claimant(s) be made. The Carrier is ordered to make the Award effective on or before 30 days following the postmark date the Award is transmitted to the parties.

NATIONAL RAILROAD ADJUSTMENT BOARD  
By Order of First Division

Dated at Chicago, Illinois, this 2nd day of October 1997.

U-9

**CARRIER MEMBERS' CONCURRING OPINION  
TO FIRST DIVISION AWARD 24851  
(Docket MW-44495)  
(Referee Hill)**

While the Majority's decision denying the request for punitive damages is correct, its basis for so holding could have been stated with additional clarity. Certainly, prior Awards of this Board dealing with the subject of punitive damages make it unmistakably clear that the Board lacks jurisdiction to grant such relief. The most recent occasion for the Board to reaffirm its lack of jurisdiction is First Division Award 24847.

  
M. W. Fingerhut  
Carrier Member

U-10




## SYSTEM AGREEMENT - DISCIPLINE RULE

1. All existing agreements pertaining to the handling of discipline are eliminated and replaced by this agreement.

### GENERAL

2. Locomotive engineers will not be disciplined without first being given a fair and impartial investigation except as provided below. They may, however, be held out of service pending investigation, but it is not intended that an engineer be held out of service for minor offenses.

### NOTICE

- 
3. Within 10 days of the time the appropriate company officer knew or should have known of an alleged offense, the engineer will be given written notice of the specific charges against him or her. The notice will state the time and place of the investigation and will be furnished sufficiently in advance to allow the engineer the opportunity to arrange for representation by a BLE representative(s) (the BLE Local Chairman or other elected BLE Officers) and witnesses. The notice will propose discipline to be assessed if investigation is waived and designate a carrier officer who may be contacted for the purpose of arranging for an informal conference on the matter. A copy of the notice will be furnished to the BLE Local Chairman.

### WAIVER

4. Prior to the investigation, the engineer (and the BLE representative if desired by the engineer) may contact the designated carrier officer and arrange for an informal conference to discuss the alleged offense and proposed discipline. Such informal conference may be either in person or by telephone.
  - (a) If such informal conference results in the proposed discipline being dropped, no further action will be taken.
  - (b) If such informal conference results in proposed discipline being accepted by the engineer and the investigation being waived, the engineer's record will be updated accordingly.

- (c) If such informal conference does not result in either (a) or (b) above or no informal conference takes place, the discipline imposed as a result of a hearing may not exceed that proposed in the notice of charges.

### INVESTIGATION

5. Unless postponed for good cause, the investigation will be held no later than 10 days after the date of the notice.
6. When practicable, the investigation will be held at the engineer's home terminal. When that is not practicable, the investigation will be held at a location which will minimize the travel, inconvenience and loss of time for all employees involved. When an engineer is required to travel to an investigation at other than his or her home terminal, the engineer will be reimbursed for actual, reasonable and necessary expenses incurred.
7. Where request is made sufficiently in advance and it is practicable, the engineer and/or the BLE representative will be allowed to examine material or exhibits to be presented in evidence prior to the investigation. At the investigation, the engineer and/or the BLE representative will be afforded the opportunity to examine or cross examine all witnesses. Such examination will extend to all matters under investigation.
8. The investigation will be recorded and transcribed. Copies of transcript will be furnished to the engineer and the BLE Local Chairman no later than the date discipline is issued. If the accuracy of the transcript is questioned and the investigation was electronically recorded, the tapes shall be examined and, if necessary, the transcript will be corrected.

### DECISION

9. A written decision will be issued no later than 10 days after completion of the hearing. The notice will be sent by US Mail to the last known address of the engineer and to the BLE Local Chairman.
10. If the Superintendent fails to issue a decision within such 10 day time limit or if the engineer is found not at fault, the engineer will be paid for any time lost and the engineer's record will be cleared of the discipline at issue.



## APPEALS

11. If the engineer is not satisfied with the decision, the BLE General Chairman may appeal to the designated Labor Relations officer within 60 days from the date of the Superintendent's decision.
12. The Labor Relations officer will respond to the appeal within 60 days from the date of the BLE General Chairman's appeal. If the Labor Relations officer fails to respond within 60 days, the engineer will be paid for any time lost and the engineer's record will be cleared of the discipline at issue.
13. If the engineer is dissatisfied with the decision of Labor Relations, proceedings for final disposition of the case under the Railway Labor Act must be instituted by the engineer or his or her duly authorized representative within one year of the date of that decision or the case will be considered closed and the discipline will stand as issued, unless the time limit is extended by mutual agreement.

## MISCELLANEOUS

14. If a dispute arises concerning the timeliness of a notice or decision, the postmark on the envelope containing such document shall be deemed to be the date of such notice or decision.
15. Engineers attending an investigation as witnesses at the direction of the carrier will be compensated for all time lost and, in addition, will be reimbursed for actual, reasonable and necessary expenses incurred. When no time is lost, witnesses will be paid for actual time attending the investigation with a minimum of two hours, to be paid at the rate of the last service performed.
16. The engineer being investigated or the BLE representative may request the Carrier to direct a witness to attend an investigation, provided sufficient advance notice is given as well as a description of the testimony the witness would be expected to provide. If the Carrier declines to call the witness and the witness attends at the request of the engineer or BLE and provides relevant testimony which would not otherwise have been in the record, the carrier will compensate the witness as if it had directed the witness to attend.
17. If, by operation of this agreement or as the result of an arbitration decision, the Carrier is required to pay an engineer who has been disciplined for "time lost", the amount due shall be based on the average daily earnings of the engineer for the 12 month period (beginning with the first full month) prior to removal from service. The sum of the claimant's earnings during such period shall be divided by 365 to arrive at the average daily earnings to be applied in determining the amount of lost wages, based on the number of days of discipline.

NOTE, Section 1: This agreement is not intended to modify or replace "By-Pass" or "Companion" Agreements.

This agreement is not intended to modify or replace Carrier policies pertaining to discipline; except that to the extent this agreement may conflict with a Carrier policy, this agreement shall govern.

NOTE, Section 17: The twelve (12) month period utilized in determining the employee's average daily earnings will not include any month(s) in which the employee experienced unusually low earnings due to circumstances beyond his/her control, such as personal injury, documented major illness, of the employee or a family member, etc. It is not the intent of this NOTE, however, to exclude those months in which the employee lays off on his/her own accord. It is intended the twelve (12) month period utilized will reflect the engineer's normal work habits and history.

**Example:**

An engineer was dismissed in October for an alleged rules violation. Pursuant to an arbitration award, the engineer is reinstated and awarded time lost (back pay). Six months prior to his/her dismissal, said engineer was off-duty (medical leave) for two (2) months (March and April) due to a documented major illness, such as a heart attack.

Calculation of the employee's average daily earnings for the preceding twelve (12) months will commence with September and will incorporate the prior fourteen (14) months, including September (March and April are excluded due to the employee having no earnings in those months due to the medical condition).



ORGANIZATION EXHIBIT

V

## UNION PACIFIC RAILROAD COMPANY

1416 DODGE STREET  
OMAHA, NEBRASKA 68179

August 15, 2000

110.61-20-326

Mr. C. R. Rightnowar  
General Chairman BLE  
320 Brookes Dr. Suite 115  
Hazelwood, MO 63042

Dear Sir:

This letter refers to your letter dated August 10, 2000, regarding the Carrier's action to recollect the relocation allowance paid to Mr. M. O. Coats, as he failed to relocate pursuant to the agreement.

I have enclosed a copy of Mr. Coats letter for your review. While you state that only the General Chairman has authority to interpret the Collective Bargaining Agreement, you should recognize that this is an issue governed by the New York Dock Conditions. As such, an employee is certainly able to pursue his personal claims under New York Dock.

Furthermore, I cannot accept your conclusion that, since Mr. Coats has accepted the relocation allowance, his primary residence is now Kansas City. All other factors (mailing address, phone numbers, etc.) indicate that his primary residence is in New Bloomfield, not Kansas City. I agree that there is no prohibition against an employee having a place to stay at his away from home terminal, however, Mr. Coats instead has merely "a place to stay" at Kansas City, with his primary residence in New Bloomfield. Such a situation does not fall within the parameters of relocating under the hub agreement.

Your claim on behalf of M. O. Coats for "any monies improperly recouped from his relocation allowance, and for any monies improperly withheld from reverse held away from home terminal arbitrary payments due" is denied. Mr. Coats receives held away from home terminal at his *de facto* away from home terminal at Kansas City. The Carrier will not pay held away at Mr. Coats' *de facto* home terminal of Jefferson City. Furthermore, as I copy you on any correspondence dealing with relocation recollection on your territory, you are aware of any other engineers in the same circumstance as Mr. Coats.

Finally, your "verbal notice" that the Carrier has waived its right to discipline has no binding effect on the Carrier. At such time as the Carrier forwards notice to the "appropriate company officer" that the action to recollect

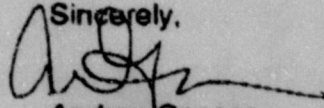
V-1



the relocation money needs to be taken at the service unit level, then disciplinary action may be deemed warranted and timely. First Division Award 24851 does not have application in the case of Mr. Coats, as the facts of the two situations are not remotely similar.

In closing, when you review Mr. Coats letter, you will notice that Mr. Coats has requested to handle this matter on his own behalf. Please advise.

Sincerely,



Andrea Gansen  
Director Labor Relations

Copy to: W. S. Hinckley

V-2

ORGANIZATION EXHIBIT

W



CREW DISPATCHING WORK RECORD  
 \*\*\*EMPLOYEE REPORT \*\*\*

07/19/01 THRU 10/17/01

DR SNYDER

428-88-2388

INFORMATION PROCESSED BEGINS:

07/19/01

DATE	LOC	JOB	POS	ASGN	MILES	DE MI	T C	R	X R
PA: MX125	RE36	KS05	ENG B	07/19	1236C^				
PD: MX283	XE35			07/19	1236C;				
		C							
		C							
		P							
07/19	1530C	MX283	CRTGP	17	ENG	0162		R	10
07/20	2330C	MX125	CBWNA	17	ENG	0154		R	8
07/21	2350C	MX283	CCAWL	19	ENG	0162		R	8
07/23	1130C	MX125	CWFJR	22	ENG	0154		R	8
07/24	0530C	MX283	AFXAS	24	ENG	0162		R	8
07/26	0100C	MX125	CAENA	23	ENG	0154		R	8
07/26	2000C	MX283	MHNASX	26	ENG	0162		R	8
07/28	0645C	MX125	MASKS	27	ENG	0162		R	8
07/29	0210C	MX283	ILADU	26	ENG	0162		R	8
07/30	1915C	MX125	MESNPX	30	ENG	0154		R	8
07/31	1300C	MX203	3CBTPA	29	ENG	0170		R	8
08/02	1100C	MX125	OESCV	01	ENG	0154		R	8
08/03	0430C	MX283	ZSEME	31	ENG	0162		R	8
08/04	2330C	MX125	CSCWE	04	ENG	0154		R	8
08/05	1545C	MX283	CNAJO	03	ENG	0162		R	8
08/07	0800C	MX125	IDULA	07	ENG	0162		R	8
08/08	0700C	MX283	AFXAS	08	ENG	0170		R	10
08/09	2315C	MX125	AASKS	09	ENG	0170		R	8
08/10	2000C	MX283	CNRWL	09	ENG	0162		R	8
08/12	1830C	MX125	2CAENA	10	ENG	0154		R	8
08/13	1645C	MX283	CNAAE	11	ENG	0162		R	8
08/15	0440C	MX125	IDUQA	14	ENG	0154		R	8
08/16	0700C	MX283	AFXAS	16	ENG	0170		R	8
08/17	0615C	MX125	IDULA	17	ENG	0154		R	10
08/18	0930C	MX283	WGIGHB	17	ENG	0154		R	8
08/19	1400C	MX125	CCSCV	19	ENG	0154		R	8
08/20	1330C	MX283	CBTPA	18	ENG	0162		R	8
08/22	0115C	MX125	IDUQA	21	ENG	0154		R	8
08/22	2345C	MX283	CATWL	21	ENG	0162		R	8
08/24	1402C	MX125	DH40	24	ENG	0130			8
08/25	1000C	MX283	ZSEME	22	ENG	0162		R	8
08/28	0600C	MX125	IMNSE	25	ENG	0154		R	8
08/29	0300C	MX283	WLCGHB	27	ENG	0162		R	8
08/30	0825C	MX125	IDULA	30	ENG	0162		R	8
08/31	0230C	MX283	CNRWL	28	ENG	0170		R	8
09/01	0005C	MX125	CDUWE	31	ENG	0154		R	8
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09/04	0145C	MX283	CCVCSH	31	ENG	0162		R	8
09/05	2330C	MX125	DH58	05	ENG	0130		R	8
09/06	2045C	MX283	CJRWL	05	ENG	0162		R	8
09/08	0430C	MX125	AASKSB	07	ENG	0162		R	8

W-1

09/09 0130C MX283	MENASX	08	ENG
09/10 1230C MX125	DE81	10	ENG
09/11 0045C MX283	CWEPA	04	ENG
09/13 0005C MX125	MASKSX	12	ENG
09/13 2115C MX283	QNPWXP	13	ENG
09/15 0200C MX125	3CAENA	12	ENG
09/16 0055C MX283	CSVYD	13	ENG
09/17 0415C MX125	CTVNA	15	ENG
09/18 0530C MX283	AFXAS	18	ENG
09/20 0415C MX125	IMNSE	19	ENG
09/21 0232C MX283	CCODY	17	ENG
09/22 1840C MX125	CJOAT	19	ENG
09/23 1500C MX283	CSVYD	19	ENG
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09/26 1159C MX283	WGHLCB	24	ENG
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09/29 0245C MX283	CCODY	25	ENG
09/30 0350C MX125	CTVNA	28	ENG
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10/02 1230C MX125	CDYSV	02	ENG
10/03 1330C MX283	WLCGHB	03	ENG
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10/06 0615C MX283	AFXAS	06	ENG
10/07 2130C MX125	AASNP	07	ENG
10/08 2045C MX283	DH52	08	ENG
10/10 1745C MX125	MESNP	10	ENG
10/11 1645C MX283	CNRWL	09	ENG
10/13 0745C MX125	IDULA	13	ENG
10/14 0500C MX283	CNAJO	12	ENG
10/15 2345C MX125	CSGEY	15	ENG
10/16 2015C MX283	CNAAE	13	ENG

0162	R	8
0130	R	8
0162	R	8
0170	R	8
0162	R	8
0154	R	8
0162	R	8
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0170	R	8
0154	R	8
0130	R	8
0154	R	8
0170	R	8
0162	R	8
0170	R	8
0154	R	8
0170	R	8
0162	R	8

PA: MX125 RE36 KS05 ENG B

W-2



CREW DISPATCHING WORK/PAY RECORD  
01/01 THRU 10/15/01

DR SNYDER

428-88-2388

INFORMATION PROCESSED BEGINS:

07/16/01

PRESS ENTER TO VIEW DETAILS

DATE	LOC	JOB	POS	SLIP PAID CURRENT HALF		SLIP PAID IN PREVIOUS HALVES	
				PAY	TAXABLE	PAY	TAXABLE
PA: MX125 RE36 KS05 ENG B^							
07/15		***** CLO9				635.40	635.40
ST: OL	07/16	1201					
07/16	1515C	MX125 CAENA	15 ENG			643.64	643.64
ST: DB	07/17	0045					
ST: OK	07/17	0045					
ST: OL	07/17	1201					
ST: LS	07/18	0426					
ST: OK	07/19	0843					
PA: MX125 RE36 KS05 ENG B 07/19 1236C							
PD: MX283 XE35 07/19 1236C							
ST: DB	07/19	1241					
ST: OK	07/19	1242					
07/19	1530C	MX283 CBTGP	17 ENG			348.60	336.60
07/20	2330C	MX125 CBWNA	17 ENG			270.80	270.80
07/21	2350C	MX283 CCAWL	19 ENG			233.39	221.39
07/23	1130C	MX125 CWFJR	22 ENG			501.62	501.62
07/24	0530C	MX283 AFXAS	24 ENG			234.46	228.46
07/26	0100C	MX125 CAENA	23 ENG			587.30	587.30
07/26	2000C	MX283 MHNASX	26 ENG			246.35	234.35
07/28	0645C	MX125 MASKS	27 ENG			444.05	444.05
07/29	0210C	MX283 ILADU	26 ENG			227.39	221.39
07/30	1915C	MX125 MESNFX	30 ENG			572.07	572.07
07/31	1300C	MX283 3CBTPA	29 ENG			265.45	253.45
08/02	1100C	MX125 OESCV	01 ENG			641.01	641.01
08/03	0430C	MX283 ZSEME	31 ENG			281.70	275.70
08/04	2330C	MX125 CSCWE	04 ENG			521.32	521.32
08/05	1545C	MX283 CNAJO	03 ENG			241.52	235.53
08/07	0800C	MX125 IDULA	07 ENG			548.81	548.81
08/08	0700C	MX283 AFXAS	08 ENG			304.99	292.99
08/09	2315C	MX125 AASKS	09 ENG			473.16	473.16
08/10	2000C	MX283 CNRWL	09 ENG			275.80	263.80
08/12	1830C	MX125 2CAENA	10 ENG			627.91	627.91
08/13	1645C	MX283 CNAAE	11 ENG			241.64	229.64
08/15	0440C	MX125 IDUOA	14 ENG			454.82	454.82
08/16	0700C	MX283 AFXAS	16 ENG			250.14	238.14
08/17	0615C	MX125 IDULA	17 ENG			316.26	316.26
08/18	0930C	MX283 WGIGHB	17 ENG			223.70	211.70
08/19	1400C	MX125 CCSCV	19 ENG			333.52	333.52
08/20	1330C	MX283 CBTPA	18 ENG			239.28	227.28
08/22	0115C	MX125 IDUOA	21 ENG			421.50	421.50
08/22	2345C	MX283 CATWL	21 ENG			233.39	221.39
08/24	1402C	MX125 DH40	24 ENG			460.32	460.32

W-3

STB

FD-32760

06/10/03

D

208052

11 OF 16



08/25 1000C MX283	ZSEME 22	ENG	252.24	240.24
08/28 0600C MX125	IMNSE 25	ENG	1095.32	1095.32
08/29 0300C MX283	WLCGHB 27	ENG	247.53	235.53
08/30 0825C MX125	IDULA 30	ENG	359.92	359.92
08/31 0230C MX283	CNRWL 28	ENG	264.17	258.17
09/01 0005C MX125	CDUWE 31	ENG	211.94	211.94
09/01 2000C MX283	CSVPA1 24	ENG	251.15	239.15
09/03 0640C MX125	CJOAT 30	ENG	404.58	404.58
09/04 0145C MX283	CCVCSH 31	ENG	233.39	221.39
09/05 2330C MX125	DH58 05	ENG	632.65	632.65
09/06 2045C MX283	CJRWL 05	ENG	243.99	231.99
09/08 0430C MX125	AASKSB 07	ENG	356.89	356.89
09/09 0130C MX283	MENASX 08	ENG	233.39	221.39
09/10 1230C MX125	DH81 10	ENG	360.81	360.81
09/11 0045C MX283	CWEPA 04	ENG	252.13	246.13
09/13 0005C MX125	MASKSX 12	ENG	672.38	672.38
09/13 2115C MX283	QNPWXP 13	ENG	235.75	223.75
09/15 0200C MX125	3CAENA 12	ENG	328.44	328.44
09/16 0055C MX283	CSV DY 13	ENG	243.08	231.08
09/17 0415C MX125	CTVNA 15	ENG	292.91	292.91
09/18 0530C MX283	AFXAS 18	ENG	234.30	222.30
09/20 0415C MX125	IMNSE 19	ENG	658.36	658.36
09/21 0232C MX283	CCODY 17	ENG	233.39	221.39
09/22 1840C MX125	CJOAT 19	ENG	506.24	506.24
09/23 1500C MX283	CSV DY 19	ENG	237.18	225.18
09/25 1115C MX125	CBWNA 25	ENG	645.49	645.49
09/26 1159C MX283	WGHLCB 24	ENG	233.39	221.39
09/27 2220C MX125	IMNSE 27	ENG	402.46	402.46
09/29 0245C MX283	CCODY 25	ENG	234.57	222.57
09/30 0350C MX125	CTVNA 28	ENG	223.54	223.54
10/01 0030C MX283	CWEIS 27	ENG	240.72	228.72
10/02 1230C MX125	CDYSV 02	ENG	475.35	475.35
10/03 1330C MX283	WLCGHB 03	ENG	234.41	222.41
10/05 0830C MX125	IDULA 05	ENG	631.34	631.34
10/06 0615C MX283	AFXAS 06	ENG	237.07	231.07
10/07 2130C MX125	AASNP 07	ENG	561.92	561.92
10/08 2045C MX283	DE52 08	ENG	170.16	158.16
10/10	*****	CLU4	79.08	79.08
10/10 1745C MX125	MESNP 10	ENG	706.40	706.40

-----  
 ANY PAY FOR NXT 7 DAYS WON'T BE DISPLAYED  
 -----

10/11 1645C MX283	CNRWL 09	ENG
10/13 0745C MX125	IDULA 13	ENG
10/14 0500C MX283	CNAJO 12	ENG
10/15 2345C MX125	CSGEY 15	ENG

## TOTALS WORKING SLIPS

3257.37	3215.37	22447.50	22123.50
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## TOTAL CLAIMS PAY

79.08	79.08	635.40	635.40
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## TOTAL ALLOWANCE PAY

0.00	0.00	0.00	0.00
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## TOTALS

3336.45	3294.45		
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W4

WORK HISTORY - DR SNYDER 428-88-2388 ACTIVE 07/19/01 12:36  
 STATUS-OK ASGN-MX125 MSG-'ROY' 'DOCTOR' DPU /2 CALL  
 CURR ASSGN-MX283 RE36 CNAAE ENG ST-10/16 20:15-C TIEUP-10/17 06:00-C AFHT-N  
 PERM ASSIGN-MX125 RE36 KS05 ENG B ASN DATE-07/19/01 C  
 ANV DT- 06/28/67 HIRE DATE- 06/28/67 BIRTH DATE- 07/18/44  
 RAILROAD INDICATOR-M RADIO ID - CONDITION -  
 HOME ADDRESS-9530 E.WINNER RD.APT.4B INDEPENDENCE MO 640531651!  
 HOME PT LOC-

\*!

\* \* \* \* \* ASSIGNMENTS \* \* \* \* \*  
 REG ASSIGN-MX125 RE36 KS05 ENG B SL- 0 TEMP ASSIGN- SL-  
 353101 000000  
 STARTS PER PERIOD-00 COMILS-0170 RDMILS-0000 MILSPD-0000 MILSMO-0000

\* \* \* \* \* OFF DAYS \* \* \* \* \*  
 PERMANENT OFF DAYS- TEMPORARY OFF DAYS-

\* \* \* \* \* PERSONAL DAYS \* \* \* \* \* 2001  
 ALLOWED-11 CARRIED OVER-00 DENIED-00 PAID-00 CARRIED OVER DAYS PAID-00  
 CARRY OVER DAYS EXPIRATION DATE - 05/01  
 PERSONAL LEAVE SENIORITY DATE - 06/28/67

\* \* \* \* \* UP PERSONAL DAYS PAID: DATE AMOUNT PAID

\* \* \* \* \* HOLIDAYS \* \* \* \* \* 2001

HOLIDAYS PAID-00

\*!

\* \* \* \* \* VACATION \* \* \* \* \* 2001

GROUPING-MX125 ENG  
 PREVIOUS YEAR QUALIFYING DAYS: LAID OFF HURT-NA EXTRA BOARD-NA  
 VACATION WEEKS ALLOWED-05 VACATION DAYS PAID-35 VACATION WEEKS SCHEDULED-05  
 VACATION SENIORITY DATE - 06/28/67  
 ONE 52ND - \$1,968.04 FIRST RATE - 1,968.04

SINGLE VACATION DAYS TAKEN/PAID-00 SINGLE VACATION DAYS RESERVED-00<

VACATION SCHEDULED 04/02 - 05/06

VACATION PAID	DATE	PAID
	04/02 - 14 DAYS	\$3,936.08
	04/16 - 15 DAYS	\$4,217.23
	05/01 - 06 DAYS	\$1,686.89

CURRENT YTD QUALIFYING DAYS: LAID OFF HURT-NA EXTRA BOARD-13

\* \* \* \* \* PERSONAL DAYS \* \* \* \* \* 2000!  
 ALLOWED-11 CARRIED OVER-00 DENIED-00 PAID-00 CARRIED OVER DAYS PAID-00  
 PERSONAL LEAVE SENIORITY DATE - 06/28/67

\* \* \* \* \* UP PERSONAL DAYS PAID: DATE AMOUNT PAID

\* \* \* \* \* HOLIDAYS \* \* \* \* \* 2000

HOLIDAYS PAID-00

\*!

W-5



\* VACATION \* \* \* 2000

GROUPING-MX125 ENG

VACATION WEEKS ALLOWED-05 VACATION DAYS PAID-35 VACATION WEEKS SCHEDULED-05

VACATION SENIORITY DATE - 06/28/67

ONE 52ND - \$1,158.26 FIRST RATE - 1,158.26

\*\*

SINGLE VACATION DAYS TAKEN/PAID-00 SINGLE VACATION DAYS RESERVED-00&lt;

VACATION SCHEDULED	01/17 - 01/23	03/27 - 04/02	04/24 - 04/30
	06/26 - 07/02	08/28 - 09/03	

VACATION PAID

DATE	PAID
01/17 - 07 DAYS	\$1,158.26
03/27 - 05 DAYS	\$ 827.33
04/01 - 02 DAYS	\$ 330.93
04/22 - 07 DAYS	\$1,158.26
06/29 - 02 DAYS	\$ 330.93
07/01 - 05 DAYS	\$ 827.33
08/27 - 05 DAYS	\$ 827.33
09/01 - 02 DAYS	\$ 330.93

\*\*\* TELEPHONES \*\*\*

HOME PHONES- 573-474-0627 DIS-N- 573-443-9266 DIS-N-B 816-254-7236 DIS-N-+

AFHT PHONES- MX283 816-254-7236 DIS-N- MX283 573-443-9266 DIS-N-B

MX125 573-474-0627 DIS-N- MX125 573-443-9266 DIS-N-B

\*\*\* SPECIAL CONDITIONS \*\*\*

10 QUALIFIED DPU

23 SWI QUALIFIED AS HOSTLER

\*\*\* SENIORITY ROSTERS \*\*\*

PRIM QUAL	DATE	SEQ	ROSTER	PROT	PR	STAMP	ADDITIONAL QUALIFICATIONS
ENG	05 01 94	084	353101	N	P		PLE
ENG	05 01 94	009	300101	Y	J		
CON	04 05 74	266	300301	Y	B		
BRK	06 28 67	266	300401	Y	B		
BRK	06 28 67	005	300402	Y	B		
SWI	10 17 71	124	300501	Y	B		
ENG	05 01 94	040	301101	Y	J		
CON	04 05 74	010	301301	Y	B		
BRK	10 17 71	490	301401	Y	B		
SWI	10 17 71	605	301501	Y	B		
ENG	05 01 94	040	302101	Y	J		
ENG	05 01 94	250	302112	Y	S		PLE
CON	04 05 74	010	302301	Y	B		
BRK	10 17 71	400	302401	Y	B		
ENG	05 01 94	035	303101	Y	J		
CON	03 25 80	640	303301	Y	B		
FRK	03 24 80	242	303401	Y	B		
SWI	07 05 83	028	303501	Y	B		
ENG	05 01 94	040	304101	Y	J		
CON	03 25 80	256	304301	Y	B		PLT
BRK	03 24 80	322	304401	Y	B		
SWI	07 05 83	027	304501	Y	B		
ENG	05 01 94	035	305101	Y	J		PLE
CON	03 25 80	640	305301	Y	B		

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BRK	03 24 80	605	306101	Y	B
ENG	05 01 94	040	306101	Y	J
CON	03 25 80	640	306301	Y	B
BRK	03 24 80	605	306401	Y	B
SWI	07 05 83	028	306501	Y	B
ENG	05 01 94	040	307101	Y	J
CON	04 05 74	010	307301	Y	B
CON	04 05 74	003	307302	Y	W
BRK	10 17 71	600	307401	Y	B
SWI	10 17 71	605	307501	Y	B
SWI	10 17 71	610	307502	Y	W
ENG	05 01 94	025	308101	Y	J
CON	10 16 71	100	308301	Y	B
BRK	06 28 67	005	308401	Y	B
SWI	10 17 71	615	308501	Y	B
SWI	10 17 71	605	308502	Y	B
SWI	07 05 83	027	309501	Y	B
CON	03 23 92	640	310301	Y	B
BRK	03 23 92	605	310401	Y	B
SWI	03 23 92	605	310501	Y	B
ENG	04 01 94	015	311101	Y	J
CON	04 05 74	010	311301	Y	B
BRK	10 17 71	605	311401	Y	B
ENG	05 01 94	040	312101	Y	J
SWI	07 05 83	028	312501	Y	B
SWI	10 17 71	605	313501	Y	
SWI	10 17 71	605	314501	Y	B
SWI	10 17 71	605	315501	Y	B
SWI	10 17 71	605	316501	Y	B
ENG	05 01 94	615	350101	N	3
ENG	01 16 99	383	351101	N	S
ENG	01 16 99	448	352101	N	S
ENG	01 16 99	472	354101	N	S
ENG	01 16 99	382	355101	N	S
ENG	01 17 99	382	356101	N	S
ENG	01 16 99	023	357101	N	S
ENG	05 01 94	022	358101	N	P
ENG	01 17 99	382	359101	N	S

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\* \* \* CUTOFF LISTING \* \* \*

LOCATION

BOARD

W-7



# 1  
2000

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
2310 LINDA LANE  
COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2837.61 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JANUARY 14, 1990 FOR THE PAY PERIOD ENDING DECEMBER 31, 1989.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4387.32	722.45	PROT/GUARANTEE				
		54.00		TEY GROSS EARNINGS				
				NON TAXABLE MEALS				
				TOTAL NON-TAXABLE ALLOWANCE	=====		54.00	
				TOTAL TAXABLE COMPENSATION	=====		5109.77	
		TAX INFORMATION			MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	390.90	390.90	5109.77		PRETAX 401-K	510.98	INS LE&C MUT PRO	42.50
RR TIER II	250.38	250.38	5109.77					
FED INC TX	888.40	888.40	4598.79	4598.79			TOTAL PRE-TAX DEDUCTIONS	510.98
MO INC TX	243.00	243.00	4598.79				TOTAL MISC. DEDUCTIONS	42.50
				TOTAL TAXES TAKEN	==>		1772.68	
=====								
**** WAGE PROT/GUARN BREAKDOWN ****				TOTALS		AMOUNT		
11/9 722.45				TAXABLE COMPENSATION		5109.77		
				PRE-TAX DEDUCTIONS		510.98-		
						-----		
				FEDERAL TAXABLE GROSS		4598.79		
				TAXES TAKEN		1772.68-		
				MISCELLANEOUS DEDUCTIONS		42.50-		
				NON-TAXABLE ALLOWANCE		54.00		
						-----		
				NET AMOUNT		2837.61		
							PERSONNEL ACCOUNTING	
							CONTROL NBR 4786223	

W-8

#2

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
7005 N BALES  
GLADSTONE MO 64119

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2802.11 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JANUARY 28, 2000 FOR THE PAY PERIOD ENDING JANUARY 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN
		AMOUNT	AMOUNT	DESCRIPTION	
		5123.89		TEY GROSS EARNINGS	
		66.00		NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>		66.00	
		TOTAL TAXABLE COMPENSATION ==>		5123.89	
DESCR.		AMOUNT	TAX INFORMATION		
		WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS
RR TIER I		391.98	782.68	5123.89	
RR TIER II		251.07	501.45	5123.89	
FED INC TX		892.34	7380.74	4611.50	29210.29
MO INC TX		244.00	1087.00	4611.50	
TOTAL TAXES TAKEN ==>		1779.39			
DESCRIPTION		AMOUNT	MISCELLANEOUS DEDUCTIONS		
PRETAX 401-K		512.39	BLE #609		
			96.00		
TOTAL PRE-TAX DEDUCTIONS ==>		512.39			
TOTAL MISC. DEDUCTIONS ==>		96.00			
TOTALS		AMOUNT			
TAXABLE COMPENSATION		5123.89			
PRE-TAX DEDUCTIONS		512.39			
FEDERAL TAXABLE GROSS		4611.50			
TAXES TAKEN		1779.39			
MISCELLANEOUS DEDUCTIONS		96.00			
NON-TAXABLE ALLOWANCE		66.00			
NET AMOUNT		2802.11			
		PERSONNEL ACCOUNTING CONTROL NBR 4813659			

RR=643.05  
1935 ->  
.053 ->

W-9



#3

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
2310 LINDA LANE  
COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2085.79 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON FEBRUARY 15, 2000 FOR THE PAY PERIOD ENDING JANUARY 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	AMOUNT	MIN	AMOUNT					
3553.71				TEY GROSS EARNINGS				
30.00				NON TAXABLE MEALS				
TOTAL NON-TAXABLE ALLOWANCE		====>		30.00				
TOTAL TAXABLE COMPENSATION		=====		3553.71				
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESC.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIE I	271.86	1054.74	3553.71		PRETAX 401-K	355.37	INS LE&C MUT PRO	42.50
RR TIE II	174.13	675.58	3553.71					
FED IN TX	495.06	7875.80	3198.34	32408.63			TOTAL PRE-TAX DEDUCTIONS ==>	355.37
MO IN TX	159.00	1246.00	3198.34				TOTAL MISC. DEDUCTIONS ==>>	42.50
TOTAL TAXES TAKEN ==>		1100.05						
TOTALS					AMOUNT			
TAXABLE COMPENSATION					3553.71			
PRE-TAX DEDUCTIONS					355.37-			
FEDERAL TAXABLE GROSS					3198.34			
TAXES TAKEN					1100.05-			
MISCELLANEOUS DEDUCTIONS					42.50-			
NON-TAXABLE ALLOWANCE					30.00			
NET AMOUNT					2085.79			
					PERSONNEL ACCOUNTING CONTROL NBR 4859916			

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#4

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
D R SNYDER  
2310 LINDA LANE  
COLUMBIA MO 6522

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2575.99 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON FEBRUARY 29, 2000 FOR THE PAY PERIOD ENDING FEBRUARY 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION				
CURRENT PERIOD		COMPENSATION		DESCRIPTION
HRS MIN	AMOUNT	PREV PERIOD ADJ	AMOUNT	
	4636.37			NET GROSS EARNINGS
	66.00			ON TAXABLE MEALS
	TOTAL NON-TAXABLE ALLOWANCE ==>		66.00	
	TOTAL TAXABLE COMPENSATION ==>		4636.37	
TAX INFORMATION				
DESCR.	AMOUNT	YTD	CURRENT	YTD
	WITHHELD	WITHHELD	GROSS	GROSS
RR TIER I	354.67	1409.41	4636.7	
RR TIER II	227.18	902.76	4636.7	
FED INC TX	767.89	8643.69	4172.7	36581.36
MO INC TX	217.00	1463.00	4172.7	
TOTAL TAXES TAKEN ==>			1566.74	
MISCELLANEOUS DEDUCTIONS				
DESCRIPTION		AMOUNT	DESCRIPTION AMOUNT	
PRETAX 401-K		463.64	BLE #609 96.00	
TOTAL PRE-TAX DEDUCTIONS ==>			463.64	
TOTAL MISC. DEDUCTIONS ==>			96.00	
TOTALS		AMOUNT		
TAXABLE COMPENSATION		4636.37		
PRE-TAX DEDUCTIONS		463.64-		
FEDERAL TAXABLE GROSS		4172.73		
TAXES TAKEN		1566.74-		
MISCELLANEOUS DEDUCTIONS		96.00-		
NON-TAXABLE ALLOWANCE		66.00		
NET AMOUNT		2575.99		
PERSONNEL ACCOUNTING CONTROL NBR 4892125				

W-11



#4

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
2310 LINDA LANE  
COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2575.99 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON FEBRUARY 29, 2000 FOR THE PAY PERIOD ENDING FEBRUARY 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION									
CURRENT PERIOD			COMPENSATION						
HRS	MIN	AMOUNT	PREV PERIOD	ADJ	DESCRIPTION				
			HRS	MIN	AMOUNT				
		4636.37				TEY GROSS EARNINGS			
		66.00				NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE ==>				66.00			
		TOTAL TAXABLE COMPENSATION =====>				4636.37			
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TIER I	354.67	1409.41	4636.37			PRETAX 401-K	43.64	BLE 8609	96.00
RR TIER II	227.18	902.76	4636.37						
FED INC TX	767.89	8643.69	4172.73	36581.36		TOTAL PRETAX DEDUCTIONS ==>		463.64	
MO INC TX	217.00	1463.00	4172.73			TOTAL MIS. DEDUCTIONS =====>		96.00	
		TOTAL TAXES TAKEN ==>				1566.74			
TOTALS						AMOUNT			
TAXABLE COMPENSATION						4636.7			
PRE-TAX DEDUCTIONS						463.4-			
						-----			
FEDERAL TAXABLE GROSS						4172.3			
TAXES TAKEN						1566.1-			
MISCELLANEOUS DEDUCTIONS						96.0-			
NON TAXABLE ALLOWANCE						66.0			
						-----			
NET AMOUNT						2575.9			
						PERSONNEL ACCOUNTING			
						CONTROL NBR 4892125			

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#5

44-10% = 240.  
44-20% = 2205  
254

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
2310 LINDA LANE  
COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2461.93 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON MARCH 15, 2000 FOR THE PAY PERIOD ENDING FEBRUARY 29, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4331.00		TEY GROSS EARNINGS				
		42.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE ==>		42.00				
		TOTAL TAXABLE COMPENSATION ==>		4331.00				
		TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS		DEDUCTIONS
DESCR.	AMOUNT	WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT	DESCRIPTION
RR TIER I	331.32		1740.73	4331.00		PRETAX 401-K	433.10	INS LE&C MUT PRO
RR TIER II	212.22		1114.98	4331.00				42.50
FED INC TX	690.93		9334.62	3897.90	40479.26			
MO INC TX	201.00		1664.60	3897.90				
		TOTAL TAXES TAKEN ==>		1435.47				
				TOTALS		AMOUNT		
				TAXABLE COMPENSATION		4331.00		
				PRE-TAX DEDUCTIONS		433.10-		
				FEDERAL TAXABLE GROSS		3897.90		
				TAXES TAKEN		1435.47-		
				MISCELLANEOUS DEDUCTIONS		42.50-		
				NON-TAXABLE ALLOWANCE		42.00		
				NET AMOUNT		2461.93		
						PERSONNEL ACCOUNTING		
						CONTROL NBR 4933337		

W-13



#6

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 2310 LINDA LANE  
 COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2467.14 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MARCH 30, 2000 FOR THE PAY PERIOD ENDING MARCH 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
		4405.11		TEY GROSS EARNINGS	
		66.00		NON-TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>		66.00	
		TOTAL TAXABLE COMPENSATION =====>		4405.11	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	337.00	2077.73	4405.11		PRETAX 401-K	440.51	BLE #609	96.00
RR TIER II	215.85	1330.83	4405.11					
FED INC TX	709.61	10044.23	3964.60	44443.86				
MO INC TX	205.00	1869.00	3964.60					
TOTAL TAXES TAKEN ==>			1467.46					
						TOTAL PRE-TAX DEDUCTIONS ==>		440.51
						TOTAL MISC. DEDUCTIONS ==>		96.00

TOTALS		AMOUNT
TAXABLE COMPENSATION		4405.11
PRE-TAX DEDUCTIONS		440.51-
		-----
FEDERAL TAXABLE GROSS		3964.60
TAXES TAKEN		1467.46-
MISCELLANEOUS DEDUCTIONS		96.00-
NON-TAXABLE ALLOWANCE		66.00
		-----
NET AMOUNT		2467.14

PERSONNEL ACCOUNTING CONTROL NBR 4965661
---

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#7

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**2310 LINDA LANE**  
**COLUMBIA MO 65202**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$1930.56 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON APRIL 14, 2000 FOR THE PAY PERIOD ENDING MARCH 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
		3235.58		TEY GROSS EARNINGS	
		24.00		NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>		24.00	
		TOTAL TAXABLE COMPENSATION =====>		3235.58	

GESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS	
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT
RR TIER I	247.52	2325.25	3235.58		PRETAX 401-K	323.56
RR TIER II	158.55	1489.38	3235.58		INS LE&C MUT PRO	42.50
FED INC TX	414.89	10459.12	2912.02	47355.88	TOTAL PRE-TAX DEDUCTIONS ==>	
MO INC TX	142.00	2011.00	2912.02		TOTAL MISC. DEDUCTIONS ==>	
						42.50
			TOTAL TAXES TAKEN ==>			962.96

<b>TOTALS</b>		<b>AMOUNT</b>	
TAXABLE COMPENSATION		3235.58	
PRE-TAX DEDUCTIONS		323.56-	
FEDERAL TAXABLE GROSS		2912.02	
TAXES TAKEN		962.96-	
MISCELLANEOUS DEDUCTIONS		42.50-	
NON-TAXABLE ALLOWANCE		24.00	
NET AMOUNT		1930.56	

PERSONNEL ACCOUNTING  
CONTROL NBR 5007038

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#8

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDE**  
**2310 LIND. LANE**  
**COLUMBIA MO 65202**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$217.63 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON APRIL 28, 200 FOR THE PAY PERIOD ENDING APRIL 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:				
CURRENT PERIOD		COMPENSATION		DESCRIPTION
HRS MIN	AMOUNT	PREV PERIOD ADJ	HRS MIN AMOUNT	
	4124.70			TEY GROSS EARNINGS
	48.00			NON TAXABLE MEALS
	TOTAL NON-TAXABLE ALLOWANCE ==>		48.00	
	TOTAL TAXABLE COMPENSATION ==>		4124.70	
TAX INFORMATION				
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS
RR TIER I	315.54	2640.7	4124.70	
RR TIER II	202.11	1691.4	4124.70	
FED INC TX	638.95	11098.0	3712.23	51068.11
MO INC TX	190.00	2201.0	3712.23	
TOTAL TAXES TAKEN ==			1346.60	
MISCELLANEOUS DEDUCTIONS				
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	
PRETAX 401-K	412.47	BLE #609	96.00	
TOTAL PRE-TAX DEDUCTIONS ==>		412.47		
TOTAL MISC. DEDUCTIONS ==>		96.00		
TOTALS			AMOUNT	
TAXABLE COMPENSATION			4124.70	
PRE-TAX DEDUCTIONS			412.47-	
FEDERAL TAXABLE GROSS			3712.23	
TAXES TAKEN			1346.60-	
MISCELLANEOUS DEDUCTIONS			96.00-	
NON-TAXABLE ALLOWANCE			48.00	
NET AMOUNT			2317.63	
PERSONNEL ACCOUNTING CONTROL NBR 5039530				

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# 9

\*\* PERSONAL AND CONFIDENTIAL \*  
 D R SNYDER  
 2310 LINDA LANE  
 COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1935.95 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON MAY 15, 2000 FOR THE PAY PERIOD ENDING APRIL 3, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION		
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN
		3221.00		TEY GROSS EARNINGS		
		36.00		NON TAXABLE MEALS		
		TOTAL NON-TAXABLE ALLOWANCE ==>>		36.00		
		TOTAL TAXABLE COMPENSATION ==>>>		3221.00		

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS	
	AMOUNT	YTD WITHHELD			DESCRIPTION	AMOUNT
RR TIER I	246.41	2887.20	3221.00		PRETAX 01-K	322.10
RR TIER II	157.83	1849.32	3221.00		INS LE&C MUT PRO	42.50
FED INC TX	411.21	11309.28	2898.90	53967.01	TOTAL PRE-TAX DEDUCTIONS ==>	322.10
MO INC TX	141.00	2342.00	2898.90		TOTAL MISC. DEDUCTIONS ==>>	42.50
TOTAL TAXES TAKEN ==>			956.45			

TOTALS	AMOUNT	
TAXABLE COMPENSATION	3221.00	
PRE-TAX DEDUCTIONS	322.10	
FEDERAL TAXABLE GROSS	2898.90	
TAXES TAKEN	956.45	
MISCELLANEOUS DEDUCTION	42.50	
NON-TAXABLE ALLOWANCE	36.00	
NET AMOUNT	1935.95	

PERSONNEL ACCOUNTING  
CONTROL NBR 5080925

W17



#10

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 2310 LINDA LANE  
 COLUMBIA MO 65202

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2018.42 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MAY 30, 2000 FOR THE PAY PERIOD ENDING MAY 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	PREV PERIOD	ADJ		
AMOUNT		AMOUNT			
3460.16				TEY GROSS EARNINGS	
60.00				NON TAXABLE NEALS	
TOTAL NON-TAXABLE ALLOWANCE ==>				60.00	
TOTAL TAXABLE COMPENSATION ==>				3460.16	

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS		AMOUNT
	AMOUNT	YTD			DESCRIPTION	DESCRIPTION	
	WITHHELD	WITHHELD					
RR TIER I	264.70	3151.90	3460.16		PRETAX 401-K	BLE #609	96.00
RR TIER II	169.54	2018.86	3460.16				
FED INC TX	471.48	11980.76	3114.14	57081.15			
MO INC TX	154.00	2496.00	3114.14				
TOTAL TAXES TAKEN ==>				1059.72			
					TOTAL PRE-TAX DEDUCTIONS ==>		46.02
					TOTAL MISC. DEDUCTIONS ==>		16.00

TOTALS		AMOUNT	
TAXABLE COMPENSATION		3460.16	
PRE-TAX DEDUCTIONS		346.02	
FEDERAL TAXABLE GROSS		3114.14	
TAXES TAKEN		1059.72	
MISCELLANEOUS DEDUCTIONS		96.00	
NON-TAXABLE ALLOWANCE		60.00	
NET AMOUNT		2018.42	

PERSONNEL ACCOUNTING  
 CONTROL NBR 513478

W-18

#11

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**2310 LINDA LANE**  
**COLUMBIA MO 65202**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2208.56 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON JUNE 15, 2000 FOR THE PAY PERIOD ENDING MAY 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD			COMPENSATION					
HRS	MIN	AMOUNT	PREV PERIOD ADJ	AMOUNT	DESCRIPTION			
		4396.42			TEY GROSS EARNINGS			
		48.00			NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE ==>>			48.00			
		TOTAL TAXABLE COMPENATION ==>>>			4396.42			
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	336.33	3488.23	4396.42		PRETAX 401-K	879.28	INS LE&C MUT PRO	42.50
RR TIER II	215.43	2234.29	4396.42					
FED INC TX	584.32	12565.08	3517.14	60598.29	TOTAL PRE-TAX DEDUCTIONS ==>		879.28	
MO INC TX	178.00	2674.00	3517.14		TOTAL MISC. DEDUCTIONS ==>>		42.50	
TOTAL TAXES TAKEN ==>					1314.08			

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\*\*\*\*\*

RECEIPT FOR CNTNA 20

PRT:07/15/00 23:34C

ORIGIN LOCATION: MX125 JEF CITY  
DESTINATION : MX283 KANCITY

CREW MEMBERS:

ENG: DR SNYDER  
CON: RE SCHULER

ENG DR SNYDER

TIE UP REPORTED: 06/29 17:23 USING KEYBOARD MONITOR.

SLIP NUMBER 108  
ON DUTY AT: 06/29/00 06:00 CENTRAL  
INITIAL TERMINAL DEPARTURE TIME: 06/29 06:05 CENTRAL  
TERMINAL ARRIVAL: 06/29 16:00 CENTRAL  
FINAL TIE-UP: 06/29 17:30 CENTRAL

ORIGINAL ENGINE CONSIST: UP Q06686 SP 000310

CLAIMED/PAID:	TIME	MILES	PAY
-----	-----	-----	-----
TIME/MILES PAID	09:58	0162	197.37
OVERTIME	01:32		45.82
CON ONLY			14.94
ENG FRA CERTIFICATIO			5.00
HELD AWAY FROM HOME TERMINAL	13:05		260.66
			-----
TOTAL PAY			\$ 523.79

DECLINED:

-----  
FINAL TERMINAL DELAY 00:30  
ALLOWED TERMINAL TIME, SWITCHING, OR OVERTIME, WHICHEVER IS GREATER -  
BUT NOT BOTH.

DATE	LOC	JOB	POS	PAY	TAXABLE
06/17 13:00	MX125	CTVUW	15 ENG	630.96	630.96
06/18 05:20	MX283	ZSEME	15 ENG	242.16	236.16
06/19 21:30	MX125	MASNP	19 ENG	534.88	534.88
06/20 19:30	MX283	GNPES	20 ENG	290.07	278.07
06/22 06:45	MX125	IDULA	22 ENG	419.27	419.27
06/23 08:30	MX283	2CJRP	21 ENG	399.18	287.18
06/24 15:15	MX125	DH74	24 ENG	155.12	155.12
06/25 02:30	MX283	CSVDY	15 ENG	274.39	268.39
06/26 18:00	MX125	AASFX	26 ENG	483.11	483.11
06/27 16:35	MX283	2CEYMS	22 ENG	241.09	229.09
06/29		*****CL VI		330.93	330.93
06/29 06:00	MX125	CNTNA	20 ENG	523.79	523.79
				-----	-----
TOTAL PAY				4524.95	4476.95

\*\*\*\*\*  
\*\*\*\*\* INFORMATION DISPLAYED IS SUBJECT TO TIMEKEEPING REVIEW. \*\*\*\*\*  
\*\*\*\*\*

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# 14

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9528 E.WINNER RD. APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$1994.84 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON JULY 28, 2000 FOR THE PAY PERIOD ENDING JULY 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
			HRS MIN AMOUNT		
4311.03			523.79-	TEY GROSS EARNINGS	
42.00				NON TAXABLE MEALS	
TOTAL NON-TAXABLE ALLOWANCE ==>				42.00	
TOTAL TAXABLE COMPENSATION ==>				3787.24	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	289.72	4479.95	3787.24		PRETAX 401-K	757.45	BLE #609	96.00
RR TIER II	94.37	2776.30	1925.85					
FED INC TX	447.86	14150.18	3029.79	70969.23				
MO INC TX	149.00	3179.00	3029.79					
TOTAL TAXES TAKEN ==>			980.95					

TOTALS		AMOUNT	
TAXABLE COMPENSATION		3787.24	
PRE-TAX DEDUCTIONS		757.45-	
FEDERAL TAXABLE GROSS		3029.79	
TAXES TAKEN		980.95-	
MISCELLANEOUS DEDUCTIONS		96.00-	
NON-TAXABLE ALLOWANCE		42.00	
NET AMOUNT		1994.84	

PERSONNEL ACCOUNTING  
CONTROL NBR 5261660

W-21



#15

\* PERSONAL AND CONFIDENTIAL \*\*  
 D SNYDER  
 900 E. WINNER RD. APT. 4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2399.96 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON AUGUST 15, 2000 FOR THE PAY PERIOD ENDING JULY 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD			COMPENSATION		DESCRIPTION
HRS	MIN	AMOUNT	PREV PERIOD ADJ	AMOUNT	
		4304.26			TEY GROSS EARNINGS
		66.00			NON TAXABLE MEALS
		TOTAL ON-TAXABLE ALLOWANCE ==>			66.00
		TOTAL TAXABLE COMPENSATION ==>			4304.26

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	329.7	4809.22	4304.26		PRETAX 401-K	860.85	INS LE&C MUT PRO	42.50
RR TIER II		2778.30						
FED INC TX	563.6	14713.86	3443.41	74412.64		TOTAL PRE-TAX DEDUCTIONS ==>		860.85
MO INC TX	174.0	3353.00	3443.41			TOTAL MISC. DEDUCTIONS ==>		42.50
TOTAL TAXES TAKEN ==>			1066.95					

TOTALS		AMOUNT
TAXABLE COMPENSATION		4304.26
PRE-TAX DEDUCTIONS		860.85-
-----		
FEDERAL TAXABLE GROSS		3443.41
TAXES TAKEN		1066.95-
MISCELLANEOUS DEDUCTIONS		42.50-
NON-TAXABLE ALLOWANCE		66.00
-----		
NET AMOUNT		2399.96
		PERSONNEL ACCOUNTING CONTROL NBR 5303519

# 16

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2455.18 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON AUGUST 30, 2000 FOR THE PAY PERIOD ENDING AUGUST 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
			HRS	MIN	AMOUNT
		4583.99			
		48.00			
		TEY GROSS EARNINGS			
		NON TAXABLE EALS			
		TOTAL NON-TAXABLE ALLOWANCE ==> 48.00			
		TOTAL TAXABLE COMPENSATION ==> 4583.99			

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	350.68	5159.90	4583.99		PRETAX 401-K	916.80	BLE #609	96.00
RR TIER II		2778.30						
FED INC TX	626.33	15340.19	3667.19	78079.80				
MO INC TX	187.00	3540.00	3667.19					
TOTAL TAXES TAKEN ==> 1164.01								
						TOTAL PRE-TAX DEDUCTIONS ==>		916.80
						TOTAL MISC. DEDUCTIONS ==>		96.00

TOTALS		AMOUNT
TAXABLE COMPNSATION		4583.99
PRE-TAX DEDUCTIONS		916.80-
		-----
FEDERAL TAXALE GROSS		3667.19
TAXES TAKEN		1164.01-
MISCELLANEOU DEDUCTIONS		96.00-
NON-TAXABLE LLOWANCE		48.00
		-----
NET AMOUNT		2455.18

PERSONNEL ACCOUNTING CONTROL NBR 5336288
---



#17

THE AMOUNT OF \$239.70 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER 1421395 ON SEPTEMBER 15, 2000 FOR THE PAY PERIOD ENDING AUGUST 31, 2000.

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	DESCRIPTION	
			HRS	MIN	AMOUNT
		4335.78			TEY GROSS EARNINGS
		48.00			NON TAXABLE MEALS
		TOTAL NON-TAXABLE ALLOWANCE	=====		48.00
		TOTAL TAXABLE COMPENSATION	=====		4335.78

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	331.69	5491.59	4335.78		PRETAX 401-K	867.16	INS LEC MUT PRO	42.50
RR TIER II		2778.30						
FED INC TX	570.73	15910.92	3468.62	81548.45				
MO INC TX	175.00	3715.00	3468.62					
					TOTAL PRE-TAX DEDUCTION ==			867.16
					TOTAL MISC. DEDUCTIONS ==			42.50
		TOTAL TAXES TAKEN ==	1077.42					

TOTALS	AMOUNT
TAXABLE COMPENSATION	4335.78
PRE-TAX DEDUCTIONS	867.16-
FEDERAL TAXABLE GROSS	3468.62
TAXES TAKEN	1077.42-
MISCELLANEOUS DEDUCTIONS	42.50-
NON-TAXABLE ALLOWANCE	48.00
NET AMOUNT	2396.70

PERSONEL ACCOUNTING
CONTEL NBR 5377960

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# 21

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2565.65 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON NOVEMBER 15, 2000 FOR THE PAY PERIOD ENDING OCTOBER 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:									
CURRENT PERIOD			COMPENSATION						
HRS	MIN	AMOUNT	PREV PERIOD	ADJ					
			HRS	MIN	AMOUNT	DESCRIPTION			
4775.86						TEY GROSS EARNINGS			
54.00						NON TAXABLE MEALS			
TOTAL NON-TAXABLE ALLOWANCE ==>			54.00						
TOTAL TAXABLE COMPENSATION =====>			4775.86						
TAX INFORMATION							MISCELLANEOUS DEDUCTIONS		
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION		AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	69.25	6016.85			AFTER TAX 401-K		955.17	INS LE&C MUT PRO	42.50
RR TIER II		2778.30			TOTAL MISC. DEDUCTIONS ==>		997.67		
FED INC TX	943.29	19138.23	4775.86	98772.35					
MO INC TX	254.00	4617.00	4775.86						
TOTAL TAXES TAKEN ==>			1266.54						
TOTALS									
FEDERAL TAXABLE GROSS					AMOUNT				
TAXES TAKEN					4775.86				
MISCELLANEOUS DEDUCTIONS					1266.54-				
NON-TAXABLE ALLOWANCE					997.67-				
					54.00				
NET AMOUNT					-----				
					2565.65				
					PERSONNEL ACCOUNTING				
					CONTROL NBR 5527089				

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#22

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2401.82 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON NOVEMBER 30, 2000 FOR THE PAY PERIOD ENDING NOVEMBER 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD	ADJ	DESCRIPTION
		4485.35			TEY GROSS EARNINGS
		66.00			NON TAXABLE MEALS
		TOTAL NON-TAXABLE ALLOWANCE		66.00	
		TOTAL TAXABLE COMPENSATION		4485.35	
		TAX INFORMATION		MISCELLANEOUS DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	
	WITHHELD	WITHHELD	GROSS	GROSS	DESCRIPTION AMOUNT DESCRIPTION AMOUNT
RRR TIER I	65.04	6083.89			AFTER TAX 401-K 897.07 BLE #609 96.00
RRR TIER II		2778.30			
FED INC TX	855.42	19993.65	4485.35	103257.70	
MO INC TX	236.00	4853.00	4485.35		TOTAL MISC. DEDUCTIONS 993.07
TOTAL TAXES TAKEN			1156.46		
		TOTALS		AMOUNT	
		FEDERAL TAXABLE GROSS		4485.35	
		TAXES TAKEN		1156.46	
		MISCELLANEOUS DEDUCTIONS		993.07	
		NON-TAXABLE ALLOWANCE		66.00	
		NET AMOUNT		2401.82	
				PERSONNEL ACCOUNTING CONTROL NBR 5560051	

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#23

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2338.19 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
141395 ON DECEMBER 15, 2000 FOR THE PAY PERIOD ENDING NOVEMBER 30, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ HRS MIN AMOUNT					
		263.52		100% GROSS EARNINGS				
		48.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE		====>	48.00			
		TOTAL TAXABLE COMPENSATION		====>	4263.52			
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	61.82	6145.71			AFTER TAX 401-K	852.70	INS LE&C MUT PRO	42.50
RR TIER II		2778.30						
FED INC TX	793.31	20786.96	4263.52	107521.22	TOTAL MISC. DEDUCTIONS ==> 895.20			
MO INC TX	223.00	5076.00	4263.52					
TOTAL TAXES TAKEN ==>		1078.13						
TOTALS					AMOUNT			
FEDERAL TAXABLE GROSS					4263.52			
TAXES TAKEN					1078.13-			
MISCELLANEOUS DEDUCTIONS					895.20-			
NON-TAXABLE ALLOWANCE					48.00			
					-----			
NET AMOUNT					2338.19			
					PERSONNEL ACCOUNTING CONTROL NBR 560.861			

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#24

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.A7.4B**  
**INDEPENDENCE MO 6453**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2616.38 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON DECEMBER 29, 2000 FOR THE PAY PERIOD ENDING DECEMBER 15, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF PAY TRANSACTION:									
CURRENT PERIOD		COMPENSATION							
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN	AMOUNT	DECEIPTION		
5039.23						TE ROSS EARNINGS			
48.00						NON TAXABLE MEALS			
TOTAL NON-TAXABLE ALLOWANCE		====		48.00					
TOTAL TAXABLE COMPENSATION		=====		5039.23					
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DESCR.		AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I		73.07	6218.78			AFTER TAX 401-K 1007.35	BLE #609		96.00
RR TIER II			2776.30						
FED INC TX		1024.93	21811.89	5039.23	12560.45	TOTAL MISC. DEDUCTIONS ==> 1103.85			
MO INC TX		269.00	5345.00	5039.23					
TOTAL TAXES TAKEN		==>		1367.00					
TOTALS						AMOUNT			
FEDERAL TAXABLE GROSS						5039.23			
TAXES TAKEN						1367.00-			
MISCELLANEOUS DEDUCTIONS						1103.85-			
NON-TAXABLE ALLOWANCE						48.00			
NET MOUNT						2616.38			
						PERSONNEL ACCOUNTING CONTROL NBR 5634249			

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#1  
2001

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2116.33 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON JANUARY 12, 2001 FOR THE PAY PERIOD ENDING DECEMBER 31, 2000.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS MIN	AMOUNT	PREV PERIOD ADJ	HRS MIN AMOUNT		
	4151.73			TEY GROSS EARNINGS	
	54.00			NON TAXABLE MEALS	
	TOTAL NON-TAXABLE ALLOWANCE ==>			54.00	
	TOTAL TAXABLE COMPENSATION =====			4151.73	

TAX INFORMATION				MISCELLANEOUS DEDUCTIONS				
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	317.61	317.61	4151.73		PRETAX 401-K	830.35	INS LE&C MUT PRO	42.50
RR TIER II	203.43	203.43	4151.73					
FED INC TX	529.51	529.51	3321.38	3321.38				
MO INC TX	166.00	166.00	3321.38					
TOTAL TAXES TAKEN ==>				1216.55			TOTAL PRE-TAX DEDUCTIONS ==>	830.35
							TOTAL MISC. DEDUCTIONS ==>	42.50

TOTALS		AMOUNT
TAXABLE COMPENSATION		4151.73
PRE-TAX DEDUCTIONS		830.35-
		-----
FEDERAL TAXABLE GROSS		3321.38
TAXES TAKEN		1216.55-
MISCELLANEOUS DEDUCTIONS		42.50-
NON-TAXABLE ALLOWANCE		54.00
		-----
NET AMOUNT		2116.33

PERSONNEL ACCOUNTING  
CONTROL NBR 5674648

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#2

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053.

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2405.92 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON JANUARY 30, 2001 FOR THE PAY PERIOD ENDING JANUARY 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION
HRS MIN	AMOUNT	HRS MIN	AMOUNT	
	4911.16		18.53	TEY GROSS EARNINGS
	72.00			NON TAXABLE MEALS
TOTAL NON-TAXABLE ALLOWANCE		=====>	72.00	
TOTAL TAXABLE COMPENSATION		=====>	4929.69	

TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	377.12	694.73	4929.69		PRETAX 401-K	985.94	BLE #609	96.00
RR TIER II	241.56	444.99	4929.69					
FED INC TX	692.15	1221.66	3943.75	7265.13			TOTAL PRE-TAX DEDUCTIONS ==>	985.94
MO INC TX	203.00	369.00	3943.75				TOTAL MISC. DEDUCTIONS ==>	96.00
TOTAL TAXES TAKEN ==>			1513.83					

TOTALS		AMOUNT
TAXABLE COMPENSATION		4929.69
PRE-TAX DEDUCTIONS		985.94-
-----		
FEDERAL TAXABLE GROSS		3943.75
TAXES TAKEN		1513.83-
MISCELLANEOUS DEDUCTIONS		96.00-
NON-TAXABLE ALLOWANCE		72.00
-----		
NET AMOUNT		2405.92

PERSONNEL ACCOUNTING CONTROL NBR 5706274
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**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E. WINNER RD. APT. 4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$249.53 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON FEBRUARY 15 2001 FOR THE PAY PERIOD ENDING JANUARY 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	PREV PERIOD	ADJ		
AMOUNT		HRS	MIN	AMOUNT	
4672.42				TEY GROSS EARNINGS	
66.00				NON TAXABLE MEALS	
TOTAL NON-TAXABLE ALLOWANCE				=====	66.00
TOTAL TAXABLE COMPENSATION				=====	4672.42
DESCR.		TAX INFORMATION		MISCELLANEOUS DEDUCTIONS	
		AMOUNT	YTD	DESCRIPTION	AMOUNT
		WITHHELD	WITHHELD	DESCRIPTION	AMOUNT
RR TIER I		357.44	1052.17	PRETAX 401-K	934.48
RR TIER II		228.95	673.94	INS LE&C MUT PRO	42.50
FED INC TX		634.32	1856.11	TOTAL PRE-TAX DEDUCTIONS	=====
MO INC TX		191.00	560.00	TOTAL MISC. DEDUCTIONS	=====
					934.48
					42.50
TOTAL TAXES TAKEN				==	1411.91
TOTALS					AMOUNT
TAXABLE COMPENSATION					4672.42
PRE-TAX DEDUCTIONS					934.48
FEDERAL TAXABLE GROSS					3737.94
TAXES TAKEN					1411.91
MISCELLANEOUS DEDUCTIONS					42.50
NON-TAXABLE ALLOWANCE					66.00
NET AMOUNT					2349.53
					PERSONNEL ACCOUNTING
					CONTROL NBR 1747327

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#4

\*\* PERSONAL AND CONFIDENTIAL +  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2089.15 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON FEBRUARY 28, 2001 FOR THE PAY PERIOD ENDING FEBRUARY 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4157.71		TEY GROSS EARNINGS				
		66.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE ==>		66.00				
		TOTAL TAXABLE COMPENSATION =====>		4157.71				
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	318.07	1370.24	4157.71		PRETAX .01-K	831.54	BLE 8609	96.00
RR TIER II	203.73	877.67	4157.71					
FED INC TX	519.22	2375.40	3326.17	14329.24			TOTAL PRE-TAX DEDUCTIONS ==>	831.54
MO INC TX	166.00	726.00	3326.17				TOTAL MISC. DEDUCTIONS =====>	96.00
TOTAL TAXES TAKEN ==>					1207.02			
TOTALS					AMOUNT			
TAXABLE COMPENSATION					4157.71			
PRE-TAX DEDUCTIONS					831.54-			
					-----			
FEDERAL TAXABLE GROSS					3326.17			
TAXES TAKEN					1207.02-			
MISCELLANEOUS DEDUCTION					96.00-			
NON-TAXABLE ALLOWANCE					66.00			
					-----			
NET AMOUNT					2089.15			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 5779699			

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\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1650.54 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON MARCH 15, 2001 FOR THE PAY PERIOD ENDING FEBRUARY 28, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
2970.87				TEY GROSS EARNINGS				
60.00				NON TAXABLE MEALS				
TOTAL NON-TAXABLE ALLOWANCE		=====		60.00				
TOTAL TAXABLE COMPENSATION		=====		2970.87				
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	227.27	1597.51	2970.87		PRETAX 401-K	594.17	INS LEAC MUT PR	42.50
RR TIER II	145.57	1023.24	2970.87					
FED INC TX	261.82	2637.22	2376.70	16705.94	TOTAL PRE-TAX DEDUCTIONS	=>		54.17
MO INC TX	109.00	835.00	2376.70		TOTAL MISC. DEDUCTIONS	====>		2.50
TOTAL TAXES TAKEN ==>			743.66					
TOTALS					AMOUNT			
TAXABLE COMPENSATION					2970.87			
PRE-TAX DEDUCTIONS					594.17-			
					-----			
FEDERAL TAXABLE GROSS					2376.70			
TAXES TAKEN					743.66-			
MISCELLANEOUS DEDUCTIONS					42.50-			
NON-TAXABLE ALLOWANCE					60.00			
					-----			
NET AMOUNT					1650.54			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 521112			

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#6

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2231.51 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MARCH 30, 2001 FOR THE PAY PERIOD ENDING MARCH 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4527.64		TEY GROSS EARNINGS				
		60.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE ==>		60.00				
		TOTAL TAXABLE COMPENSATION ==>		4527.64				

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS		AMOUNT
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT	
RR TIER I	346.36	1943.87	4327.64		PRETAX 401-K	905.53	
RR TIER II	221.85	1245.09	4527.64		BLE #609		96.00
FED INC TX	602.09	3239.31	3622.11	20328.05	TOTAL PRE-TAX DEDUCTIONS ==>		905.53
MO INC TX	184.00	1019.00	3622.11		TOTAL MISC. DEDUCTIONS ==>		96.00
TOTAL TAXES TAKEN ==>			1354.30				

TOTALS		AMOUNT
TAXABLE COMPENSATION		4527.64
PRE-TAX DEDUCTIONS		905.53-
FEDERAL TAXABLE GROSS		3622.11
TAXES TAKEN		1354.30-
MISCELLANEOUS DEDUCTIONS		96.00-
NON-TAXABLE ALLOWANCE		60.00
NET AMOUNT		2231.51

PERSONNEL ACCOUNTING  
 CONTROL NBR 5853817

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#7

THE AMOUNT OF \$2131.27 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON APRIL 12, 2001 FOR THE PAY PERIOD ENDING MARCH 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

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\*\* PERSONAL AND CONFIDENTIAL \*\*

I R SNYDER

530 E.WINNER RD.APT.4B

NDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2054.19 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON APRIL 30, 2001 FOR THE PAY PERIOD ENDING APRIL 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		PREV PERIOD ADJ		DESCRIPTION		
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT			
4235.4		TEY GROSS EARNINGS						
TOTAL TAXABLE COMPENSATION		====> 4235.49						
TAX INFORMATION				MISCELLANEOUS DEDUCTIONS				
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	32.01	2582.65	4235.49		PRETAX 401-K	847.10	BLE 8609	96.00
RR TIER II	20.54	1654.25	4235.49					
FED INC TX	53.65	4285.55	3388.39	27008.19	TOTAL PRE-TAX DEDUCTIONS ==>	947.10		
MO INC TX	17.00	1353.00	3388.39		TOTAL MISC. DEDUCTIONS ==>	96.00		
TOTAL TAXES TAKEN ==>				1238.20				
TOTALS				AMOUNT				
TAXABLE COMPENSATION				4235.49				
PRE-TAX DEDUCTIONS				847.10-				
FEDERAL TAXABLE GROSS				3388.39				
TAXES TAKEN				1238.20-				
MISCELLANEOUS DEDUCTIONS				96.00-				
NET AMOUNT				2054.19				
				PERSONNEL ACCOUNTING CONTROL NBR 5428600				

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#9

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4E**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$2100.46 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON MAY 15, 2001 FOR THE PAY PERIOD ENDING APRIL 30, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
4217.23				TEY GROSS EARNINGS				
				TOTAL TAXABLE COMPENSATION =====>	427.23			
DESCR.	AMOUNT		TAX INFORMATION				MISCELLANEOUS DEDUCTIONS	
	WITHHELD	YTD	WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION
RR TIER I	322.62	2905.27		4217.23		PRETAX 401-K	843.45	INS LE&C MUT PRO
RR TIER II	206.65	1860.90		4217.23				
FED INC TX	532.55	4818.10		3373.78	30361.7			
MO INC TX	169.00	1522.00		3373.78				
TOTAL TAXES TAKEN ==>				1230.82				
					TOTALS		AMOUNT	
					TAXABLE COMPENSATION		4217.23	
					PRE-TAX DEDUCTIONS		843.45-	
					FEDERAL TAXABLE GROSS		3373.78	
					TAXES TAKEN		1230.82-	
					MISCELLANEOUS DEDUCTIONS		42.50-	
					NET AMOUNT		2100.46	
					PERSONNEL ACCOUNTING CONTROL NBR 5970711			

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##10

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2031.83 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MAY 30, 2001 FOR THE PAY PERIOD ENDING MAY 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION					
CURRENT PERIOD		COMPENSATION			
HRS	MIN	PREV PERIOD	ADJ		
AMOUNT	HRS	MIN	AMOUNT	DESCRIPTION	
4074.87				TEY GROSS EARNINGS	
42.00				NON TAXABLE MEALS	
TOTAL NON-TAXABLE ALLOWANCE ==>				42.00	
TOTAL TAXABLE COMPENSATION ==>				4074.87	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	311.74	3217.01	4074.87		PRETAX 401-K	814.97	3LE 8609	96.00
RR TIER II	199.66	2060.56	4074.87					
FED INC TX	500.67	5318.77	3259.90	33641.87	TOTAL PRE-TAX DEDUCTIONS ==>			814.97
MO INC TX	162.00	1684.00	3259.90		TOTAL MISC. DEDUCTIONS ==>			96.00
TOTAL TAXES TAKEN ==>			1174.07					

TOTALS		AMOUNT	
TAXABLE COMPENSATION		4074.87	
PRE-TAX DEDUCTIONS		814.97-	
		-----	
FEDERAL TAXABLE GROSS		3259.90	
TAXES TAKEN		1174.07-	
MISCELLANEOUS DEDUCTIONS		96.00-	
NON-TAXABLE ALLOWANCE		42.00	
		-----	
NET AMOUNT		2031.83	
			PERSONNEL ACCOUNTING
			CONTROL NBR 6003542

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3187.00  
348  
600

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\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2383.58 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JUNE 15, 2001 FOR THE PAY PERIOD ENDING MAY 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4787.94		TEY GROSS EARNINGS				
		54.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE ==>>		54.00				
		TOTAL TAXABLE COMPENSATION =====>		4787.94				

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS			
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	366.27	3583.28	4787.94		PRETAX 401-K	937.59	INS LE&C MUT PRO	42.50
RR TIER II	234.61	2295.17	4787.94					
FED INC TX	660.39	5979.16	3830.35	37472.22			TOTAL PRE-TAX DEDUCTIONS ==>	937.59
MO INC TX	197.00	1881.00	3830.35				TOTAL MISC. DEDUCTIONS ==>>	42.50
	TOTAL TAXES TAKEN ==>		1458.27					

TOTALS		AMOUNT	
TAXABLE COMPENSATION		4787.94	
PRE-TAX DEDUCTIONS		937.59-	
FEDERAL TAXABLE GROSS		3830.35	
TAXES TAKEN		1458.27-	
MISCELLANEOUS DEDUCTIONS		42.50-	
NON-TAXABLE ALLOWANCE		54.00	
NET AMOUNT		2383.58	

PERSONNEL ACCOUNTING  
CONTROL NBR 6045518

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# 12

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2003.79 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JUNE 29, 2001 FOR THE PAY PERIOD ENDING JUNE 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD				COMPENSATION					
HR	MIN	AMOUNT	PREV PERIOD ADJ	HR	MIN	AMOUNT	DESCRIPTION		
		4005.97					TEY GROSS EARNINGS		
		42.00					NON TAXABLE MEALS		
		TOTAL NON-TAXABLE ALLOWANCE ==>				42.00			
		TOTAL TAXABLE COMPENSATION =====				4005.97			
TAX INFORMATION						MISCELLANEOUS DEDUCTIONS			
DECR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TER I	306.46	3889.74	4005.97			PRETAX 401-K	801.19	BLE #609	96.00
RR TER II	196.30	2491.47	4005.97						
FED NC TX	485.23	6464.39	3204.78	40677.00		TOTAL PRE-TAX DEDUCTIONS ==>		801.19	
MO NC TX	159.00	2040.00	3204.78			TOTAL MISC. DEDUCTIONS ==>		96.00	
TOTAL TAXES TAKEN ==>						1146.99			
TOTALS						AMOUNT			
TAXABLE COMPENSATION						4005.97			
PRE-TAX DEDUCTIONS						801.19-			
FEDERAL TAXABLE GROSS						3204.78			
TAXES TAKEN						1146.99-			
MISCELLANEOUS DEDUCTIONS						96.00-			
NON-TAXABLE ALLOWANCE						42.00			
NET AMOUNT						2003.79			
						PERSONNEL ACCOUNTING			
						CONTROL NBR 6073322			

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# 1

\*\* PERSONAL AID CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RI.APT.4B  
INDEPENDENCE MI 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$1538.40 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JULY 13, 2001 FOR THE PAY PERIOD ENDING JUNE 30, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		2991.28		TEY GROSS EARNINGS				
		12.00		NON TAXABLE MEALS				
		7.94		NON TAXABLE OTHER				
		TOTAL NON-TAXABLE ALLOWANCE ==>		19.94				
		TOTAL TAXABLE COMPENSATION ==>		2991.28				

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	228.83	4118.57	2991.28		PRETAX 401-K	330.75	AFTER TAX 401-K	267.51
RR TIER II	146.57	2638.04	2991.28		INS LE&C MUT PRO	42.50		
FED INC TX	330.66	6795.05	2660.33	43337.33				
MO INC TX	126.00	2166.00	2660.33					
TOTAL TAXES TAKEN ==>			832.0		TOTAL PRE-TAX DEDUCTIONS ==>			330.75
					TOTAL MISC. DEDUCTIONS ==>			310.01

TOTALS		AMOUNT	
TAXABLE COMPENSATION		2991.28	
PRE-TAX DEDUCTIONS		330.75-	
FEDERAL TAXABLE GROSS		2660.53	
TAXES TAKEN		832.06-	
MISCELLANEOUS DEDUCTIONS		310.01-	
NON-TAXABLE ALLOWANCE		19.94	
NET AMOUNT		1538.40	

PERSONNEL ACCOUNTING  
CONTROL NBR 6120334

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#14

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF \$1337.47 WILL BE DEPOSITED IN YOUR DESIGNATE ACCOUNT NUMBER,  
1421395 ON JULY 30, 2001 FOR THE PAY PERIOD ENDING JULY 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
2817.76				TEY GROSS EARNINGS				
42.00				NON TAXABLE MEALS				
TOTAL NON-TAXABLE ALLOWANCE		=====		42.00				
TOTAL TAXABLE COMPENSATION		=====		2817.76				
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	215.56	6334.13	2817.76		AFTER TAX 401-K	63.55	BLE #609	96.00
RR TIER II	138.07	2776.11	2817.76					
FED INC TX	373.11	7168.16	2817.76	46155.29				
MO INC TX	136.00	2302.00	2817.76					
TOTAL TAXES TAKEN ==>			862.74		TOTAL MIC. DEDUCTIONS ==>			659.55
TOTALS					AMOUNT			
FEDERAL TAXABLE GROSS					2817.76			
TAXES TAKEN					862.74-			
MISCELLANEOUS DEDUCTIONS					65.55-			
NON-TAXABLE ALLOWANCE					42.00			
					-----			
NET AMOUNT					1337.47			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 6152953			

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#15

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2065.61 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON AUGUST 15, 2001 FOR THE PAY PERIOD ENDING JULY 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION		
HRS	MIN	AMOUNT	PREV PERIOD ADJ			
			HRS	MIN	AMOUNT	
		4515.12			TEY GROSS EARNINGS	
		60.00			NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE		==>>>	60.00	
		TOTAL TAXABLE COMPENSATION		=====>	4515.12	
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS		
RR TIER I	345.41	4679.54	4515.12		AFTER TAX 401-K	903.02
RR TIER II	149.19	2925.30	3044.71		INS LE&C MUT PRO	42.50
FED INC TX	831.39	7999.55	4515.12	50670.41	TOTAL MISC. DEDUCTIONS	
MO INC TX	238.00	2540.00	4515.12		==>>>	945.52
TOTAL TAXES TAKEN			==>	1563.99		
TOTALS					AMOUNT	
FEDERAL TAXABLE GROSS					4515.12	
TAXES TAKEN					1563.99-	
MISCELLANEOUS DEDUCTIONS					945.52-	
NON-TAXABLE ALLOWANCE					60.00	
NET AMOUNT					-----	
					2065.61	PERSONNEL ACCOUNTING CONTROL NBR 6195008

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# 10

THE AMOUNT OF \$2168.77 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON AUGUST 30, 2001 FOR THE PAY PERIOD ENDING AUGUST 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

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\*\*\* PERSONAL AND CONFIDENTIAL \*\*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2274.04 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON SEPTEMBER 14, 2001 FOR THE PAY PERIOD ENDING AUGUST 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ					
		HRS	MIN	AMOUNT				
		4619.29				TEY GROSS EARNINGS		
		78.00				NON TAXABLE MEALS		
		TOTAL NON-TAXABLE ALLOWANCE ==>			78.00			
		TOTAL TAXABLE COMPENSATION ==>			4619.29			
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	353.37	5382.11	4619.29		AFTER TAX 401-K	923.86	INS LE&C MUT PRO	42.50
RR TIER II		2925.30						
FED INC TX	859.52	9703.85	4619.29	59854.39				
MO INC TX	244.00	3025.00	4619.29					
TOTAL TAXES TAKEN ==>			1456.89		TOTAL MISC. DEDUCTIONS ==>		966.36	
TOTALS								
FEDERAL TAXABLE GROSS					AMOUNT			
					4619.29			
TAXES TAKEN					1456.89-			
MISCELLANEOUS DEDUCTIONS					966.36-			
NON-TAXABLE ALLOWANCE					78.00			
					-----			
NET AMOUNT					2274.04			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 6269776			

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#18

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDE**  
**9530 E.WINER RD.APT.4B**  
**INDEPENDENCE MO 64053**

**UNION PACIFIC RAILROAD**

THE AMOUNT OF 2103.09 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON SEPTEMBER 2, 2001 FOR THE PAY PERIOD ENDING SEPTEMBER 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
		4351.49		TEY GROSS EARNINGS	
		66.00		NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE		=====	66.00
		TOTAL TAXABLE COMPENSATION		=====	4351.49
DESCR.		TAX INFORMATION		MISCELLANEOUS DEDUCTIONS	
		AMOUNT WITHHELD	YTD WITHHELD	DESCRIPTION	AMOUNT
RR TIER I		332.89	5715.0	AFTER TAX 401-K	870.30
RR TIER II			2925.3	BLE #609	96.00
FED INC TX		767.21	10491.0	TOTAL MISC. DEDUCTIONS	
MO INC TX		228.00	3253.0	=====	966.30
		TOTAL TAXES TAKEN		==	
				1348.10	
		TOTALS		AMOUNT	
		FEDERAL TAXABLE GROSS		4351.49	
		TAXES TAKEN		1348.10-	
		MISCELLANEOUS DEDUCTIONS		966.30-	
		NON-TAXABLE ALLOWANCE		66.00	
		NET AMOUNT		2103.09	
				PERSONNEL ACCOUNTING	
				CONTROL NBR 6302502	

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#19

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

THE AMOUNT OF \$2053.26 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON OCTOBER 15, 2001 FOR THE PAY PERIOD ENDING SEPTEMBER 30, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD				COMPENSATION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN	AMOUNT	DESCRIPTION	
		4072.91			TEY GROSS EARNINGS			
		72.00			NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE ==>>				72.00		
		TOTAL TAXABLE COMPENSATION ==>>>				4072.91		
TAX INFORMATION				MISCELLANEOUS DEDUCTIONS				
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	311.57	6026.57	4072.91		AFTER 1X 401-K	814.58	INS LE&C MUT PRO	42.50
RR TIER II		2925.30			TOTAL MISC. DEDUCTIONS ==>>			
FED INC TX	712.00	11203.06	4072.91	68278.79	857.08			
MO INC TX	211.00	3464.00	4072.91					
TOTAL TAXES TAKEN ==>				1234.57				
TOTALS				AMOUNT				
FEDERAL TAXABLE GROSS				4072.91				
TAXES TAKEN				1234.57-				
MISCELLANEOUS DEDUCTIONS				857.08-				
NON-TAXABLE ALLOWANCE				72.00				
NET AMOUNT				2053.26		PERSONNEL ACCOUNTING CONTROL NBR 6344610		

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#20

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2512.23 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON OCTOBER 30, 2001 FOR THE PAY PERIOD ENDING OCTOBER 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD				COMPENSATION									
HRS MIN		AMOUNT		PREV PERIOD ADJ		HRS MIN AMOUNT		DESCRIPTION					
4901.53								TEY GROSS EARNINGS					
60.00								NON TAXABLE MEALS					
TOTAL NON-TAXABLE ALLOWANCE ==>				60.00									
TOTAL TAXABLE COMPENSATION ==>				4901.53									
TAX INFORMATION								MISCELLANEOUS DEDUCTIONS					
DESCR.		AMOUNT		YTD		CURRENT		YTD		DESCRIPTION		AMOUNT	
		WITHHELD		WITHHELD		GROSS		GROSS					
RR TIER I		171.59		6198.16		1621.21				AFTER TAX 401-K		980.31	
RR TIER II				2925.30						BLE #609		96.00	
FED INC TX		940.40		12143.46		4901.53		73180.32		TOTAL MISC. DEDUCTIONS ==>		105.31	
MO INC TX		261.00		3725.00		4901.53							
TOTAL TAXES TAKEN ==>				1372.99									
TOTALS								AMOUNT					
FEDERAL TAXABLE GROSS								4901.53					
TAXES TAKEN								1372.99-					
MISCELLANEOUS DEDUCTIONS								1076.31-					
NON-TAXABLE ALLOWANCE								60.00					
NET AMOUNT								2512.23					
								PERSONNEL ACCOUNTING					
								CONTROL NBR 637344					

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#21

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
EMPLOYEE ID: 0042210  
THE AMOUNT OF \$2336.34 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON NOVEMBER 15, 2001 FOR THE PAY PERIOD ENDING OCTOBER 31, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	DESCRIPTION	
		4167.12		TEY GROSS EARNINGS	
		60.00		NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>		60.00	
		TOTAL TAXABLE COMPENSATION =====		4167.12	
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION
	WITHHELD	WITHHELD	GROSS	GROSS	AMOUNT
RR TIER I	60.43	6258.59			AFTER TAX 401-K 833.42
RR TIER II		2925.30			INS LE&C MUT PRO 42.50
FED INC TX	737.43	12880.89	4167.12	77347.44	
MO INC TX	217.00	3942.00	4167.12		
TOTAL TAXES TAKEN ==>					875.92
					TOTAL MISC. DEDUCTIONS ==>
					875.92
TOTALS					AMOUNT
FEDERAL TAXABLE GROSS					4167.12
TAXES TAKEN					1014.86-
MISCELLANEOUS DEDUCTIONS					875.92-
NON-TAXABLE ALLOWANCE					60.00
NET AMOUNT					2336.34
					PERSONNEL ACCOUNTING CONTROL NBR 6419569

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#22

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
EMPLOYEE ID: 0042210

THE AMOUNT OF \$2315.23 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER.  
1421395 ON NOVEMBER 30, 2001 FOR THE PAY PERIOD ENDING NOVEMBER 15, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		PREV PERIOD ADJ		DESCRIPTION					
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT						
4210.55						TEV GROSS EARNINGS					
72.00						NON TAXABLE MEALS					
TOTAL NON-TAXABLE ALLOWANCE		=====>		72.00							
TOTAL TAXABLE COMPENSATION		=====>		4210.55							
DESCR.		TAX INFORMATION		CURRENT		YTD		MISCELLANEOUS		DEDUCTIONS	
		AMOUNT	YTD	GROSS	GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT		
		WITHHELD	WITHHELD								
RR TIER I		61.05	6319.64			AFTER TAX 401-K	842.11	BLE #609	96.00		
RR TIER II			2925.30								
FED INC TX		749.16	13630.05	4210.55	61557.99						
MO INC TX		219.00	4161.00	4210.55							
TOTAL TAXES TAKEN		==>		1029.21		TOTAL MISC. DEDUCTIONS		==>		938.11	

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#23

\*\* PERSONAL AND CONFIDENTIAL \*\*

R SNYDER

530 E. WINNER RD. APT. 4B

INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

EMPLOYEE ID: 0042210

THE AMOUNT OF \$2358.05 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 N DECEMBER 14, 2001 FOR THE PAY PERIOD ENDING NOVEMBER 30, 2001.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4215.6		TIEY GROSS EARNINGS				
		60.0		NOON TAXABLE MEALS				
				TOTAL NON-TAXABLE ALLOWANCE			60.00	
				TOTAL TAXABLE COMPENSATION			4215.06	

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS		AMOUNT
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT	
RR TIER I	6.12	6380.76			AFTER TAX 401-K	843.01	
RR TIER II		2925.30			INS LE&C MUT PRO		42.50
FED INC TX	75.38	14380.43	4215.06	87773.05	TOTAL MISC. DEDUCTIONS		885.51
MO INC TX	22.00	4381.00	4215.06				
		TOTAL TAXES TAKEN	1031.50				

TOTALS		AMOUNT	
FEDERAL TAXABLE GROSS		4215.06	
TAXES TAKEN		1031.50	
MISCELLANEOUS DEDUCTIONS		885.51	
NON-TAXABLE ALLOWANCE		60.00	
NET AMOUNT		2358.05	

PERSONNEL ACCOUNTING  
CONTROL NBR 6494642

W-51



#23

THE AMOUNT OF \$2358.05 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON DECEMBER 14, 2001 FOR THE PAY PERIOD ENDING NOVEMBER 30, 2001.

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN
		AMOUNT	AMOUNT	DESCRIPTION	
		4215.06		TEY GROS EARNINGS	
		60.00		NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE =====		60.00	
		TOTAL TAXABLE COMPENSATION =====		215.06	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RR TIER I	61.12	6380.76			AFTER TAX 401-K	843.01	INS LE&C MUT PRO	42.50
RR TIER II		2925.30						
FED INC TX	750.38	14380.43	4215.06	8577.05				
MO INC TX	220.00	4381.00	4215.06					
TOTAL TAXES TAKEN ==>			1031.50		TOTAL MISC. DEDUCTIONS =====			885.51

TOTAL		AMOUNT
FEDERAL TAXABLE GROSS		4215.06
TAXES TAKEN		1031.50-
MISCELLANEOUS DEDUCTIONS		885.51-
NON-TAXABLE ALLOWANCE		60.00
NET AMOUNT		2358.05

PERSONNEL ACCOUNTING  
CONTROL NBR 6494662

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**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

# 24  
 used 247 days

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2620.14 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON DECEMBER 28, 2001 FOR THE PAY PERIOD ENDING DECEMBER 15, 2001

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	PREV PERIOD	ADJ		
AMOUNT	AMOUNT	AMOUNT	AMOUNT		
4947.64				TEY GROSS EARNINGS	
48.00				NON TAXABLE MEALS	
TOTAL NON-TAXABLE ALLOWANCE ==>				48.00	
TOTAL TAXABLE COMPENSATION =====>				4947.64	
TAX INFORMATION					MISCELLANEOUS DEDUCTIONS
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION
	WITHHELD	WITHHELD	GROSS	GROSS	AMOUNT
RR TIER I	71.74	6452.50			AFTER TAX 401-K 989.53 LE 8609 96.00
RR TIER II		2925.30			
FED INC TX	954.23	15334.66	4947.64	90720.69	
MO INC TX	264.00	4645.00	4947.64		
TOTAL TAXES TAKEN ==>					1289.97
TOTALS					AMOUNT
FEDERAL TAXABLE GROSS					4947.64
TAXES TAKEN					1289.97-
MISCELLANEOUS DEDUCTIONS					1085.53-
NON-TAXABLE ALLOWANCE					48.00
NET AMOUNT					2620.14
					PERSONNEL ACCOUNTING CONTROL NBR 6526977

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#1  
2002

INDEPENDENCE MO 64053

THE AMOUNT OF \$2035.82 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER, 1421395 ON JANUARY 15, 2002 FOR THE PAY PERIOD ENDING DECEMBER 31, 2001.

**THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:**

CURRENT PERIOD				PREV PERIOD ADJ		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT				
		3816.79						TEY GROSS EARNINGS	
		54.00						NON TAXABLE MEALS	
TOTAL NON-TAXABLE ALLOWANCE						=====	54.00		
TOTAL TAXABLE COMPENSATION						=====	3816.79		

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	291.98	291.98	3816.79		PRETAX 401-K	763.36	INS LE&C MUT PRO	42.50
RR TIER II	187.02	187.02	3816.79					
FED INC TX	400.11	400.11	3053.43	3053.43			TOTAL PRE-TAX DEDUCTIONS ==>	763.36
MO INC TX	150.00	150.00	3053.43				TOTAL MISC. DEDUCTIONS ==>	42.50
TOTAL TAXES TAKEN ==>			1029.11					

TOTALS	AMOUNT
TAXABLE COMPENSATION	3816.79
PRE-TAX DEDUCTIONS	763.36-
FEDERAL TAXABLE GROSS	3053.43
TAXES TAKEN	1029.11-
MISCELLANEOUS DEDUCTIONS	42.50-
NON-TAXABLE ALLOWANCE	54.00
NET AMOUNT	2035.82

PERSONNEL ACCOUNTING  
CONTROL NBR 6568260

W-54

#2  
2002

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2898.29 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON JANUARY 30, 2002 FOR THE PAY PERIOD ENDING JANUARY 15, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
4865.29		1167.41		TEY GROSS EARNINGS				
60.00				NON TAXABLE MEALS				
TOTAL NON-TAXABLE ALLOWANCE ==>				60.00				
TOTAL TAXABLE COMPENSATION ==>				6032.70				
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
WITHHELD	WITHHELD	GROSS	GROSS	GROSS				
RR TIER I	461.51	753.49	6032.70		PRETAX 401-K	1206.54	BLE #609	96.00
RR TIER II	295.61	462.63	6032.70					
FED INC TX	878.75	1278.86	4826.16	7879.59				
MO IHC TX	256.00	406.00	4826.16					
TOTAL TAXES TAKEN ==>				1891.87	TOTAL PRE-TAX DEDUCTIONS ==>		1206.54	
					TOTAL MISC. DEDUCTIONS ==>		96.00	
TOTALS					AMOUNT			
TAXABLE COMPENSATION					6032.70			
PRE-TAX DEDUCTIONS					1206.54-			
					-----			
FEDERAL TAXABLE GROSS					4826.16			
TAXES TAKEN					1891.87-			
MISCELLANEOUS DEDUCTIONS					96.00-			
NON-TAXABLE ALLOWANCE					60.00			
					-----			
NET AMOUNT					2898.29			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 6600530			

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# 3  
2002

\*\* PERSONAL AND CONFIDENTIAL \*\*

ER SNYDER

950 E.WINNER RD.APT.4B

INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD

EMPLOYEE ID: 0042210

THE AMOUNT OF \$2146.84 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON FEBRUARY 15, 2002 FOR THE PAY PERIOD ENDING JANUARY 31, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN
		AMOUNT	AMOUNT	DESCRIPTION	
4085.00				TEY GROSS EARNINGS	
54.00				NON TAXABLE MEALS	
T.TA. NON-TAXABLE ALLOWANCE		=====	54.00		
TOTAL TAXABLE COMPENSATION		=====	4085.08		
TAX INFORMATION				MISCELLANEOUS DEDUCTIONS	
DESCR.	AMOUNT WITHHLD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	
					DESCRIPTION AMOUNT DESCRIPTION AMOUNT
RP TIER I	312.00	1065.99	4085.08		PRETAX 401-K 817.02
RR TIER II	200.50	682.79	4085.08		INS LE&C MUT PRO 42.50
FED INC TX	458.60	1736.92	3268.06	11147.65	
MO INC TX	162.00	568.00	3268.06		
TOTAL TAXES TAKEN ==>				1132.72	

#4

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 004221  
 THE AMOUNT OF \$2297.21 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON FEBRUARY 28, 2002 FOR THE PAY PERIOD ENDING FEBRUARY 15, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ		
		4523.22		TEY GROSS EARNINGS	
		78.00		NON TAXABLE BALS	
		TOTAL NON-TAXABLE ALLOWANCE ==>		78.00	
		TOTAL TAXABLE COMPENSATION ==>		4523.22	

DESCR.	TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS	
	AMOUNT WITHHELD	YTD WITHHELD			DESCRIPTION	AMOUNT
RR TIER I	346.03	1412.02	4523.22		PRETAX 401-K	904.64
RR TIER II	221.64	904.43	4523.22		BLE #609	96.00
FED INC TX	552.70	2289.62	3618.58	14766.23	TOTAL PRE-TAX DEDUCTIONS ==>	904.64
MO INC TX	183.00	751.00	3618.58		TOTAL MISC. DEDUCTIONS ==>	96.00
TOTAL TAXES TAKEN ==>		1303.37				

TOTALS		AMOUNT	
TAXABLE COMPENSATION		4523.22	
PRE-TAX DEDUCTIONS		904.64	
FEDERAL TAXABLE GROSS		3618.58	
TAXES TAKEN		1303.37	
MISCELLANEOUS DEDUCTIONS		96.00	
NON-TAXABLE ALLOWANCE		78.00	
NET AMOUNT		2297.21	

PERSONNEL ACCOUNTING  
 CONTROL NBR 6674540

W-57



#5

\*\* PERSONAL AND CONFIDENTIAL \*\*  
D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
EMPLOYEE ID: 6042210  
THE AMOUNT OF \$1926.72 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER.  
1421395 ON MARCH 15, 2002 FOR THE PAY PERIOD ENDING FEBRUARY 28, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN
		3550.51			
		54.00			
		TEY GROSS EARNINGS			
		NON TAXABLE MEALS			
		TOTAL NON-TAXABLE ALLOWANCE ==>		54.00	
		TOTAL TAXABLE COMPENSATION ==>		3550.51	

		TAX INFORMATION				MISCELLANEOUS DEDUCTIONS	
DESCN.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS			
RR TIER I	271.61	1683.63	3550.51			PRETAX 401-K	710.10
RR TIER II	173.98	1078.41	3550.51				
FED INC TX	342.60	2632.22	2840.41	17006.64			
MO INC TX	137.00	888.00	2840.41				
		TOTAL TAXES TAKEN ==>		925.19			
						TOTAL PRE-TAX DEDUCTIONS ==>	
						TOTAL MISC. DEDUCTION ==>	
						710.10	
						42.50	

		TOTALS		AMOUNT	
		TAXABLE COMPENSATION		3550.51	
		PRE-TAX DEDUCTIONS		710.10-	
				-----	
		FEDERAL TAXABLE GROSS		2840.41	
		TAXES TAKEN		925.19-	
		MISCELLANEOUS DEDUCTIONS		42.50-	
		NON-TAXABLE ALLOWANCE		54.00	
				-----	
		NET AMOUNT		1926.72	
				PERSONNEL ACCOUNTING	
				CONTROL NBR 6716337	

W-58

STB

FD-32760

06/10/03

D

208052

12 OF 16



46

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2317.91 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MARCH 28, 2002 FOR THE PAY PERIOD ENDING MARCH 15, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD			COMPENSATION						
HRS	MIN	AMOUNT	HRS	MIN	AMOUNT	DESCRIPTION			
4679.60						TEY GROSS EARNINGS			
60.00						NON TAXABLE MEALS			
TOTAL NON-TAXABLE ALLOWANCE			=====			60.00			
TOTAL TAXABLE COMPENSATION			=====			4679.60			
TAX INFORMATION						MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD		DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TIER I	357.99	2041.62	4679.60			PRETAX 401-K	935.92	BLE #609	121.00
RR TIER II	229.30	1307.71	4679.60						
FED INC TX	586.48	3218.70	3743.68	21350.32		TOTAL PRE-TAX DEDUCTIONS ==>			935.92
MO INC TX	191.00	1079.00	3743.68			TOTAL MISC. DEDUCTIONS ==>			121.00
TOTAL TAXES TAKEN ==>						1364.77			
TOTALS						AMOUNT			
TAXABLE COMPENSATION						4679.60			
PRE-TAX DEDUCTIONS						935.92-			
						-----			
FEDERAL TAXABLE GROSS						3743.68			
TAXES TAKEN						1364.77-			
MISCELLANEOUS DEDUCTIONS						121.00-			
NON-TAXABLE ALLOWANCE						60.00			
						-----			
NET AMOUNT						2317.91			
						PERSONNEL ACCOUNTING			
						CONTROL NBR 6748958			

W-59

#7

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2092.51 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON APRIL 15, 2002 FOR THE PAY PERIOD ENDING MARCH 31, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HRS	MIN	AMOUNT	PREV PERIOD ADJ		HRS	MIN	AMOUNT	
		4027.73		TEY GROSS EARNINGS				
		24.00		NON TAXABLE MEALS				
		TOTAL NON-TAXABLE ALLOWANCE ==>		24.00				
		TOTAL TAXABLE COMPENSATION =====>		4027.73				
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	308.13	2349.75	4027.73		PRETAX 401-K	805.55	INL LE&C MUT PRO	42.50
RR TIER II	197.36	1505.07	4027.73					
FED INC TX	445.68	3664.38	3222.18	24572.50			TOTAL PRE-TAX DEDUCTIONS ==>	805.55
MO INC TX	160.00	1239.00	3222.18				TOTAL MISC. DEDUCTIONS ==>	42.50
TOTAL TAXES TAKEN ==>			1111.17					
TOTALS					AMOUNT			
TAXABLE COMPENSATION					4027.73			
PRE-TAX DEDUCTIONS					805.55-			
					-----			
FEDERAL TAXABLE GROSS					3222.18			
TAXES TAKEN					1111.17-			
MISCELLANEOUS DEDUCTIONS					42.53-			
NON-TAXABLE ALLOWANCE					24.00			
					-----			
NET AMOUNT					2092.51			
					PERSONNEL ACCOUNTING CONTROL NBR 6790993			

W-60



#8

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
EMPLOYEE ID: 0042210  
THE AMOUNT OF \$2048.81 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
142175 ON APRIL 30, 2002 FOR THE PAY PERIOD ENDING APRIL 15, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION			
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS	MIN
			AMOUNT		
		471.18			
		TEY GROSS EARNINGS			
		TOTAL TAXABLE COMPENSATION =====> 4171.18			
		TAX INFORMATION		MISCELLANEOUS DEDUCTIONS	
DESCR.	AMOUNT	YTD WITHHELD	CURRENT GROSS	DESCRIPTION	AMOUNT
RR TIER I	319.09	2668.84	4171.18	PRETAX 401-K	834.24
RR TIER II	204.38	1709.45	4171.18	BLE #609	121.00
FED INC TX	476.66	4141.04	3336.94	TOTAL PRE-TAX DEDUCTIONS ==>	834.24
MO INC TX	167.00	1406.00	3336.94	TOTAL MISC. DEDUCTIONS =====>	121.00
		TOTAL TAXES TAKEN ==> 1167.13			
		TOTALS		AMOUNT	
		TAXABLE COMPENSATION		4171.18	
		PRE-TAX DEDUCTIONS		834.24-	
		FEDERAL TAXABLE GROSS		3336.94	
		TAXES TAKEN		1167.13-	
		MISCELLANEOUS DEDUCTIONS		121.00-	
		NET AMOUNT		2048.81	
				PERSONNEL ACCOUNTING CONTROL NBR 6823775	

W-61

#9

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT +B**  
**INDEPENDENCE MO 6405**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID 0042210  
 THE AMOUNT OF \$2002.29 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON MAY 15, 2002 FOR THE PAY PERIOD ENDING APRIL 30, 2002.

THE FOLLOWING IS AN ACCOUNT OF THE TRANSACTION:

CURRENT PERIOD			COMPENSATION		DESCRIPTION
HRS	MIN	AMOUNT	PREV PERIOD ADJ	AMOUNT	
3837.47					TEY GROSS EARNINGS NON TAXABLE MEALS
12.00					
TOTAL NON-TAXABLE ALLOWANCE			=====>	12.00	
TOTAL TAXABLE COMPENSATION			=====>	3837.47	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	TD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	293.57	2962.41	3837.47		PRETAX 401-K	767.49	INS LE&C MUT PRO	42.50
RR TIER II	188.04	1897.49	3837.47					
FED INC TX	404.58	4345.62	3069.98	3079.42	TOTAL PRE-TAX DEDUCTIONS	=====>	767.49	
MO INC TX	151.00	1557.00	3069.98		TOTAL MISC. DEDUCTIONS	=====>	42.50	
TOTAL TAXES TAKEN			=====>	1037.19				

TOTALS		AMOUNT
TAXABL COMPENSATION		3837.47
PRE-TA DEDUCTIONS		767.49-
-----		
FEDERAL TAXABLE GROSS		3069.98
TAXES TAKEN		1037.19-
MISCELLANEOUS DEDUCTIONS		42.50-
NON-TAXABLE ALLOWANCE		12.00
-----		
NET AMOUNT		2002.29
		PERSONNEL ACCOUNTING CONTROL NBR 6865885

W62



# 10

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

W-63

# 11

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

W64



# 12

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2061.32 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON JUNE 23, 2002 FOR THE PAY PERIOD ENDING JUNE 15, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD			COMPENSATION		DESCRIPTION	
HRS	MIN	AMOUNT	PREV PERIOD ADJ	HRS MIN		
		4124.08		158.96-	TEY GROSS EARNINGS	
		72.00			NON TAXABLE MEALS	
		TOTAL NON-TAXABLE ALLOWANCE		====>	72.00	
		TOTAL TAXABLE COMPENSATION		====>	3965.12	

TAX INFORMATION					MISCELLANEOUS DEDUCTIONS			
DESCR.	AMOUNT WITHHELD	YTD WITHHELD	CURRENT GROSS	YTD GROSS	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
RR TIER I	303.34	3948.71	3965.12		PRETAX 401-K	793.02	BLE 8609	96.00
RR TIER II	194.29	2529.24	3965.12					
FED INC TX	432.15	6057.52	3172.10	41293.65	TOTAL PRE-TAX DEDUCTIONS ==>		793.02	
MO INC TX	157.00	2076.00	3172.10		TOTAL MISC. DEDUCTIONS ==>		96.00	
TOTAL TAXES TAKEN ==>			1086.78					

TOTALS		AMOUNT
TAXABLE COMPENSATION		3965.12
PRE-TAX DEDUCTIONS		793.02-
		-----
FEDERAL TAXABLE GROSS		3172.10
TAXES TAKEN		1086.78-
MISCELLANEOUS DEDUCTIONS		96.00-
NON-TAXABLE ALLOWANCE		72.00
		-----
NET AMOUNT		2061.32
		PERSONNEL ACCOUNTING CONTROL NBR 6973652

W65

\*\* PERSONAL AND CONFIDENTIAL \*\*

D R SNYDER  
9530 E.WINNER RD.APT.4B  
INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
EMPLOYEE ID: 0642210  
THE AMOUNT OF \$1997.91 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
1421395 ON JUL/ 15, 2002 FOR THE PAY PERIOD ENDING JUNE 30, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION				
HR	AMOUNT	PREV PERIOD	ADJ					
	HRG	MIN	AMOUNT					
3753.79				TEY GROSS EARNINGS				
66.00				NON TAXABLE MEALS				
TOTAL NON-TAXABLE ALLOWANCE				====>	66.00			
TOTAL TAXABLE COMPENSATION				====>	3753.79			
TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS	
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
	WITHHELD	WITHHELD	GROSS	GROSS				
RF TIER I	287.16	4373.57	3753.79		PRETAX 401-K	676.59	AFTER TAX 401-K	74.17
RF TIER II	183.93	2801.37	3753.79		INS LB&C MUT PRO	42.50		
FE INC TX	406.53	6950.05	3077.20	46170.85				
MC INC TX	151.00	2281.00	3077.70					
TOTAL TAXES TAKEN ==>				1028.62	TOTAL PRE-TAX DEDUCTIONS ==>		676.59	
					TOTAL MISC. DEDUCTIONS ==>		116.67	
TOTALS					AMOUNT			
TAXABLE COMPENSATION					3753.79			
PRE-TAX DEDUCTIONS					676.59-			
					-----			
FEDERAL TAXABLE GROSS					3077.20			
TAXES TAKEN					1028.62-			
MISCELLANEOUS DEDUCTIONS					116.67-			
NON-TAXABLE ALLOWANCE					66.00			
					-----			
NET AMOUNT					1997.91			
					PERSONNEL ACCOUNTING			
					CONTROL NBR 7015912			

W-66



# 14

THE FOLLOWING IS AN ACCUNT OF THAT TRANSACTION:

W-67

#15

**\*\* PERSONAL AND CONFIDENTIAL \*\***  
**D R SNYDER**  
**9530 E.WINNER RD.APT.4B**  
**INDEPENDENCE MO 64053**

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$2341.90 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421395 ON AUGUST 15, 2002 FOR THE PAY PERIOD ENDING JULY 31, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION
HRS	MIN	AMOUNT	PREV PERIOD ADJ	
		4849.02		TEY GROSS EARNINGS
		84.00		NON TAXABLE MEALS
		TOTAL NON-TAXABLE ALLOWANCE ==>		84.00
		TOTAL TAXABLE COMPENSATION ==>		4849.02

TAX INFORMATION					MISCELLANEOUS		DEDUCTIONS		
DESCR.	AMOUNT	YTD	CURRENT	YTD	DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT	
	WITHHELD	WITHHELD	GROSS	GROSS					
RR TIER I	370.95	5087.48	4849.02		AFTER TAX 401-	969.80	INS LE&C MUT PRO	42.50	
RR TIER II	65.95	3087.00	1345.92						
FED INC TX	884.92	8621.13	4849.02	55503.10					
MO INC TX	257.00	2773.00	4849.02						
TOTAL TAXES TAKEN ==>			1578.82						

TOTALS		AMOUNT	
FEDERAL TAXABLE GROSS		449.02	
TAXES TAKEN		178.82	
MISCELLANEOUS DEDUCTIONS		112.30	
NON-TAXABLE ALLOWANCE		14.00	
NET AMOUNT		241.90	

PERSONNEL ACCOUNTING  
CONTROL NBR 7090938

W-68



139  
470  

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204

# 16

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

W-69

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$1347.68 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421393 ON SEPTEMBER 13, 2002 FOR THE PAY PERIOD ENDING AUGUST 31, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION		
MRS MIN	AMOUNT	PREV PERIOD	ADJ			
MRS MIN	AMOUNT	MRS MIN	AMOUNT			
	4257.84			TEY GROSS EARNINGS		
	66.00			NON TAXABLE MEALS		
TOTAL NON-TAXABLE ALLOWANCE =====				66.00		
TOTAL TAXABLE COMPENSATION =====				4257.84		
		TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS
DESCR.	AMOUNT	WITHHELD	WITHHELD			
RR TIER I	325.72		5714.51	4257.84		AFTER TAX 401-K 1703.14
RR TIER II			3087.00			
FED INC TX	725.30		0942.62	4257.84	63699.55	
MO INC TX	222.00		3188.00	4257.84		
TOTAL TAXES TAKEN ==>				1273.02		TOTAL MISC. DEDUCTIONS ==> 1703.14
				TOTALS	AMOUNT	
				FEDERAL TAXABLE GROSS	4257.84	
				TAXES TAKEN	1273.02-	
				MISCELLANEOUS DEDUCTIONS	1703.14-	
				NON-TAXABLE ALLOWANCE	66.00	
				NET AMOUNT	1347.68	PERSONNEL ACCOUNTING CONTROL NBR 7171913

\*\* PERSONAL AND CONFIDENTIAL \*\*  
 D R SNYDER  
 9530 E.WINNER RD.APT.4B  
 INDEPENDENCE MO 64053

UNION PACIFIC RAILROAD  
 EMPLOYEE ID: 0042210  
 THE AMOUNT OF \$40.72 WILL BE DEPOSITED IN YOUR DESIGNATED ACCOUNT NUMBER,  
 1421393 ON SEPTEMBER 13, 2002 FOR THE PAY PERIOD ENDING AUGUST 31, 2002.

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

CURRENT PERIOD		COMPENSATION		DESCRIPTION		
MRS MIN	AMOUNT	PREV PERIOD	ADJ			
MRS MIN	AMOUNT	MRS MIN	AMOUNT			
	158.96			TEY GROSS EARNINGS		
TOTAL TAXABLE COMPENSATION =====				158.96		
		TAX INFORMATION		CURRENT GROSS	YTD GROSS	MISCELLANEOUS DEDUCTIONS
DESCR.	AMOUNT	WITHHELD	WITHHELD			
RR TIER I	12.16		5388.79	158.96		AFTER TAX 401-K 63.58
RR TIER II			3087.00			INS LEAC HJT PRO 42.50
FED INC TX			0217.82	158.96	59441.71	
MO INC TX			2966.00	158.96		
TOTAL TAXES TAKEN ==>				12.16		TOTAL MISC. DEDUCTIONS ==> 106.08
				TOTALS	AMOUNT	
				FEDERAL TAXABLE GROSS	158.96	
				TAXES TAKEN	12.16-	
				MISCELLANEOUS DEDUCTIONS	106.08-	
				NET AMOUNT	40.72	PERSONNEL ACCOUNTING CONTROL NBR 7165493

W-70



#18

THE FOLLOWING IS AN ACCOUNT OF THAT TRANSACTION:

W-71

0311 06:01 01/068 U6906 1650007 .DN N0199 BY TCS FROM HG26634 (=PE) OTET316

RECEIPT FOR CLAIM #: 00859089      DATE SUBMITTED: 03/09/01 06:01  
LOCATION: MX283      SLIP #: 1A      DATE OF CLAIM: 12/07/00  
CLAIMANT(S)      SSN#      POS CLAIMED      TRAIN/JOB GLSISL 06  
JR SNYDER      428-88-2388 ENG      00130 MILES

DESCRIPTION OF CLAIM:

I CLAIM A BASIC DAY ACCT. BEING MIS-HANDLED PER KANSAS CITY HUB AGREEMENT  
AND 1986 BLE AGREEMENT. IMPROPER UNDER BOTH AGREEMENTS TO BE CALLED TO WORK  
INTO THE AWAY FROM HOME TERMINAL AND D.H. BACK TO HOME TERM. WHEN OTHER  
RESTED CREWS ARE AVAILABLE.  
EOM

W-73



**UNION PACIFIC RAILROAD COMPANY**  
**FACSIMILE TRANSMISSION**



March 27, 2001

**DELIVER TO:** Harold Downing

**FROM:** Catherine Sosso

**CO. / DEPT.:**

**DEPT.:** Labor Relations

**FAX:** 573 89 4066

**PHONE:** 402/271-6607

**PAGES TRANSMITTED:** 4

plus cover sheet

**COMMENTS:**

Transmitting From

**IF YOU DO NOT RECEIVE ALL PAGES  
CALL AS SOON AS POSSIBLE  
402/271-6607**

Fax No. 402/271-4474

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*W-72*

01:36 01/070 00296 IV911 JUN N1980 B-74S FROM #626434 (HPS) DTFT014

RECEIPT FOR CLAIM #: 01707454

DATE SUBMITTED: 03/19/01 01:39

LOCATION: MX125

SLIP #: 4A

DATE OF CLAIM: 01/02/01

CLAIMANT(S)

SSN#

POS CLAIMED

TRAIN/JOB CNABW 01

SNYDER

428-88-2388 ENG 00130 MILES

DESCRIPTION OF CLAIM:

AIM BASIC DAYADCT. REQUIRED TO TARGET BACK TO K.C. I WAS MIS HANDLED ON B  
RE. IT IS IMPROPER TO D.H. OUT OF AWAY FROM HOME TER. WITH RESTED CREWS TH

IE.

IN

W-74



J11 01:51 01/078 U0299 IV91 4 .ON N1981 BY TCS FROM HG2134 (=PE) OTET316

RECEIPT FOR CLAIM #: 01787462

DATE SUBMITTED: 03/19/01 01:50

LOCATION: MX125

SLIP #: 6A

DATE OF CLAIM: 01/30/01

CLAIMANT(S)

SSN#

POS

CLAIMED

TRAIN/JOB AFXAS 30

R SNYDER

428-88-2388

00130 MILKE

DESCRIPTION OF CLAIM:

CLAIM A BASIC DAY. BEING MIS HANDLED .IMPROPER TO BE CALLED OUT OFAWAY  
FROM HOME TER. WITH RESTED CREWS IN J.C.

DM

W-75

111 01:53 01/078 U0300 IV9177 .ON N1982 BY TCS FROM H62434 (=PE) 0TET316

RECEIPT FOR CLAIM #: 01787459

DATE SUBMITTED: 03/19/01 01:53

LOCATION: MX125

SLIP #: 7A

DATE OF CLAIM: 02/17/01

CLAIMANT(S)

SSN#

PDS CLAIMED

TRAIN/JOB CCVIMH 08

( SNYDER

428-88-2388 ENG 00130 MILLER

DESCRIPTION OF CLAIM:

CLAIM BASIC DAY. MIS HANDLED DEADHEADED OUT OF L.C. WITH RESTED CREWS THERE  
ON

W-76



RECEIPT FOR CLAIM #: 01780795

DATE SUBMITTED: 03/23/01 17:10

LOCATION: MX125

SLIP #: 8A

DATE OF CLAIM: 02/19/01

CLAIMANT(S)

SSN#

POS CLAIMED

TRAIN/JOB CNABW 17

DR SNYDER

428-88-2388 ENG 00130 MILES

DESCRIPTION OF CLAIM:

CLAIM A BASIC DAY ACCT. BEING MIS HANDLED PER KANSAS CITY HUB AND 1986 BLE AGREEMENT. IMPROPER UNDER BOTH TO BE CALLED TO WORK INTO AWAY FROM HOME TERM AND D.H. BACK TO HOME TERM. WHEN OTHER CREWS ARE AVAILABLE  
EOM

W-77

J11 17:20 01/082 U2769 IG50007 .ON N7903 BY TCS FROM H991928 (=PE) 01/01/01

RECEIPT FOR CLAIM #: 01780768

DATE SUBMITTED: 03/23/01 17:20

LOCATION: MX125

SLIP #: 9A

DATE OF CLAIM: 02/20/01

CLAIMANT(S)

SSN#

POS CLAIMED

TRAIN/JOB ILADU 17

R SNYDER

428-88-2388

00130 MILES

DESCRIPTION OF CLAIM:

LAIM A BASIC DAYS PAY ACCT.BEING MIS HANDLED PER K.C. HUB AND 1986 BLE  
AGREEMENTS.IMPROPER UNDER BOTH TO WORK INTO AWAY FROM HOME TERM.AND D.H.  
BACK TO HOME TERM. WITH RESTED CREWS AVAILABLE.

COM

W-78



RECEIPT FOR CLAIM #: 01780759 DATE SUBMITTED: 03/23 17:26  
LOCATION: MX125 SLIP #: 11A DATE OF CLAIM: 02/24/01  
CLAIMANT(S) SSN# POS CLAIMED TRAIN/JOB CSVTV 21  
DR SNYDER 428-88-2388 ENG 00130 MILES

DESCRIPTION OF CLAIM:  
CLAIM A BASIC DAYS PAY ACCT. BEING MIS HANDLED PER K.C. HUB AGREEMENT  
AND 1986 BLE AGREEMENT. IMPROPER UNDER BOTH TO WORK INTO AWAY FROM HOME  
TERM. AND D.H. BACK TO HOME TERM. WITH RESTED CREWS AVAILABLE  
EDM

W-79

SOC-SEC-NBR	428-86-2568	NAME	D R SNYDER	TIME CLAIMED	NOT PAID	PAY DATE	03/30/01
SLIP DATE FROM TO	SLIP NO	TRAIN ID	DATE REC	DECLINE NUMBER	MH DECLINED CD	REASON FOR DECLINATION	
120700	1A	GLSISL 06	30901	AL1207904	C6	130 MILES (MANAGEMENT/CMS MISHANDLING ) THE CLAIM IS DECLINED. YOU WERE HANDLED PROPERLY ACCORDING TO EXISTING AGREEMENTS.	
121700	2A	ZSEME 14	30901	AL1217896	C6	130 MILES (MANAGEMENT/CMS MISHANDLING ) THE CLAIM IS DECLINED. YOU WERE HANDLED PROPERLY ACCORDING TO EXISTING AGREEMENTS.	
122600	3A	CATWL 24	30901	AL1226899	C6	130 MILES (MANAGEMENT/CMS MISHANDLING ) THE CLAIM IS DECLINED. YOU WERE HANDLED PROPERLY ACCORDING TO EXISTING AGREEMENTS.	
010201	4A	CNABW 01	31901	AL0102913	C6	130 MILES (CMS VACANCY PROCEDURES)-RECORDS INDICATE THAT CMS USED THE CORRECT VACANCY PROCEDURES AND YOU WERE CALLED/NOT CALLED IN PROPER ORDER.	
013001	6A	AFXAS 30	31901	AL0130914	C6	130 MILES (CMS VACANCY PROCEDURES)-RECORDS INDICATE THAT CMS USED THE CORRECT VACANCY PROCEDURES AND YOU WERE CALLED/NOT CALLED IN PROPER ORDER.	
021701	7A	CCVINH 08	31901	AL0217915	C6	130 MILES (CMS VACANCY PROCEDURES)-RECORDS INDICATE THAT CMS USED THE CORRECT VACANCY PROCEDURES AND YOU WERE CALLED/NOT CALLED IN PROPER ORDER.	

PAID TOTALS		DECLINED TOTALS (DATED THIS PAY PERIOD)		DECLINED (DATED FOR PREVIOUS PAY PERIOD)	
MILES = 1,620	TIME = 17 HRS 22 MINS	MILES = 0	TIME = 0 HRS 0 MINS	MILES = 780	TIME = 0 HRS 0 MINS
MEALS = \$ 60.00		MEALS = \$ 0.00		MEALS = \$ 0.00	
TOTAL EQUIVALENT MILES PAID = 3,726					

W-80



J11 06:15 01/068 U6918 IG50007 .ON NO200 BY TCS FROM HG26634 (=PE) DTET316

RECEIPT FOR CLAIM #: 00859485

DATE SUBMITTED: 03/09/01 06:15

LOCATION: MX125

SLIP #: 2A

DATE OF CLAIM: 12/17/00

CLAIMANT(S)

SSN#

POS

CLAIMED

TRAIN/JOB ZSEME 14

R SNYDER

428-88-2388 ENG 00130 MILES

DESCRIPTION OF CLAIM:

CLAIM A BASIC DAY ACCT. I WAS TOLD I WAS A TARGET CREW .TO TIE UP AT JEFF. C  
TY AND CALL CMS TO D.H. BACK TO K.C. I WAS MIS HANDLED PER K.C. HUB AGREEM  
NT AND 1986 BLE AGREEMENT. IMPROPER UNDER BOTH AGREEMENTS TO BE CALLED TO W  
RK INTO THE AWAY FROM HOME TERM. AND D.H. BACK TO HOME TERM. WHEN OTHER REST  
D CREWS ARE AVAILABLE.

OM

W-81

Mar 30 01 01:35p Harold Downing 375 000 1000  
J11 17:31 01/082 U2775 IG50007 .ON N7907 BY TCS FROM H991928 (=PE) OTET316

RECEIPT FOR CLAIM #: 01780752 DATE SUBMITTED: 03/23/01 17:31  
LOCATION: MX125 SLIP #: 12A DATE OF CLAIM: 03/16/01  
CLAIMANT(S) SSN# POS CLAIMED TRAIN/JOB CNAWL 14  
R SNYDER 428-88-2388 00130 MILES

DESCRIPTION OF CLAIM:

LAIM A BASIC DAYS PAY ACCT.BEING MIS HANDLED PER K.C.HUB AGREEMENT  
ND 1986 BLE AGREEMENT.IMPROPER UNDER BOTH TO WORK INTO AWAY FROM  
HOME TERMINAL AND D. H. BACK TO HOME TERM.WITH RESTED CREWS AVAILABLE  
OM

W-82



## PERSONAL STATUS INQUIRY

10/07/00 13:29C

NAME SSN LOC BRD J/C POS B/F QUAL  
R SNYDER - - MX125 RE36 KS42 ENG P EP

## ASSIGNMENT SEN:

ENG 94/05/01 084 ROSTER-NO 353101

P

STATUS: OK

TESTED TIME: 10/06 1525

PERSONAL DAYS: ALLOWED- 11 PAID- 00 CARRIED- 00 DENIED- 00 CARRIED PAID- 00  
HOLIDAYS PAID- 00

\* \* \* SCHEDULED VACATION \* \* \* 2000

VACATION WEEKS ALLOWED-05

01/17 - 01/23 03/27 - 04/02 04/24 - 04/30  
06/26 - 07/02 08/28 - 09/03

## VACATION PAID

DATE	PAID
01/17 - 07 DAYS	\$ ----
03/27 - 05 DAYS	\$ ----
04/01 - 02 DAYS	\$ ----
04/22 - 07 DAYS	\$ ----
06/29 - 02 DAYS	\$ ----
07/01 - 05 DAYS	\$ ----
08/27 - 05 DAYS	\$ ----
09/01 - 02 DAYS	\$ ----

\* \* \* EXTRA BOARD AVAILABLE DAYS NOT WORKED \* \* \*

\* \* \* LAID OFF HURT DAYS \* \* \*

CREW CONSIST MILES- 0608

TIMES OUT: 03

W/D MSG: LIVES AT KC &amp; JEFF

S MSG:

\* \* \* CERTIFICATION DATA \* \* \*

CERTIFIED (Y/N): Y CERTIFIED DATE: 05 10 99 EXP DATE: 07 18 02  
CLASS OF SERVICE: 1 (1-ENGINEER, 2-SERVICING ENGINEER, 3-STUDENT ENGINEER)  
(4-STUDENT ENG-QUALIFIED LSE, 5-STUDENT LSE)

\* \* \* SENIORITY \* \* \*

ENG 94/05/01 084 ROSTER-NO 353101  
ENG 94/05/01 009 ROSTER-NO 300101  
CON 74/04/05 266 ROSTER-NO 300301  
BRK 67/06/28 266 ROSTER-NO 300401  
BRK 67/06/28 005 ROSTER-NO 300402  
SWI 71/10/17 124 ROSTER-NO 300501  
ENG 94/05/01 040 ROSTER-NO 301101  
CON 74/04/05 010 ROSTER-NO 301301  
BRK 71/10/17 490 ROSTER-NO 301401  
SWI 71/10/17 605 ROSTER-NO 301501  
ENG 94/05/01 040 ROSTER-NO 302101  
ENG 94/05/01 250 ROSTER-NO 302112  
CON 74/04/05 010 ROSTER-NO 302301  
BRK 71/10/17 400 ROSTER-NO 302401

P

P

W-83





JORK HISTORY - DR SNYDER 428-88-2388 ACTIVE REV-06/09/00 10:12 C  
STATUS-DK ASGN-MX125 MSG-'ROY' 'DOCTOR' LPU /2' CALL  
CURR ASSIGN-MX283 RE36 CWEMS ENG ST-10/06 00:30-C TIEUP-10/06 07:25-C AFHT-N  
PERM ASSIGN-MX125 RE36 KS42 ENG P ASN DATE-05/23/00 C  
INV DT- 06/28/67 HIRE DATE- 06/28/67 BIRTH DATE- 07/18/44  
RAILROAD INDICATOR-M RADIO ID - CONDITION -  
HOME ADDRESS-9530 E. WINNER RD. APT. 4B INDEPENDENCE MO 640531651  
HOME PT LOC-

\*\*\* ASSIGNMENTS \*\*\*  
REG ASSIGN-MX125 RE36 KS42 ENG P SL- 0 TEMP ASSIGN- SL-  
353101 000000  
STARTS PER PERIOD-00 CCMILS-0608 RDMILS-0000 MILSPD-0000 MILSMO-0000

\*\*\* OFF DAYS \*\*\*  
PERMANENT OFF DAYS- TEMPORARY OFF DAYS-

\*\*\* PERSONAL DAYS \*\*\* 2000  
ALLOWED-11 CARRIED OVER-00 DENIED-00 PAID-00 CARRIED OVER DAYS PAID-00  
CARRY OVER DAYS EXPIRATION DATE - 05/01  
PERSONAL LEAVE SENIORITY DATE - 06/28/67

\*\*\* UP PERSONAL DAYS PAID: DATE AMOUNT PAID

\*\*\* HOLIDAYS \*\*\* 2000  
HOLIDAYS PAID-00

\*\*\* VACATION \*\*\* 2000

GROUPING-MX283Z1 ENG  
PREVIOUS YEAR QUALIFYING DAYS: LAID OFF HURT-NA EXTRA BOARD-NA  
VACATION WEEKS ALLOWED-05 VACATION DAYS PAID-35 VACATION WEEKS SCHEDULED-05  
VACATION SENIORITY DATE - 06/28/67  
ONE 52ND - \$1,158.26 FIRST RATE - 1,158.26

SINGLE VACATION DAYS TAKEN/PAID-00 SINGLE VACATION DAYS RESERVED-00

VACATION SCHEDULED 01/17 - 01/23 03/27 - 04/02 04/24 - 04/30  
06/26 - 07/02 08/28 - 09/03

VACATION PAID DATE PAID  
01/17 - 07 DAYS \$1,158.26  
03/27 - 05 DAYS \$ 827.33  
04/01 - 02 DAYS \$ 330.93  
04/22 - 07 DAYS \$1,158.26  
06/29 - 02 DAYS \$ 330.93  
07/01 - 05 DAYS \$ 827.33  
08/27 - 05 DAYS \$ 827.33  
09/01 - 02 DAYS \$ 330.93

CURRENT YTD QUALIFYING DAYS: LAID OFF HURT-NA EXTRA BOARD-NA

\*\*\* PERSONAL DAYS \*\*\* 1999  
ALLOWED-11 CARRIED OVER-06 DENIED-00 PAID-08 CARRIED OVER DAYS PAID-02  
PERSONAL LEAVE SENIORITY DATE - 06/28/67

WTS

01/02/99	\$ 145.39
01/03/99	\$ 145.39
05/03/99	\$ 145.39
05/27/99	\$ 145.39
05/28/99	\$ 145.39
06/04/99	\$ 145.39
06/05/99	\$ 145.39
09/22/99	\$ 150.63
09/23/99	\$ 150.63
09/24/99	\$ 150.63

\*\*\* HOLIDAYS \*\*\* 1999

HOLIDAYS PAID-00

\*\*\* VACATION \*\*\* 1999

GROUPING-MX28321 ENG

VACATION WEEKS ALLOWED-06 VACATION DAYS PAID-42 VACATION WEEKS SCHEDULED-06

VACATION SENIORITY DATE - 06/28/67

ONE 52ND - \$1,268.62 FIRST RATE - 1,268.62

SINGLE VACATION DAYS TAKEN/PAID-00 SINGLE VACATION DAYS RESERVED-00

VACATION SCHEDULED	03/01 - 03/07	04/12 - 05/02	09/13 - 09/19
	11/29 - 12/05		

VACATION PAID	DATE	PAID
	03/01 - 07 DAYS	\$1,268.62
	04/10 - 06 DAYS	\$1,087.39
	04/16 - 15 DAYS	\$2,718.47
	09/13 - 03 DAYS	\$ 543.69
	09/16 - 04 DAYS	\$ 724.93
	12/01 - 07 DAYS	\$1,268.62

\*\*\* TELEPHONES \*\*\*

HOME PHONES-	573-474-0627 DIS-N-	573-443-9266 DIS-N-B	DIS-
AFTN PHONES-	MX283 816-254-7236 DIS-N-	MX283 573-443-9266 DIS-N-B	

\*\*\* SPECIAL CONDITIONS \*\*\*

10 QUALIFIED DPU  
23 SWI QUALIFIED AS HOSTLER

\*\*\* SENIORITY ROSTERS \*\*\*

PRIM QUAL	DATE	SEQ	ROSTER	PROT	PR	STAMP	ADDITIONAL QUALIFICATIONS
ENG	05 01 94	084	353101	N	P		PLE
ENG	05 01 94	009	300101	Y	J		
CON	04 05 74	266	300301	Y	B		
BRK	06 28 67	266	300401	Y	B		
BRK	06 28 67	005	300402	Y	B		
SWI	10 17 71	124	300501	Y	B		
ENG	05 01 94	040	301101	Y	J		
CON	04 05 74	010	301301	Y	B		
BRK	10 17 71	490	301401	Y	B		
SWI	10 17 71	605	301501	Y	B		
ENG	05 01 94	040	302101	Y	J		

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CON	04	05	74	010	302301	Y	B	
BRK	10	17	71	400	302401	Y	B	
ENG	05	01	94	035	303101	Y	J	
CON	03	25	80	640	303301	Y	B	
BRK	03	24	80	242	303401	Y	B	
SWI	07	05	83	028	303501	Y	B	
ENG	05	01	94	040	304101	Y	J	
CON	03	25	80	256	304301	Y	B	PLT
BRK	03	24	80	322	304401	Y	B	
SWI	07	05	83	027	304501	Y	B	
ENG	05	01	94	035	305101	Y	J	PLE
CON	03	25	80	640	305301	Y	B	
BRK	03	24	80	605	305401	Y	B	
ENG	05	01	94	040	306101	Y	J	
CON	03	25	80	640	306301	Y	B	
BRK	03	24	80	605	306401	Y	B	
SWI	07	05	83	028	306501	Y	B	
ENG	05	01	94	040	307101	Y	J	
CON	04	05	74	010	307301	Y	B	
CON	04	05	74	003	307302	Y	W	
BRK	10	17	71	600	307401	Y	B	
SWI	10	17	71	605	307501	Y	B	
SWI	10	17	71	610	307502	Y	W	
ENG	05	01	94	025	308101	Y	J	
CON	10	16	71	100	308301	Y	B	
BRK	06	28	67	005	308401	Y	B	
SWI	10	17	71	615	308501	Y	B	HDR
SWI	10	17	71	605	308502	Y	B	
SWI	07	05	83	027	309501	Y	B	
CON	03	23	92	640	310301	Y	B	
BRK	03	23	92	605	310401	Y	B	
SWI	03	23	92	605	310501	Y	B	
ENG	04	01	94	015	311101	Y	J	
CON	04	05	74	010	311301	Y	B	
BRK	10	17	71	605	311401	Y	B	
ENG	05	01	94	040	312101	Y	J	
SWI	07	05	83	028	312501	Y	B	
SWI	10	17	71	605	313501	Y		
SWI	10	17	71	605	314501	Y	B	
SWI	10	17	71	605	315501	Y	B	
SWI	10	17	71	605	316501	Y	B	
ENG	05	01	94	615	350101	N	S	PLE
ENG	01	16	99	383	351101	N	S	PLE
ENG	01	16	99	448	352101	N	S	PLE
ENG	01	16	99	472	354101	N	S	PLE
ENG	01	16	99	382	355101	N	S	PLE
ENG	01	17	99	382	356101	N	S	PLE
ENG	01	16	99	023	357101	N	S	PLE
ENG	05	01	94	022	358101	N	P	PLE
ENG	01	17	99	382	359101	N	S	PLE

\* \* \* CUTOFF LISTING \* \* \*

LOCATION

BOARD

OM

W-87

NAME  
BR SNYDER

PERSONAL STATUS INQUIRY  
SSN LOC BRD J/C POS B/F QUAL  
MX125 RE36 KS42 ENG P

10/07/00 12:26L

ASSIGNMENT SEN:

ENG 94/05/01 084 ROSTER-NO 353101

P

STATUS: OK

RESTED TIME: 10/06 1525

PERSONAL DAYS: ALLOWED- 11 PAID- 00 CARRIED- 00 DENIED- 00 CARRIED PAID- 00  
HOLIDAYS PAID- 00

\* \* \* SCHEDULED VACATION \* \* \* 2000

VACATION WEEKS ALLOWED-05

01/17 - 01/23 03/27 - 04/02 04/24 - 04/30  
06/26 - 07/02 08/28 - 09/03

VACATION PAID

DATE

PAID

01/17 - 07 DAYS	\$ ----, --
03/27 - 05 DAYS	\$ ----, --
04/01 - 02 DAYS	\$ ----, --
04/22 - 07 DAYS	\$ ----, --
06/29 - 02 DAYS	\$ ----, --
07/01 - 05 DAYS	\$ ----, --
08/27 - 05 DAYS	\$ ----, --
09/01 - 02 DAYS	\$ ----, --

\* \* \* EXTRA BOARD AVAILABLE DAYS NOT WORKED \* \* \*

\* \* \* LAID OFF HURT DAYS \* \* \*

CREW CONSIST MILES- 0608

TIMES OUT: 03

C/D MSG: LIVES AT KC & JEFF

PS MSG:

\* \* \* CERTIFICATION DATA \* \* \*

CERTIFIED (Y/N): Y

CERTIFIED DATE: 05 10 99 EXP DATE: 07 18 02

CLASS OF SERVICE: 1 (1-ENGINEER, 2-SERVICING ENGINEER, 3-STUDENT ENGINEER)  
(4-STUDENT ENG-QUALIFIED LSE, 5-STUDENT LSE)

\* \* \* SENIORITY \* \* \*

ENG 94/05/01 084 ROSTER-NO 353101  
ENG 94/05/01 009 ROSTER-NO 300101  
CON 74/04/05 266 ROSTER-NO 300301  
BRK 67/06/28 266 ROSTER-NO 300401  
BRK 67/06/28 005 ROSTER-NO 300402  
SWI 71/10/17 124 ROSTER-NO 300501  
ENG 94/05/01 040 ROSTER-NO 301101  
CON 74/04/05 010 ROSTER-NO 301301  
BRK 71/10/17 490 ROSTER-NO 301401  
SWI 71/10/17 605 ROSTER-NO 301501  
ENG 94/05/01 040 ROSTER-NO 302101  
ENG 94/05/01 250 ROSTER-NO 302112  
CON 74/04/05 010 ROSTER-NO 302301  
BRK 71/10/17 400 ROSTER-NO 302401  
ENG 94/05/01 035 ROSTER-NO 303101  
CON 80/03/25 640 ROSTER-NO 303301  
BRK 80/03/24 242 ROSTER-NO 303401  
BRK 83/07/05 600 ROSTER-NO 303501

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W-88



BRK	80/03/24	322	ROSTER-NO	304401
SWI	83/07/05	027	ROSTER-NO	304501
ENG	94/05/01	035	ROSTER-NO	305101
CON	80/03/25	640	ROSTER-NO	305301
BRK	80/03/24	605	ROSTER-NO	305401
ENG	94/05/01	040	ROSTER-NO	306101
CON	80/03/25	640	ROSTER-NO	306301
BRK	80/03/24	605	ROSTER-NO	306401
SWI	83/07/05	028	ROSTER-NO	306501
ENG	94/05/01	040	ROSTER-NO	307101
CON	74/04/05	010	ROSTER-NO	307301
CON	74/04/05	003	ROSTER-NO	307302
BRK	71/10/17	600	ROSTER-NO	307401
SWI	71/10/17	605	ROSTER-NO	307501
SWI	71/10/17	610	ROSTER-NO	307502
ENG	94/05/01	025	ROSTER-NO	308101
CON	71/10/16	100	ROSTER-NO	308301
BRK	67/06/28	005	ROSTER-NO	308401
SWI	71/10/17	615	ROSTER-NO	308501
SWI	71/10/17	605	ROSTER-NO	308502
SWI	83/07/05	027	ROSTER-NO	309501
CON	92/03/23	640	ROSTER-NO	310301
BRK	92/03/23	605	ROSTER-NO	310401
SWI	92/03/23	605	ROSTER-NO	310501
ENG	94/04/01	015	ROSTER-NO	311101
CON	74/04/05	010	ROSTER-NO	311301
BRK	71/10/17	605	ROSTER-NO	311401
ENG	94/05/01	040	ROSTER-NO	312101
SWI	83/07/05	028	ROSTER-NO	312501
SWI	71/10/17	605	ROSTER-NO	313501
SWI	71/10/17	605	ROSTER-NO	314501
SWI	71/10/17	605	ROSTER-NO	315501
SWI	71/10/17	605	ROSTER-NO	316501
ENG	94/05/01	615	ROSTER-NO	350101
ENG	99/01/16	383	ROSTER-NO	351101
ENG	99/01/16	448	ROSTER-NO	352101
ENG	99/01/16	472	ROSTER-NO	354101
ENG	99/01/16	382	ROSTER-NO	355101
ENG	99/01/17	382	ROSTER-NO	356101
ENG	99/01/16	023	ROSTER-NO	357101
ENG	94/05/01	022	ROSTER-NO	358101
ENG	99/01/17	382	ROSTER-NO	359101

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\* \* \* SUBDIVISIONS WORKED IN LAST 12 MONTHS \* \* \*

SUBDIVISION	LAST TRIP WORKED
8050-KC TERMINAL	10/06/00 00:30
0070-SEDALIA	10/06/00 00:30
0065-JEFFERSON CITY	10/06/00 00:30

W-89

PK HISTORY - DR SNYDER 428-88-2388 ACTIVE REV-06/09/00 10:12 C  
ATUS-OK ASGN-MX125 MSG-'ROY' 'DOCTOR' DPU /2' CALL  
JRR ASSIGN-MX283 RE36 CWEMS ENG ST-10/06 00:30-C TIEUP-10/06 07:25-C AFHT-N  
JRM ASSIGN-MX125 RE36 KS42 ENG P ASN DATE-05/23/00 C

\*\*\*\*\*  
\* WORK HISTORY \*  
\*\*\*\*\*

/ ST 07/05/00 21:54 EFF- -C DH-N OLD-OK NEW-OK MANUAL  
/ ST 09/01/00 19:23 EFF- -C DH-N OLD-OK NEW-OK MANUAL  
/ ST 09/04/00 03:15 EFF- -C DH-N OLD-OK NEW-OK MANUAL  
06/27 SN 06/27/00 14:37 NOTF-06/27 14:36-C PH-816-254-7236 VACANCY STEP-00  
\*HOG CREW\* REGMAN-428882388  
CM 06/27/00 14:37 TC...DH/CS TO G101 TO GET TRAIN...RDW  
CM 06/27/00 14:37 RECREW REASON: MC  
WC 06/27/00 14:38 JOBID: 3/CNABW /22 ROSTER NO OF POSITION-353101  
CM 06/27/00 14:40 LIMO SYSTEM CONTROL NUMBER: 00015804  
CM 06/28/00 00:15 SWAPPED  
SA 06/28/00 00:15 MX283 RE36 CNABW ENG STARTS AT: 06/27 16:35-C  
NOTF-06/28 00:14-C PH-016-254-7236  
DH-N ST-OK STARTS:  
CM 06/28/00 00:16 ANNULMENT CODE: DU REASON: SWAPPED MC  
06/27 SN 06/28/00 00:18 NOTF-06/28 00:17-C PH-916-254-7236 VACANCY STEP-00  
REGMAN-428882388  
WR 06/28/00 00:18 MX283 RE36 CEYMS ENG START AT-MX283 06/27 16:35-C  
CREW REQ: R ACTUAL: R ST-OK  
CM 06/28/00 00:18 SWAPPED  
WC 06/28/00 00:19 JOBID: 2/CEYMS /22 ROSTER NO OF POSITION-353101  
TU 06/28/00 00:55 RLS-06/28 00:55-C TAT-06/28 00:35-C  
TIEUP AT-MX125 AFHT-  
DH-N REST-8 XREST-00000 RET- SHRT-N  
T/U MLS-0162 CC MLS-03282  
CM 06/28/00 00:55 RLV- 06/28 00:55-C  
CM 06/28/00 00:55 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
CM 06/28/00 00:55 INITIAL TERMINAL DEPARTURE TIME - 06/27 18:40  
CM 06/28/00 00:55 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000004  
\*DU 06/28/00 00:57 ORG-MX283 DES-MX125 QLF-W SERVICE-2 SLIP#-\*\*\*\*\* H440415  
RECEIVED DATE- 06/28/00  
SHORT CREW-Y \$014. 94  
TOTAL PAY FOR THIS TRIP: \$ 241.09  
\*EN 06/28/00 00:57 UP 006757 SP 000175 SP 000371  
CM 06/28/00 00:57 CLAIMED: 902-Y 926-Y 12 -0050  
CM 06/28/00 00:57 FRA DATA ENG 2CEYMS 22 MX283 06271635 MX125 06280055  
MX125 06280055  
CM 06/28/00 00:57 TTOD: 0820  
CM 06/28/00 00:57 USERID: OTET316 LATA: H440415 TASKID: AF  
CM 06/28/00 00:57 UNDISTURBED REST: OFF  
\*TK 06/28/00 00:57 SLIP-06/27/00 TIME ON DUTY-08:20 STRTIM-08:20 KOT-1  
MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
STR MILES-162 \$ 197.37 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: 12-00:50 \$ 11.78  
\*TX 06/28/00 00:57 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
\*CM 06/28/00 00:57 USERID: OTET316  
CE 06/28/00 00:57 OLD REST TIME- 00/06/28 08:55-C LATA- 00000  
NEW REST TIME- 00/06/28 08:55-C  
\*DU 07/06/00 08:31 ORG-MX283 DES-MX125 QLF-W SERVICE-2 SLIP#- HB91395  
SHORT CREW-Y \$014. 94  
TOTAL PAY FOR THIS TRIP: \$ 241.09  
\*EN 07/06/00 08:31 UP 006757 SP 000175 SP 000371

W-90



MLS PD NR-000 UC-0 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 197.37 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:50 \$ 11.78  
 \*TX 07/06/00 08:31 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 \*CM 07/06/00 08:31 USERID: OCMS032  
 DU 07/06/00 08:32 ORG-MX283 DES-MX125 QLF-W SERVICE-2 SLIP#- HB91395  
 SHORT CREW-Y \$014.94  
 TOTAL PAY FOR THIS TRIP: \$ 241.09  
 EN 07/06/00 08:32 UP 006757 SP 000175 SP 000371  
 IF 07/06/00 08:32 SLIP-06/27/00 TIME ON DUTY-08:20 STRTIM-08:20 KOT-1  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 197.37 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:50 \$ 11.78  
 TX 07/06/00 08:32 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/06/00 08:32 USERID: OCMS032  
 06/29 DU 06/29/00 17:45 ORG-MX125 DES-MX283 QLF-J SERVICE-2 SLIP#- H291414  
 TOTAL PAY FOR THIS CLAIM:\$ 330.93  
 CL 06/29/00 17:45 SLIP-06/29/00 OCCUPATION-01 TRIP CREDITS-00  
 ALW- \$ 00.00 DISTRIBUTION-000 PAY CD-000 VACDAYS-02  
 CONSTRUCTIVE ALLOWANCE CODE - V1  
 UNITS-000 TIME-00:00 \$ 330.93  
 STAT MILES: 0000 TRAIN ID: /CNTNA /20  
 06/29 DU 07/18/00 13:01 ORG-MX125 DES-MX283 QLF-J SERVICE-2 SLIP#-X H091388  
 TOTAL PAY FOR THIS CLAIM:\$( 523.79)  
 CL 07/18/00 13:01 SLIP-06/29/00 OCCUPATION-01 TRIP CREDITS-00  
 ALW- \$ 00.00 DISTRIBUTION-000 PAY CD-000 VACDAYS-00  
 CONSTRUCTIVE ALLOWANCE CODE - S2  
 UNITS-000 TIME-00:00 \$( 523.79)  
 STAT MILES: 0000 TRAIN ID: /CNTNA /20  
 CM 07/18/00 13:01 FIELD MUST BE NUMERIC  
 CM 07/18/00 13:01 USERID: OCMS025  
 06/29 SN 06/29/00 04:01 NOTF-06/29 04:01-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 06/29/00 04:01 MX125 RE36 CNTNA ENG START AT-MX125 06/29 06:00-C  
 ! CREW REQ: R ACTUAL: R ST-OK  
 CM 06/29/00 04:01 TOOK CALL...KLR  
 WC 06/29/00 04:02 JOBID: /CNTNA /20 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 13:05  
 TU 06/29/00 17:23 RLS-06/29 17:30-C TAT-06/29 16:00-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-03444  
 CM 06/29/00 17:23 RLV- 06/29 17:30-C  
 CM 06/29/00 17:23 INITIAL TERMINAL DEPARTURE TIME - 06/29 06:05  
 CM 06/29/00 17:23 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 06/29/00 17:23 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000004  
 CM 06/29/00 17:23 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 CM 07/06/00 05:32 HOSV FTU- 06/29 17:30-C TAT- 06/29 17:30-C  
 CM 07/06/00 05:32 HOSV INITIAL TERMINAL DEPARTURE TIME - 06/29 06:01  
 CM 07/06/00 05:32 HOSV HRS OF SVC CMNT: ---  
 CM 07/06/00 05:32 HOSV USERID: QTET316  
 CM 07/06/00 05:32 HOSV RLV- 06/29 17:30-C  
 \*DU 07/06/00 05:34 ORG-MX125 DES-MX283 QLF-J SERVICE-2 SLIP#-\*\*\*\*\* H991928  
 RECEIVED DATE- 07/06/00  
 SHORT CREW-Y \$014.94

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\*REN 07/06/00 05:34 UP 006686 SP 000310  
 CM 07/06/00 05:34 CLAIMED: 926-Y H5 -1305 F3 -0030  
 CM 07/06/00 05:34 FRA TA ENG CNTNA 20 MX125 290600 MX283 06291730  
 MX283 06291730  
 CM 07/06/00 05:34 TTOD: 1130  
 \*TK 07/06/00 05:34 SLIP-06/29/00 TIME ON DUTY-11:30 STRTIM-09:58 KOT-1  
 MLS PD NR-000 DC-01 ALW-926 \$05.00 WEIGHT-0830000  
 STR MILES-162 \$ 197.37 OVERTIME- 01:32 \$ 45.82  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW F3-00:30 REVIEW  
 \*TX 07/06/00 05:34 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--. -- CABOOSE-\$--. --  
 \*CM 07/06/00 05:34 USERID: OTET316  
 DU 07/14/00 08:39 ORG-MX125 DES-MX283 OLF-J SERVICE-2 SLIP#-XX HE91395  
 RECEIVED DATE- 07/14/00  
 SHORT CREW-Y \$014. 94  
 TOTAL PAY FOR THIS TRIP: \$ 523.79  
 EN 07/14/00 08:39 UP 006686 SP 000310  
 TK 07/14/00 08:39 SLIP-06/29/00 TIME ON DUTY-11:30 STRTIM-09:58 KOT-1  
 MLS PD NR-000 DC-01 ALW- \$00.00 WEIGHT-0830000  
 STR MILES-162 \$ 197.37 OVERTIME- 01:32 \$ 45.82  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-13:05 \$ 260.66  
 TX 07/14/00 08:39 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--. --  
 CM 07/14/00 08:39 USERID: DCMS032  
 PK 07/14/00 08:40 DECLINATION NUMBER- AL 0629-007 SLIP DATE-06/29/00  
 CHAIRMAN ID- 40101  
 DECLINED: F3- 00:30 REASON CODE-XN  
 06/29 ST 06/29/00 17:45 EFF-06/29 17:45-C DH-N OLD-OK NEW-LV MANUAL TO-09  
 ST 06/29/00 17:45 EFF-07/06 00:00-C DH-N PENDED STATUS EV INPUT  
 CM 06/29/00 17:45 USERID: DCMS612 LATA: 4291414 TASKID: PH  
 VT 06/29/00 17:45 07 VACATION DAYS TAKEN FROM 06/29/00 TO 07/06/00  
 06/30 NU 06/30/00 14:56 MX283 RE36 CATWL ENG START AT-MX283 06/30 16:45-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-487548454  
 07/01 DU 06/29/00 17:45 ORG-MX125 DES-MX283 OLF-J SERVICE-2 SLIP#- H291414  
 TOTAL PAY FOR THIS CLAIM:\$ 827.33  
 CL 06/29/00 17:45 SLIP-07/01/00 OCCUPATION-01 TRIP CREDITS-00  
 ALW- \$ 00.00 DISTRIBUTION-000 PAY CD-000 VACDAYS-05  
 CONSTRUCTIVE ALLOWANCE CODE - V1  
 UNITS-000 TIME-00:00 \$ 827.33  
 STAT MILES: 0000 TRAIN ID: /CNTNA /20  
 07/01 CA 07/01/00 00:02 STARTS-00 E0000000  
 CCMILS-0000 RDMILS-0000 MILSPD-0000 MILSMD-0000  
 07/01 NS 07/01/00 12:07 MX283 RE36 QNPAS ENG START AT-MX283 07/01 14:05-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-509849327  
 07/01 NS 07/01/00 21:55 MX125 RE36 DH07 ENG START AT- 07/01 14:05-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-509849327  
 07/02 NS 07/02/00 19:52 MX125 RE36 CBWNA ENG START AT-MX125 07/02 21:30-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-509849327  
 07/02 NS 07/02/00 22:48 MX125 RE36 CTVBT ENG START AT-MX125 07/02 21:30-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-509849327  
 07/03 NS 07/03/00 11:55 MX283 RE36 MKCAS ENG START AT-MX283 07/03 13:55-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-487548454  
 07/03 NS 07/04/00 08:15 MX125 RE36 DH01 ENG START AT- 07/03 13:55-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-487548454  
 07/05 NS 07/05/00 14:39 MX125 RE36 ZMNSE ENG START AT-MX125 07/05 16:30-C  
 CBR: 00 0000 00 DH-N ST-LV VAC-487548454  
 07/05 NS 07/05/00 20:46 MX125 RE36 DH79 ENG START AT-MX125 07/05 16:30-C

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CM 07/05/00 21:50 USERID: OCMS612 LATA: H291414 TASKID: PH  
 07/05 ST 07/05/00 21:51 EFF 07/05 21:51-C DH-N OLD-LV N -OK MANUAL  
 CM 07/05/00 21:51 USERID: OCMS612 LATA: H291414 TASKID: PH  
 07/05 CM 07/05/00 21:52 USERID: OCMS612  
 CP 07/05/00 21:52 H1=> 573-474-0627N H2=> 573-443-9266NB H391414  
 CP 07/05/00 21:52 A1=> 816-254-7236N -MX283 A2=> 573-443-9266NB-MX283  
 CM 07/05/00 21:52 NEW MSG-'ROY' 'DOCTOR' DPU /2' CALL H391414  
 CP 07/05/00 21:52 NO AFHT PHONES  
 07/06 SN 07/06/00 03:33 NOTF-07/06 03:32-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/06/00 03:33 MX283 RE36 CNABW ENG START AT-MX283 07/06 05:30-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/06/00 03:33 TC.....RDW  
 WC 07/06/00 03:34 JOBID: /CNABW /04 ROSTER NO OF POSITION-353101  
 TU 07/06/00 16:09 RLS-07/06 16:10-C TAT-07/06 14:30-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-00162  
 CM 07/06/00 16:09 RLV- 07/06 16:10-C  
 CM 07/06/00 16:09 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/06/00 16:09 INITIAL TERMINAL DEPARTURE TIME - 07/06 07:40  
 CM 07/06/00 16:09 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000004  
 DU 07/06/00 16:11 ORG-MX283 DES-MX125 GLF-W SERVICE-2 SLIP#-\*\*\*\* H440415  
 RECEIVED DATE- 07/06/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 253.30  
 EN 07/06/00 16:11 UP 008255 UP 008021 UP 008030  
 CM 07/06/00 16:11 CLAIMED: 902-Y 926-Y 12 -0055 F3 -0040  
 CM 07/06/00 16:11 FRA DATA ENG CNABW 04 MX283 07060530 MX125 07061610  
 MX125 07061610  
 CM 07/06/00 16:11 TTOD: 1040  
 CM 07/06/00 16:11 USERID: DTET316 LATA: H440415 TASKID: AF  
 CM 07/06/00 16:11 UNDISTURBED REST: OFF  
 TK 07/06/00 16:11 SLIP-07/06/00 TIME ON DUTY-10:40 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:42 REVIEW  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:55 \$ 12.96 F3-00:40 \$ 9.43  
 TX 07/06/00 16:11 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 CM 07/06/00 16:11 USERID: DTET316  
 CE 07/06/00 16:11 OLD REST TIME- 00/07/07 00:10-C LATA- 00000  
 NEW REST TIME- 00/07/07 00:10-C  
 07/08 SN 07/07/00 23:06 NOTF-07/07 23:02-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/07/00 23:06 MX125 RE36 CCSCV ENG START AT-MX125 07/08 01:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/07/00 23:06 TC.....KAC  
 WC 07/07/00 23:07 JOBID: /CCSCV /07 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 16:50  
 TU 07/08/00 07:35 RLS-07/08 07:35-C TAT-07/08 05:45-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-00324  
 CM 07/08/00 07:35 RLV- 07/08 07:35-C  
 CM 07/08/00 07:35 INITIAL TERMINAL DEPARTURE TIME - 07/08 01:25  
 CM 07/08/00 07:35 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/08/00 07:35 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005

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\*DU 07/08/00 07:37 ORG-MX125 DES-MX283 OLF-J SERVICE-2 SLIP#-\*\*\*\* H991959  
 RECEIVED DATE- 07/08/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 230.69  
 \*EN 07/08/00 07:37 UP 006558 UP 008250 UP 006423  
 CM 07/08/00 07:37 CLAIMED: 926-Y H5 -1650 F3 -0050  
 CM 07/08/00 07:37 FRA DATA ENG CCSCV 07 MX125 07080100 MX283 07080735  
 MX283 07080735  
 CM 07/08/00 07:37 TTOD: 0635  
 CM 07/08/00 07:37 USERID: QTET316 LATA: H991959 TASKID: AF  
 CM 07/08/00 07:37 UNDISTURBED REST: OFF  
 \*TK 07/08/00 07:37 SLIP-07/08/00 TIME ON DUTY-06:35 STRTIM-06:35 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW F3-00:50 \$ 11.78  
 \*TX 07/08/00 07:37 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/08/00 07:37 USERID: QTET316  
 CE 07/08/00 07:37 OLD REST TIME- 00/07/08 15:35-C LATA- 00000  
 NEW REST TIME- 00/07/08 15:35-C  
 CY 07/08/00 07:38 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
 COMMENTS:YARDED TRAIN AT TERMINAL JCT.  
 DU 07/11/00 13:34 ORG-MX125 DES-MX283 OLF-J SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 568.59  
 EN 07/11/00 13:34 UP 006558 UP 008250 UP 006423  
 TK 07/11/00 13:34 SLIP-07/08/00 TIME ON DUTY-06:35 STRTIM-06:35 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-16:50 \$ 337.90 F3-00:50 \$ 11.78  
 TX 07/11/00 13:34 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/11/00 13:34 USERID: OCMS032  
 07/09 SN 07/09/00 00:17 NOTF-07/09 00:16-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/09/00 00:17 MX283 RE36 CBTDY ENG START AT-MX283 07/09 02:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/09/00 00:17 TOOK CALL...KLR  
 WC 07/09/00 00:18 JOBID: /CBTDY /07 ROSTER NO OF POSITION-353101  
 TU 07/09/00 12:22 RLS-07/09 12:25-C TAT-07/09 11:00-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MMS-00486  
 CM 07/09/00 12:22 RLV- 07/09 12:25-C  
 CM 07/09/00 12:22 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/09/00 12:22 INITIAL TERMINAL DEPARTURE TIME - 07/09 03:45  
 CM 07/09/00 12:22 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 \*DU 07/09/00 12:24 ORG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#-\*\*\*\* H440415  
 RECEIVED DATE- 07/09/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 244.46  
 \*EN 07/09/00 12:24 UP 008300 SP 000354  
 CM 07/09/00 12:24 CLAIMED: 902-Y 926-Y I2 -0030 F3 -0025  
 \*TK 07/09/00 12:24 SLIP-07/09/00 TIME ON DUTY-10:25 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-0830000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:27 \$ 13.55  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N

W-94



\*TX 07/09/00 12:24 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-4-- CABOOSE-\$--  
 \*CM 07/09/00 12:24 USERID: DTET316  
 CM 07/09/00 12:25 FRA DATA ENG CBTDY 07 MX283 07090200 MX125 07091225  
 MX125 07091225  
 CM 07/09/00 12:25 TTOD: 1025  
 CM 07/09/00 12:25 USERID: DTET316 LATA: H440415 TASKID: AF  
 CM 07/09/00 12:25 UNDISTURBED REST: OFF  
 CE 07/09/00 12:25 OLD REST TIME- 00/07/09 20:25-C LATA- 00000  
 NEW REST TIME- 00/07/09 20:25-C  
 DU 07/13/00 09:51 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 253.44  
 EN 07/13/00 09:51 UP 008300 SP 000354  
 TK 07/13/00 09:51 SLIP-07/09/00 TIME ON DUTY-10:25 STRTIM-10:25 KDT-1  
 MLS PD NR-000 DC-01 ALW-902 \$12.00 WEIGHT-0830000  
 STR MILES-170 \$ 208.43 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:30 \$ 7.07 F3-00:25 \$ 5.89  
 TX 07/13/00 09:51 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--  
 CM 07/13/00 09:51 USERID: OCMS032  
 07/09 ST 07/09/00 23:59 EFF-07/09 23:59-C DH-N OLD-OK NEW-LP MANUAL TD-11  
 CM 07/09/00 23:59 USERID: OCMS287 LATA: H391414 TASKID: PH  
 CM 07/09/00 23:59 CALLED IN LP  
 07/09 ST 07/10/00 08:32 EFF-07/09 23:59-C DH-N OLD-LP NEW-OK MANUAL  
 CM 07/10/00 08:32 USERID: OCMS348 LATA: H091414 TASKID: PH  
 CM 07/10/00 08:32 L/D IN ERROR  
 07/10 SN 07/10/00 16:39 NOTF-07/10 16:38-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/10/00 16:39 MX125 RE36 ZMNSE ENG START AT-MX125 07/10 18:45-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/10/00 16:39 LADY TOOK CALL.....DMM  
 WC 07/10/00 16:40 JOBID: /ZMNSE /10 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 14:20  
 TU 07/11/00 00:30 RLS-07/11 00:30-C TAT-07/10 23:00-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-B XREST-00000 RET- SHRT-N  
 T/U NLS-0162 CC MLS-00648  
 CM 07/11/00 00:30 RLV- 07/10 23:15-C  
 CM 07/11/00 00:30 INITIAL TERMINAL DEPARTURE TIME - 07/10 19:15  
 CM 07/11/00 00:30 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/11/00 00:30 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 CM 07/11/00 00:30 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/11/00 00:33 ORG-MX125 DES-MX283 QLF-J SERVICE-2 SLIP#-\*\*\*\* H791928  
 RECEIVED DATE- 07/11/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 225.98  
 \*EN 07/11/00 00:33 UP 006359 SP 008368 SP 008496  
 CM 07/11/00 00:33 CLAIMED: 926-Y H5 -1420 F3 -0030  
 CM 07/11/00 00:33 FRA DATA ENG ZMNSE 10 MX125 07101845 MX283 07110030  
 MX283 07110030  
 CM 07/11/00 00:33 TTOD: 0545  
 CM 07/11/00 00:33 USERID: DTET316 LATA: H791928 TASKID: AF  
 CM 07/11/00 00:33 UNDISTURBED REST: OFF  
 \*TK 07/11/00 00:33 SLIP-07/10/00 TIME ON DUTY-05:45 STRTIM-05:45 KDT-1  
 MLS PD NR-000 DC-01 ALW-926 \$05.00 WEIGHT-1216000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N

W-95

\*TX 07/11/00 00:33 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/11/00 00:33 USERID: OTET316  
 CE 07/11/00 00:33 OLD REST TIME- 00/07/11 08:30-C LATA- 00000  
 NEW REST TIME- 00/07/11 08:30-C  
 CY 07/11/00 00:34 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
 COMMENTS:YARDED TRAIN TERMINAL JCT. TRACK 74  
 DU 07/13/00 11:07 ORG-MX125 DES-MX283 OLF-J SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 513.69  
 EN 07/13/00 11:07 UP 006359 SP 008368 SP 008496  
 TK 07/13/00 11:07 SLIP-07/10/00 TIME ON DUTY-05:45 STRTIM-05:45 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1216000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-14:20 \$ 287.71 F3-00:30 \$ 7.07  
 TX 07/13/00 11:07 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/13/00 11:07 USERID: DCMS032  
 07/11 UN 07/11/00 10:58 MX283 RE36 CNAAE ENG STARTS AT: 07/11 13:00-C  
 NA NOTF-07/11 10:57-C PH-816-254-7236 VACANCY STEP-00  
 DH-N REGMAN-428882388  
 UN 07/11/00 10:58 MX283 RE36 CNAAE ENG STARTS AT: 07/11 13:00-C  
 ML NOTF-07/11 10:58-C PH-573-443-9266 VACANCY STEP-00  
 DH-N REGMAN-428882388  
 CM 07/11/00 10:58 NEEDED FOR WORK  
 CM 07/11/00 10:58 PAGER FOR WORK  
 SN 07/11/00 11:06 NOTF-07/11 11:06-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/11/00 11:06 MX283 RE36 CNAAE ENG START AT-MX283 07/11 13:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 WC 07/11/00 11:07 JOBID: /CNAAE /10 ROSTER NO OF POSITION-353101  
 TU 07/11/00 23:11 RLS-07/11 23:10-C TAT-07/11 22:20-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-00810  
 CM 07/11/00 23:11 RLV- 07/11 23:10-C  
 CM 07/11/00 23:11 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/11/00 23:11 INITIAL TERMINAL DEPARTURE TIME - 07/11 14:40  
 CM 07/11/00 23:11 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 \*DU 07/11/00 23:12 ORG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#-\*\*\*\* H091419  
 RECEIVED DATE- 07/11/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 236.93  
 \*EN 07/11/00 23:12 UP 008221 SP 000306 UP 008171  
 CM 07/11/00 23:12 CLAIMED: 902-Y 926-Y 12 -0025  
 CM 07/11/00 23:12 FRA DATA ENG CNAAE 10 MX283 07111300 MX125 07112310  
 MX125 07112310  
 CM 07/11/00 23:12 TTOD: 1010  
 CM 07/11/00 23:12 USERID: OTET316 LATA: H091419 TASKID: AF  
 CM 07/11/00 23:12 UNDISTURBED REST: OFF  
 \*TK 07/11/00 23:12 SLIP-07/11/00 TIME ON DUTY-10:10 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:12 \$ 6.02  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: I2-00:25 REVIEW  
 \*TX 07/11/00 23:12 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/11/00 23:12 USERID: OTET316

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NEW REST TIME- 00/07/12 07:10-C  
 DU 07/13/00 13:18 ORG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#-XX HE91395  
 RECEIVED DATE- 07/13/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 236.93  
 EN 07/13/00 13:18 UP 008221 SP 000306 UP 008171  
 DK 07/13/00 13:18 DECLINATION NUMBER- AL 0711-007 SLIP DATE-07/11/00  
 CHAIRMAN ID- 40101  
 DECLINED: 12- 00:25 REASON CODE-10  
 TK 07/13/00 13:18 SLIP-07/11/00 TIME ON DUTY-10:10 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 178.86 OVERTIME- 00:12 \$ 6.02  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 TX 07/13/00 13:18 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/13/00 13:18 USERID: DCMS032  
 07/13 SN 07/13/00 07:37 NOTF-07/13 07:36-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/13/00 07:37 MX125 RE36 CWLCD ENG START AT-MX125 07/13 09:45-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/13/00 07:37 TC.....RDW  
 WC 07/13/00 07:38 JOBID: /CWLCD /11 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 18:35  
 TU 07/13/00 20:00 RLS-07/13 20:00-C TAT-07/13 18:45-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-00964  
 CM 07/13/00 20:00 RLV- 07/13 20:00-C  
 CM 07/13/00 20:00 INITIAL TERMINAL DEPARTURE TIME - 07/13 11:05  
 CM 07/13/00 20:00 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/13/00 20:00 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 CM 07/13/00 20:00 =TE AFHT MX283 USE EMPLOYEES PGF AFHT NUMBERS  
 \*DU 07/13/00 20:02 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#-\*\*\*\* H791928  
 RECEIVED DATE- 07/13/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 232.42  
 \*EN 07/13/00 20:02 UP 006810 SP 000173 UP 008031  
 CM 07/13/00 20:02 CLAIMED: 926-Y H5 -1835  
 CM 07/13/00 20:02 FRA DATA ENG CWLCD 11 MX125 07130945 MX283 07132000  
 MX283 07132000  
 CM 07/13/00 20:02 TTOD: 1015  
 CM 07/13/00 20:02 USERID: OTET316 LATA: H791928 TASKID: AF  
 CM 07/13/00 20:02 UNDISTURBED REST: OFF  
 \*TK 07/13/00 20:02 SLIP-07/13/00 TIME ON DUTY-10:15 STRTIM-09:29 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:46 \$ 23.08  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW  
 \*TX 07/13/00 20:02 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/13/00 20:02 USERID: OTET316  
 CE 07/13/00 20:02 OLD REST TIME- 00/07/14 04:00-C LATA- 00000  
 NEW REST TIME- 00/07/14 04:00-C  
 DU 07/17/00 10:40 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 605.44  
 EN 07/17/00 10:40 UP 006810 SP 000173 UP 008031  
 TK 07/17/00 10:40 SLIP-07/13/00 ! TIME ON DUTY-10:15 STRTIM-09:29 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:46 \$ 23.08

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CONSTRUCTIVE ALLOWANCES:  
TIME: H5-18:25 \$ 373.02  
TX 07/17/00 10:40 ALW \$ 00.00 DOUBLE LOCAL PAY \$00.00 CABOOSE-\$--.--  
CM 07/17/00 10:40 USERID: OCMS032  
07/14 SN 07/14/00 03:31 NOTF-07/14 03:30-C PH-816-254-7236 VACANCY STEP-00  
REGMAN-428882388  
WR 07/14/00 03:31 MX283 RE36 ILADU ENG START AT-MX283 07/14 05:00-C  
CREW REQ: R ACTUAL: R ST-OK  
CM 07/14/00 03:31 TOOK CALL...KLR  
WC 07/14/00 03:32 JOBID: /ILADU /11 ROSTER NO OF POSITION-353101  
TU 07/14/00 19:12 RLS-07/14 19:15-C TAT-07/14 19:10-C  
TIEUP AT-MX125 AFHT-  
DH-N REST-10 XREST-00000 RET- SHRT-  
T/U MLS-0134 CC MLS-01118  
CM 07/14/00 19:12 RLV- 07/14 17:00-C  
CM 07/14/00 19:12 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
CM 07/14/00 19:12 OTET316 QUICK TIE-UP H091419  
CM 07/15/00 23:17 HOSV FTU- 07/14 19:15-C TAT- 07/14 19:10-C  
CM 07/15/00 23:17 HOSV INITIAL TERMINAL DEPARTURE TIME - 07/14 06:00  
CM 07/15/00 23:17 HOSV PICK UP CIRC7: 0050 MODE: TAXI TRFD- 07/14  
19:15-X  
CM 07/15/00 23:17 HOSV USERID: OTET316  
CM 07/15/00 23:17 HOSV PICK UP TIME: 07/14 18:00  
CM 07/15/00 23:17 HOSV RLV- 07/14 17:00-C  
\*DU 07/15/00 23:21 ORG-MX283 DES-MX125 OLF-B SERVICE-2 SLIP#-\*\*\*\* H791920  
RECEIVED DATE- 07/15/00  
SHORT CREW-Y \$015. 14  
TOTAL PAY FOR THIS TRIP: \$ 287.78  
\*EN 07/15/00 23:21 SSW 009659 SP 009327 SP 008355 UP 003173  
CM 07/15/00 23:21 CLAIMED: 901-Y 926-Y  
CM 07/15/00 23:21 FRA DATA ENG ILADU 11 MX283 07140500 G 050 07141700  
MX125 07141915  
CM 07/15/00 23:21 FRA DATA ENG DF X G 050 07141700 MX125 07141915 TAXI  
FROM LAMINE  
CM 07/15/00 23:21 TTOD: 1200  
\*TK 07/15/00 23:21 SLIP-07/14/00 TIME ON DUTY-12:00 STRTIM-09:58 KOT-1  
MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1497860  
STR MILES-162 \$ 200.08 OVERTIME- 02:02 \$ 61.56  
DISTRIBUTION-000 PAY CD-179 TRIP CREDITS-0 FUND PLUG?-N  
\*TX 07/15/00 23:21 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
\*CM 07/15/00 23:21 USERID: OTET316  
DU 07/17/00 14:41 ORG-MX283 DES-MX125 OLF-O SERVICE-2 SLIP#- HE91395  
SHORT CREW-Y \$015. 14  
TOTAL PAY FOR THIS TRIP: \$ 282.30  
EN 07/17/00 14:41 SSW 009659 SP 009327 SP 008355 UP 003173  
TK 07/17/00 14:41 SLIP-07/14/00 TIME ON DUTY-12:00 STRTIM-10:28 KOT-1  
MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1497860  
STR MILES-170 \$ 209.73 OVERTIME- 01:32 \$ 46.43  
DISTRIBUTION-000 PAY CD-179 TRIP CREDITS-0 FUND PLUG?-N  
TX 07/17/00 14:41 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
CM 07/17/00 14:41 USERID: OCMS032  
07/14 CM 07/14/00 16:23 LIMO SYSTEM CONTROL NUMBER: 00139103  
07/15 SN 07/15/00 16:07 NOTF-07/15 16:07-C PH-573-474-0627 VACANCY STEP-00  
REGMAN-428882388  
WR 07/15/00 16:07 MX125 RE36 DH59 ENG START AT-MX125 07/15 18:00-C  
CREW REQ: R ACTUAL: R ST-OK  
CM 07/15/00 16:07 DH SAP BY AMTRACK.....KAC  
CM 07/15/00 16:07 DH TYPE: SEPARATE AND APART DH METHOD: TAXI  
DH REASON: DH

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HELD HWAY TIME - 00:00  
 TU 07/15/00 23:24 RLS-07/15 23:20-C TAT-07/15 23:10-C  
 TIEUP AT-MX283 AFHT-MX283 0000  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0130 CC MLS-01248  
 CM 07/15/00 23:24 RLV- 07/15 23:20-C  
 CM 07/15/00 23:24 INITIAL TERMINAL DEPARTURE TIME - 07/15 18:55  
 CM 07/15/00 23:24 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/15/00 23:24 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 CM 07/15/00 23:24 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/15/00 23:27 ORG-MX125 DES-MX283 OLF-D SERVICE-2 SLIP#-\*\*\*\* H791928  
 RECEIVED DATE- 07/15/00  
 TOTAL PAY FOR THIS TRIP: \$ 156.32  
 CM 07/15/00 23:27 CLAIMED: H5 -0645-D4 -0800  
 CM 07/15/00 23:27 FRA DATA ENG DT X MX125 07151800 MX283 07152325 AMTRAK  
 CM 07/15/00 23:27 TTOD: 0000  
 \*TK 07/15/00 23:27 SLIP-07/15/00 TIME ON DUTY-05:20 STRTIM-05:20 KOT-0  
 MLS PD NR-000 OC-01 ALW- \$00.00 WEIGHT-0001000  
 STR MILES-000 \$ .00 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW D4-08:00 \$ 156.32  
 \*TX 07/15/00 23:27 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/15/00 23:27 USERID: OTET316  
 DU 07/17/00 13:59 ORG-MX125 DES-MX283 OLF-D SERVICE-2 SLIP#- HE91395  
 TOTAL PAY FOR THIS TRIP: \$ 268.22  
 TK 07/17/00 13:59 SLIP-07/15/00 TIME ON DUTY-05:20 STRTIM-05:20 KOT-0  
 MLS PD NR-000 OC-01 ALW- \$00.00 WEIGHT-0001000  
 STR MILES-000 \$ .00 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-06:45 \$ 131.90 D4-08:00 \$ 156.32  
 TX 07/17/00 13:59 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/17/00 13:59 USERID: OCMS032  
 07/16 CA 07/16/00 00:02 STARTS-00 E0000000  
 CCMILS-0000 RDMILS-0000 MILSPD-0000 MILSMD-0000  
 07/16 SN 07/16/00 09:39 NOTF-07/16 09:39-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/16/00 09:39 MX283 RE36 MKCAS ENG START AT-MX283 07/16 11:30-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/16/00 09:39 TC...RJD  
 WC 07/16/00 09:40 JOBID: /MKCAS /16 ROSTER NO OF POSITION-353101  
 TU 07/16/00 19:14 RLS-07/16 19:15-C TAT-07/16 19:00-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-00162  
 CM 07/16/00 19:14 RLV- 07/16 19:15-C  
 CM 07/16/00 19:14 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/16/00 19:14 INITIAL TERMINAL DEPARTURE TIME - 07/16 13:10  
 CM 07/16/00 19:14 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 \*DU 07/16/00 19:15 ORG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#-\*\*\*\* H440415  
 RECEIVED DATE- 07/16/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 236.80  
 \*EN 07/16/00 19:15 UP 005728  
 CM 07/16/00 19:15 CLAIMED: 902-Y 926-Y 12 -0025  
 CM 07/16/00 19:15 FRA DATA ENG MKCAS 16 MX283 07161130 MX125 07161915  
 MX125 07161915  
 CM 07/16/00 19:15 TTOD: 0745

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\*TK 07/16/00 19:15 SLIP-07/16/00 TIME ON DUTY-07:45 STRTIM-07:45 KOT-1  
 MLS PD NR-000 OC-01 ALW-922 \$12.00 WEIGHT-0287000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-155 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:25 \$ 5.89  
 \*TX 07/16/00 19:15 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/16/00 19:15 USERID: OTET316  
 CE 07/16/00 19:15 OLD REST TIME- 00/07/17 03:15-C LATA- 00000  
 NEW REST TIME- 00/07/17 03:15-C  
 DU 07/20/00 09:21 ORG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 236.80  
 EN 07/20/00 09:21 UP 005728  
 TK 07/20/00 09:21 SLIP-07/16/00 TIME ON DUTY-07:45 STRTIM-07:45 KOT-1  
 MLS PD NR-000 OC-01 ALW-922 \$12.00 WEIGHT-0287000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-155 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-00:25 \$ 5.89  
 TX 07/20/00 09:21 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/20/00 09:21 USERID: DCMS032  
 07/18 SN 07/18/00 01:59 NOTF-07/18 01:58-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/18/00 01:59 MX125 RE36 IDUOA ENG START AT-MX125 07/18 04:00-C  
 CREW REQ: R ACTUAL: R ST-CH  
 CM 07/18/00 01:59 TC.....CDH  
 WC 07/18/00 02:00 JOBID: /IDUOA /17 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 16:45  
 TU 07/18/00 11:13 RLS-07/18 11:15-C TAT-07/18 10:05-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-B XREST-000000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-00316  
 CM 07/18/00 11:13 RLV- 07/18 11:15-C  
 CM 07/18/00 11:13 INITIAL TERMINAL DEPARTURE TIME - 07/18 04:20  
 CM 07/18/00 11:13 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/18/00 11:13 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000005  
 CM 07/18/00 11:14 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/18/00 11:15 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#-\*\*\*\* HX23803  
 RECEIVED DATE- 07/18/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 209.34  
 \*EN 07/18/00 11:15 UP 008067 UP 009830  
 CM 07/18/00 11:15 CLAIMED: 926-Y H5 -1645  
 CM 07/18/00 11:15 FRA DATA ENG IDUOA 17 MX125 07180400 MX283 07181115  
 MX283 07181115  
 CM 07/18/00 11:15 TTOD: 0715  
 CM 07/18/00 11:15 USERID: OTET316 LATA: HX23803 TASKID: AF  
 CM 07/18/00 11:15 UNDISTURBED REST: OFF  
 \*TK 07/18/00 11:15 SLIP-07/18/00 TIME ON DUTY-07:15 STRTIM-07:15 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-0830000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW  
 \*TX 07/18/00 11:15 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/18/00 11:15 USERID: OTET316  
 CE 07/18/00 11:15 OLD REST TIME- 00/07/18 19:15-C LATA- 00000

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07/24/00 08:48 DES-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#- HE91395  
 SHORT CREW-1 \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 50.92  
 EN 07/24/00 08:48 UP 008067 UP 009830  
 TK 07/24/00 08:48 SLIP-07/18/00 TIME ON DUTY-07:15 STRTIM-07:15 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-0830000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-16:45 \$ 336.22 F3-00:10 \$ 2.36  
 TX 07/24/00 08:48 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/24/00 08:48 USERID: OCMS032  
 07/19 SN 07/19/00 03:56 NOTF-07/19 03:54-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/19/00 03:56 MX283 RE36 DH73 ENG START AT-MX283 07/19 06:01-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/19/00 03:56 TC.....DH SAP AMTRAX  
 CH 07/19/00 03:56 DH TYPE: SEPARATE AND APART DH METHOD: TRAIN  
 DH REASON: DS  
 WC 07/19/00 03:57 JOBID: /DH73 /19 ROSTER NO OF POSITION-353101  
 TU 07/19/00 11:02 RLS-07/19 11:05-C TAT-07/19 11:00-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-0047  
 CM 07/19/00 11:02 RLV- 07/19 11:00-C  
 CM 07/19/00 11:02 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/19/00 11:02 INITIAL TERMINAL DEPARTURE TIME - 07/19 07:35  
 CM 07/19/00 11:02 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 \*DU 07/19/00 11:07 ORG-MX283 DES-MX125 OLF-B SERVICE-2 SLIP#-\*\*\*\* H440415  
 RECEIVED DATE- 07/19/00  
 TOTAL PAY FOR THIS TRIP: \$ 168.32  
 CL 07/19/00 11:07 CLAIMED: 902-Y D4 -0800  
 CM 07/19/00 11:07 FRA DATA ENG DT X MX283 07190601 MX125 07191105 AMTRAK  
 CM 07/19/00 11:07 TTOD: 0000  
 \*TK 07/19/00 11:07 SLIP-07/19/00 TIME ON DUTY-05:04 STRTIM-05:04 KOT-0  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-0001000  
 STR MILES-000 \$ .00 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: D4-08:00 \$ 156.32  
 \*TX 07/19/00 11:07 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/19/00 11:07 USERID: OTET316  
 CY 07/19/00 11:08 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
 COMMENTS:DEPARTED YARD OFFICE 0630 DEPARTED STA.0735  
 DU 07/24/00 10:17 ORG-MX283 DES-MX125 OLF-D SERVICE-2 SLIP#- HE91395  
 TOTAL PAY FOR THIS TRIP: \$ 168.32  
 TK 07/24/00 10:17 SLIP-07/19/00 TIME ON DUTY-05:04 STRTIM-05:04 KOT-0  
 MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-0001000  
 STR MILES-000 \$ .00 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: D4-08:00 \$ 156.32  
 TX 07/24/00 10:17 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/24/00 10:17 USERID: OCMS032  
 07/20 SN 07/20/00 16:56 NOTF-07/20 16:55-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/20/00 16:56 MX125 RE36 ZMNSE ENG START AT-MX125 07/20 19:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/20/00 16:56 TC.....KAC

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HELD AWAY TIME- 15:55  
 TU 07/20/00 23:55 RLS-07/20 23:55-C TAT-07/20 23:10-C  
 TIEUP AT-MX283 AFHT-MX283 036  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-00624  
 CM 07/20/00 23:55 RLV- 07/20 23:55-C  
 CM 07/20/00 23:55 INITIAL TERMINAL DEPARTURE TIME - 07/20 19:35  
 CM 07/20/00 23:55 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/20/00 23:55 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 CM 07/20/00 23:55 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/20/00 23:59 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#-\*\*\*\* H991928  
 RECEIVED DATE- 07/20/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 209.34  
 \*EN 07/20/00 23:59 NS 009077 NS 008982  
 CM 07/20/00 23:59 CLAIMED: 926-Y H5 -1555  
 CM 07/20/00 23:59 FRA DATA ENG 2CWLNA 19 MX125 07201900 MX283 =07202355  
 MX283 =07202355  
 CM 07/20/00 23:59 TTOD: 0455  
 CM 07/20/00 23:59 USERID: DTET316 LATA: H991928 TASKID: AF  
 CM 07/20/00 23:59 UNDISTURBED REST: OFF  
 \*TK 07/20/00 23:59 SLIP-07/20/00 TIME ON DUTY-04:55 STRTIM-04:55 KOT-1  
 MLS PD NR-000 DC-01 ALW-926 \$05.00 WEIGHT-0820550  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-??:?? REVIEW  
 \*TX 07/20/00 23:59 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/20/00 23:59 USERID: DTET316  
 CE 07/20/00 23:59 OLD REST TIME- 00/07/21 07:55-C LATA- 00000  
 NEW REST TIME- 00/07/21 07:55-C  
 DU 07/24/00 11:23 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 528.84  
 EN 07/24/00 11:23 NS 009077 NS 008982  
 TK 07/24/00 11:23 SLIP-07/20/00 TIME ON DUTY-04:55 STRTIM-04:55 KOT-1  
 MLS PD NR-000 DC-01 ALW-926 \$05.00 WEIGHT-0820550  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-15:55 \$ 319.50  
 TX 07/24/00 11:23 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/24/00 11:23 USERID: OCMS032  
 7/21 SN 07/21/00 15:30 NOTF-07/21 15:30-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/21/00 15:30 MX283 RE36 CEYMS ENG START AT-MX283 07/21 17:25-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/21/00 15:30 TC.....KAC  
 WC 07/21/00 15:31 JOBID: /CEYMS /18 ROSTER NO OF POSITION-353101  
 TU 07/21/00 23:52 RLS-07/21 23:55-C TAT-07/21 23:25-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-00786  
 CM 07/21/00 23:52 RLV- 07/21 23:55-C  
 CM 07/21/00 23:52 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/21/00 23:52 INITIAL TERMINAL DEPARTURE TIME - 07/21 18:10  
 CM 07/21/00 23:52 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 \*DU 07/21/00 23:55 ORG-MX283 DES-MX125 QLF-W SERVICE-2 SLIP#-\*\*\*\* H150151  
 RECEIVED DATE- 07/21/00

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\*EN 07/21/00 23:55 UP 006796 SP 000166 UP 007255  
 CM 07/21/00 23:55 CLAIMED: 926-Y 926-Y  
 CM 07/21/00 23:55 FRA DATA ENG CEYMS 18 MX283 07211725 MX125 =07212355  
 MX125 =07212355  
 CM 07/21/00 23:55 TTOD: 0630  
 CM 07/21/00 23:55 USERID: OTET316 LATA: H150151 TASKID: AF  
 CM 07/21/00 23:55 UNDISTURBED REST: OFF  
 \*TK 07/21/00 23:55 SLIP-07/21/00 TIME ON DUTY-06:30 STRTIM-06:30 KOT-1  
 MLS PD NR-000 DC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 \*TX 07/21/00 23:55 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/21/00 23:55 USERID: OTET316  
 CE 07/21/00 23:55 OLD REST TIME- 00/07/22 07:55-C LATA- 00000  
 NEW REST TIME- 00/07/22 07:55-C  
 DU 07/25/00 08:00 DRG-MX283 DES-MX125 OLF-W SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 230.91  
 EN 07/25/00 08:00 UP 006796 SP 000166 UP 007255  
 TK 07/25/00 08:00 SLIP-07/21/00 TIME ON DUTY-06:30 STRTIM-06:30 KOT-1  
 MLS PD NR-000 DC-01 ALW-902 \$12.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 TX 07/25/00 08:00 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/25/00 08:00 USERID: OCHS032  
 7/22 UN 07/22/00 16:21 MX125 RE36 AASFX ENG STARTS AT: MX125 07/22 18:15-C  
 RJ NOTF-07/22 16:20-C PH-573-474-0627 VACANCY STEP-04  
 ASGN-MX125 RE36 DH-N REGMAN-493683700  
 CM 07/22/00 16:21 NO STEP TO JC TURNS...BAG  
 7/22 SN 07/22/00 16:31 NOTF-07/22 16:31-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/22/00 16:31 MX125 RE36 AASFX ENG START AT-MX125 07/22 18:15-C  
 CREW REQ: R ACTUAL: R ST-OK  
 \*EN 07/22/00 16:31 UP 008065 UP 003842  
 CM 07/22/00 16:31 WIFE TOOK CALL.....BAG  
 WC 07/22/00 16:32 JOBID: /AASFX /22 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 02:20  
 \*DU 07/23/00 02:20 DRG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#- 00000  
 TU 07/23/00 02:20 RLS-07/23 02:30-C TAT-07/23 00:16-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-00940  
 CM 07/23/00 02:20 RLV- 07/23 02:30-C  
 CM 07/23/00 02:20 UNDISTURBED REST: 1000 HRS  
 CM 07/23/00 02:20 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/23/00 02:20 INITIAL TERMINAL DEPARTURE TIME - 07/22 19:15  
 CM 07/23/00 02:20 MILES ENTERED ON NO RJM MATCH: 170  
 CM 07/23/00 02:20 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 CM 07/23/00 02:20 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 CM 07/23/00 02:25 CLAIMED: 926-Y H5 -0220  
 CM 07/23/00 02:25 FRA DATA ENG AASFX 22 MX125 07221815 MX283 07230230  
 MX283 07230230  
 CM 07/23/00 02:25 TTOD: 0815  
 CM 07/23/00 02:25 USERID: OTET316 LATA: H991959 TASKID: AF  
 CM 07/23/00 02:25 UNDISTURBED REST: ON  
 CE 07/23/00 02:25 OLD REST TIME- 00/07/23 12:30-C LATA- 00000  
 NEW REST TIME- 00/07/23 12:30-C  
 CY 07/23/00 02:26 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:

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EN 07/25/00 09:58 UP 006065 UP 003842  
TK 07/25/00 09:58 SLIP-07/22/00 TIME ON DUTY-08:15 STRTIM-08:15 KOT-1  
MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-0825420  
STR MILES-170 \$ 208.43 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-166 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: H5-02:20 \$ 46.84 F3-01:14 \$ 17.44  
TX 07/25/00 09:58 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
CM 07/25/00 09:56 USERID: OCMS032  
07/24 SN 07/24/00 00:45 NOTF-07/24 00:45-C PH-816-254-7236 VACANCY STEP-00  
REGMAN-428882388  
WR 07/24/00 00:45 MX283 RE36 CCAWL ENG START AT-MX283 07/24 02:50-C  
CREW REQ: R ACTUAL: R ST-OK  
CM 07/24/00 00:45 TC.....CDH  
WC 07/24/00 00:46 JOBID: /CCAWL /21 ROSTER NO OF POSITION-253101  
TU 07/24/00 11:29 RLS-07/24 11:10-C TAT-07/24 10:40-C  
TIEUP AT-MX125 AFHT-

DH-N REST-8 XREST-00000 RET- SHRT-  
T/U MLS-0154 CC MLS-01094  
CM 07/24/00 11:29 RLV- 07/24 11:10-C  
CM 07/25/00 11:35 HOSV FTU- 07/24 11:10-C TAT- 07/24 10:40-C  
CM 07/25/00 11:35 HOSV INITIAL TERMINAL DEPARTURE TIME - 07/24 04:30  
CM 07/25/00 11:35 HOSV USERID: OTET316  
CM 07/25/00 11:35 HOSV RLV- 07/24 11:10-C  
\*DU 07/25/00 11:37 ORG-MX283 DES-MX125 QLF-B SERVICE-2 SLIP#-\*\*\*\* H150151  
RECEIVED DATE- 07/25/00  
SHORT CREW-Y \$015.05  
TOTAL PAY FOR THIS TRIP: \$ 221.34  
\*EN 07/25/00 11:37 UP 006801 CNW 008823 UP 006767  
CM 07/25/00 11:37 CLAIMED: 902-Y 926-Y 12 -0125  
CM 07/25/00 11:37 FRA DATA ENG CCAWL 21 MX283 07240250 MX125 07241110  
MX125 07241110  
CM 07/25/00 11:37 TTOD: 0820  
\*TK 07/25/00 11:37 SLIP-07/24/00 TIME ON DUTY-08:20 STRTIM-08:20 KOT-1  
MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: 12-??:?? REVIEW  
\*TX 07/25/00 11:37 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
\*CM 07/25/00 11:37 USERID: OTET316  
CY 07/25/00 11:38 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
COMMENTS: TRAIN DEPARTURE FROM ARMOURDALE YARD.  
DU 07/26/00 07:56 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#-XX HE91395  
RECEIVED DATE- 07/26/00  
SHORT CREW-Y \$015.05  
TOTAL PAY FOR THIS TRIP: \$ 246.37  
EN 07/26/00 07:56 UP 006801 CNW 008823 UP 006767  
TK 07/26/00 07:56 SLIP-07/24/00 TIME ON DUTY-08:20 STRTIM-08:20 KOT-1  
MLS PD NR-000 OC-01 ALW-902 \$12.00 WEIGHT-1245000  
STR MILES-170 \$ 208.43 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: 12-00:25 \$ 5.89  
TX 07/26/00 07:56 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
CM 07/26/00 07:56 USERID: OCMS032

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DK 07/26/00 07:57 DECLARATION NUMBER-- AL 0724-005 SLIP DATE-07/24/00  
 CHAIRMAN ID- 40101  
 DECLINED: I2- 01:00 REASON CODE-IH  
 07/25 SN 07/25/00 09:25 NOTF-07/25 09:24-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/25/00 09:25 MX125 RE36 CCSCV ENG START AT-MX125 07/25 11:30-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/25/00 09:25 TC.....CDH  
 WC 07/25/00 09:26 JOBID: 2/CCSCV /24 ROSTER NO OF POSITION 353101  
 HELD AWAY TIME- 08:20  
 TU 07/25/00 17:28 RLS-07/25 17:30-C TAT-07/25 17:15-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-01248  
 CM 07/25/00 17:28 RLV- 07/25 17:30-C  
 CM 07/25/00 17:28 INITIAL TERMINAL DEPARTURE TIME - 07/25 12:45  
 CM 07/25/00 17:28 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/25/00 17:28 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 CM 07/25/00 17:28 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/25/00 17:30 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#-\*\*\*\* H991959  
 RECEIVED DATE- 07/25/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 209.34  
 \*EN 07/25/00 17:30 SP 000374 SP 000102 UP 006605  
 CM 07/25/00 17:30 CLAIMED: 926-Y H5 -0820  
 CM 07/25/00 17:30 FRA DATA ENG 2CCSCV 24 MX125 07251130 MX283 07251730  
 MX283 07251730  
 CM 07/25/00 17:30 TTOD: 0600  
 CM 07/25/00 17:30 USERID: OTET316 LATA: H991959 TASKID: AF  
 CM 07/25/00 17:30 UNDISTURBED REST: OFF  
 \*TK 07/25/00 17:30 SLIP-07/25/00 TIME ON DUTY-06:00 STRTIM-06:00 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-???:?? REVIEW  
 \*TX 07/25/00 17:30 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/25/00 17:30 USERID: OTET316  
 CE 07/25/00 17:30 OLD REST TIME- 00/07/26 01:30-C LATA- 00000  
 NEW REST TIME- 00/07/26 01:30-C  
 DU 07/26/00 11:56 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 376.62  
 EN 07/26/00 11:56 SP 000374 SP 000102 UP 006605  
 TK 07/26/00 11:56 SLIP-07/25/00 TIME ON DUTY-06:00 STRTIM-06:00 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-08:20 \$ 167.28  
 TX 07/26/00 11:56 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/26/00 11:56 USERID: OCMS032  
 07/25 CM 07/25/00 11:42 NEW ADDRESS- 9530 E. WINNER RD. APT. 4B  
 CM 07/25/00 11:42 CITY/ST/ZIP- INDEPENDENCE MO 64053 1651  
 CM 07/25/00 11:42 UPDATED BY USER ID:OTET316  
 CM 07/25/00 11:42 OLD ADDRESS- 9528 E. WINNER RD. APT. 4B  
 CM 07/25/00 11:42 CITY/ST/ZIP- INDEPENDENCE MO 64053 1649  
 CM 07/25/00 11:42 ADDRESS CHANGE TRANSMITTED TO PINS  
 07/26 SN 07/26/00 03:25 NOTF-07/26 03:23-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388

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CM 07/26/00 03:25 TC. ID  
 WC 07/26/00 03:26 JOBID: /CEYMS /23 ROSTER NO OF POSITION-353101  
 CM 07/26/00 05:10 SWAP...RJD  
 SA 07/26/00 05:10 MX283 RE36 CEYMS ENG STARTS AT: 07/26 05:00-C  
 NOTF-07/26 05:00-C PH-816-254-7236  
 DH-N ST-OK STARTS:  
 CM 07/26/00 05:11 ANNULMENT CODE: TC REASON: SWAP  
 07/26 SN 07/26/00 05:12 NOTF-07/26 05:12-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/26/00 05:12 MX283 RE36 AFXAS ENG START AT-MX283 07/26 05:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/26/00 05:12 SWAP.RJD  
 CM 07/26/00 05:12 JOB DESCRIPTION: AFXAS (OLD KSA  
 WC 07/26/00 05:13 JOBID: /AFXAS /26 ROSTER NO OF POSITION-353101  
 TU 07/26/00 16:47 RLS-07/26 16:50-C TAT-07/26 16:35-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS- 70 CC MLS-01418  
 CM 07/26/00 16:47 RLV- 07/26 16:50-C  
 CM 07/26/00 16:47 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/26/00 16:47 INITIAL TERMINAL DEPARTURE TIME - 07/26 06:25  
 CM 07/26/00 16:47 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 \*DU 07/26/00 16:48 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#-\*\*\*\* H150151  
 RECEIVED DATE- 07/26/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 275.63  
 \*EN 07/26/00 16:48 SSW 009641 UP 009445  
 CM 07/26/00 16:48 CLAIMED: 901-Y 926-Y 7W -0010  
 \*TK 07/26/00 16:48 SLIP-07/26/00 TIME ON DUTY-11:50 STRTIM-10:28 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-0683000  
 STR MILES-170 \$ 208.43 OVERTIME- 01:22 \$ 41.15  
 DISTRIBUTION-000 PAY CD-163 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 7W-??:?? REVIEW  
 \*TX 07/26/00 16:48 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 07/26/00 16:48 USERID: OTET316  
 CM 07/26/00 16:49 FRA DATA ENG AFXAS 26 MX283 07260500 MX125 07261650  
 MX125 07261650  
 CM 07/26/00 16:49 TTOD: 1150  
 CM 07/26/00 16:49 USERID: OTET316 LATA: H150151 TASKID: AF  
 CM 07/26/00 16:49 UNDISTURBED REST: OFF  
 CE 07/26/00 16:49 OLD REST TIME- 00/07/27 00:50-C LATA- 00000  
 NEW REST TIME- 00/07/27 00:50-C  
 DU 07/27/00 09:51 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#-XX HE91395  
 RECEIVED DATE- 07/27/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 275.63  
 EN 07/27/00 09:51 SSW 009641 UP 009445  
 TK 07/27/00 09:51 SLIP-07/26/00 TIME ON DUTY-11:50 STRTIM-10:28 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-0683000  
 STR MILES-170 \$ 208.43 OVERTIME- 01:22 \$ 41.15  
 DISTRIBUTION-000 PAY CD-163 TRIP CREDITS-0 FUND PLUG?-N  
 TX 07/27/00 09:51 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/27/00 09:51 USERID: OCMS032  
 DK 07/27/00 09:52 DECLINATION NUMBER- AL 0726-002 SLIP DATE-07/26/00  
 CHAIRMAN ID- 40101  
 DECLINED: 7W- 00:10 REASON CODE-TI  
 07/27 SN 07/27/00 20:05 NOTF-07/27 20:04-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/27/00 20:05 MX125 RE36 DH34 ENG START AT-MX125 07/27 22:02-C

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CREW REQ: R ACTUAL: R ST-OK

CM 07/27/00 20:05 DH SHIP.....KAC

CM 07/27/00 20:05 DH TYPE: SEPARATE AND APART DH METHOD: TAXI  
DH REASON: DH

WC 07/27/00 20:06 JOBID: /DH34 /27 ROSTER NO OF POSITION-353101  
HELD AWAY TIME- 13:12

CM 07/27/00 20:29 LIMO SYSTEM CONTROL NUMBER: 00125082

TU 07/28/00 00:40 RLS-07/28 00:40-C TAT-07/28 00:30-C  
TIEUP AT-MX283 AFHT-MX283 RE36  
DH-N REST-8 XREST-00000 RET- SHRT-N  
T/U MLS-0130 CC MLS-01548

CM 07/28/00 00:40 RLV- 07/28 00:40-C

CM 07/28/00 00:40 INITIAL TERMINAL DEPARTURE TIME - 07/27 22:03

CM 07/28/00 00:40 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.

CM 07/28/00 00:40 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007

CM 07/23/00 00:40 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS

\*DU 07/28/00 00:41 ORG-MX125 DES-MX283 QLF-T SERVICE-2 SLIP#-\*\*\*\* H991928  
RECEIVED DATE- 07/28/00  
TOTAL PAY FOR THIS TRIP: \$ 156.32

CM 07/28/00 00:41 CLAIMED: H5 -1312 D4 -0800

\*TK 07/28/00 00:41 SLIP-07/27/00 TIME ON DUTY-02:38 STRTIM-02:38 KOT-0  
MLS PD NR-000 OC-01 ALW- \$00.00 WEIGHT-0001000  
STR MILES-000 \$ .00 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: H5-??:?? REVIEW D4-08:00 \$ 156.32

\*TX 07/28/00 00:41 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--

\*CM 07/28/00 00:41 USERID: OTET316

CM 07/28/00 00:42 FRA DATA ENG DT X MX125 07272202 MX283 07280040 TAXI

CM 07/28/00 00:42 TT00: 0000

DU 07/28/00 08:11 ORG-MX125 DES-MX283 QLF-D SERVICE-2 SLIP#- HE91395  
TOTAL PAY FOR THIS TRIP: \$ 414.25

TK 07/28/00 08:11 SLIP-07/27/00 TIME ON DUTY-02:38 STRTIM-02:38 KOT-0  
MLS PD NR-000 OC-01 ALW- \$00.00 WEIGHT-0001000  
STR MILES-000 \$ .00 OVERTIME-100:00 \$ .00  
DISTRIBUTION-000 PAY CD-151 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: H5-13:12 \$ 257.93 D4-08:00 \$ 156.32

TX 07/28/00 08:11 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--

CM 07/28/00 08:11 USERID: OCMS032

07/28 SN 07/28/00 07:29 NOTF-07/28 07:28-C PH-816-254-7236 VACANCY STEP-00  
REGMAN-428882388

WR 07/28/00 07:29 MX283 RE36 CJRGP ENG START AT-MX283 07/28 09:15-C  
CREW REQ: R ACTUAL: R ST-OK

WC 07/28/00 07:30 JOBID: /CJRGF /26 ROSTER NO OF POSITION-353101

TU 07/28/00 22:14 RLS-07/28 22:10-C TAT-07/28 22:05-C  
TIEUP AT-MX125 AFHT-  
DH-N REST-10 XREST-00000 RET- SHRT-  
T/U MLS-0154 CC MLS-01702

CM 07/28/00 22:14 RLV- 07/28 21:15-C

CM 07/28/00 22:14 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.

CM 07/28/00 22:14 OTET316 QUICK TIE-UP H791863

CM 07/30/00 11:25 HOSV FTU- 07/28 22:10-C TAT- 07/28 22:05-C

CM 07/30/00 11:25 HOSV INITIAL TERMINAL DEPARTURE TIME - 07/28 10:55

CM 07/30/00 11:25 HOSV USERID: OTET316

CM 07/30/00 11:25 HOSV RLV- 07/28 21:15-C

\*DU 07/30/00 11:29 ORG-MX283 DES-MX125 QLF-B SERVICE-2 SLIP#-\*\*\*\* HR91924  
RECEIVED DATE- 07/30/00  
SHORT CREW-Y \$015.05  
TOTAL PAY FOR THIS TRIP: \$ 313.73

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\*EN 07/30/00 11:29 UP 006746 SP 000313 UP 007231  
 CM 07/30/00 11:29 CLAIMED: 901-Y 926-Y 7W-0055  
 \*TK 07/30/00 11:29 SLIP-07/28/00 TIME ON DUTY-12:00 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 02:02 \$ 61.22  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 7W-00:55 \$ 27.60  
 \*TX 07/30/00 11:29 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$-- -- CABOOSE-\$-- --  
 \*CM 07/30/00 11:29 USERID: OTET316  
 CM 07/30/00 11:30 FRA DATA ENG CJRGP 26 MX283 07280915 6 015 07282115  
 MX125 07282210  
 CM 07/30/00 11:30 FRA DATA ENG DF X 6 015 07282115 MX125 07282210 TAXI  
 FROM SANDY HOOK  
 CM 07/30/00 11:30 TTOD: 1200  
 CY 07/30/00 11:30 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
 COMMENTS:HOGGED AT SANDY HOOK  
 DU 08/01/00 08:19 ORG-MX283 DES-MX125 OLF-R SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 313.73  
 EN 08/01/00 08:19 UP 006746 SP 000313 UP 007231  
 TK 08/01/00 08:19 SLIP-07/28/00 TIME ON DUTY-12:00 STRTIM-09:58 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 02:02 \$ 61.22  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 7W-00:55 \$ 27.60  
 TX 08/01/00 08:19 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$-- --  
 CM 08/01/00 08:19 USERID: OCMS032  
 07/30 SN 07/30/00 02:25 NOTF-07/30 02:24-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 07/30/00 02:25 MX125 RE36 MASNP ENG START AT-MX125 07/30 04:25-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 07/30/00 02:25 TC.....CDH  
 WC 07/30/00 02:26 JOBID: /MASNP /29 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 14:15  
 TU 07/30/00 11:31 RLS-07/30 11:30-C TAT-07/30 09:55-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-01856  
 CM 07/30/00 11:31 RLV- 07/30 11:30-C  
 CM 07/30/00 11:31 INITIAL TERMINAL DEPARTURE TIME - 07/30 04:50  
 CM 07/30/00 11:31 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 07/30/00 11:31 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 CM 07/30/00 11:31 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 07/30/00 11:34 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#-\*\*\*\* HR91924  
 RECEIVED DATE- 07/30/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 217.59  
 \*EN 07/30/00 11:34 UP 009527 UP 003774  
 CM 07/30/00 11:34 CLAIMED: 926-Y H5 -14:15 F3 -0035  
 CM 07/30/00 11:34 FRA DATA ENG MASNP 29 MX125 07300425 MX283 07301130  
 MX283 07301130  
 CM 07/30/00 11:34 TTOD: 0705  
 CM 07/30/00 11:34 USERID: OTET316 LATA: HR91924 TASKID: AF  
 CM 07/30/00 11:34 UNDISTURBED REST: OFF  
 \*TK 07/30/00 11:34 SLIP-07/30/00 TIME ON DUTY-07:05 STRTIM-07:05 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-0786000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-165 TRIP CREDITS-0 FUND PLUG?-N

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## CONSTRUCTIVE ALLOWANCES:

TIME: H5-??:?? REVIEW F3-00:35 \$ 8.25

\*TX 07/30/00 11:34 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--

\*CM 07/30/00 11:34 USERID: OTET316

CE 07/30/00 11:34 OLD REST TIME- 00/07/30 19:30-C LATA- 00000

NEW REST TIME- 00/07/30 19:30-C

DU 07/31/00 11:56 ORG-MX125 DES-MX283 QLF-J SERVICE-2 SLIP#- HE91395

SHORT CREW-Y \$015.05

TOTAL PAY FOR THIS TRIP: \$ 513.20

EN 07/31/00 11:56 UP 009527 UP 003774

TK 07/31/00 11:56 SLIP-07/30/00 TIME ON DUTY-07:05 STRTIM-07:05 KOT-1

MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-0786000

STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00

DISTRIBUTION-000 PAY CD-165 TRIP CREDITS-0 FUND PLUG?-N

## CONSTRUCTIVE ALLOWANCES:

TIME: H5-14:15 \$ 286.04 F3-00:35 \$ 8.25

TX 07/31/00 11:56 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--

CM 07/31/00 11:56 USERID: UCMS032

07/30 UN 07/30/00 18:20 MX283 RE36 CNAPA ENG STARTS AT: 07/30 20:10-C

NA NOTF-07/30 18:18-C PH-816-254-7236 VACANCY STEP-00

DH-N

REGMAN-428882388

UN 07/30/00 18:20 MX283 RE36 CNAPA ENG STARTS AT: 07/30 20:10-C

ML NOTF-07/30 18:19-C PH-573-443-9266 VACANCY STEP-00

DH-N

REGMAN-428882388

CM 07/30/00 18:20 NO ANSWER.....KAC

CM 07/30/00 18:20 PAGED.....KAC

CM 07/30/00 18:20 JOB DESCRIPTION:

SN 07/30/00 18:22 NOTF-07/30 18:22-C PH-816-254-7236 VACANCY STEP-00

REGMAN-428882388

WR 07/30/00 18:22 MX283 RE36 CNAPA ENG START AT-MX283 07/30 20:10-C

CREW REQ: R ACTUAL: R ST-OK

CM 07/30/00 18:22 CITC.....KAC

WC 07/30/00 18:23 JOBID: /CNAPA /29 ROSTER NO OF POSITION-353101

TU 07/31/00 04:12 RLS-07/31 04:15-C TAT-07/31 03:45-C

TIEUP AT-MX125 AFHT-

DH-N REST-8 XREST-00000 RET- SHRT-N

T/U MLS-0162 CC MLS-02018

CM 07/31/00 04:12 RLV- 07/31 04:15-C

CM 07/31/00 04:12 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.

CM 07/31/00 04:12 INITIAL TERMINAL DEPARTURE TIME - 07/30 21:15

CM 07/31/00 04:12 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007

\*DU 07/31/00 04:15 ORG-MX283 DES-MX125 QLF-R SERVICE-2 SLIP#-\*\*\*\* H091419

RECEIVED DATE- 07/31/00

SHORT CREW-Y \$015.05

TOTAL PAY FOR THIS TRIP: \$ 224.91

\*EN 07/31/00 04:15 UP 006546 UP 006659 UP 006815

CM 07/31/00 04:15 CLAIMED: 901-Y 926-Y 12 -0005

CM 07/31/00 04:15 FRA DATA ENG CNAPA 29 MX283 07302010 MX125 07310415  
MX125 07310415

CM 07/31/00 04:15 TTOD: 0805

CM 07/31/00 04:15 USERID: OTET316 LATA: H091419 TASKID: AF

CM 07/31/00 04:15 UNDISTURBED REST: OFF

\*TK 07/31/00 04:15 SLIP-07/30/00 TIME ON DUTY-08:05 STRTIM-08:05 KOT-1

MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1245000

STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00

DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N

## CONSTRUCTIVE ALLOWANCES:

TIME: I2-??:?? REVIEW

\*TX 07/31/00 04:15 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--

\*CM 07/31/00 04:15 USERID: OTET316

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CE 07/31/00 04:15 OLD REST TIME- 00/07/31 12:15-C LATA- 00000  
 NEW REST TIME- 00/07/31 12:15-C  
 DU 07/31/00 13:25 ORG-MX283 DES-MX125 OLF-R SERVICE-2 SLIP#-XX HE91395  
 RECEIVED DATE- 07/31/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 224.91  
 EN 07/31/00 13:25 UP 006546 UP 006659 UP 006815  
 TK 07/31/00 13:25 SLIP-07/30/00 TIME ON DUTY-08:05 STRTIM-08:05 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1245000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 TX 07/31/00 13:25 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 07/31/00 13:25 USERID: OCMS032  
 DK 07/31/00 13:26 DECLINATION NUMBER- AL 0730-010 SLIP DATE-07/30/00  
 CHAIRMAN ID- 40101  
 DECLINED: I2- 00:05 REASON CODE-ID  
 08/01 SN 08/01/00 16:17 NOTF-08/01 16:16-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882368  
 WR 08/01/00 16:17 MX125 RE36 CAENA ENG START AT-MX125 08/01 18:15-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 08/01/00 16:17 TC..RJD  
 CM 08/01/00 16:17 RECREW REASON: LF  
 WC 08/01/00 16:18 JOBJD: /CAENA /01 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 22:00  
 TU 08/02/00 00:36 RLS-08/02 00:40-C TAT-08/01 23:50-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-000000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-02172  
 CM 08/02/00 00:36 RLV- 08/02 00:40-C  
 CM 08/02/00 00:36 INITIAL TERMINAL DEPARTURE TIME - 08/01 20:00  
 CM 08/02/00 00:36 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 08/02/00 00:36 HIGHEST GENERAL ORDER IN SERVICE UNIT: 000000007  
 CM 08/02/00 00:36 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS  
 \*DU 08/02/00 00:37 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#-\*\*\*\* H991959  
 RECEIVED DATE- 08/02/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 209.34  
 \*EN 08/02/00 00:37 UP 008221 UP 006603 UP 008171  
 CM 08/02/00 00:37 CLAIMED: 926-Y H5 -2200  
 \*TK 08/02/00 00:37 SLIP-08/01/00 TIME ON DUTY-06:25 STRTIM-06:25 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
 STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-???:?? REVIEW  
 \*TX 08/02/00 00:37 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 08/02/00 00:37 USERID: OTET316  
 CM 08/02/00 00:38 FRA DATA ENG CAENA 01 MX125 08011815 MX283 08020040  
 MX283 08020040  
 CM 08/02/00 00:38 TTOD: 0625  
 CM 08/02/00 00:38 USERID: OTET316 LATA: H991959 TASKID: AF  
 CM 08/02/00 00:38 UNDISTURBED REST: OFF  
 CE 08/02/00 00:38 OLD REST TIME- 00/08/02 08:40-C LATA- 00000  
 NEW REST TIME- 00/08/02 08:40-C  
 DU 08/04/00 11:01 ORG-MX125 DES-MX283 OLF-B SERVICE-2 SLIP#- HE91395  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 650.95  
 EN 08/04/00 11:01 UP 008221 UP 006603 UP 008171  
 TK 08/04/00 11:01 SLIP-08/01/00 TIME ON DUTY-06:25 STRTIM-06:25 KOT-1  
 MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000

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STR MILES-154 \$ 189.29 OVERTIME-00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: H5-22:00 \$ 441.61  
 TX 08/04/00 11:01 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 08/04/00 11:01 USERID: OCMS032  
 08/02 SN 08/02/00 08:00 NOTF-08/02 07:59-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 08/02/00 08:00 MX283 RE36 ILADU ENG START AT-MX283 08/02 10:00-C  
 CREW REQ: R ACTUAL: R ST-OK  
 WC 08/02/00 08:01 JOBID: /ILADU /30 ROSTER NO OF POSITION-353101  
 TU 08/02/00 21:46 RLS-08/02 21:45-C TAT-08/02 20:10-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0170 CC MLS-02342  
 CM 08/02/00 21:46 RLV- 08/02 21:45-C  
 CM 08/02/00 21:46 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 08/02/00 21:46 INITIAL TERMINAL DEPARTURE TIME - 08/02 13:00  
 CM 08/02/00 21:46 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 \*DU 08/02/00 21:48 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#-\*\*\*\* H150151  
 RECEIVED DATE- 08/02/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 273.12  
 \*EN 08/02/00 21:48 UP 005715 UP 003412 UP 006179  
 CM 08/02/00 21:48 CLAIMED: 901-Y 926-Y 12 -0145 F3 -0035  
 CM 08/02/00 21:48 FRA DATA ENG ILADU 30 MX283 08021000 MX125 08022145  
 MX125 08022145  
 CM 08/02/00 21:48 TTOD: 1145  
 CM 08/02/00 21:48 USERID: OTET316 LATA: H150151 TASKID: AF  
 CM 08/02/00 21:48 UNDISTURBED REST: OFF  
 \*TK 08/02/00 21:48 SLIP-08/02/00 TIME ON DUTY-11:45 STRTIM-10:28 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1074581  
 STR MILES-170 \$ 208.43 OVERTIME- 01:17 \$ 38.64  
 DISTRIBUTION-000 PAY CD-171 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: 12-01:45 REVIEW F3-00:35 REVIEW  
 \*TX 08/02/00 21:48 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--.-- CABOOSE-\$--.--  
 \*CM 08/02/00 21:48 USERID: OTET316  
 CE 08/02/00 21:48 OLD REST TIME- 00/08/03 05:45-C LATA- 00000  
 NEW REST TIME- 00/08/03 05:45-C  
 CY 08/02/00 21:49 TIE-UP ARBITRARIES/ALLOWANCES SUPPORTING COMMENTS:  
 COMMENTS:TRAIN DEPARTED OUT OF ARMOURDALE YD.  
 DU 08/07/00 10:20 ORG-MX283 DES-MX125 QLF-O SERVICE-2 SLIP#-XX HE91395  
 RECEIVED DATE- 08/07/00  
 SHORT CREW-Y \$015.05  
 TOTAL PAY FOR THIS TRIP: \$ 273.12  
 EN 08/07/00 10:20 UP 005715 UP 003412 UP 006179  
 DK 08/07/00 10:20 DECLINATION NUMBER- AL 0802-005 SLIP DATE-08/02/00  
 CHAIRMAN ID- 40101  
 DECLINED: 12- 01:45 REASON CODE-IO  
 DECLINED: F3- 00:35 REASON CODE-XN  
 TK 08/07/00 10:20 SLIP-08/02/00 TIME ON DUTY-11:45 STRTIM-10:28 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1074581  
 STR MILES-170 \$ 208.43 OVERTIME- 01:17 \$ 38.64  
 DISTRIBUTION-000 PAY CD-171 TRIP CREDITS-0 FUND PLUG?-N  
 TX 08/07/00 10:20 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--.--  
 CM 08/07/00 10:20 USERID: OCMS032  
 08/03 UN 08/03/00 15:47 MX125 RE36 WGHTPB ENG STARTS AT: MX125 08/03 18:00-C  
 RJ NOTF-08/03 15:47-C PH-573-474-0627 VACANCY STEP-04  
 ASGN-MX125 RE36 DH-N  
 REGMAN-490569764

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CM 08/03/00 15:47  
08/04 SN 08/04/00 00:17 NOTF-08/04 00:15-C PH-573-474-0027 VACANCY STEP-00  
REGMAN-428882388

WR 08/04/00 00:17 MX125 RE36 CWLAT ENG START AT-MX125 08/04 02:15-C  
CREW REQ: R ACTUAL: R ST-OK

CM 08/04/00 00:17 TC.....RDW  
WC 08/04/00 00:18 JOBID: 2/CWLAT /02 ROSTER NO OF POSITION-353101  
HELD AWAY TIME- 12:30

TU 08/04/00 10:48 RLS-08/04 10:50-C TAT-08/04 09:30-C  
TIEUP AT-MX283 AFHT-MX283 RE36  
DH-N REST-8 XREST-00000 RET- SHRT-N  
T/U MLS-0154 CC MLS-02496

CM 08/04/00 10:48 RLV- 08/04 10:50-C  
CM 08/04/00 10:48 UNDISTURBED REST: 1000 HRS  
CM 08/04/00 10:48 INITIAL TERMINAL DEPARTURE TIME - 08/04 03:00  
CM 08/04/00 10:48 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
CM 08/04/00 10:48 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
CM 08/04/00 10:48 =TE AFHT MX283 USE EMPLOYEES PGP AFHT NUMBERS

\*DU 08/04/00 10:50 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#-\*\*\*\* H991959  
RECEIVED DATE- 08/04/00  
SHORT CREW-Y \$015. 05  
TOTAL PAY FOR THIS TRIP: \$ 214.05

\*EN 08/04/00 10:50 UP 007230 UP 008019 UP 007209  
CM 08/04/00 10:50 CLAIMED: 926-Y H5 -1230 F3 -0020  
CM 08/04/00 10:50 FRA DATA ENG 2CWLAT 02 MX125 08040215 MX283 08041050  
MX283 08041050

CM 08/04/00 10:50 TTOD: 0835  
CM 08/04/00 10:50 USERID: OTET316 LATA: H991959 TASKID: AF  
CM 08/04/00 10:50 UNDISTURBED REST: ON

\*TK 08/04/00 10:50 SLIP-08/04/00 TIME ON DUTY-08:35 STRTIM-08:35 KOT-1  
MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: H5-??:?? REVIEW F3-00:20 \$ 4.71

\*TX 08/04/00 10:50 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$--. -- CABOOSE-\$--. --  
\*CM 08/04/00 10:50 LUSERID: OTET316  
CE 08/04/00 10:50 OLD REST TIME- 00/08/04 20:50-C LATA- 00000  
NEW REST TIME- 00/08/04 20:50-C

DU 08/08/00 11:09 ORG-MX125 DES-MX283 QLF-B SERVICE-2 SLIP#- HE91395  
SHORT CREW-Y \$015. 05  
TOTAL PAY FOR THIS TRIP: \$ 464.96

EN 08/08/00 11:09 UP 007230 UP 008019 UP 007209  
TK 08/08/00 11:09 SLIP-08/04/00 TIME ON DUTY-08:35 STRTIM-08:35 KOT-1  
MLS PD NR-000 OC-01 ALW-926 \$05.00 WEIGHT-1245000  
STR MILES-154 \$ 189.29 OVERTIME- 00:00 \$ .00  
DISTRIBUTION-000 PAY CD-174 TRIP CREDITS-0 FUND PLUG?-N  
CONSTRUCTIVE ALLOWANCES:  
TIME: H5-12:30 \$ 250.91 F3-00:20 \$ 4.71

TX 08/08/00 11:09 ALW- \$ 00.00 DOUBLE LOCAL PAY-\$00.00 CABOOSE-\$--. --  
CM 08/08/00 11:09 USERID: OCMS032

08/04 UN 08/04/00 20:56 MX283 RE36 CNANT ENG STARTS AT: 08/04 22:45-C  
NA NOTF-08/04 20:55-C PH-816-254-7236 VACANCY STEP-00  
DH-N REGMAN-428882388

UN 08/04/00 20:56 MX283 RE36 CNANT ENG STARTS AT: 08/04 22:45-C  
ML NOTF-08/04 20:56-C PH-573-443-9266 VACANCY STEP-00  
DH-N REGMAN-428882388

CM 08/04/00 20:56 NO ANSWER.....KAC  
CM 08/04/00 20:56 PAGED.....KAC  
CM 08/04/00 20:56 JOB DESCRIPTION:

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SN 08/04/00 21:02 NOTF-08/04 21:02-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 CM 08/04/00 21:02 CITC.....KAC  
 WC 08/04/00 21:03 JOBID: /CNANT /0E ROSTER NO OF POSITION-353101  
 CM 08/04/00 22:19 SWAPPED.....KAC  
 SA 08/04/00 22:19 MX283 RE36 CNANT ENG STARTS AT: 08/04 22:45-C  
 NOTF-08/04 22:10-C PH-816-254-7236  
 DH-N ST-OK STARTS:  
 CM 08/04/00 22:20 ANNULMENT CODE: MD REASON: SWAPPED  
 08/04 SN 08/04/00 22:20 NOTF-08/04 22:20-C PH-816-254-7236 VACANCY STEP-00  
 REGMAN-428882388  
 WR 08/04/00 22:20 MX283 RE36 IGNMN7 ENG START AT-MX283 08/04 22:45-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 08/04/00 22:20 FIX/SWAPPED.....KAC  
 WC 08/04/00 22:21 JOBID: /IGNMN7 /30 ROSTER NO OF POSITION-353101  
 TU 08/05/00 06:31 RLS-08/05 06:30-C TAT-08/05 04:15-C  
 TIEUP AT-MX125 AFHT-  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0162 CC MLS-02658  
 CM 08/05/00 06:31 RLV- 08/05 06:30-C  
 CM 08/05/00 06:31 SYSTEM MSG: JOB TIE-UP REPORTED THRU =TE.  
 CM 08/05/00 06:31 INITIAL TERMINAL DEPARTURE TIME - 08/04 23:30  
 CM 08/05/00 06:31 HIGHEST GENERAL ORDER IN SERVICE UNIT: 00000007  
 DU 08/05/00 06:32 ORG-MX283 DES-MX125 QLF-W SERVICE-2 SLIP#-\*\*\*\* H150151  
 RECEIVED DATE- 08/05/00  
 SHORT CREW-Y \$015. 05  
 TOTAL PAY FOR THIS TRIP: \$ 242.58  
 EN 08/05/00 06:32 UP 009292 SP 009810 SP 009823  
 CM 08/05/00 06:32 CLAIMED: 901-Y 926-Y F3 -0115  
 TK 08/05/00 06:32 SLIP-08/04/00 TIME ON DUTY-07:45 STRTIM-07:45 KOT-1  
 MLS PD NR-000 OC-01 ALW-901 \$06.00 WEIGHT-1188000  
 STR MILES-162 \$ 198.86 OVERTIME- 00:00 \$ .00  
 DISTRIBUTION-000 PAY CD-173 TRIP CREDITS-0 FUND PLUG?-N  
 CONSTRUCTIVE ALLOWANCES:  
 TIME: F3-01:15 \$ 17.67  
 TX 08/05/00 06:32 ALW-926 \$ 05.00 DOUBLE LOCAL PAY-\$--, -- CABOOSE-\$--, --  
 CM 08/05/00 06:32 USERID: OTET316  
 CM 08/05/00 06:33 FRA DATA ENG IGNMN7 30 MX283 08042245 MX125 08050630  
 MX125 08050630  
 CM 08/05/00 06:33 TTOD: 0745  
 CM 08/05/00 06:33 USERID: OTET316 LATA: H150151 TASKID: AF  
 CM 08/05/00 06:33 UNDISTURBED REST: OFF  
 CE 08/05/00 06:33 OLD REST TIME- 00/08/05 14:30-C LATA- 00000  
 NEW REST TIME- 00/08/05 14:30-C  
 08/05 UN 08/05/00 19:00 MX125 RE36 CWLAT ENG STARTS AT: MX125 08/05 20:50-C  
 RJ  
 NOTF-08/05 19:00-C PH-573-474-0627 VACANCY STEP-04  
 ASGN-MX125 RE36 DH-N REGMAN-430965191  
 CM 08/05/00 19:00 S-04  
 08/06 SN 08/06/00 03:46 NOTF-08/06 03:46-C PH-573-474-0627 VACANCY STEP-00  
 REGMAN-428882388  
 WR 08/06/00 03:46 MX125 RE36 COVAT ENG START AT-MX125 08/06 05:45-C  
 CREW REQ: R ACTUAL: R ST-OK  
 CM 08/06/00 03:46 TC.....CDH  
 WC 08/06/00 03:47 JOBID: /COVAT /01 ROSTER NO OF POSITION-353101  
 HELD AWAY TIME- 07:15  
 TU 08/06/00 13:14 RLS-08/06 13:15-C TAT-08/06 12:40-C  
 TIEUP AT-MX283 AFHT-MX283 RE36  
 DH-N REST-8 XREST-00000 RET- SHRT-N  
 T/U MLS-0154 CC MLS-02812  
 CM 08/06/00 13:14 RLV- 08/06 13:15-C

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