Highest % Strongly Disagree Items

- Q23 In my work unit, steps are taken to deal with a poor performer who cannot or will not improve. 16%
- Q53 In my organization, senior leaders generate high levels of motivation and commitment in the workforce. 15%
- Q67 How satisfied are you with your opportunity to get a better job in your organization? 14%
- Q66 How satisfied are you with the policies and practices of your senior leaders? 12%
- Q30 Employees have a feeling of personal empowerment with respect to work processes. 12%

Engagement Index Score

- 2019 ENGAGEMENT INDEX: 70%
- LEADERS LEAD: 60%
- SUPERVISORS: 81%
- INTRINSIC WORK EXPERIENCE: 69%