



The Dashboard's percent positive and negative results only include items 1-38, excluding item 11.

FIELD PERIOD	Sept 24 - Nov 5, 2020
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	75
NUMBER OF SURVEYS	112
RESPONSE RATE	67.0%

33 items identified as **strengths** (65% positive or higher)

0 items identified as **challenges** (35% negative or higher)

Engagement Index Score

2020 ENGAGEMENT INDEX		
79%		
LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
69%	89%	79%

Highest % Positive Items

Select: Highest % Positive

- Q19 My supervisor supports my need to balance work and other life issues. 94%
- Q23 My supervisor treats me with respect. 92%
- Q15 Employees are protected from health and safety hazards on the job. 92%
- Q20 My supervisor is committed to a workforce representative of all segments of society. 91%
- Q9 The people I work with cooperate to get the job done. 90%

Highest % Negative Items

Select: Highest % Negative

- Q18 I believe the results of this survey will be used to make my agency a better place to work. 24%
- Q26 In my organization, senior leaders generate high levels of motivation and commitment in the workforce. 21%
- Q31 I have a high level of respect for my organization's senior leaders. 20%
- Q12 In my work unit, differences in performance are recognized in a meaningful way. 18%
- Q34 How satisfied are you with the information you receive from management on what's going on in your organization? 18%