Surface Transportation Board
Equal Employment Opportunity Data

Posted Pursuant to Title II of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Fiscal Year 2026 (period ending September 30, 2026)

Complaint Activity *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**FY 2021**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Complaints on Hand at the Beginning of the Reporting Period	0	0	0	0	0	0
Number of Complaints Filed During Reporting Period	0	0	0	0	0	0
Number of Complainants During Reporting Period	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**FY 2021**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex (Male)	0	0	0	0	0	0
Sex (Female)	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

Complaints by Issue *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**FY 2021**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension Removal	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Warning	0	0	0	0	0	0
Other	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation (Disability)	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Other	0	0	0	0	0	0

Investigations	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Investigations Completed During the Reporting Period	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Complaints pending for any length of time during fiscal year where hearing was requested	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0
Complaints pending for any length of time during fiscal year where hearing was not requested	0	0	0	0	0	0
Average number of days in investigation stage	0	0	0	0	0	0

Complaints Dismissed by Agency	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Total Number of Findings (#)	0	0	0	0	0	0
Total Number of Findings (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Without Hearing (#)	0	0	0	0	0	0
Without Hearing (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
With Hearing (#)	0	0	0	0	0	0
With Hearing (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Findings of Discrimination Rendered by Basis *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.*	**FY 2021**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Total Number of Findings (#)	0	0	0	0	0	0
Total Number of Findings (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Race (#)	0	0	0	0	0	0
Race (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Color (#)	0	0	0	0	0	0
Color (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Religion (#)	0	0	0	0	0	0
Religion (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reprisal (#)	0	0	0	0	0	0
Reprisal (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sex (#)	0	0	0	0	0	0
Sex (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
National Origin (#)	0	0	0	0	0	0
National Origin (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Age (#)	0	0	0	0	0	0
Age (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Disability (#)	0	0	0	0	0	0
Disability (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Genetic Information (#)	0	0	0	0	0	0
Genetic Information (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Non-EEO (#)	0	0	0	0	0	0
Non-EEO (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Findings After Hearing (#)	0	0	0	0	0	0
Findings After Hearing (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Race (#)	0	0	0	0	0	0
Race (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Color (#)	0	0	0	0	0	0
Color (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Religion (#)	0	0	0	0	0	0
Religion (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reprisal (#)	0	0	0	0	0	0
Reprisal (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sex (#)	0	0	0	0	0	0
Sex (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
National Origin (#)	0	0	0	0	0	0
National Origin (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Age (#)	0	0	0	0	0	0
Age (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Disability (#)	0	0	0	0	0	0
Disability (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Genetic Information (#)	0	0	0	0	0	0
Genetic Information (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Non-EEO (#)	0	0	0	0	0	0
Non-EEO (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Findings Without Hearing (#)	0	0	0	0	0	0
Findings Without Hearing (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Race (#)	0	0	0	0	0	0
Race (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Color (#)	0	0	0	0	0	0
Color (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Religion (#)	0	0	0	0	0	0
Religion (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reprisal (#)	0	0	0	0	0	0
Reprisal (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sex (#)	0	0	0	0	0	0
Sex (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
National Origin (#)	0	0	0	0	0	0
National Origin (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Age (#)	0	0	0	0	0	0
Age (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Disability (#)	0	0	0	0	0	0
Disability (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Genetic Information (#)	0	0	0	0	0	0
Genetic Information (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Non-EEO (#)	0	0	0	0	0	0
Non-EEO (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Findings of Discrimination Rendered by Issue *Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints and findings.*	**FY 2021**	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**	**FY 2026**
Total Number of Findings (#)	0	0	0	0	0	0
Total Number of Findings (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Appointment/Hire (#)	0	0	0	0	0	0
Appointment/Hire (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Assignment of Duties (#)	0	0	0	0	0	0
Assignment of Duties (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Awards (#)	0	0	0	0	0	0
Awards (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Conversion to Full-time (#)	0	0	0	0	0	0
Conversion to Full-time (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Disciplinary Action						
Demotion (#)	0	0	0	0	0	0
Demotion (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reprimand (#)	0	0	0	0	0	0
Reprimand (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Suspension (#)	0	0	0	0	0	0

Suspension (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Removal (#)	0	0	0	0	0	0
Removal (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other (#)	0	0	0	0	0	0
Other (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Duty Hours (#)	0	0	0	0	0	0
Duty Hours (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Evaluation Appraisal (#)	0	0	0	0	0	0
Evaluation Appraisal (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Examination/Test (#)	0	0	0	0	0	0
Examination/Test (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Harassment						
Non-Sexual (#)	0	0	0	0	0	0
Non-Sexual (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Sexual (#)	0	0	0	0	0	0
Sexual (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Medical Examination (#)	0	0	0	0	0	0
Medical Examination (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Pay (Including Overtime) (#)	0	0	0	0	0	0
Pay (Including Overtime) (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Promotion/Non-Selection (#)	0	0	0	0	0	0
Promotion/Non-Selection (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reassignment						
Denied (#)	0	0	0	0	0	0
Denied (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Directed (#)	0	0	0	0	0	0
Directed (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reasonable Accommodation (Disability) (#)	0	0	0	0	0	0
Reasonable Accommodation (Disability) (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Reinstatement (#)	0	0	0	0	0	0
Reinstatement (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Retirement (#)	0	0	0	0	0	0
Retirement (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Termination (#)	0	0	0	0	0	0
Termination (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Terms/Conditions of Employment (#)	0	0	0	0	0	0
Terms/Conditions of Employment (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Time and Attendance (#)	0	0	0	0	0	0
Time and Attendance (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Training (#)	0	0	0	0	0	0
Training (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Religious Accommodation (#)	0	0	0	0	0	0
Religious Accommodation (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other (#)	0	0	0	0	0	0
Other (%)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Pending Complaints Filed in Previous Fiscal Years by Status	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Total Complaints from Previous Fiscal Years	0	0	0	0	0	0
Total Complainants	0	0	0	0	0	0
Number of Complaints Pending						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	0	0	0	0