

# 2023

OFFICE OF PERSONNEL MANAGEMENT

## Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



### Annual Employee Survey (AES) Dashboard

Surface Transportation Board

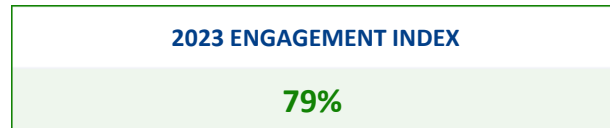
The Dashboard's percent positive and negative results only include items 1-90, excluding item 16.

FIELD PERIOD	May 16 - Jul 14, 2023
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	86
NUMBER OF SURVEYS ADMINISTERED	115
RESPONSE RATE	74.8%

**75** items identified as **strengths** (65% positive or higher)

**0** items identified as **challenges** (35% negative or higher)

### Engagement Index Score



### Highest % Positive Items

	Index/Dimension	Select:
Q20 Employees in my work unit meet the needs of our customers.	Performance Confidence Index	Highest % Positive 100%
Q21 Employees in my work unit contribute positively to my agency's performance.	Performance Confidence Index	100%
Q22 Employees in my work unit produce high-quality work.	Performance Confidence Index	100%
Q49 My supervisor supports my need to balance work and other life issues.	Employee-Focused Performance Dimension: Work-Life Support	97%
Q23 Employees in my work unit adapt to changing priorities.	Performance Confidence Index	97%

### Highest % Negative Items

	Index/Dimension	Select:
Q17 In my work unit, differences in performance are recognized in a meaningful way.	Goal Oriented Performance Dimension: Recognition	Highest % Negative 32%
Q47 I believe the results of this survey will be used to make my agency a better place to work.	Other	29%
Q57 In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	Employee Engagement Index: Leaders Lead	26%
Q65 Management makes effective changes to address challenges facing our organization.	Agile Performance Dimension: Resilience	26%
Q60 Managers promote communication among different work units (for example, about projects, goals, needed resources).	Foundations Performance Dimension: Communication	25%