

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
 12TH AND CONSTITUTION AVE, ROOM 3328
 WASHINGTON,DC 20423

FORM: WAGE - **1ST QTR** -FORM: A PAGE: 1
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
 (COMPUTER FACSIMILE FORM 3120)

BURLINGTON NORTHERN SANTA FE
 2500 LOU MENK DR
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500
 DATE : 05/06/11 AMENDED: NO
1ST QTR YEAR: 2011

GROUP NO.	REPORTING GROUP (1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

SERVICE HOURS					
AVERAGE NO. EMPLOYEES FOR PERIOD (2)	AVG NO EMPL RECEIVING PAY DURING PERIOD (3)	TIME WORKED AND PAID AT STRAIGHT TIME RATES (4)	OVERTIME PAID AT PUNITIVE RATES (5)	TIME PAID BUT NOT WORKED (6)	TOTAL TIME PAID (7)
1,720	1,725	851,212	0	0	851,212
3,718	3,755	1,760,897	77,030	107,975	1,945,902
8,098	8,278	4,185,084	877,862	1,000,118	6,063,064
7,103	7,056	3,280,996	435,295	420,829	4,137,120
1,618	1,650	725,986	51,148	118,729	895,863
22,257	22,464	10,804,175	1,441,335	1,647,651	13,893,161

COMPENSATION (THOUSANDS)				
TIME WORKED AND PAID AT STRAIGHT TIME RATES (8)	OVERTIME PAID AT PUNITIVE RATES (9)	TIME PAID BUT NOT WORKED (10)	TOTAL COMPENSATION PAID (11)	
136,509	0	0	136,509	
96,277	2,187	6,130	104,594	
107,420	26,861	15,850	150,131	
92,261	15,800	12,206	120,267	
27,759	1,847	4,199	33,805	
460,226	46,695	38,385	545,306	

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
 12TH AND CONSTITUTION AVE, ROOM 3328
 WASHINGTON,DC 20423

FORM: WAGE - **1ST QTR** -FORM: B PAGE: 2
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
 (COMPUTER FACSIMILE FORM 3120)

BURLINGTON NORTHERN SANTA FE
 2500 LOU MENK DR
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500
 DATE : 05/06/11 AMENDED: NO
1ST QTR YEAR: 2011

GROUP NO.	REPORTING GROUP
	(1)
600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

		SERVICE HOURS					
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS	
(2)	(3)	(4)	(5)	(6)	(7)	(8)	
14,887	15,767	6,894,458	8,060,613	814,355	1,655,881	10,530,849	
37,144	38,231	17,698,633	18,864,788	2,255,690	3,303,532	24,424,010	

*FORM A COL4 PLUS FORM B COL 4	*FORM A COL4 PLUS FORM B COL 5	*FORM A COL5 PLUS FORM B COL 6	*FORM A COL6 PLUS FORM B COL 7	*FORM A COL7 PLUS FORM B COL 8
--------------------------------------	--------------------------------------	--------------------------------------	--------------------------------------	--------------------------------------

600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MINIMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
261,364	20,990	107,164	389,518	101,109,911	20,952,631	759,083
721,590	67,685	145,549	934,824			

*FORM A COL8 PLUS FORM B COL 9	*FORM A COL9 PLUS FORM B COL 10	*FORM A COL10 PLUS FORM B COL 11	*FORM A COL11 PLUS FORM B COL 12
--------------------------------------	---------------------------------------	--	--

I, the undersigned, Ms. Beth Patrick
 Title: Senior Manager, Accounting and Reporting
 state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 05/06/11

Signature: _____
Phone No. (817) 352-4244