

SURFACE TRANSPORTATION BOARD

OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
12TH AND CONSTITUTION AVE, ROOM 3328
WASHINGTON,DC 20423

BURLINGTON NORTHERN SANTA FE
2500 LOU MENK DR
FT. WORTH, TEXAS 76131-2828

FORM: WAGE - 4TH QTR

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REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
(COMPUTER FACSIMILE FORM 3120)

SCAC CODE BNSF RAILROAD REPORT NO RC130500

DATE : 07/06/12

AMENDED: NO

4TH QTR YEAR: 2011

GROUP NO.	REPORTING GROUP
	(1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

		SERVICE HOURS			
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID
(2)	(3)	(4)	(5)	(6)	(7)
1,710	1,717	887,543	0	0	887,543
3,796	3,864	1,744,462	77,929	291,200	2,113,591
8,733	9,143	4,246,784	1,011,175	1,608,786	6,866,745
7,408	7,536	3,470,612	414,547	721,900	4,607,059
1,666	1,758	770,320	89,571	166,957	1,026,848
23,312	24,018	11,119,721	1,593,222	2,788,843	15,501,786

100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
45,969	0	0	45,969
60,632	2,294	9,950	72,876
99,734	32,175	29,511	161,421
89,610	15,322	19,474	124,406
24,184	3,213	7,054	34,451
320,130	53,004	65,989	439,122

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(1)

600 **TRANSPORTATION (TRAIN AND ENGINE)**700 **TOTAL ALL GROUPS (*)**

AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	SERVICE HOURS				
		STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS
(2)	(3)	(4)	(5)	(6)	(7)	(8)
16,963	18,835	7,822,658	9,202,806	922,779	1,987,287	12,112,872
40,275	42,853	18,942,379	20,322,527	2,516,001	4,776,130	27,614,658
		*FORM A COL4 PLUS FORM B COL 4	*FORM A COL4 PLUS FORM B COL 5	*FORM A COL5 PLUS FORM B COL 6	*FORM A COL6 PLUS FORM B COL 7	*FORM A COL7 PLUS FORM B COL 8

600 **TRANSPORTATION (TRAIN AND ENGINE)**700 **TOTAL ALL GROUPS (*)**

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MIN- IMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
259,369	24,000	162,235	445,605	152,467,475	25,565,429	852,990
579,499	77,004	228,224	884,727			
*FORM A COL8 PLUS FORM B COL 9	*FORM A COL9 PLUS FORM B COL 10	*FORM A COL10 PLUS FORM B COL 11	*FORM A COL11 PLUS FORM B COL 12			

I, the undersigned, Ms. Beth Patrick

Title: Senior Manager, Accounting and Reporting

state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 07/06/12

Signature: _____

Phone No. (817) 352-3475