

SURFACE TRANSPORTATION BOARD

OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
12TH AND CONSTITUTION AVE, ROOM 3328
WASHINGTON,DC 20423

BURLINGTON NORTHERN SANTA FE
2500 LOU MENK DR
FT. WORTH, TEXAS 76131-2828

FORM: WAGE - Full Yr 2011

-FORM: A PAGE: 1

REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
(COMPUTER FACSIMILE FORM 3120)

SCAC CODE BNSF RAILROAD REPORT NO RC130500

DATE : 07/06/12

AMENDED: NO

Full Yr 2011 YEAR: 2011

GROUP NO.	REPORTING GROUP
	(1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

		SERVICE HOURS				
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID	
(2)	(3)	(4)	(5)	(6)	(7)	
1,708	1,728	3,545,665	0	0	3,545,665	
3,757	3,846	7,115,762	318,548	904,016	8,338,326	
8,651	9,004	17,467,304	4,105,040	5,111,679	26,684,023	
7,247	7,385	13,494,429	1,680,980	2,286,115	17,461,524	
1,642	1,725	2,987,252	283,220	547,756	3,818,228	
23,005	23,689	44,610,412	6,387,788	8,849,566	59,847,766	

100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
273,527	0	0	273,527
282,064	9,633	30,583	322,279
423,146	133,650	80,173	636,968
355,946	62,588	61,840	480,373
97,943	10,387	22,761	131,091
1,432,625	216,257	195,357	1,844,238

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GROUP NO. **REPORTING GROUP**

(1)
600 **TRANSPORTATION (TRAIN AND ENGINE)**
700 **TOTAL ALL GROUPS (*)**

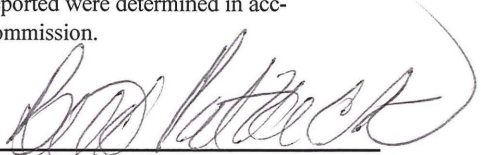
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	SERVICE HOURS				
		STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS
(2)	(3)	(4)	(5)	(6)	(7)	(8)
16,313	17,961	29,018,746	34,060,360	3,457,510	7,260,999	44,778,869
39,318	41,650	73,629,158	78,670,772	9,845,298	16,110,565	104,626,635
		*FORM A COL4 PLUS FORM B COL 4	*FORM A COL4 PLUS FORM B COL 5	*FORM A COL5 PLUS FORM B COL 6	*FORM A COL6 PLUS FORM B COL 7	*FORM A COL7 PLUS FORM B COL 8

600 **TRANSPORTATION (TRAIN AND ENGINE)**
700 **TOTAL ALL GROUPS (*)**

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MIN- IMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
957,224	88,472	512,365	1,558,061	564,451,253	92,888,737	3,171,748
2,389,849	304,729	707,722	3,402,299			
*FORM A COL8 PLUS FORM B COL 9	*FORM A COL9 PLUS FORM B COL 10	*FORM A COL10 PLUS FORM B COL 11	*FORM A COL11 PLUS FORM B COL 12			

I, the undersigned, Ms. Beth Patrick
Title: Senior Manager, Accounting and Reporting
state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the
basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct
statement of the operating statistics named, and the various items here reported were determined in acc-
ordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 07/06/12

Signature: 
Phone No. (817) 352-3475