

SURFACE TRANSPORTATION BOARD

OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
12TH AND CONSTITUTION AVE, ROOM 3328
WASHINGTON,DC 20423

BURLINGTON NORTHERN SANTA FE

2500 LOU MENK DR
FT. WORTH, TEXAS 76131-2828

FORM: WAGE - Q1 2012

-FORM: A PAGE: 1

REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
(COMPUTER FACSIMILE FORM 3120)

SCAC CODE BNSF RAILROAD REPORT NO RC130500

DATE : 07/06/12

AMENDED: NO

1st Quarter YEAR: 2012

GROUP NO.	REPORTING GROUP
	(1)
100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

SERVICE HOURS					
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID
(2)	(3)	(4)	(5)	(6)	(7)
1,714	1,730	889,117	0	0	889,117
3,860	4,104	1,881,844	55,992	177,821	2,115,657
8,313	8,818	4,371,179	701,512	1,050,194	6,122,885
7,391	7,719	3,607,949	274,859	522,607	4,405,415
1,661	1,766	773,812	53,140	137,253	964,205
22,940	24,137	11,523,901	1,085,503	1,887,875	14,497,279

100	EXECUTIVES, OFFICIALS & STAFF ASST.
200	PROFESSIONAL AND ADMINISTRATIVE
300	MAINTENANCE OF WAY AND STRUCTURES
400	MAINTENANCE OF EQUIPMENT & STORES
500	TRANSPORTATION (OTHER THAN/TRN-ENG)
550	TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
135,247	0	0	135,247
87,112	1,626	6,700	95,438
116,134	22,530	15,609	154,273
114,707	10,358	18,192	143,257
30,685	1,979	5,729	38,392
483,886	36,493	46,230	566,608

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SCAC CODE BNSF RAILROAD REPORT NO RC130500
DATE : 07/06/12 AMENDED: NO
Q1 2012 YEAR: 2012

GROUP NO. REPORTING GROUP

(1)
600 **TRANSPORTATION (TRAIN AND ENGINE)**
700 **TOTAL ALL GROUPS (*)**

		SERVICE HOURS				
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS
(2)	(3)	(4)	(5)	(6)	(7)	(8)
17,119	19,018	6,833,595	8,364,406	712,499	1,664,411	10,741,316
40,059	43,155	18,357,496	19,888,307	1,798,002	3,552,286	25,238,595

*FORM A COL4 PLUS FORM B COL 4 *FORM A COL4 PLUS FORM B COL 5 *FORM A COL5 PLUS FORM B COL 6 *FORM A COL6 PLUS FORM B COL 7 *FORM A COL7 PLUS FORM B COL 8


600 **TRANSPORTATION (TRAIN AND ENGINE)**
700 **TOTAL ALL GROUPS (*)**

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MIN-IMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
257,922	18,874	128,252	405,048	136,056,083	21,390,343	784,426
741,808	55,367	174,482	971,656			

*FORM A COL8 PLUS FORM B COL 9 *FORM A COL9 PLUS FORM B COL 10 *FORM A COL10 PLUS FORM B COL 11 *FORM A COL11 PLUS FORM B COL 12

I, the undersigned, Ms. Beth Patrick
Title: Senior Manager, Accounting and Reporting
state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 07/06/12

Signature: 
Phone No. (817) 352-3475