

**SURFACE TRANSPORTATION BOARD**

OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION  
12TH AND CONSTITUTION AVE, ROOM 3328  
WASHINGTON,DC 20423

**BURLINGTON NORTHERN SANTA FE**

2500 LOU MENK DR  
FT. WORTH, TEXAS 76131-2828

FORM: WAGE - Q2 2012

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REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION  
(COMPUTER FACSIMILE FORM 3120)

SCAC CODE BNSF RAILROAD REPORT NO RC130500

DATE : 07/13/12

AMENDED: NO

2nd Quarter YEAR: 2012

GROUP  
NO.

REPORTING GROUP

(1)

100 EXECUTIVES, OFFICIALS & STAFF ASST.  
200 PROFESSIONAL AND ADMINISTRATIVE  
300 MAINTENANCE OF WAY AND STRUCTURES  
400 MAINTENANCE OF EQUIPMENT & STORES  
500 TRANSPORTATION (OTHER THAN/TRN-ENG)  
550 TOTAL OF ABOVE GROUPS

		SERVICE HOURS			
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID
(2)	(3)	(4)	(5)	(6)	(7)
1,739	1,743	899,718	0	0	899,718
3,885	3,967	1,894,628	66,992	174,608	2,136,228
9,024	9,579	4,791,352	919,391	1,122,128	6,832,871
7,409	7,541	3,462,142	245,317	527,789	4,235,248
1,690	1,790	767,218	64,383	146,909	978,510
23,747	24,620	11,815,058	1,296,083	1,971,434	15,082,575

100 EXECUTIVES, OFFICIALS & STAFF ASST.  
200 PROFESSIONAL AND ADMINISTRATIVE  
300 MAINTENANCE OF WAY AND STRUCTURES  
400 MAINTENANCE OF EQUIPMENT & STORES  
500 TRANSPORTATION (OTHER THAN/TRN-ENG)  
550 TOTAL OF ABOVE GROUPS

COMPENSATION (THOUSANDS)			
TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID
(8)	(9)	(10)	(11)
48,639	0	0	48,639
68,888	1,970	5,816	76,674
137,711	30,049	18,653	186,414
93,419	9,288	14,633	117,340
24,556	2,390	6,701	33,648
373,213	43,698	45,804	462,715

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SCAC CODE BNSF RAILROAD REPORT NO RC130500  
DATE : 07/13/12 AMENDED: NO  
Q2 2012 YEAR: 2012

GROUP NO.	REPORTING GROUP
	(1)
600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

		SERVICE HOURS				
AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS
(2)	(3)	(4)	(5)	(6)	(7)	(8)
16,901	19,102	6,847,674	8,413,030	712,735	1,725,674	10,851,439
40,648	43,722	18,662,732	20,228,088	2,008,818	3,697,108	25,934,014
		*FORM A COL4 PLUS FORM B COL 4	*FORM A COL4 PLUS FORM B COL 5	*FORM A COL5 PLUS FORM B COL 6	*FORM A COL6 PLUS FORM B COL 7	*FORM A COL7 PLUS FORM B COL 8

600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MIN-IMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
225,251	18,686	133,482	377,419	136,703,516	22,081,681	787,329
598,464	62,384	179,286	840,134			
*FORM A COL8 PLUS FORM B COL 9	*FORM A COL9 PLUS FORM B COL 10	*FORM A COL10 PLUS FORM B COL 11	*FORM A COL11 PLUS FORM B COL 12			

I, the undersigned, Ms. Beth Patrick  
Title: Senior Manager, Accounting and Reporting  
state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 07/13/12

Signature:   
Phone No. (817) 352-3475