

**SURFACE TRANSPORTATION BOARD**  
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION  
 12TH AND CONSTITUTION AVE, ROOM 3328  
 WASHINGTON,DC 20423

FORM: WAGE - Q3 2012 -FORM: A PAGE: 1  
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION  
 (COMPUTER FACSIMILE FORM 3120)

**BURLINGTON NORTHERN SANTA FE**  
 2500 LOU MENK DR  
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500  
 DATE : 10/11/12 AMENDED: NO  
 3rd Quarter YEAR: 2012

GROUP NO.	REPORTING GROUP (1)	SERVICE HOURS					
		AVERAGE NO. EMPLOYEES FOR PERIOD (2)	AVG NO EMPL RECEIVING PAY DURING PERIOD (3)	TIME WORKED AND PAID AT STRAIGHT TIME RATES (4)	OVERTIME PAID AT PUNITIVE RATES (5)	TIME PAID BUT NOT WORKED (6)	TOTAL TIME PAID (7)
100	EXECUTIVES, OFFICIALS & STAFF ASST.	1,769	1,774	914,586	0	0	914,586
200	PROFESSIONAL AND ADMINISTRATIVE	3,885	3,955	1,852,932	73,236	201,258	2,127,426
300	MAINTENANCE OF WAY AND STRUCTURES	9,022	9,264	4,422,601	1,007,327	1,177,095	6,607,023
400	MAINTENANCE OF EQUIPMENT & STORES	7,351	7,517	3,421,456	309,026	571,563	4,302,045
500	TRANSPORTATION (OTHER THAN/TRN-ENG)	1,705	1,792	773,064	65,794	154,169	993,027
550	TOTAL OF ABOVE GROUPS	23,733	24,302	11,384,639	1,455,383	2,104,085	14,944,107

GROUP NO.	REPORTING GROUP	COMPENSATION (THOUSANDS)			
		TIME WORKED AND PAID AT STRAIGHT TIME RATES (8)	OVERTIME PAID AT PUNITIVE RATES (9)	TIME PAID BUT NOT WORKED (10)	TOTAL COMPENSATION PAID (11)
100	EXECUTIVES, OFFICIALS & STAFF ASST.	48,295	0	0	48,295
200	PROFESSIONAL AND ADMINISTRATIVE	66,925	2,329	7,182	76,436
300	MAINTENANCE OF WAY AND STRUCTURES	118,017	36,125	23,370	177,512
400	MAINTENANCE OF EQUIPMENT & STORES	95,715	12,395	16,417	124,527
500	TRANSPORTATION (OTHER THAN/TRN-ENG)	24,200	2,563	6,749	33,512
550	TOTAL OF ABOVE GROUPS	353,152	53,411	53,718	460,282

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GROUP NO.	REPORTING GROUP	SERVICE HOURS						
		AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC	TOTAL SERVICE HOURS
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
600	TRANSPORTATION (TRAIN AND ENGINE)	16,680	18,782	7,318,543	8,813,445	809,836	1,781,147	11,404,428
700	TOTAL ALL GROUPS (*)	40,413	43,084	18,703,182	20,198,084	2,265,219	3,885,232	26,348,535


\*FORM A COL4 PLUS FORM B COL 4 \*FORM A COL4 PLUS FORM B COL 5 \*FORM A COL5 PLUS FORM B COL 6 \*FORM A COL6 PLUS FORM B COL 7 \*FORM A COL7 PLUS FORM B COL 8

GROUP NO.	REPORTING GROUP	COMPENSATION (THOUSANDS)				MILES		FOR WHICH NOT LESS THAN A MINIMUM WAS PAID
		STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	
	(1)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
600	TRANSPORTATION (TRAIN AND ENGINE)	239,770	21,418	125,762	386,950	144,524,959	22,782,554	822,837
700	TOTAL ALL GROUPS (*)	592,922	74,829	179,480	847,232			

\*FORM A COL8 PLUS FORM B COL 9 \*FORM A COL9 PLUS FORM B COL 10 \*FORMA COL10 PLUS FORM B COL 11 \*FORMA COL11 PLUS FORM B COL 12

I, the undersigned, Ms. Beth Patrick  
 Title: Senior Manager, Accounting and Reporting  
 state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 10/11/12

Signature:   
 Phone No. (817) 352-3475