

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, & ADMINISTRATION
 12TH AND CONSTITUTION AVE, ROOM 3328
 WASHINGTON,DC 20423

FORM: WAGE - **Q1 2013** -FORM: A PAGE: 1
 REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION
 (COMPUTER FACSIMILE FORM 3120)

BURLINGTON NORTHERN SANTA FE
 2500 LOU MENK DR
 FT. WORTH, TEXAS 76131-2828

SCAC CODE BNSF RAILROAD REPORT NO RC130500
 DATE : 04/30/13 AMENDED: NO
1st Quarter YEAR: 2013

GROUP NO.	REPORTING GROUP	SERVICE HOURS					
		AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL TIME PAID
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	EXECUTIVES, OFFICIALS & STAFF ASST.	1,800	1,819	964,460	0	0	964,460
200	PROFESSIONAL AND ADMINISTRATIVE	3,900	3,982	2,040,608	57,594	89,925	2,188,127
300	MAINTENANCE OF WAY AND STRUCTURES	8,464	8,782	3,878,933	657,364	828,069	5,364,366
400	MAINTENANCE OF EQUIPMENT & STORES	7,528	7,628	3,551,032	374,672	429,258	4,354,962
500	TRANSPORTATION (OTHER THAN/TRN-ENG)	1,759	1,792	548,688	49,265	65,292	663,245
550	TOTAL OF ABOVE GROUPS	23,451	24,003	10,983,721	1,138,895	1,412,544	13,535,160

	COMPENSATION (THOUSANDS)				
	TIME WORKED AND PAID AT STRAIGHT TIME RATES	OVERTIME PAID AT PUNITIVE RATES	TIME PAID BUT NOT WORKED	TOTAL COMPENSATION PAID	
	(8)	(9)	(10)	(11)	
100	EXECUTIVES, OFFICIALS & STAFF ASST.	104,318	0	0	104,318
200	PROFESSIONAL AND ADMINISTRATIVE	104,892	2,127	2,207	109,226
300	MAINTENANCE OF WAY AND STRUCTURES	116,429	26,603	17,872	160,904
400	MAINTENANCE OF EQUIPMENT & STORES	105,286	15,351	11,517	132,153
500	TRANSPORTATION (OTHER THAN/TRN-ENG)	28,260	2,247	2,871	33,379
550	TOTAL OF ABOVE GROUPS	459,185	46,328	34,467	539,980

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GROUP NO.	REPORTING GROUP
	(1)
600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

AVERAGE NO. EMPLOYEES FOR PERIOD	AVG NO EMPL RECEIVING PAY DURING PERIOD	SERVICE HOURS					TOTAL SERVICE HOURS
		STRAIGHT TIME ACTUALLY WORKED	STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS, ETC		
(2)	(3)	(4)	(5)	(6)	(7)	(8)	
17,765	18,640	6,623,250	9,047,302	852,191	2,086,507	11,986,000	
41,216	42,643	17,606,971	20,031,023	1,991,086	3,499,051	25,521,160	
		*FORM A COL4 PLUS FORM B COL 4	*FORM A COL4 PLUS FORM B COL 5	*FORM A COL5 PLUS FORM B COL 6	*FORM A COL6 PLUS FORM B COL 7	*FORM A COL7 PLUS FORM B COL 8	

600	TRANSPORTATION (TRAIN AND ENGINE)
700	TOTAL ALL GROUPS (*)

COMPENSATION (THOUSANDS)				MILES		
STRAIGHT TIME PAID	OVERTIME PAID	CONSTRUCTIVE ALLOWANCES, VACATIONS, HOLIDAYS ETC.	TOTAL COMPENSATION	ACTUALLY RUN	PAID BUT NOT RUN	FOR WHICH NOT LESS THAN A MINIMUM WAS PAID
(9)	(10)	(11)	(12)	(13)	(14)	(15)
317,367	23,013	96,320	436,700	120,171,807	3,593,884	836,527
776,552	69,341	130,787	976,680			
		*FORM A COL8 PLUS FORM B COL 9	*FORM A COL9 PLUS FORM B COL 10	*FORM A COL10 PLUS FORM B COL 11	*FORM A COL11 PLUS FORM B COL 12	

I, the undersigned, Ms. Beth Patrick
 Title: Director, Accounting and Reporting
 state that this report was prepared by me or under my supervision; that I have carefully examined it: and on the basis of my knowledge, belief, and verification (where necessary) declare it to be a full, true and correct statement of the operating statistics named, and the various items here reported were determined in accordance with effective rules promulgated by the Interstate Commerce Commission.

Date: 04/30/13

Signature: _____
Phone No. (817) 352-3475