

**SURFACE TRANSPORTATION BOARD**  
**Office of Economics, Environmental Analysis and Administration**  
**The Mercury Building, 1925 K St. N.W., Suite 500**  
**Washington, DC 20423**  
**REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION**

**FORM A - STB WAGE STATISTICS**  
 Approved by OMB (No. 3120-0074)  
 Expires 6/30/96

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**  
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**  
 (State in whole numbers)

For Quarter Ending **MARCH 31, 2011**

Group No.	Reporting Group (1)	Average number of employees for period <sup>1,2</sup> (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	284	284	218,138	/	/	218,138
200	Total Professional and Administrative	347	347	248,072	1,379	4,254	253,705
300	Total Maintenance of Way and Structures	442	443	223,399	25,240	24,822	273,461
400	Total Maintenance of Equipment & Stores	356	357	175,520	7,735	14,552	197,807
500	Total Transportation (other than train & engine)	80	81	33,057	3,103	5,584	41,744
550	Total of above groups *	1,509	1,512	898,186	37,457	49,212	984,855

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	7,703	/	/	\$ 7,703
200	Total Professional and Administrative	5,883	49	101	\$ 6,033
300	Total Maintenance of Way and Structures	5,431	894	1,592	\$ 7,917
400	Total Maintenance of Equipment & Stores	4,328	286	406	\$ 5,021
500	Total Transportation (other than train & engine)	997	139	262	\$ 1,399
550	Total of above groups *	\$ 24,342	\$ 1,369	\$ 2,361	\$ 28,073

<sup>1</sup> Average of three monthly mid-month counts for quarterly report.  
<sup>2</sup> Average of twelve mid-month counts for annual report.

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**FORM B - STB WAGE STATISTICS**  
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 Expires 6/30/96

**REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION**

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES** For Quarter Ending **MARCH 31, 2011**  
 (If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)	Average number of employees for period <sup>1,2</sup> (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,244	1,256	561,622	582,309	56,775	106,607	745,691
700	Total of above groups *	2,752	2,768	1,459,808	1,480,495	94,232	155,819	1,730,546
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 13,837	\$ 2,140	\$ 5,352	\$ 21,329	7,848,255	62,445	62,262
700	Total of above groups *	\$ 38,180	\$ 3,509	\$ 7,713	\$ 49,402	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

<sup>1</sup> Average of three monthly mid-month counts for quarterly report.

<sup>2</sup> Average of twelve mid-month counts for annual report.