

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM A - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**
 (State in whole numbers)

For Quarter Ending **September 30, 2011**

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	277	277	212,761	/ / / / / / / / / /	/ / / / / / / / / /	212,761
200	Total Professional and Administrative	386	386	257,298	1,411	6,256	264,965
300	Total Maintenance of Way and Structures	467	471	223,873	25,912	31,323	281,108
400	Total Maintenance of Equipment & Stores	359	362	175,334	9,670	15,861	200,865
500	Total Transportation (other than train & engine)	76	77	33,176	2,274	6,076	41,526
550	Total of above groups *	1,566	1,573	902,442	39,267	59,516	1,001,225

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	\$ 7,723	/ / / / / / / / / /	/ / / / / / / / / /	\$ 7,723
200	Total Professional and Administrative	6,223	49	\$ 145	6,417
300	Total Maintenance of Way and Structures	5,413	911	1,756	8,080
400	Total Maintenance of Equipment & Stores	4,318	357	493	5,168
500	Total Transportation (other than train & engine)	1,023	104	267	1,394
550	Total of above groups *	\$ 24,699	\$ 1,421	\$ 2,661	\$ 28,782

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

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FORM B - STB WAGE STATISTICS
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 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES** For Quarter Ending **September 30, 2011**
 (If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,303	1,312	592,586	617,215	66,864	115,193	799,272
700	Total of above groups *	2,868	2,885	1,495,028	1,519,657	106,131	174,709	1,800,497
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 14,557	\$ 2,504	\$ 5,711	\$ 22,771	8,330,381	50,804	66,224
700	Total of above groups *	\$ 39,256	\$ 3,925	\$ 8,372	\$ 51,553	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.