SURFACE TRANSPORTATION BOARD Office of Economics, Environmental Analysis and Administration The Mercury Building, 1925 K St. N.W., Suite 500 Washington, DC 20423

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

FORM A - STB WAGE STATISTICS Approved by OMB (No. 3120-0074) Expires 6/30/96

December 31, 2011

For Quarter Ending

Full Name of Reporting Company KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES

(If a system report, give names of all operating roads included)

Miles of line covered by this report

3199 (State in whole numbers)

				SERVICE HOURS					
Group No.	Reporting Group (1)	Average number of employees for period ^{1, 2} (2)	Average number of employees who received pay during period (3)	Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)		
100	Total Executives, Official and Staff Assist.	279	279	214,297	$\mathcal{M}\mathcal{M}\mathcal{M}$		214,297		
200	Total Professional and Administrative	384	384	255,487	834	6,331	262,652		
300	Total Maintenance of Way and Structures	481	483	213,671	22,601	50,250	286,522		
400	Total Maintenance of Equipment & Stores	368	374	175,348	7,496	27,453	210,297		
500	Total Transportation (other than train & engine)	75	75	30,310	3,110	7,595	41,015		
550	Total of above groups *	1,586	1,595	889,113	34,041	91,629	1,014,783		

		COMPENSATION (in thousands)										
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)							
100	Total Executives, Official and Staff Assist.	\$ 7,890	1111111		\$ 7,890							
200	Total Professional and Administrative	6,221	28	\$ 159	6,408							
300	Total Maintenance of Way and Structures	5,155	790	2,112	8,057							
400	Total Maintenance of Equipment & Stores	4,280	274	722	5,276							
500	Total Transportation (other than train & engine)	951	142	303	1,396							
550	Total of above groups *	\$ 24,497	\$ 1,234	\$ 3,296	\$ 29,028							

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

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Revised 2/3/12

FORM B - STB WAGE STATISTICS Approved by OMB (No. 3120-0074) Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES For Quarter Ending

December 31, 2011

(If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)			Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)	
600	Total Transportation (train & engine)	1,316	1,317	603,481	627,769	64,003	124,554	816,326	
700	Total of above groups *	2,903	2,912	1,492,594	1,516,882	98,044	216,183	1,831,109	
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8	

			COMPENSATION (in thousands)							MILES		
			Straight time Overtime paid for paid for (9) (10)		Constructive allowance vacations, holidays, etc. (11)		Total compensation (12)		Actually run (13)	Paid for but not run (14)	Total number of trips for which not less than a minimum day was paid (15)	
600	Total Transportation (train & engine)	\$	15,478	\$	2,433	\$	6,004	\$	23,915	8,529,469	39,658	66,597
700	Total of above groups *	\$	39,975	\$	3,667	\$	9,301	\$	52,943	хххххх	хххххх	хххххх
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¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.