

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM A - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**
 (State in whole numbers)

For Calendar Year **2011**

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	279	279	858,213	/ / / / / / / /	/ / / / / / / /	858,213
200	Total Professional and Administrative	369	369	1,012,780	4,931	21,414	1,039,125
300	Total Maintenance of Way and Structures	460	462	882,747	101,478	134,814	1,119,039
400	Total Maintenance of Equipment & Stores	360	363	701,080	31,413	76,041	808,534
500	Total Transportation (other than train & engine)	78	79	130,244	10,391	25,021	165,656
550	Total of above groups *	1,546	1,552	3,585,063	148,213	257,290	3,990,566

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	\$ 31,044	/ / / / / / / /	/ / / / / / / /	\$ 31,044
200	Total Professional and Administrative	\$ 24,404	\$ 172	\$ 516	\$ 25,092
300	Total Maintenance of Way and Structures	\$ 21,397	\$ 3,573	\$ 7,128	\$ 32,098
400	Total Maintenance of Equipment & Stores	\$ 17,241	\$ 1,156	\$ 2,150	\$ 20,546
500	Total Transportation (other than train & engine)	\$ 3,997	\$ 473	\$ 1,091	\$ 5,561
550	Total of above groups *	\$ 98,083	\$ 5,373	\$ 10,885	\$ 114,342

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

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FORM B - STB WAGE STATISTICS
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REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

For Calendar Year **2011**

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,285	1,294	2,346,390	2,438,897	249,875	448,774	3,137,546
700	Total of above groups *	2,831	2,846	5,931,453	6,023,960	398,088	706,064	7,128,112
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 58,304	\$ 9,405	\$ 22,414	\$ 90,123	32,945,249	216,890	260,326
700	Total of above groups *	\$ 156,387	\$ 14,778	\$ 33,299	\$ 204,464	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.