

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

FORM A - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**
 (State in whole numbers)

For Quarter Ending **MARCH 31, 2012**

Group No.	Reporting Group (1)	Average number of employees for period ^{1, 2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	271	271	207,897	/ / / / / / / / / / / / / / / /	/ / / / / / / / / / / / / / / /	207,897
200	Total Professional and Administrative	365	366	264,449	728	5,526	270,703
300	Total Maintenance of Way and Structures	479	479	242,695	24,463	27,460	294,618
400	Total Maintenance of Equipment & Stores	362	363	181,653	7,993	18,287	207,933
500	Total Transportation (other than train & engine)	73	74	32,046	3,130	5,572	40,748
550	Total of above groups *	1,550	1,553	928,740	36,314	56,845	1,021,899

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	7,710	/ / / / / / / / / / / / / / / /	/ / / / / / / / / / / / / / / /	\$ 7,710
200	Total Professional and Administrative	6,542	25	134	\$ 6,701
300	Total Maintenance of Way and Structures	5,890	851	1,667	\$ 8,408
400	Total Maintenance of Equipment & Stores	4,495	304	466	\$ 5,265
500	Total Transportation (other than train & engine)	1,015	142	227	\$ 1,384
550	Total of above groups *	\$ 25,652	\$ 1,322	\$ 2,494	\$ 29,468

¹ Average of three monthly mid-month counts for quarterly report.
² Average of twelve mid-month counts for annual report.

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM B - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES** For Quarter Ending **MARCH 31, 2012**
 (If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,252	1,297	627,640	651,877	65,411	104,530	821,818
700	Total of above groups *	2,802	2,850	1,556,380	1,580,617	101,725	161,375	1,843,717
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 16,448	\$ 2,509	\$ 3,859	\$ 22,816	8,114,807	62,645	63,831
700	Total of above groups *	\$ 42,100	\$ 3,831	\$ 6,353	\$ 52,284	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.