

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM A - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**
 (State in whole numbers)

For Quarter Ending **September 30, 2012**

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	268	268	206,104	/ / / / / / / /	/ / / / / / / /	206,104
200	Total Professional and Administrative	371	371	269,631	921	4,744	275,296
300	Total Maintenance of Way and Structures	477	478	235,232	25,083	31,999	292,314
400	Total Maintenance of Equipment & Stores	370	373	185,321	10,128	20,777	216,226
500	Total Transportation (other than train & engine)	73	74	32,376	2,507	4,494	39,377
550	Total of above groups *	1,559	1,565	928,665	38,639	62,014	1,029,318

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	\$ 7,749	/ / / / / / / /	/ / / / / / / /	\$ 7,749
200	Total Professional and Administrative	6,894	35	\$ 127	7,056
300	Total Maintenance of Way and Structures	6,208	969	1,869	9,046
400	Total Maintenance of Equipment & Stores	4,859	413	567	5,839
500	Total Transportation (other than train & engine)	1,073	125	283	1,482
550	Total of above groups *	\$ 26,784	\$ 1,542	\$ 2,846	\$ 31,171

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM B - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES** For Quarter Ending **September 30, 2012**
 (If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)	Average number of employees for period ^{1,2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,287	1,297	640,546	665,000	64,638	110,550	840,188
700	Total of above groups *	2,846	2,862	1,569,211	1,593,665	103,277	172,564	1,869,506
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 17,425	\$ 2,595	\$ 4,049	\$ 24,068	8,209,240	54,622	64,520
700	Total of above groups *	\$ 44,209	\$ 4,137	\$ 6,894	\$ 55,240	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.