

**SURFACE TRANSPORTATION BOARD**  
**Office of Economics, Environmental Analysis and Administration**  
**The Mercury Building, 1925 K St. N.W., Suite 500**  
**Washington, DC 20423**

**FORM A - STB WAGE STATISTICS**  
 Approved by OMB (No. 3120-0074)  
 Expires 6/30/96

**REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION**

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**  
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**  
 (State in whole numbers)

For Quarter Ending **December 31, 2012**

Group No.	Reporting Group (1)	Average number of employees for period <sup>1, 2</sup> (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	271	271	208,152			208,152
200	Total Professional and Administrative	376	378	274,117	1,027	4,689	279,833
300	Total Maintenance of Way and Structures	482	484	229,393	18,250	49,800	297,443
400	Total Maintenance of Equipment & Stores	378	379	179,279	13,101	31,271	223,651
500	Total Transportation (other than train & engine)	74	76	32,015	3,111	5,728	40,854
550	Total of above groups *	1,580	1,588	922,957	35,489	91,488	1,049,934

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	\$ 7,853			\$ 7,853
200	Total Professional and Administrative	6,978	37	\$ 126	7,141
300	Total Maintenance of Way and Structures	6,002	703	2,334	9,038
400	Total Maintenance of Equipment & Stores	4,702	534	848	6,083
500	Total Transportation (other than train & engine)	1,077	144	287	1,508
550	Total of above groups *	\$ 26,611	\$ 1,418	\$ 3,595	\$ 31,624

<sup>1</sup> Average of three monthly mid-month counts for quarterly report.

<sup>2</sup> Average of twelve mid-month counts for annual report.

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**FORM B - STB WAGE STATISTICS**  
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 Expires 6/30/96

**REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION**

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES** For Quarter Ending **December 31, 2012**  
 (If a system report, give names of all operating roads included)

Group No.	Reporting Group (1)	Average number of employees for period <sup>1, 2</sup> (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,277	1,284	629,656	653,944	62,579	119,058	835,581
700	Total of above groups *	2,858	2,872	1,552,613	1,576,901	98,068	210,546	1,885,515
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 17,193	\$ 2,537	\$ 4,279	\$ 24,008	8,529,469	39,658	66,597
700	Total of above groups *	\$ 43,804	\$ 3,955	\$ 7,873	\$ 55,632	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

<sup>1</sup> Average of three monthly mid-month counts for quarterly report.

<sup>2</sup> Average of twelve mid-month counts for annual report.