

SURFACE TRANSPORTATION BOARD
Office of Economics, Environmental Analysis and Administration
The Mercury Building, 1925 K St. N.W., Suite 500
Washington, DC 20423

FORM A - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

Miles of line covered by this report **3199**
 (State in whole numbers)

For Calendar Year **2012**

Group No.	Reporting Group (1)	Average number of employees for period ^{1, 2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	269	269	825,953			825,953
200	Total Professional and Administrative	370	371	1,077,343	3,384	19,208	1,099,935
300	Total Maintenance of Way and Structures	479	481	948,758	92,641	138,302	1,179,701
400	Total Maintenance of Equipment & Stores	368	371	728,508	40,298	90,124	858,930
500	Total Transportation (other than train & engine)	74	75	131,042	11,057	22,042	164,141
550	Total of above groups *	1,561	1,567	3,711,605	147,380	269,676	4,128,661

		COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	\$ 31,010			\$ 31,010
200	Total Professional and Administrative	\$ 27,209	\$ 122	\$ 493	\$ 27,824
300	Total Maintenance of Way and Structures	\$ 24,134	\$ 3,417	\$ 7,584	\$ 35,135
400	Total Maintenance of Equipment & Stores	\$ 18,643	\$ 1,601	\$ 2,395	\$ 22,639
500	Total Transportation (other than train & engine)	\$ 4,237	\$ 517	\$ 1,035	\$ 5,789
550	Total of above groups *	\$ 105,233	\$ 5,658	\$ 11,507	\$ 122,398

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

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FORM B - STB WAGE STATISTICS
 Approved by OMB (No. 3120-0074)
 Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company **KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES**
 (If a system report, give names of all operating roads included)

For Calendar Year **2011**

Group No.	Reporting Group (1)	Average number of employees for period ^{1, 2} (2)	Average number of employees who received pay during period (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc. (7)	Total service hours (8)
600	Total Transportation (train & engine)	1,273	1,290	2,519,370	2,615,712	244,877	447,620	3,308,209
700	Total of above groups *	2,834	2,857	6,230,975	6,327,317	392,257	717,296	7,436,870
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

		COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum day was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations, holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total Transportation (train & engine)	\$ 67,612	\$ 9,708	\$ 16,187	\$ 93,507	32,743,130	198,333	257,470
700	Total of above groups *	\$ 172,845	\$ 15,365	\$ 27,695	\$ 215,905	xxxxxx	xxxxxx	xxxxxx
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.