SURFACE TRANSPORTATION BOARD

Office of Economics, Environmental Analysis and Administration The Mercury Building, 1925 K St. N.W., Suite 500 Washington, DC 20423

Approved by OMB (No. 3120-0074) Expires 6/30/96

FORM A - STB WAGE STATISTICS

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES

(If a system report, give names of all operating roads included)

Miles of line covered by this report 3199 For Quarter Ending MARCH 31, 2013

(State in whole numbers)

				SERVICE HOURS						
Group No.	Reporting Group (1)	Average number of employees for period 1, 2	Average number of employees who received pay during period (3)	Time worked and paid for at straight time rates (4)	Overtime paid for at Punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)			
100	Total Executives, Official and Staff Assist.	273	273	209,433			209,433			
200	Total Professional and Administrative	382	383	277,825	834	4,476	283,135			
300	Total Maintenance of Way and Structures	495	495	244,742	16,798	18,269	279,809			
400	Total Maintenance of Equipment & Stores	378	378	184,134	17,297	18,041	219,472			
500	Total Transportation (other than train & engine)	76	76	32,474	2,395	4,650	39,519			
550	Total of above groups *	1,604	1,605	948,608	37,324	45,436	1,031,368			

		COMPENSATION (in thousands)									
		Time worked and paid for at straight time	Overtime paid for at	Time paid for but	Total compensation						
		rates (8)	punitive rates (9)	not worked (10)	paid (11)						
100	Total Executives, Official and Staff Assist.	7,980			\$ 7,980						
200	Total Professional and Administrative	7,115	29	117	\$ 7,261						
300	Total Maintenance of Way and Structures	6,429	643	1,540	\$ 8,612						
400	Total Maintenance of Equipment & Stores	4,864	712	501	\$ 6,077						
500	Total Transportation (other than train & engine)	1,085	106	280	\$ 1,471						
550	Total of above groups *	\$ 27,473	\$ 1,490	\$ 2,438	\$ 31,401						

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.

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REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

FORM B - STB WAGE STATISTICS Approved by OMB (No. 3120-0074) Expires 6/30/96

Full Name of Reporting Company

KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES or Quarter Ending

(If a system report, give names of all operating roads included)

MARCH 31, 2013

				SERVICE HOURS							
Group No.	Reporting Group (1)			Straight time actually worked (4)	Straight time paid for (5)	Overtime paid for (6)	Constructive allowance vacations, holidays, etc.	Total service hours (8)			
600	Total Transportation (train & engine)	1,262	1,271	602,475	622,727	60,456	101,868	785,051			
700	Total of above groups *	2,866	2,876	1,551,083	1,571,335	97,780	147,304	1,816,419			
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8			

				C	COMPENSATION	(in the	MILES					
			Straight time Overtime paid for paid for (9) (10)		Constructive allowance vacations, holidays, etc.		Total compensation (12)		Actually run (13)	Paid for but not run (14)	Total number of trips for which not less than a minimum day was paid (15)	
600	Total Transportation (train & engine)	\$	16,512	\$	2,469	\$	3,918	\$	22,899	7,643,433	36,304	60,807
700	Total of above groups *	\$	43,985	\$	3,959	\$	6,356	\$	54,300	xxxxxx	xxxxxx	xxxxxx
			orm A Col. 8 Form B Col. 9		Form A Col. 9 Form B Col. 10	-	m A Col. 10 orm B Col. 11		orm A Col. 11 Form B Col. 12			

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.