

**SURFACE TRANSPORTATION BOARD
BUREAU OF ACCOUNTS
WASHINGTON, DC 20423**

ANNUAL REPORT OF RAILROAD EMPLOYEES, SERVICE AND COMPENSATION

STB Wage Statistics
Form A
Final Annual Ending **2011**

Full Name of Reporting Company NORFOLK SOUTHERN CONSOLIDATED

Group No.	Reporting Group (1)	Average number of employees middle of month (2)	Average number of employees who received pay during month (3)	SERVICE HOURS			
				Time worked and paid for at straight time rates (4)	Overtime paid for at punitive rates (5)	Time paid for but not worked (6)	Total time paid for (7)
100	Total Executives, Official and Staff Assist.	1,833	1,838	3,821,960			3,821,960
200	Total Professional and Administrative	2,759	2,793	5,541,613	66,566	262,296	5,870,475
300	Total Maintenance of Way and Structures	6,201	6,237	11,513,624	2,328,655	1,498,076	15,340,355
400	Total Maintenance of Equipment & Stores	5,908	5,974	11,293,562	853,108	1,301,042	13,447,712
500	Total Transportation (other than train & engine)	1,404	1,414	2,492,499	163,064	448,637	3,104,200
550	Total of Above Groups *	18,105	18,256	34,663,258	3,411,393	3,510,051	41,584,702

Group No.	Reporting Group	COMPENSATION (in thousands)			
		Time worked and paid for at straight time rates (8)	Overtime paid for at punitive rates (9)	Time paid for but not worked (10)	Total compensation paid (11)
100	Total Executives, Official and Staff Assist.	209,856			209,856
200	Total Professional and Administrative	175,810	2,244	6,209	184,263
300	Total Maintenance of Way and Structures	287,922	81,159	41,497	410,578
400	Total Maintenance of Equipment & Stores	276,773	31,532	33,495	341,800
500	Total Transportation (other than train & engine)	77,294	6,950	12,722	96,966
550	Total of Above Groups *	1,027,655	121,885	93,923	1,243,463

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STB Wage Statistics
Form B
Final Annual Ending **2011**

Full Name of Reporting Company NORFOLK SOUTHERN CONSOLIDATED

Group No.	Reporting Group (1)	Average number of employees middle of month (2)	Average number of employees who received pay during month (3)	SERVICE HOURS				
				Straight time actually worked (4)	Straight time paid for (5)	Overtime paid (6)	Constructive allowance, vacation, etc. (7)	Total service, hours (8)
600	Total transportation (train and engine)	11,780	11,930	18,945,099	23,225,403	2,758,043	4,585,170	30,568,616
700	Total all groups*	29,885	30,186	53,608,357	57,888,661	6,169,436	8,095,221	72,153,318
				* Form A Col. 4 plus Form B Col. 4	* Form A Col. 4 plus Form B Col. 5	* Form A Col. 5 plus Form B Col. 6	* Form A Col. 6 plus Form B Col. 7	* Form A Col. 7 plus Form B Col. 8

Group No.	Reporting Group	COMPENSATION (in thousands)				MILES		Total number of trips for which not less than a minimum was paid (15)
		Straight time paid for (9)	Overtime paid for (10)	Constructive allowance vacations holidays, etc. (11)	Total compensation (12)	Actually run (13)	Paid for but not run (14)	
600	Total transportation (train and engine)	596,610	103,102	155,663	855,375	232,022,497	47,350,314	2,261,464
700	Total all groups*	1,624,265	224,987	249,586	2,098,838			
		* Form A Col. 8 plus Form B Col. 9	* Form A Col. 9 plus Form B Col. 10	* Form A Col. 10 plus Form B Col. 11	* Form A Col. 11 plus Form B Col. 12			