

REPORT OF RAILROAD EMPLOYEES SERVICE AND COMPENSATION

FULL NAME OF REPORTING COMPANY - SOO LINE RAILROAD

ANNUAL 2012

I.C.C. WAGE STATISTICS

FORM - A

MILES OF LINE COVERED BY THIS REPORT 6139

| | AVERAGE NUMBER OF EMPLOYEES MID-MONTH | TOTAL NUMBER OF EMPLOYEES PAID | STRAIGHT TIME PAID FOR | HOURS OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR | STRAIGHT TIME PAID FOR | COMPENSATION OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR |
|--------------------------------------|--|---|------------------------------|--|----------------------------------|---------------------------|------------------------------|---|----------------------------------|---------------------------|
| 100 EXECS, OFFICIALS | 314 | 323 | 630,272 | 0 | 26,792 | 657,064 | 27,639,951 | 0 | 1,287,246 | 21,533,113 |
| 200 PROFESSIONAL, ADMIN | 358 | 379 | 678,128 | 9,267 | 78,152 | 765,547 | 21,180,629 | 318,925 | 1,987,480 | 23,487,034 |
| 300 MAINTENANCE OF WAY | 1,163 | 1,268 | 2,207,585 | 121,117 | 440,994 | 2,769,696 | 52,007,425 | 4,281,491 | 6,928,170 | 63,217,086 |
| 400 MAINTENANCE, EQUIP | 588 | 607 | 1,113,144 | 53,713 | 132,442 | 1,299,300 | 29,674,393 | 2,066,559 | 3,537,327 | 35,278,280 |
| 500 TRANSPORTATION OTE | 224 | 243 | 423,421 | 23,039 | 55,779 | 502,239 | 12,806,631 | 925,712 | 1,742,938 | 15,475,281 |
| 600 TRANSP TRAIN & ENGINE | 1,542 | 1,891 | 3,623,259 | 3,623,259 | 252,200 | 844,218 | 4,719,678 | 0 | 0 | 0 |

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| | [-----COMPENSATION-----] | | | | -----MILES----- | | |
|--------------------------------------|------------------------------|-------------------------------|----------------------------------|---------------------------|-----------------|----------------------------|---------------------------------------|
| | STRAIGHT TIME PAID FOR | OVERTIME PUNITIVE RATES | VACATION & OTHER ALLOWANCE | TOTAL TIME PAID FOR | ACTUALLY RUN | PAID FOR BUT NOT RUN | # OF TRIPS AT LEAST MIN DAY PAY |
| 600 TRANSP TRAIN & ENGINE | 84,352,740 | 9,261,115 | 30,525,529 | 124,139,384 | 42,144,134 | 11,991,912 | 310,803 |