

# Monthly Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For: Q3 / 2011

## Form A Wage Statistics Summary - 0100

Form A Wage Statistics Summary - 0100				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,634	3,648	1,799,228	40	108,579	1,907,847	81,489	1	5,611	87,101
200	Total Professional and Administrative	3,074	3,096	1,349,396	51,324	162,711	1,563,431	42,899	1,807	5,490	50,196
300	Total Maintenance of Way and Structures	11,244	11,336	5,192,985	744,153	636,717	6,573,854	136,666	27,923	17,047	181,636
400	Total Maintenance of Equipment & Stores	9,417	9,475	4,121,050	362,456	731,168	5,214,674	108,499	13,732	19,711	141,942
500	Total Transportation (Other than train & engine)	1,346	1,350	520,803	18,399	81,449	620,651	22,352	754	2,651	25,757
550	TOTAL OF ABOVE GROUPS 100-500	28,716	28,905	12,983,462	1,176,372	1,720,623	15,880,457	391,905	44,216	50,510	486,632

**Form B Wage Statistics Summary - 0100**

<b>Form B Wage Statistics Summary - 0100</b>				<b>Service Hours</b>				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	20,080	20,274	8,592,594	9,710,340	947,775	3,174,586	13,832,700
700	TOTAL ALL GROUPS 100-600	48,796	49,179	21,576,056	22,693,802	2,124,147	4,895,209	29,713,157
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

**(Form B Cont.)**

<b>(Form B Cont.)</b>		<b>Compensation (in thousands)</b>				<b>Miles</b>		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	252,509	35,265	93,370	381,144	155,028,341	3,061,974	981,539
700	TOTAL ALL GROUPS 100-600	644,415	79,481	143,880	867,776	155,028,341	3,061,974	981,539
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			