

Monthly Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For: Q4 / 2011

Form A Wage Statistics Summary - 0100

Form A Wage Statistics Summary - 0100				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,624	3,630	1,778,390	26	125,970	1,904,385	79,960	0	6,231	86,192
200	Total Professional and Administrative	3,021	3,031	1,304,986	58,708	214,567	1,578,260	41,992	2,047	6,500	50,538
300	Total Maintenance of Way and Structures	11,334	11,385	4,761,855	669,312	1,098,989	6,530,156	125,694	24,977	29,086	179,757
400	Total Maintenance of Equipment & Stores	9,470	9,499	4,036,064	403,697	861,682	5,301,443	106,377	15,294	23,587	145,258
500	Total Transportation (Other than train & engine)	1,340	1,345	509,390	22,950	85,747	618,087	21,948	947	3,111	26,007
550	TOTAL OF ABOVE GROUPS 100-500	28,790	28,889	12,390,685	1,154,692	2,386,954	15,932,332	375,971	43,266	68,516	487,752

Form B Wage Statistics Summary - 0100

Form B Wage Statistics Summary - 0100				Service Hours				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	19,679	20,405	8,241,795	9,444,882	860,525	2,993,380	13,298,787
700	TOTAL ALL GROUPS 100-600	48,469	49,295	20,632,480	21,835,567	2,015,218	5,380,334	29,231,119
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

(Form B Cont.)

(Form B Cont.)		Compensation (in thousands)				Miles		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	271,637	34,077	132,238	437,953	152,434,569	2,967,954	967,349
700	TOTAL ALL GROUPS 100-600	647,608	77,343	200,754	925,705	152,434,569	2,967,954	967,349
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			