

Annual Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For:

2011

Form A Wage Statistics Summary - 0100

				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,593	3,608	7,090,427	357	408,170	7,498,954	323,624	7	20,566	344,196
200	Total Professional and Administrative	3,061	3,083	5,331,559	213,067	681,397	6,226,023	171,088	7,475	22,284	200,848
300	Total Maintenance of Way and Structures	11,129	11,226	20,044,298	2,726,027	2,951,926	25,722,251	528,943	102,221	78,673	709,836
400	Total Maintenance of Equipment & Stores	9,389	9,439	16,337,863	1,405,102	2,935,643	20,678,608	430,613	53,204	79,814	563,631
500	Total Transportation (Other than train & engine)	1,334	1,339	2,067,880	80,849	341,003	2,489,732	88,240	3,363	11,076	102,680
550	TOTAL OF ABOVE GROUPS 100-500	28,506	28,695	50,872,027	4,425,402	7,318,139	62,615,568	1,542,508	166,270	212,413	1,921,192

Union Pacific Railroad Company

For: 2011

Form B Wage Statistics Summary - 0100

Form B Wage Statistics Summary - 0100				<i>Service Hours</i>				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	19,735	20,146	32,738,452	37,615,025	3,425,806	12,268,097	53,308,928
700	TOTAL ALL GROUPS 100-600	48,240	48,840	83,610,480	88,487,053	7,851,207	19,586,236	115,924,497
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

(Form B Cont.)

(Form B Cont.)		<i>Compensation (in thousands)</i>				<i>Miles</i>		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	1,003,886	129,400	412,045	1,545,331	598,290,907	11,764,178	3,791,233
700	TOTAL ALL GROUPS 100-600	2,546,394	295,670	624,458	3,466,523	598,290,907	11,764,178	3,791,233
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			