

Quarterly Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For: Q1 / 2012

Form A Wage Statistics Summary - 0100

Form A Wage Statistics Summary - 0100				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,677	3,694	1,830,577	68	82,802	1,913,446	158,013	2	4,120	162,135
200	Total Professional and Administrative	2,999	3,016	1,352,713	52,566	157,157	1,562,437	57,524	1,853	4,770	64,146
300	Total Maintenance of Way and Structures	11,460	11,541	5,283,540	649,557	670,757	6,603,854	147,146	24,772	17,693	189,611
400	Total Maintenance of Equipment & Stores	9,440	9,487	4,183,329	315,625	661,265	5,160,219	122,148	12,500	18,902	153,550
500	Total Transportation (Other than train & engine)	1,330	1,338	486,762	15,948	58,307	561,018	26,639	670	1,988	29,297
550	TOTAL OF ABOVE GROUPS 100-500	28,905	29,076	13,136,921	1,033,764	1,630,288	15,800,974	511,470	39,797	47,472	598,739

Union Pacific Railroad Company

For: Q1 / 2012

Form B Wage Statistics Summary - 0100

Form B Wage Statistics Summary - 0100				<i>Service Hours</i>				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	19,743	19,998	8,004,534	9,300,583	845,072	3,175,794	13,321,449
700	TOTAL ALL GROUPS 100-600	48,648	49,074	21,141,455	22,437,504	1,878,837	4,806,082	29,122,423
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

(Form B Cont.)

(Form B Cont.)		<i>Compensation (in thousands)</i>				<i>Miles</i>		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	248,241	32,156	97,649	378,046	148,896,365	3,015,354	942,764
700	TOTAL ALL GROUPS 100-600	759,711	71,953	145,121	976,785	148,896,365	3,015,354	942,764
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			