## Quarterly Report of Railroad Employees, Services, and Compensation

|  |  |  |  | For: Q3 / 2012 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Form A Wage Statistics Summary - 0100 |  |  |  | Service Hours |  |  |  | Compensation (in thousands) |  |  |  |
| Group Nbr | Reporting Group <br> (1) | Avg Nbr of Employees for Period (2) | Avg Nbr of Employees who Received Pay During Period (3) | Time Worked and Paid for at Straight Time Rates (4) | Overtime <br> Paid for at Punitive Rates (5) | Time Paid for but not worked (6) | Total Time Paid For (7) | Time Worked and Paid for at Straight Time Rates <br> (8) | Overtime Paid for at Punitive Rates (9) | Time Paid for but not Worked (10) | Total Comp Paid (11) |
| 100 | Total Executives, Official and Staff Assist. | 3,851 | 3,867 | 2,200,573 | 160 | 169,470 | 2,370,202 | 81,923 | 14 | 7,589 | 89,526 |
| 200 | Total Professional and Administrative | 2,942 | 2,951 | 1,462,831 | 53,267 | 174,221 | 1,690,318 | 45,041 | 1,937 | 5,187 | 52,165 |
| 300 | Total Maintenance of Way and Structures | 11,514 | 11,578 | 5,576,352 | 702,217 | 640,873 | 6,919,443 | 149,705 | 28,890 | 18,417 | 197,012 |
| 400 | Total Maintenance of Equipment \& Stores | 9,421 | 9,485 | 4,316,764 | 315,699 | 567,276 | 5,199,739 | 122,204 | 13,001 | 17,187 | 152,392 |
| 500 | Total Transportation (Other than train \& enqine) | 1,335 | 1,337 | 574,847 | 13,772 | 141,629 | 730,248 | 23,442 | 587 | 2,715 | 26,744 |
| 550 | TOTAL OF ABOVE GROUPS 100- 500 | 29,062 | 29,218 | 14,131,367 | 1,085,114 | 1,693,468 | 16,909,950 | 422,315 | 44,430 | 51,095 | 517,839 |

Union Pacific Railroad Company
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