

Quarterly Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For: Q4 / 2012

Form A Wage Statistics Summary - 0100

Form A Wage Statistics Summary - 0100				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,840	3,843	2,159,717	89	191,917	2,351,724	80,526	4	9,382	89,912
200	Total Professional and Administrative	2,927	2,936	1,411,752	59,233	225,995	1,696,980	43,547	2,210	7,513	53,270
300	Total Maintenance of Way and Structures	11,631	11,679	5,203,746	641,610	1,126,755	6,972,110	139,858	26,248	32,121	198,226
400	Total Maintenance of Equipment & Stores	9,425	9,466	4,146,150	366,340	778,192	5,290,682	117,920	15,055	23,268	156,243
500	Total Transportation (Other than train & engine)	1,318	1,319	546,898	16,114	74,591	637,603	22,705	677	2,835	26,218
550	TOTAL OF ABOVE GROUPS 100-500	29,141	29,243	13,468,263	1,083,386	2,397,450	16,949,100	404,556	44,194	75,119	523,869

Form B Wage Statistics Summary - 0100

Form B Wage Statistics Summary - 0100				Service Hours				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	19,816	20,027	7,871,957	9,321,929	802,434	2,891,189	13,015,551
700	TOTAL ALL GROUPS 100-600	48,957	49,270	21,340,221	22,790,192	1,885,820	5,288,639	29,964,651
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

(Form B Cont.)

(Form B Cont.)		Compensation (in thousands)				Miles		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	261,459	32,158	133,691	427,308	144,739,175	3,199,333	920,395
700	TOTAL ALL GROUPS 100-600	666,015	76,352	208,810	951,177	144,739,175	3,199,333	920,395
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			