

Annual Report of Railroad Employees, Services, and Compensation
 Union Pacific Railroad Company

For: 2012

Form A Wage Statistics Summary - 0100

Form A Wage Statistics Summary - 0100				<i>Service Hours</i>				<i>Compensation (in thousands)</i>			
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Time Worked and Paid for at Straight Time Rates (4)	Overtime Paid for at Punitive Rates (5)	Time Paid for but not worked (6)	Total Time Paid For (7)	Time Worked and Paid for at Straight Time Rates (8)	Overtime Paid for at Punitive Rates (9)	Time Paid for but not Worked (10)	Total Comp Paid (11)
100	Total Executives, Official and Staff Assist.	3,769	3,785	8,016,916	445	546,332	8,563,693	408,896	25	26,518	435,439
200	Total Professional and Administrative	2,971	2,985	5,587,986	215,951	715,745	6,519,682	191,451	7,887	22,517	221,854
300	Total Maintenance of Way and Structures	11,540	11,600	21,320,853	2,619,872	3,162,425	27,103,150	588,526	105,350	89,333	783,209
400	Total Maintenance of Equipment & Stores	9,452	9,501	16,823,640	1,265,488	2,703,894	20,793,022	477,053	51,229	79,249	607,531
500	Total Transportation (Other than train & engine)	1,335	1,339	2,100,359	60,107	332,940	2,493,406	96,516	2,527	9,524	108,567
550	TOTAL OF ABOVE GROUPS 100-500	29,067	29,209	53,849,753	4,161,864	7,461,336	65,472,953	1,762,443	167,017	227,141	2,156,601

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Form B Wage Statistics Summary - 0100

Form B Wage Statistics Summary - 0100				<i>Service Hours</i>				
Group Nbr	Reporting Group (1)	Avg Nbr of Employees for Period (2)	Avg Nbr of Employees who Received Pay During Period (3)	Straight Time Actually Worked (4)	Time Worked and Paid for at Straight Time Rates (5)	Overtime Paid for at Punitive Rates (6)	Time Paid for but not worked (7)	Total Time Paid For (8)
600	Total Transportation (train & engine)	19,901	20,129	32,155,316	37,527,630	3,319,809	13,022,711	53,870,150
700	TOTAL ALL GROUPS 100-600	48,968	49,338	86,005,069	91,377,383	7,481,673	20,484,047	119,343,103
				Form A Col 4 plus Form B Col 4	Form A Col 4 plus Form B Col 5	Form A Col 5 plus Form B Col 6	Form A Col 6 plus Form B Col 7	Form A Col 7 plus Form B Col 8

(Form B Cont.)

(Form B Cont.)		<i>Compensation (in thousands)</i>				<i>Miles</i>		
Group Nbr	Reporting Group (1)	Time Worked and Paid for at Straight Time Rates (9)	Overtime Paid for at Punitive Rates (10)	Time Paid for but not Worked (11)	Total Comp Paid (12)	Actually Run (13)	Paid For But Not Run (14)	Total Nbr of Trips for which not less than a min. day was paid (15)
600	Total Transportation (train & engine)	1,043,494	130,817	420,079	1,594,390	597,609,196	13,017,733	3,787,408
700	TOTAL ALL GROUPS 100-600	2,805,937	297,834	647,220	3,750,991	597,609,196	13,017,733	3,787,408
		Form A Col 8 plus Form B Col 9	Form A Col 9 plus Form B Col 10	Form A Col 10 plus Form B Col 11	Form A Col 11 plus Form B Col 12			