

Quarterly Report of Railroad Employees, Services, and Compensation

Union Pacific Railroad Company

For: Q1 / 2013

Form A Wage Statistics Summary - 0100

| Form A Wage Statistics Summary - 0100 | | | | <i>Service Hours</i> | | | | <i>Compensation (in thousands)</i> | | | |
|---------------------------------------|--|-------------------------------------|---|---|---|----------------------------------|-------------------------|---|---|-----------------------------------|----------------------|
| Group Nbr | Reporting Group (1) | Avg Nbr of Employees for Period (2) | Avg Nbr of Employees who Received Pay During Period (3) | Time Worked and Paid for at Straight Time Rates (4) | Overtime Paid for at Punitive Rates (5) | Time Paid for but not worked (6) | Total Time Paid For (7) | Time Worked and Paid for at Straight Time Rates (8) | Overtime Paid for at Punitive Rates (9) | Time Paid for but not Worked (10) | Total Comp Paid (11) |
| 100 | Total Executives, Official and Staff Assist. | 3,837 | 3,849 | 2,152,544 | 4 | 127,301 | 2,279,849 | 164,002 | 0 | 6,294 | 170,296 |
| 200 | Total Professional and Administrative | 2,945 | 2,963 | 1,447,547 | 55,249 | 149,247 | 1,652,043 | 61,634 | 2,037 | 4,841 | 68,512 |
| 300 | Total Maintenance of Way and Structures | 11,710 | 11,803 | 5,554,330 | 618,237 | 696,193 | 6,868,759 | 156,225 | 25,431 | 19,017 | 200,672 |
| 400 | Total Maintenance of Equipment & Stores | 9,400 | 9,450 | 4,259,942 | 335,576 | 544,766 | 5,140,284 | 124,126 | 13,832 | 16,108 | 154,067 |
| 500 | Total Transportation (Other than train & engine) | 1,317 | 1,323 | 521,146 | 13,360 | 54,775 | 589,281 | 26,851 | 561 | 2,038 | 29,450 |
| 550 | TOTAL OF ABOVE GROUPS 100-500 | 29,209 | 29,388 | 13,935,509 | 1,022,427 | 1,572,281 | 16,530,216 | 532,838 | 41,861 | 48,299 | 622,997 |

Quarterly Report of Railroad Employees, Services, and Compensation

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For: Q1 / 2013

Form B Wage Statistics Summary - 0100

| Form B Wage Statistics Summary - 0100 | | | | <i>Service Hours</i> | | | | |
|---------------------------------------|---------------------------------------|-------------------------------------|---|-----------------------------------|---|---|----------------------------------|--------------------------------|
| Group Nbr | Reporting Group (1) | Avg Nbr of Employees for Period (2) | Avg Nbr of Employees who Received Pay During Period (3) | Straight Time Actually Worked (4) | Time Worked and Paid for at Straight Time Rates (5) | Overtime Paid for at Punitive Rates (6) | Time Paid for but not worked (7) | Total Time Paid For (8) |
| 600 | Total Transportation (train & engine) | 19,730 | 19,889 | 7,872,652 | 9,158,991 | 876,564 | 2,230,320 | 12,265,875 |
| 700 | TOTAL ALL GROUPS 100-600 | 48,939 | 49,277 | 21,808,161 | 23,094,499 | 1,898,991 | 3,802,601 | 28,796,091 |
| | | | | Form A Col 4 plus Form B Col 4 | Form A Col 4 plus Form B Col 5 | Form A Col 5 plus Form B Col 6 | Form A Col 6 plus Form B Col 7 | Form A Col 7 plus Form B Col 8 |

(Form B Cont.)

| (Form B Cont.) | | <i>Compensation (in thousands)</i> | | | | <i>Miles</i> | | |
|----------------|---------------------------------------|---|--|-----------------------------------|----------------------------------|-------------------|---------------------------|---|
| Group Nbr | Reporting Group (1) | Time Worked and Paid for at Straight Time Rates (9) | Overtime Paid for at Punitive Rates (10) | Time Paid for but not Worked (11) | Total Comp Paid (12) | Actually Run (13) | Paid For But Not Run (14) | Total Nbr of Trips for which not less than a min. day was paid (15) |
| 600 | Total Transportation (train & engine) | 257,424 | 35,221 | 98,061 | 390,705 | 131,865,239 | 3,128,314 | 844,715 |
| 700 | TOTAL ALL GROUPS 100-600 | 790,261 | 77,082 | 146,360 | 1,013,703 | 131,865,239 | 3,128,314 | 844,715 |
| | | Form A Col 8 plus Form B Col 9 | Form A Col 9 plus Form B Col 10 | Form A Col 10 plus Form B Col 11 | Form A Col 11 plus Form B Col 12 | | | |