

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,494	6.04%	9,542	19,803,154	0	16,892	19,820,046
200 Professional & Administrative	15,826	10.06%	16,204	30,181,997	1,230,650	5,247,963	36,660,610
300 Maintenance of Way & Structures	34,886	22.18%	36,003	65,688,215	8,756,872	20,296,766	94,741,853
400 Maintenance of Equipment & Stores	29,938	19.03%	30,765	55,745,304	3,737,041	9,719,323	69,201,668
500 Transportation (Other than Train & Engine)	7,542	4.79%	7,929	13,815,923	889,951	4,322,101	19,027,975
600 Transportation (Train & Engine)	59,604	37.89%	65,432	132,014,124	11,144,329	31,544,945	174,703,398
700 TOTAL ALL GROUPS	157,290	100.00%	165,875	317,248,717	25,758,843	71,147,990	414,155,550

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compensation (000) (N)	TOTAL COMPENSATION (000) (O)
100	\$852,328	99.86%	\$43.04	\$0	0.00%	\$0.00	\$1,171	\$853,499
200	732,824	84.54%	24.28	33,497	3.86%	27.22	100,551	866,872
300	1,315,682	73.46%	20.03	243,273	13.58%	27.78	232,133	1,791,088
400	1,099,460	78.45%	19.72	105,397	7.52%	28.20	196,548	1,401,405
500	335,324	76.71%	24.27	28,633	6.55%	32.17	73,153	437,110
600	2,609,548	64.75%	19.77	324,722	8.06%	29.14	1,095,981	4,030,251
700	6,945,166	74.04%	21.89	735,522	7.84%	28.55	1,699,537	9,380,225

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	-----Service Hours-----		
				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,179	2,189	4,446,294	0	0	4,446,294
200 Professional & Administrative	3,667	3,814	6,839,960	277,179	1,347,232	8,464,371
300 Maintenance of Way & Structures	8,869	9,332	17,957,142	2,307,989	4,138,034	24,403,165
400 Maintenance of Equipment & Stores	7,275	7,457	13,265,791	1,011,515	2,747,258	17,024,564
500 Transportation (Other than Train & Engine)	1,449	1,631	2,783,668	118,158	608,921	3,510,747
CSX						
100 Executives, Officials, & Staff Assistants	1,348	1,348	2,871,696	0	0	2,871,696
200 Professional & Administrative	4,066	4,122	8,045,212	232,496	2,084,394	10,362,102
300 Maintenance of Way & Structures	6,227	6,425	11,286,442	1,560,537	11,055,297	23,902,276
400 Maintenance of Equipment & Stores	5,911	6,161	11,255,262	476,396	2,602,884	14,334,542
500 Transportation (Other than Train & Engine)	1,885	1,946	3,312,509	202,258	2,491,613	6,006,380
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	326	342	692,304	0	0	692,304
200 Professional & Administrative	792	862	1,518,058	48,896	210,792	1,777,746
300 Maintenance of Way & Structures	1,681	1,758	3,233,194	381,988	420,980	4,036,162
400 Maintenance of Equipment & Stores	1,170	1,367	2,394,479	265,053	362,187	3,021,719
500 Transportation (Other than Train & Engine)	378	464	786,212	73,378	157,443	1,017,033

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				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Kansas City Southern						
100 Executives, Officials, & Staff Assistants	177	177	363,693	0	0	363,693
200 Professional & Administrative	261	263	501,453	12,180	33,475	547,108
300 Maintenance of Way & Structures	499	513	852,963	103,995	124,255	1,081,213
400 Maintenance of Equipment & Stores	282	286	521,352	34,985	64,034	620,371
500 Transportation (Other than Train & Engine)	188	192	350,235	34,919	47,867	433,021
Norfolk Southern						
100 Executives, Officials, & Staff Assistants	1,739	1,741	3,638,704	0	0	3,638,704
200 Professional & Administrative	3,189	3,213	6,073,205	249,773	631,063	6,954,041
300 Maintenance of Way & Structures	6,052	6,105	10,918,399	1,471,002	1,764,193	14,153,594
400 Maintenance of Equipment & Stores	5,187	5,290	9,482,404	515,549	1,434,727	11,432,680
500 Transportation (Other than Train & Engine)	1,799	1,815	3,142,036	271,094	632,610	4,045,740
Soo Line						
100 Executives, Officials, & Staff Assistants	148	155	300,279	0	16,892	317,171
200 Professional & Administrative	369	375	683,557	15,020	103,543	802,120
300 Maintenance of Way & Structures	660	714	1,228,892	115,654	332,925	1,677,471
400 Maintenance of Equipment & Stores	429	442	786,652	60,995	116,849	964,496
500 Transportation (Other than Train & Engine)	173	197	304,971	27,045	62,439	394,455

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				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,577	3,590	7,490,184	0	0	7,490,184
200 Professional & Administrative	3,482	3,555	6,520,552	395,106	837,464	7,753,122
300 Maintenance of Way & Structures	10,898	11,156	20,211,183	2,815,707	2,461,082	25,487,972
400 Maintenance of Equipment & Stores	9,684	9,762	18,039,364	1,372,548	2,391,384	21,803,296
500 Transportation (Other than Train & Engine)	1,670	1,684	3,136,292	163,099	321,208	3,620,599
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,494	9,542	19,803,154	0	16,892	19,820,046
200 Professional & Administrative	15,826	16,204	30,181,997	1,230,650	5,247,963	36,660,610
300 Maintenance of Way & Structures	34,886	36,003	65,688,215	8,756,872	20,296,766	94,741,853
400 Maintenance of Equipment & Stores	29,938	30,765	55,745,304	3,737,041	9,719,323	69,201,668
500 Transportation (Other than Train & Engine)	7,542	7,929	13,815,923	889,951	4,322,101	19,027,975
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,686	1,836	3,507,746	0	0	3,507,746
200 Professional & Administrative	4,803	5,481	7,835,995	507,077	1,311,189	9,654,261
300 Maintenance of Way & Structures	3,059	3,370	5,470,582	1,166,031	816,214	7,452,827
400 Maintenance of Equipment & Stores	5,869	6,747	10,384,737	1,338,063	1,672,900	13,395,700
500 Transportation (Other than Train & Engine)	3,406	4,139	6,380,953	503,493	887,694	7,772,140

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	13,927	16,072	21,966,458	32,249,642	1,949,267	5,678,360	39,877,269
700 TOTAL ALL GROUPS	37,366	40,495	67,259,313	77,542,497	5,664,108	14,519,805	97,726,410
CSX							
600 Transportation (Train & Engine)	12,913	14,213	22,191,103	23,660,240	2,183,360	11,750,934	37,594,534
700 TOTAL ALL GROUPS	32,350	34,215	58,962,224	60,431,361	4,655,047	29,985,122	95,071,530
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,061	2,415	5,433,723	5,923,031	609,454	1,045,491	7,577,976
700 TOTAL ALL GROUPS	6,408	7,208	14,057,970	14,547,278	1,378,769	2,196,893	18,122,940
Kansas City Southern							
600 Transportation (Train & Engine)	1,105	1,175	2,096,571	2,633,354	316,202	679,157	3,628,713
700 TOTAL ALL GROUPS	2,512	2,606	4,686,267	5,223,050	502,281	948,788	6,674,119
Norfolk Southern							
600 Transportation (Train & Engine)	10,785	10,951	20,044,336	21,130,445	2,560,226	3,639,412	27,330,083
700 TOTAL ALL GROUPS	28,751	29,115	53,299,084	54,385,193	5,067,644	8,102,005	67,554,842

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	905	1,065	2,161,917	2,082,741	208,576	578,276	2,869,593
700 TOTAL ALL GROUPS	2,684	2,948	5,466,268	5,387,092	427,290	1,210,924	7,025,306
Union Pacific							
600 Transportation (Train & Engine)	17,908	19,541	29,154,668	44,334,671	3,317,244	8,173,315	55,825,230
700 TOTAL ALL GROUPS	47,219	49,288	84,552,243	99,732,246	8,063,704	14,184,453	121,980,403
Total All Class I Railroads							
600 Transportation (Train & Engine)	59,604	65,432	103,048,776	132,014,124	11,144,329	31,544,945	174,703,398
700 TOTAL ALL GROUPS	157,290	165,875	288,283,369	317,248,717	25,758,843	71,147,990	414,155,550
AMTRAK							
600 Transportation (Train & Engine)	3,827	4,428	5,186,969	5,186,969	1,458,760	3,030,003	9,675,732
700 TOTAL ALL GROUPS	22,650	26,001	38,766,982	38,766,982	4,973,424	7,718,000	51,458,406

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	215,891	0	0	215,891
200 Professional & Administrative	168,562	6,962	28,656	204,180
300 Maintenance of Way & Structures	326,538	57,710	67,837	452,085
400 Maintenance of Equipment & Stores	259,053	27,256	56,001	342,310
500 Transportation (Other than Train & Engine)	74,271	4,185	15,813	94,269
CSX				
100 Executives, Officials, & Staff Assistants	103,587	0	0	103,587
200 Professional & Administrative	186,744	6,506	29,290	222,540
300 Maintenance of Way & Structures	228,349	46,116	54,716	329,181
400 Maintenance of Equipment & Stores	218,425	14,099	46,529	279,053
500 Transportation (Other than Train & Engine)	74,164	6,231	29,686	110,081
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	37,649	0	0	37,649
200 Professional & Administrative	40,839	1,393	7,014	49,246
300 Maintenance of Way & Structures	64,643	10,931	8,564	84,138
400 Maintenance of Equipment & Stores	48,538	7,758	8,113	64,409
500 Transportation (Other than Train & Engine)	19,284	2,389	4,061	25,734

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Kansas City Southern				
100 Executives, Officials, & Staff Assistants	14,489	0	0	14,489
200 Professional & Administrative	13,447	330	683	14,460
300 Maintenance of Way & Structures	16,908	2,848	2,596	22,352
400 Maintenance of Equipment & Stores	10,460	986	1,329	12,775
500 Transportation (Other than Train & Engine)	6,758	926	1,017	8,701
Norfolk Southern				
100 Executives, Officials, & Staff Assistants	163,246	0	0	163,246
200 Professional & Administrative	146,408	6,974	11,283	164,665
300 Maintenance of Way & Structures	218,317	40,944	44,374	303,635
400 Maintenance of Equipment & Stores	186,278	14,538	29,041	229,857
500 Transportation (Other than Train & Engine)	70,148	8,612	13,969	92,729
Soo Line				
100 Executives, Officials, & Staff Assistants	10,775	0	704	11,479
200 Professional & Administrative	17,019	403	2,146	19,568
300 Maintenance of Way & Structures	22,960	3,150	3,386	29,496
400 Maintenance of Equipment & Stores	14,901	1,675	2,422	18,998
500 Transportation (Other than Train & Engine)	6,521	824	1,314	8,659

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Union Pacific				
100 Executives, Officials, & Staff Assistants	306,691	0	467	307,158
200 Professional & Administrative	159,805	10,929	21,479	192,213
300 Maintenance of Way & Structures	437,967	81,574	50,660	570,201
400 Maintenance of Equipment & Stores	361,805	39,085	53,113	454,003
500 Transportation (Other than Train & Engine)	84,178	5,466	7,293	96,937
Total All Class I Railroads				
100 Executives, Officials, & Staff Assistants	852,328	0	1,171	853,499
200 Professional & Administrative	732,824	33,497	100,551	866,872
300 Maintenance of Way & Structures	1,315,682	243,273	232,133	1,791,088
400 Maintenance of Equipment & Stores	1,099,460	105,397	196,548	1,401,405
500 Transportation (Other than Train & Engine)	335,324	28,633	73,153	437,110
AMTRAK				
100 Executives, Officials, & Staff Assistants	108,180	0	0	108,180
200 Professional & Administrative	149,607	13,808	25,160	188,575
300 Maintenance of Way & Structures	111,080	34,746	21,660	167,486
400 Maintenance of Equipment & Stores	192,476	35,559	33,816	261,851
500 Transportation (Other than Train & Engine)	112,341	13,007	18,935	144,283

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	623,401	56,770	345,155	1,025,326
700 TOTAL ALL GROUPS	1,667,716	152,883	513,462	2,334,061
CSX				
600 Transportation (Train & Engine)	451,171	63,249	255,271	769,691
700 TOTAL ALL GROUPS	1,262,440	136,201	415,492	1,814,133
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	110,678	19,442	41,315	171,435
700 TOTAL ALL GROUPS	321,631	41,913	69,067	432,611
Kansas City Southern				
600 Transportation (Train & Engine)	45,965	9,154	15,179	70,298
700 TOTAL ALL GROUPS	108,027	14,244	20,804	143,075
Norfolk Southern				
600 Transportation (Train & Engine)	414,929	73,248	153,679	641,856
700 TOTAL ALL GROUPS	1,199,326	144,316	252,346	1,595,988

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	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	35,809	5,742	17,614	59,165
700 TOTAL ALL GROUPS	107,985	11,794	27,586	147,365
Union Pacific				
600 Transportation (Train & Engine)	927,595	97,117	267,768	1,292,480
700 TOTAL ALL GROUPS	2,278,041	234,171	400,780	2,912,992
Total All Class I Railroads				
600 Transportation (Train & Engine)	2,609,548	324,722	1,095,981	4,030,251
700 TOTAL ALL GROUPS	6,945,166	735,522	1,699,537	9,380,225
AMTRAK				
600 Transportation (Train & Engine)	118,686	50,170	86,073	254,929
700 TOTAL ALL GROUPS	792,370	147,290	185,644	1,125,304

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	337,310,823	64,419,443	3,327,799
CSX	214,291,828	33,552,515	4,022,729
CN/Grand Trunk Western (All CN US Operations)	40,237,747	211,063	466,819
Kansas City Southern	25,752,545	80,716	249,646
Norfolk Southern	205,168,148	19,581,895	2,235,758
Soo Line	34,912,042	26,083,198	223,430
Union Pacific	484,042,269	118,479	3,487,933
Total	1,341,715,402	144,047,309	14,014,114

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