

SURFACE TRANSPORTATION BOARD  
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION  
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,109	5.78%	9,209	19,112,858	0	16,820	19,129,678
200 Professional & Administrative	13,729	8.72%	14,122	25,991,366	1,210,116	3,763,272	30,964,754
300 Maintenance of Way & Structures	33,650	21.37%	34,521	62,580,523	9,099,543	14,775,256	86,455,322
400 Maintenance of Equipment & Stores	29,146	18.51%	29,803	53,942,800	5,260,551	9,118,447	68,321,798
500 Transportation (Other than Train & Engine)	7,503	4.76%	7,736	13,397,393	1,341,552	3,516,177	18,255,122
600 Transportation (Train & Engine)	64,359	40.86%	69,743	147,808,550	14,382,919	35,366,189	197,557,658
700 TOTAL ALL GROUPS	157,496	100.00%	165,134	322,833,490	31,294,681	66,556,161	420,684,332

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.  
These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compensation (000) (N)	TOTAL COMPEN-SATION (000) (O)
100	\$942,002	99.93%	\$49.29	\$0	0.00%	\$0.00	\$659	\$942,661
200	702,389	85.16%	27.02	35,555	4.31%	29.38	86,858	824,802
300	1,356,811	72.78%	21.68	274,624	14.73%	30.18	232,745	1,864,180
400	1,130,288	75.77%	20.95	159,308	10.68%	30.28	202,125	1,491,721
500	343,494	72.59%	25.64	46,281	9.78%	34.50	83,407	473,182
600	3,059,281	64.39%	20.70	445,885	9.39%	31.00	1,245,661	4,750,827
700	7,534,265	72.81%	23.34	961,653	9.29%	30.73	1,851,455	10,347,373

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	-----Service Hours-----		
				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,254	2,275	4,714,697	0	0	4,714,697
200 Professional & Administrative	3,268	3,469	6,010,738	263,284	1,160,764	7,434,786
300 Maintenance of Way & Structures	8,335	8,755	15,508,694	2,217,614	2,900,914	20,627,222
400 Maintenance of Equipment & Stores	6,727	6,891	12,125,099	1,669,936	2,457,807	16,252,842
500 Transportation (Other than Train & Engine)	1,356	1,429	2,482,453	188,651	503,304	3,174,408
CSX						
100 Executives, Officials, & Staff Assistants	914	914	1,939,230	0	0	1,939,230
200 Professional & Administrative	3,192	3,245	6,093,278	259,593	1,122,722	7,475,593
300 Maintenance of Way & Structures	5,900	6,054	10,814,620	1,708,257	6,925,006	19,447,883
400 Maintenance of Equipment & Stores	5,688	5,834	10,356,201	1,000,023	2,119,957	13,476,181
500 Transportation (Other than Train & Engine)	2,084	2,145	3,535,645	514,297	1,885,884	5,935,826
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	357	360	732,349	0	0	732,349
200 Professional & Administrative	592	642	1,198,031	45,865	142,721	1,386,617
300 Maintenance of Way & Structures	1,782	1,836	3,421,188	400,955	424,384	4,246,527
400 Maintenance of Equipment & Stores	1,118	1,293	2,421,912	362,856	317,498	3,102,266
500 Transportation (Other than Train & Engine)	455	546	920,877	107,670	150,148	1,178,695

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Service Hours.....		
				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
<b>Kansas City Southern</b>						
100 Executives, Officials, & Staff Assistants	192	192	398,072	0	0	398,072
200 Professional & Administrative	260	261	516,062	10,544	42,899	569,505
300 Maintenance of Way & Structures	489	492	909,880	130,127	127,307	1,167,314
400 Maintenance of Equipment & Stores	323	325	619,633	48,726	242,868	911,227
500 Transportation (Other than Train & Engine)	155	157	276,640	11,562	45,067	333,269
<b>Norfolk Southern</b>						
100 Executives, Officials, & Staff Assistants	1,595	1,598	3,222,544	0	0	3,222,544
200 Professional & Administrative	2,777	2,793	5,261,618	208,919	470,115	5,940,652
300 Maintenance of Way & Structures	5,815	5,853	10,562,135	1,739,114	1,627,002	13,928,251
400 Maintenance of Equipment & Stores	5,093	5,166	9,467,656	637,029	1,343,293	11,447,978
500 Transportation (Other than Train & Engine)	1,631	1,643	2,845,933	249,137	556,954	3,652,024
<b>Soo Line</b>						
100 Executives, Officials, & Staff Assistants	142	145	286,073	0	16,780	302,853
200 Professional & Administrative	367	377	686,971	24,012	104,393	815,376
300 Maintenance of Way & Structures	630	687	1,175,117	101,213	332,540	1,608,870
400 Maintenance of Equipment & Stores	401	412	745,016	70,916	114,165	930,097
500 Transportation (Other than Train & Engine)	152	169	266,859	30,890	56,809	354,558

Source: Annual Wage Forms A and B submitted by Class I Railroads.  
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Group Reporting Group No.	.....Service Hours.....					
	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
<b>Union Pacific</b>						
100 Executives, Officials, & Staff Assistants	3,655	3,725	7,819,893	0	40	7,819,933
200 Professional & Administrative	3,273	3,335	6,224,668	397,899	719,658	7,342,225
300 Maintenance of Way & Structures	10,699	10,844	20,188,889	2,802,263	2,438,103	25,429,255
400 Maintenance of Equipment & Stores	9,796	9,882	18,207,283	1,471,065	2,522,859	22,201,207
500 Transportation (Other than Train & Engine)	1,670	1,647	3,068,986	239,345	318,011	3,626,342
<b>Total All Class I Railroads</b>						
100 Executives, Officials, & Staff Assistants	9,109	9,209	19,112,858	0	16,820	19,129,678
200 Professional & Administrative	13,729	14,122	25,991,366	1,210,116	3,763,272	30,964,754
300 Maintenance of Way & Structures	33,650	34,521	62,580,523	9,099,543	14,775,256	86,455,322
400 Maintenance of Equipment & Stores	29,146	29,803	53,942,800	5,260,551	9,118,447	68,321,798
500 Transportation (Other than Train & Engine)	7,503	7,736	13,397,393	1,341,552	3,516,177	18,255,122
<b>AMTRAK</b>						
100 Executives, Officials, & Staff Assistants	1,508	1,556	3,070,732	0	0	3,070,732
200 Professional & Administrative	4,343	4,615	7,210,664	615,929	1,140,035	8,966,628
300 Maintenance of Way & Structures	2,789	2,981	4,843,917	1,127,975	722,147	6,694,039
400 Maintenance of Equipment & Stores	5,393	5,791	9,229,406	1,051,307	1,465,468	11,746,181
500 Transportation (Other than Train & Engine)	3,367	3,814	5,644,771	525,279	835,166	7,005,216

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	15,567	17,276	24,089,537	42,069,757	2,796,767	6,959,429	51,825,953
700 TOTAL ALL GROUPS	37,507	40,095	64,931,218	82,911,438	7,136,252	13,982,218	104,029,908
CSX							
600 Transportation (Train & Engine)	12,892	14,238	21,039,256	21,574,889	2,746,844	14,681,943	39,003,676
700 TOTAL ALL GROUPS	30,670	32,430	53,778,230	54,313,863	6,229,014	26,735,512	87,278,389
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,036	2,351	4,907,824	5,382,118	731,549	790,803	6,904,470
700 TOTAL ALL GROUPS	6,340	7,028	13,602,181	14,076,475	1,648,895	1,825,554	17,550,924
Kansas City Southern							
600 Transportation (Train & Engine)	1,251	1,278	2,386,856	2,913,450	281,763	745,595	3,940,808
700 TOTAL ALL GROUPS	2,670	2,705	5,107,143	5,633,737	482,722	1,203,736	7,320,195
Norfolk Southern							
600 Transportation (Train & Engine)	11,252	11,386	21,987,204	22,217,575	3,061,894	3,445,560	28,725,029
700 TOTAL ALL GROUPS	28,163	28,439	53,347,090	53,577,461	5,896,093	7,442,924	66,916,478

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	943	1,096	2,396,458	2,269,766	254,747	666,358	3,190,871
700 TOTAL ALL GROUPS	2,635	2,886	5,556,494	5,429,802	481,778	1,291,045	7,202,625
Union Pacific							
600 Transportation (Train & Engine)	20,418	22,118	33,316,367	51,380,995	4,509,355	8,076,501	63,966,851
700 TOTAL ALL GROUPS	49,511	51,551	88,826,086	106,890,714	9,419,927	14,075,172	130,385,813
Total All Class I Railroads							
600 Transportation (Train & Engine)	64,359	69,743	110,123,502	147,808,550	14,382,919	35,366,189	197,557,658
700 TOTAL ALL GROUPS	157,496	165,134	285,148,442	322,833,490	31,294,681	66,556,161	420,684,332
AMTRAK							
600 Transportation (Train & Engine)	3,538	3,822	4,369,686	4,369,686	1,220,447	2,679,283	8,269,416
700 TOTAL ALL GROUPS	20,938	22,579	34,369,176	34,369,176	4,540,937	6,842,099	45,752,212

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Burlington Northern - Santa Fe</b>				
100 Executives, Officials, & Staff Assistants	251,566	0	0	251,566
200 Professional & Administrative	164,027	7,370	34,537	205,934
300 Maintenance of Way & Structures	329,996	66,816	68,700	465,512
400 Maintenance of Equipment & Stores	258,147	51,247	59,002	368,396
500 Transportation (Other than Train & Engine)	69,646	7,355	18,119	95,120
<b>CSX</b>				
100 Executives, Officials, & Staff Assistants	72,494	0	0	72,494
200 Professional & Administrative	158,838	7,743	17,756	184,337
300 Maintenance of Way & Structures	231,901	53,582	53,144	338,627
400 Maintenance of Equipment & Stores	213,388	30,473	48,216	292,077
500 Transportation (Other than Train & Engine)	82,750	17,036	35,806	135,592
<b>CN/Grand Trunk Western (All CN US Operations)</b>				
100 Executives, Officials, & Staff Assistants	57,191	0	0	57,191
200 Professional & Administrative	35,575	1,392	5,202	42,169
300 Maintenance of Way & Structures	73,023	12,126	9,606	94,755
400 Maintenance of Equipment & Stores	50,587	10,371	8,239	69,197
500 Transportation (Other than Train & Engine)	22,394	3,438	5,565	31,397

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Kansas City Southern</b>				
100 Executives, Officials, & Staff Assistants	16,142	0	0	16,142
200 Professional & Administrative	14,841	320	742	15,903
300 Maintenance of Way & Structures	18,647	3,679	2,848	25,174
400 Maintenance of Equipment & Stores	12,597	1,422	1,516	15,535
500 Transportation (Other than Train & Engine)	6,142	380	1,106	7,628
<b>Norfolk Southern</b>				
100 Executives, Officials, & Staff Assistants	171,056	0	0	171,056
200 Professional & Administrative	142,535	6,323	9,515	158,373
300 Maintenance of Way & Structures	222,376	50,286	43,397	316,059
400 Maintenance of Equipment & Stores	195,992	19,005	28,781	243,778
500 Transportation (Other than Train & Engine)	69,383	8,421	13,849	91,653
<b>Soo Line</b>				
100 Executives, Officials, & Staff Assistants	11,090	0	591	11,681
200 Professional & Administrative	18,433	651	2,136	21,220
300 Maintenance of Way & Structures	23,068	2,894	3,697	29,659
400 Maintenance of Equipment & Stores	14,504	2,013	2,331	18,848
500 Transportation (Other than Train & Engine)	5,879	1,006	1,275	8,160

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Union Pacific</b>				
100 Executives, Officials, & Staff Assistants	362,463	0	68	362,531
200 Professional & Administrative	168,140	11,756	16,970	196,866
300 Maintenance of Way & Structures	457,800	85,241	51,353	594,394
400 Maintenance of Equipment & Stores	385,073	44,777	54,040	483,890
500 Transportation (Other than Train & Engine)	87,300	8,645	7,687	103,632
<b>Total All Class I Railroads</b>				
100 Executives, Officials, & Staff Assistants	942,002	0	659	942,661
200 Professional & Administrative	702,389	35,555	86,858	824,802
300 Maintenance of Way & Structures	1,356,811	274,624	232,745	1,864,180
400 Maintenance of Equipment & Stores	1,130,288	159,308	202,125	1,491,721
500 Transportation (Other than Train & Engine)	343,494	46,281	83,407	473,182
<b>AMTRAK</b>				
100 Executives, Officials, & Staff Assistants	102,876	0	0	102,876
200 Professional & Administrative	152,031	17,852	22,885	192,768
300 Maintenance of Way & Structures	98,943	34,049	16,752	149,744
400 Maintenance of Equipment & Stores	179,112	28,561	29,713	237,386
500 Transportation (Other than Train & Engine)	104,589	14,311	16,564	135,464

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	721,255	76,722	413,238	1,211,215
700 TOTAL ALL GROUPS	1,794,637	209,510	593,596	2,597,743
CSX				
600 Transportation (Train & Engine)	450,042	86,182	348,972	885,196
700 TOTAL ALL GROUPS	1,209,413	195,016	503,894	1,908,323
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	141,356	31,763	36,453	209,572
700 TOTAL ALL GROUPS	380,126	59,090	65,065	504,281
Kansas City Southern				
600 Transportation (Train & Engine)	54,572	8,952	17,029	80,553
700 TOTAL ALL GROUPS	122,941	14,753	23,241	160,935
Norfolk Southern				
600 Transportation (Train & Engine)	491,162	95,031	129,803	715,996
700 TOTAL ALL GROUPS	1,292,504	179,066	225,345	1,696,915

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	40,675	7,226	20,080	67,981
700 TOTAL ALL GROUPS	113,649	13,790	30,110	157,549
Union Pacific				
600 Transportation (Train & Engine)	1,160,219	140,009	280,086	1,580,314
700 TOTAL ALL GROUPS	2,620,995	290,428	410,204	3,321,627
Total All Class I Railroads				
600 Transportation (Train & Engine)	3,059,281	445,885	1,245,661	4,750,827
700 TOTAL ALL GROUPS	7,534,265	961,653	1,851,455	10,347,373
AMTRAK				
600 Transportation (Train & Engine)	102,500	42,845	78,174	223,519
700 TOTAL ALL GROUPS	740,051	137,618	164,088	1,041,757

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	439,524,063	86,661,389	3,389,302
CSX	227,298,287	65,063,103	4,568,308
CN/Grand Trunk Western (All CN US Operations)	40,016,885	3,894	574,093
Kansas City Southern	24,799,705	727,775	270,543
Norfolk Southern	211,035,837	19,650,022	2,328,127
Soo Line	37,471,066	27,568,701	232,178
Union Pacific	542,168,802	35,271,445	3,985,000
<b>Total</b>	<b>1,522,314,645</b>	<b>234,946,329</b>	<b>15,347,551</b>

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