

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,356	5.76%	9,458	19,682,287	46	16,940	19,699,273
200 Professional & Administrative	13,557	8.35%	13,994	25,821,802	1,223,121	3,138,012	30,182,935
300 Maintenance of Way & Structures	34,085	20.99%	34,934	63,398,769	10,309,294	9,651,129	83,359,192
400 Maintenance of Equipment & Stores	29,972	18.46%	30,703	55,702,796	5,645,199	8,928,844	70,276,839
500 Transportation (Other than Train & Engine)	7,323	4.51%	7,597	13,074,803	1,303,855	2,729,590	17,108,248
600 Transportation (Train & Engine)	68,108	41.94%	73,816	156,724,136	14,990,863	31,293,932	203,008,931
700 TOTAL ALL GROUPS	162,401	100.00%	170,502	334,404,593	33,472,378	55,758,447	423,635,418

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compensation (000) (N)	TOTAL COMPEN-SATION (000) (O)
100	\$1,012,601	99.94%	\$51.45	\$3	0.00%	\$0.00	\$593	\$1,013,197
200	743,352	86.22%	28.79	36,101	4.19%	29.52	82,662	862,115
300	1,394,746	72.08%	22.00	313,264	16.19%	30.39	227,103	1,935,113
400	1,216,872	75.44%	21.85	180,655	11.20%	32.00	215,452	1,612,979
500	353,506	73.41%	27.04	47,553	9.88%	36.47	80,470	481,529
600	3,332,620	66.92%	21.26	471,017	9.46%	31.42	1,176,062	4,979,699
700	8,053,697	73.99%	24.08	1,048,593	9.63%	31.33	1,782,342	10,884,632

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

-----Service Hours-----

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,325	2,365	4,866,739	0	0	4,866,739
200 Professional & Administrative	3,248	3,499	5,927,328	279,664	1,079,537	7,286,529
300 Maintenance of Way & Structures	8,498	8,839	15,671,099	2,726,789	3,032,495	21,430,383
400 Maintenance of Equipment & Stores	7,142	7,325	12,930,559	1,638,284	2,475,482	17,044,325
500 Transportation (Other than Train & Engine)	1,399	1,454	2,415,444	201,336	511,888	3,128,668
CSX						
100 Executives, Officials, & Staff Assistants	923	923	1,967,940	0	0	1,967,940
200 Professional & Administrative	3,088	3,132	5,941,939	269,548	709,833	6,921,320
300 Maintenance of Way & Structures	5,705	5,879	10,424,236	1,766,095	1,756,450	13,946,781
400 Maintenance of Equipment & Stores	5,679	5,835	10,283,473	1,122,696	2,004,423	13,410,592
500 Transportation (Other than Train & Engine)	2,014	2,079	3,417,426	522,198	1,174,562	5,114,186
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	367	367	756,760	0	0	756,760
200 Professional & Administrative	552	594	1,090,886	35,192	134,354	1,260,432
300 Maintenance of Way & Structures	1,771	1,867	3,504,521	440,214	438,656	4,383,391
400 Maintenance of Equipment & Stores	1,055	1,240	2,332,814	333,039	286,712	2,952,565
500 Transportation (Other than Train & Engine)	401	500	843,369	89,769	141,300	1,074,438

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.Service Hours.....					
	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Kansas City Southern						
100 Executives, Officials, & Staff Assistants	189	189	391,242	0	0	391,242
200 Professional & Administrative	297	298	592,702	8,723	33,569	634,994
300 Maintenance of Way & Structures	492	495	918,715	141,614	118,347	1,178,676
400 Maintenance of Equipment & Stores	343	347	665,683	56,784	274,291	996,758
500 Transportation (Other than Train & Engine)	138	140	243,094	8,217	38,303	289,614
Norfolk Southern						
100 Executives, Officials, & Staff Assistants	1,634	1,637	3,433,024	0	160	3,433,184
200 Professional & Administrative	2,763	2,781	5,391,019	186,557	439,700	6,017,276
300 Maintenance of Way & Structures	5,926	5,963	10,853,255	1,890,451	1,577,861	14,321,567
400 Maintenance of Equipment & Stores	5,608	5,666	10,545,474	682,118	1,329,440	12,557,032
500 Transportation (Other than Train & Engine)	1,590	1,606	2,806,585	259,906	528,580	3,595,071
Soo Line						
100 Executives, Officials, & Staff Assistants	142	145	286,073	0	16,780	302,853
200 Professional & Administrative	367	377	686,971	24,012	104,393	815,376
300 Maintenance of Way & Structures	630	687	1,175,117	101,213	332,540	1,608,870
400 Maintenance of Equipment & Stores	401	412	745,016	70,916	114,165	930,097
500 Transportation (Other than Train & Engine)	152	169	266,859	30,890	56,809	354,558

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.Service Hours.....					
	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,776	3,832	7,980,509	46		7,980,555
200 Professional & Administrative	3,242	3,313	6,190,957	419,425	636,626	7,247,008
300 Maintenance of Way & Structures	11,063	11,204	20,851,826	3,242,918	2,394,780	26,489,524
400 Maintenance of Equipment & Stores	9,744	9,878	18,199,777	1,741,362	2,444,331	22,385,470
500 Transportation (Other than Train & Engine)	1,629	1,649	3,082,026	191,539	278,148	3,551,713
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,356	9,458	19,682,287	46	16,940	19,699,273
200 Professional & Administrative	13,557	13,994	25,821,802	1,223,121	3,138,012	30,182,935
300 Maintenance of Way & Structures	34,085	34,934	63,398,769	10,309,294	9,651,129	83,359,192
400 Maintenance of Equipment & Stores	29,972	30,703	55,702,796	5,645,199	8,928,844	70,276,839
500 Transportation (Other than Train & Engine)	7,323	7,597	13,074,803	1,303,855	2,729,590	17,108,248
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,480	1,560	3,126,115	0	0	3,126,115
200 Professional & Administrative	4,175	4,626	7,231,856	586,311	1,137,536	8,955,703
300 Maintenance of Way & Structures	2,593	2,834	4,677,117	1,108,975	705,236	6,491,328
400 Maintenance of Equipment & Stores	5,028	5,576	8,937,425	977,158	1,412,194	11,326,777
500 Transportation (Other than Train & Engine)	2,779	3,595	5,245,067	451,876	774,532	6,471,475

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	16,746	18,619	23,065,319	44,321,205	3,102,059	6,972,722	54,395,986
700 TOTAL ALL GROUPS	39,358	42,101	64,876,488	86,132,374	7,948,132	14,072,124	108,152,630
CSX							
600 Transportation (Train & Engine)	13,105	14,712	25,224,125	26,351,682	2,812,599	10,173,715	39,337,996
700 TOTAL ALL GROUPS	30,514	32,560	57,259,139	58,386,696	6,493,136	15,818,983	80,698,815
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	1,987	2,340	4,795,312	5,225,449	571,121	793,613	6,590,183
700 TOTAL ALL GROUPS	6,133	6,908	13,323,662	13,753,799	1,469,335	1,794,635	17,017,769
Kansas City Southern							
600 Transportation (Train & Engine)	1,328	1,355	2,869,658	2,770,327	357,061	997,756	4,125,144
700 TOTAL ALL GROUPS	2,787	2,824	5,681,094	5,581,763	572,399	1,462,266	7,616,428
Norfolk Southern							
600 Transportation (Train & Engine)	12,358	12,544	24,973,961	24,543,361	3,422,628	3,617,297	31,583,286
700 TOTAL ALL GROUPS	29,879	30,197	58,003,318	57,572,718	6,441,660	7,493,038	71,507,416

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	943	1,096	2,269,326	2,269,766	254,747	666,358	3,190,871
700 TOTAL ALL GROUPS	2,635	2,886	5,429,362	5,429,802	481,778	1,291,045	7,202,625
Union Pacific							
600 Transportation (Train & Engine)	21,641	23,150	33,615,360	51,242,346	4,470,648	8,072,471	63,785,465
700 TOTAL ALL GROUPS	51,095	53,026	89,920,455	107,547,441	10,065,938	13,826,356	131,439,735
Total All Class I Railroads							
600 Transportation (Train & Engine)	68,108	73,816	116,813,061	156,724,136	14,990,863	31,293,932	203,008,931
700 TOTAL ALL GROUPS	162,401	170,502	294,493,518	334,404,593	33,472,378	55,758,447	423,635,418
AMTRAK							
600 Transportation (Train & Engine)	3,179	3,673	4,127,978	4,127,978	1,108,317	2,683,302	7,919,597
700 TOTAL ALL GROUPS	19,234	21,864	33,345,558	33,345,558	4,232,637	6,712,800	44,290,995

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	321,099	0	0	321,099
200 Professional & Administrative	188,026	7,883	36,129	232,038
300 Maintenance of Way & Structures	342,368	82,263	69,078	493,709
400 Maintenance of Equipment & Stores	289,640	54,862	62,552	407,054
500 Transportation (Other than Train & Engine)	74,950	8,672	19,774	103,396
CSX				
100 Executives, Officials, & Staff Assistants	79,049	0	0	79,049
200 Professional & Administrative	162,869	8,124	16,424	187,417
300 Maintenance of Way & Structures	227,125	55,992	50,896	334,013
400 Maintenance of Equipment & Stores	220,044	35,553	60,143	315,740
500 Transportation (Other than Train & Engine)	84,071	18,200	33,489	135,760
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	44,764	0	0	44,764
200 Professional & Administrative	35,409	1,075	3,308	39,792
300 Maintenance of Way & Structures	76,864	13,825	9,642	100,331
400 Maintenance of Equipment & Stores	50,859	10,599	6,437	67,895
500 Transportation (Other than Train & Engine)	22,138	3,107	4,658	29,903

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Kansas City Southern				
100 Executives, Officials, & Staff Assistants	17,019	0	0	17,019
200 Professional & Administrative	17,524	274	708	18,506
300 Maintenance of Way & Structures	19,087	4,098	2,739	25,924
400 Maintenance of Equipment & Stores	13,625	1,700	1,606	16,931
500 Transportation (Other than Train & Engine)	5,888	296	1,090	7,274
Norfolk Southern				
100 Executives, Officials, & Staff Assistants	188,075	0	0	188,075
200 Professional & Administrative	149,943	5,643	9,279	164,865
300 Maintenance of Way & Structures	229,378	54,971	40,535	324,884
400 Maintenance of Equipment & Stores	228,978	20,948	28,835	278,761
500 Transportation (Other than Train & Engine)	70,888	9,014	13,143	93,045
Soo Line				
100 Executives, Officials, & Staff Assistants	11,090	0	591	11,681
200 Professional & Administrative	18,433	651	2,136	21,220
300 Maintenance of Way & Structures	23,068	2,894	3,697	29,659
400 Maintenance of Equipment & Stores	14,504	2,013	2,331	18,848
500 Transportation (Other than Train & Engine)	5,879	1,006	1,275	8,160

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Union Pacific				
100 Executives, Officials, & Staff Assistants	351,505	3	2	351,510
200 Professional & Administrative	171,148	12,451	14,678	198,277
300 Maintenance of Way & Structures	476,856	99,221	50,516	626,593
400 Maintenance of Equipment & Stores	399,222	54,980	53,548	507,750
500 Transportation (Other than Train & Engine)	89,692	7,258	7,041	103,991
Total All Class I Railroads				
100 Executives, Officials, & Staff Assistants	1,012,601	3	593	1,013,197
200 Professional & Administrative	743,352	36,101	82,662	862,115
300 Maintenance of Way & Structures	1,394,746	313,264	227,103	1,935,113
400 Maintenance of Equipment & Stores	1,216,872	180,655	215,452	1,612,979
500 Transportation (Other than Train & Engine)	353,506	47,553	80,470	481,529
AMTRAK				
100 Executives, Officials, & Staff Assistants	111,346	0	0	111,346
200 Professional & Administrative	159,237	17,626	25,049	201,912
300 Maintenance of Way & Structures	97,340	34,016	21,311	152,667
400 Maintenance of Equipment & Stores	175,563	26,779	29,620	231,962
500 Transportation (Other than Train & Engine)	101,143	12,928	17,877	131,948

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	784,638	86,082	473,068	1,343,788
700 TOTAL ALL GROUPS	2,000,721	239,762	660,601	2,901,084
CSX				
600 Transportation (Train & Engine)	555,209	88,870	247,068	891,147
700 TOTAL ALL GROUPS	1,328,367	206,739	408,020	1,943,126
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	141,125	25,090	35,863	202,078
700 TOTAL ALL GROUPS	371,159	53,696	59,908	484,763
Kansas City Southern				
600 Transportation (Train & Engine)	56,775	11,403	21,979	90,157
700 TOTAL ALL GROUPS	129,918	17,771	28,122	175,811
Norfolk Southern				
600 Transportation (Train & Engine)	562,600	110,502	140,138	813,240
700 TOTAL ALL GROUPS	1,429,862	201,078	231,930	1,862,870

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	40,675	7,226	20,080	67,981
700 TOTAL ALL GROUPS	113,649	13,790	30,110	157,549
Union Pacific				
600 Transportation (Train & Engine)	1,191,598	141,844	237,866	1,571,308
700 TOTAL ALL GROUPS	1,758,994	202,458	287,680	3,359,429
Total All Class I Railroads				
600 Transportation (Train & Engine)	3,332,620	471,017	1,176,062	4,979,699
700 TOTAL ALL GROUPS	8,053,697	1,048,593	1,782,342	10,884,632
AMTRAK				
600 Transportation (Train & Engine)	97,612	39,200	80,432	217,244
700 TOTAL ALL GROUPS	742,241	130,549	174,289	1,047,079

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	467,546,753	88,165,379	3,476,617
CSX	249,037,909	47,558,359	4,567,974
CN/Grand Trunk Western (All CN US Operations)	38,072,866	427	563,939
Kansas City Southern	31,132,868	434,675	292,933
Norfolk Southern	221,912,751	20,756,698	2,512,745
Soo Line	37,471,066	27,568,701	232,178
Union Pacific	543,693,106	33,255,512	3,995,933
Total	1,588,867,319	217,739,751	15,642,319

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.