

SURFACE TRANSPORTATION BOARD  
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION  
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,901	5.91%	10,030	20,828,852	6	14,664	20,843,522
200 Professional & Administrative	13,911	8.30%	14,330	26,508,493	1,270,880	3,087,853	30,867,226
300 Maintenance of Way & Structures	35,173	21.00%	35,985	65,214,981	11,092,664	12,292,646	88,600,291
400 Maintenance of Equipment & Stores	30,369	18.13%	31,086	56,374,395	5,938,191	9,464,069	71,776,655
500 Transportation (Other than Train & Engine)	7,306	4.36%	7,542	12,850,776	1,309,613	2,925,925	17,086,314
600 Transportation (Train & Engine)	70,848	42.30%	76,714	160,944,616	15,216,463	33,081,959	209,243,038
700 TOTAL ALL GROUPS	167,508	100.00%	175,687	342,722,113	34,827,817	60,867,116	438,417,046

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.  
These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compensation (000) (N)	TOTAL COMPEN-SATION (000) (O)
100	\$1,078,776	99.94%	\$51.79	\$1	0.00%	\$0.00	\$658	\$1,079,435
200	770,615	86.49%	29.07	38,080	4.27%	29.96	82,341	891,036
300	1,445,746	71.17%	22.17	340,347	16.76%	30.68	245,214	2,031,307
400	1,252,481	75.64%	22.22	192,688	11.64%	32.45	210,768	1,655,937
500	351,766	72.74%	27.37	50,164	10.37%	38.30	81,675	483,605
600	3,443,687	65.22%	21.40	478,516	9.06%	31.45	1,358,044	5,280,247
700	8,343,071	73.05%	24.34	1,099,796	9.63%	31.58	1,978,700	11,421,567

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	-----Service Hours-----		Total time paid for
				Overtime paid for at punitive rates	Time paid for but not worked	
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,443	2,491	5,119,397	0	0	5,119,397
200 Professional & Administrative	3,278	3,500	6,009,240	290,672	1,015,920	7,315,832
300 Maintenance of Way & Structures	9,075	9,432	16,728,905	3,413,268	4,990,184	25,132,357
400 Maintenance of Equipment & Stores	7,385	7,557	13,420,792	1,837,690	2,613,415	17,871,897
500 Transportation (Other than Train & Engine)	1,425	1,476	2,415,084	159,013	610,917	3,185,014
CSX						
100 Executives, Officials, & Staff Assistants	1,042	1,042	2,219,196	0	0	2,219,196
200 Professional & Administrative	2,960	2,997	5,706,378	301,478	680,134	6,687,990
300 Maintenance of Way & Structures	5,991	6,117	10,936,866	2,017,415	1,929,631	14,883,912
400 Maintenance of Equipment & Stores	5,703	5,863	10,256,513	1,136,409	2,104,624	13,497,546
500 Transportation (Other than Train & Engine)	2,018	2,084	3,276,675	599,168	1,258,364	5,134,207
CN/Grand Trunk Western (All CN US Operations)						
100 Executives, Officials, & Staff Assistants	344	349	717,273	0	0	717,273
200 Professional & Administrative	520	556	1,029,886	30,577	118,742	1,179,205
300 Maintenance of Way & Structures	1,803	1,864	3,543,030	361,285	433,527	4,337,842
400 Maintenance of Equipment & Stores	966	1,136	2,222,807	237,175	265,305	2,725,287
500 Transportation (Other than Train & Engine)	392	483	827,166	94,570	132,300	1,054,036

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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Service Hours.....		
				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
<b>Kansas City Southern</b>						
100 Executives, Officials, & Staff Assistants	210	210	436,622	0	0	436,622
200 Professional & Administrative	325	325	632,793	6,922	38,061	677,776
300 Maintenance of Way & Structures	487	492	838,349	106,097	355,543	1,299,989
400 Maintenance of Equipment & Stores	340	342	629,243	45,752	320,888	995,883
500 Transportation (Other than Train & Engine)	139	140	223,788	10,159	64,496	298,443
<b>Norfolk Southern</b>						
100 Executives, Officials, & Staff Assistants	1,658	1,662	3,445,992	0	0	3,445,992
200 Professional & Administrative	2,782	2,809	5,431,754	166,840	428,919	6,027,513
300 Maintenance of Way & Structures	5,952	5,992	10,903,459	2,027,800	1,657,740	14,588,999
400 Maintenance of Equipment & Stores	5,578	5,634	10,429,567	753,899	1,448,384	12,631,850
500 Transportation (Other than Train & Engine)	1,576	1,587	2,786,956	240,399	539,505	3,566,860
<b>Soo Line</b>						
100 Executives, Officials, & Staff Assistants	144	147	289,013	0	14,664	303,677
200 Professional & Administrative	354	370	665,462	16,360	94,280	776,102
300 Maintenance of Way & Structures	613	674	1,143,367	77,948	338,761	1,560,076
400 Maintenance of Equipment & Stores	389	397	715,446	70,179	114,720	900,345
500 Transportation (Other than Train & Engine)	154	159	267,821	24,068	54,817	346,706

Source: Annual Wage Forms A and B submitted by Class I Railroads.  
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Group Reporting Group No.	.....Service Hours.....					
	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
<b>Union Pacific</b>						
100 Executives, Officials, & Staff Assistants	4,060	4,129	8,601,359	6	0	8,601,365
200 Professional & Administrative	3,692	3,773	7,032,980	458,031	711,797	8,202,808
300 Maintenance of Way & Structures	11,252	11,414	21,121,005	3,088,851	2,587,260	26,797,116
400 Maintenance of Equipment & Stores	10,008	10,157	18,700,027	1,857,087	2,596,733	23,153,847
500 Transportation (Other than Train & Engine)	1,602	1,613	3,053,286	182,236	265,526	3,501,048
<b>Total All Class I Railroads</b>						
100 Executives, Officials, & Staff Assistants	9,901	10,030	20,828,852	6	14,664	20,843,522
200 Professional & Administrative	13,911	14,330	26,508,493	1,270,880	3,087,853	30,867,226
300 Maintenance of Way & Structures	35,173	35,985	65,214,981	11,092,664	12,292,646	88,600,291
400 Maintenance of Equipment & Stores	30,369	31,086	56,374,395	5,938,191	9,464,069	71,776,655
500 Transportation (Other than Train & Engine)	7,306	7,542	12,850,776	1,309,613	2,925,925	17,086,314
<b>AMTRAK</b>						
100 Executives, Officials, & Staff Assistants	1,505	1,602	3,187,131	0	0	3,187,131
200 Professional & Administrative	4,102	4,497	6,984,798	549,821	1,057,237	8,591,856
300 Maintenance of Way & Structures	2,483	2,727	4,401,599	1,186,731	616,435	6,204,765
400 Maintenance of Equipment & Stores	4,870	5,458	8,502,161	975,419	1,235,214	10,712,794
500 Transportation (Other than Train & Engine)	2,608	3,397	4,889,089	469,780	715,196	6,074,065

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	17,736	19,684	22,721,532	46,318,824	3,218,392	7,404,182	56,941,398
700 TOTAL ALL GROUPS	41,342	44,140	66,414,950	90,012,242	8,919,035	16,634,618	115,565,895
CSX							
600 Transportation (Train & Engine)	13,604	15,282	24,867,014	26,872,006	2,712,194	11,039,552	40,623,752
700 TOTAL ALL GROUPS	31,318	33,385	57,262,642	59,267,634	6,766,664	17,012,305	83,046,603
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	1,914	2,309	4,703,658	5,149,360	585,095	794,999	6,529,454
700 TOTAL ALL GROUPS	5,939	6,697	13,043,820	13,489,522	1,308,702	1,744,873	16,543,097
Kansas City Southern							
600 Transportation (Train & Engine)	1,329	1,347	3,112,571	2,976,882	392,356	1,161,511	4,530,749
700 TOTAL ALL GROUPS	2,830	2,856	5,873,366	5,737,677	561,286	1,940,499	8,239,462
Norfolk Southern							
600 Transportation (Train & Engine)	12,541	12,681	24,122,580	24,829,338	3,462,575	3,827,318	32,119,231
700 TOTAL ALL GROUPS	30,087	30,365	57,120,308	57,827,066	6,651,513	7,901,866	72,380,445

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	1,029	1,206	2,395,627	2,395,627	219,956	645,065	3,260,648
700 TOTAL ALL GROUPS	2,683	2,953	5,476,736	5,476,736	408,511	1,262,307	7,147,554
Union Pacific							
600 Transportation (Train & Engine)	22,695	24,205	35,516,885	52,402,579	4,625,895	8,209,332	65,237,806
700 TOTAL ALL GROUPS	53,309	55,291	94,025,542	110,911,236	10,212,106	14,370,648	135,493,990
Total All Class I Railroads							
600 Transportation (Train & Engine)	70,848	76,714	117,439,867	160,944,616	15,216,463	33,081,959	209,243,038
700 TOTAL ALL GROUPS	167,508	175,687	299,217,364	342,722,113	34,827,817	60,867,116	438,417,046
AMTRAK							
600 Transportation (Train & Engine)	3,091	3,641	3,988,943	3,988,943	1,069,699	2,692,289	7,750,931
700 TOTAL ALL GROUPS	18,659	21,322	31,953,721	31,953,721	4,251,450	6,316,371	42,521,542

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Burlington Northern - Santa Fe</b>				
100 Executives, Officials, & Staff Assistants	317,277	0	0	317,277
200 Professional & Administrative	187,679	8,233	35,844	231,756
300 Maintenance of Way & Structures	361,377	103,295	74,611	539,283
400 Maintenance of Equipment & Stores	303,270	59,941	64,051	427,262
500 Transportation (Other than Train & Engine)	75,028	6,951	21,816	103,795
<b>CSX</b>				
100 Executives, Officials, & Staff Assistants	92,533	0	0	92,533
200 Professional & Administrative	158,211	9,246	15,486	182,943
300 Maintenance of Way & Structures	240,673	64,380	58,939	363,992
400 Maintenance of Equipment & Stores	225,625	37,038	47,316	309,979
500 Transportation (Other than Train & Engine)	80,692	23,034	32,805	136,531
<b>CN/Grand Trunk Western (All CN US Operations)</b>				
100 Executives, Officials, & Staff Assistants	47,334	0	0	47,334
200 Professional & Administrative	34,435	959	3,217	38,611
300 Maintenance of Way & Structures	79,087	11,705	9,874	100,666
400 Maintenance of Equipment & Stores	48,388	7,677	6,135	62,200
500 Transportation (Other than Train & Engine)	22,113	3,335	4,555	30,003

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Kansas City Southern</b>				
100 Executives, Officials, & Staff Assistants	19,502	0	0	19,502
200 Professional & Administrative	19,286	221	586	20,093
300 Maintenance of Way & Structures	17,869	3,127	5,074	26,070
400 Maintenance of Equipment & Stores	13,292	1,425	1,370	16,087
500 Transportation (Other than Train & Engine)	5,458	399	1,081	6,938
<b>Norfolk Southern</b>				
100 Executives, Officials, & Staff Assistants	197,209	0	0	197,209
200 Professional & Administrative	156,192	5,194	8,640	170,026
300 Maintenance of Way & Structures	233,613	59,632	38,033	331,278
400 Maintenance of Equipment & Stores	223,586	23,946	31,498	279,030
500 Transportation (Other than Train & Engine)	71,825	8,599	13,228	93,652
<b>Soo Line</b>				
100 Executives, Officials, & Staff Assistants	13,964	0	597	14,561
200 Professional & Administrative	20,387	482	2,270	23,139
300 Maintenance of Way & Structures	23,695	2,302	3,829	29,826
400 Maintenance of Equipment & Stores	15,670	2,204	2,595	20,469
500 Transportation (Other than Train & Engine)	6,776	860	1,364	9,000

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
<b>Union Pacific</b>				
100 Executives, Officials, & Staff Assistants	390,957	1	61	391,019
200 Professional & Administrative	194,425	13,745	16,298	224,468
300 Maintenance of Way & Structures	489,432	95,906	54,854	640,192
400 Maintenance of Equipment & Stores	422,650	60,457	57,803	540,910
500 Transportation (Other than Train & Engine)	89,874	6,986	6,826	103,686
<b>Total All Class I Railroads</b>				
100 Executives, Officials, & Staff Assistants	1,078,776	1	658	1,079,435
200 Professional & Administrative	770,615	38,080	82,341	891,036
300 Maintenance of Way & Structures	1,445,746	340,347	245,214	2,031,307
400 Maintenance of Equipment & Stores	1,252,481	192,688	210,768	1,655,937
500 Transportation (Other than Train & Engine)	351,766	50,164	81,675	483,605
<b>AMTRAK</b>				
100 Executives, Officials, & Staff Assistants	117,269	0	0	117,269
200 Professional & Administrative	159,320	16,735	23,121	199,176
300 Maintenance of Way & Structures	94,040	37,165	19,506	150,711
400 Maintenance of Equipment & Stores	171,510	27,400	26,586	225,496
500 Transportation (Other than Train & Engine)	95,611	13,505	16,799	125,915

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	841,500	90,348	525,826	1,457,674
700 TOTAL ALL GROUPS	2,086,131	268,768	722,148	3,077,047
CSX				
600 Transportation (Train & Engine)	562,635	85,577	261,526	909,738
700 TOTAL ALL GROUPS	1,360,369	219,275	416,072	1,995,716
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	140,083	26,100	35,711	201,894
700 TOTAL ALL GROUPS	371,440	49,776	59,492	480,708
Kansas City Southern				
600 Transportation (Train & Engine)	63,170	12,415	29,228	104,813
700 TOTAL ALL GROUPS	138,577	17,587	37,339	193,503
Norfolk Southern				
600 Transportation (Train & Engine)	559,116	110,570	144,769	814,455
700 TOTAL ALL GROUPS	1,441,541	207,941	236,168	1,885,650

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	47,888	6,738	20,322	74,948
700 TOTAL ALL GROUPS	128,380	12,586	30,977	171,943
Union Pacific				
600 Transportation (Train & Engine)	1,229,295	146,768	340,662	1,716,725
700 TOTAL ALL GROUPS	2,816,633	323,863	476,504	3,617,000
Total All Class I Railroads				
600 Transportation (Train & Engine)	3,443,687	478,516	1,358,044	5,280,247
700 TOTAL ALL GROUPS	8,343,071	1,099,796	1,978,700	11,421,567
AMTRAK				
600 Transportation (Train & Engine)	95,550	38,338	79,516	213,404
700 TOTAL ALL GROUPS	733,300	133,143	165,528	1,031,971

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	488,444,250	93,960,755	3,626,279
CSX	246,455,964	59,537,877	4,334,018
CN/Grand Trunk Western (All CN US Operations)	37,468,113	7	536,868
Kansas City Southern	43,232,667	206,594	383,962
Norfolk Southern	235,869,157	39,525,786	2,609,458
Soo Line	38,791,115	26,472,087	242,124
Union Pacific	517,626,225	82,070,663	4,051,439
<b>Total</b>	<b>1,607,887,491</b>	<b>301,773,769</b>	<b>15,784,148</b>

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