

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	10,187	6.09%	10,360	21,539,395	0	13,784	21,553,179
200 Professional & Administrative	13,869	8.29%	14,269	26,635,465	1,156,446	2,938,346	30,730,257
300 Maintenance of Way & Structures	35,459	21.21%	36,364	65,679,144	11,807,212	12,245,184	89,731,540
400 Maintenance of Equipment & Stores	30,764	18.40%	31,522	57,272,899	5,825,491	9,290,605	72,388,995
500 Transportation (Other than Train & Engine)	7,050	4.22%	7,288	12,486,477	1,053,831	2,825,116	16,365,424
600 Transportation (Train & Engine)	69,887	41.79%	75,903	155,139,550	14,302,104	31,320,256	200,761,910
700 TOTAL ALL GROUPS	167,216	100.00%	175,706	338,752,930	34,145,084	58,633,291	431,531,305

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compen- sation (000) (N)	TOTAL COMPEN- SATION (000) (O)
100	\$1,154,055	99.95%	\$53.58	\$0	0.00%	\$0.00	\$565	\$1,154,620
200	801,477	86.90%	30.09	35,641	3.86%	30.82	85,220	922,338
300	1,553,390	69.77%	23.65	380,646	17.10%	32.24	292,405	2,226,441
400	1,315,209	76.07%	22.96	193,321	11.18%	33.19	220,391	1,728,921
500	350,946	74.77%	28.11	39,404	8.39%	37.39	79,038	469,388
600	3,408,990	66.64%	21.97	459,357	8.98%	32.12	1,247,491	5,115,838
700	8,584,067	73.89%	25.34	1,108,369	9.54%	32.46	1,925,110	11,617,546

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Annual Wage Forms A and B - 2007

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-----Service Hours-----

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe						
100 Executives, Officials, & Staff Assistants	2,468	2,556	5,233,242	0	0	5,233,242
200 Professional & Administrative	3,342	3,557	6,215,855	291,845	1,007,554	7,515,254
300 Maintenance of Way & Structures	9,212	9,687	16,981,132	3,646,756	5,108,080	25,735,968
400 Maintenance of Equipment & Stores	7,485	7,701	13,616,955	1,867,722	2,582,699	18,067,376
500 Transportation (Other than Train & Engine)	1,420	1,481	2,421,797	99,634	617,436	3,138,867

CSX

100	Executives, Officials, & Staff Assistants	1,185	1,185	2,516,823	0	0	2,516,823
200	Professional & Administrative	2,812	2,846	5,426,949	286,655	641,951	6,355,555
300	Maintenance of Way & Structures	6,182	6,296	11,277,042	2,213,856	1,923,690	15,414,588
400	Maintenance of Equipment & Stores	5,772	5,927	10,407,666	950,221	2,023,704	13,381,591
500	Transportation (Other than Train & Engine)	2,010	2,075	3,319,224	453,837	1,254,452	5,027,513

CN/Grand Trunk Western (All CN US Operations)

100	Executives, Officials, & Staff Assistants	346	351	718,581	0	0	718,581
200	Professional & Administrative	508	542	1,020,136	26,550	113,317	1,160,003
300	Maintenance of Way & Structures	1,761	1,818	3,456,691	305,165	415,675	4,177,531
400	Maintenance of Equipment & Stores	935	1,115	2,185,773	209,383	249,573	2,644,729
500	Transportation (Other than Train & Engine)	394	483	839,365	92,726	128,825	1,060,916

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.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
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Kansas City Southern

100	Executives, Officials, & Staff Assistants	227	227	471,284	0	0	471,284
200	Professional & Administrative	341	341	685,086	6,715	34,160	725,961
300	Maintenance of Way & Structures	485	490	891,782	141,952	409,681	1,443,415
400	Maintenance of Equipment & Stores	380	387	750,611	73,361	377,531	1,201,503
500	Transportation (Other than Train & Engine)	132	134	222,113	11,550	60,300	293,963

Norfolk Southern

100	Executives, Officials, & Staff Assistants	1,741	1,750	3,655,384	0	0	3,655,384
200	Professional & Administrative	2,865	2,888	5,644,217	140,941	386,427	6,171,585
300	Maintenance of Way & Structures	6,035	6,071	11,050,176	2,247,029	1,606,138	14,903,343
400	Maintenance of Equipment & Stores	5,679	5,726	10,676,165	842,528	1,392,223	12,910,916
500	Transportation (Other than Train & Engine)	1,559	1,573	2,773,539	228,504	509,523	3,511,566

Soo Line

100	Executives, Officials, & Staff Assistants	138	141	280,471	0	13,784	294,255
200	Professional & Administrative	327	343	614,397	17,786	79,564	711,747
300	Maintenance of Way & Structures	580	643	1,088,736	83,875	303,880	1,476,491
400	Maintenance of Equipment & Stores	397	410	740,891	78,160	100,103	919,154
500	Transportation (Other than Train & Engine)	147	157	252,600	30,245	55,670	338,515

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.....Service Hours.....

Av No. of	Time worked	Overtime	Time paid	Total
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Group Reporting Group No.	Av No. of Employees Mid Month	Employees Paid During Month	and paid for straight time rates	paid for at punitive rates	for but not worked	time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	4,082	4,150	8,663,610			8,663,610
200 Professional & Administrative	3,674	3,752	7,028,825	385,954	675,373	8,090,152
300 Maintenance of Way & Structures	11,204	11,359	20,933,585	3,168,579	2,478,040	26,580,204
400 Maintenance of Equipment & Stores	10,116	10,256	18,894,838	1,804,116	2,564,772	23,263,726
500 Transportation (Other than Train & Engine)	1,388	1,385	2,657,839	137,335	198,910	2,994,084
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	10,187	10,360	21,539,395	0	13,784	21,553,179
200 Professional & Administrative	13,869	14,269	26,635,465	1,156,446	2,938,346	30,730,257
300 Maintenance of Way & Structures	35,459	36,364	65,679,144	11,807,212	12,245,184	89,731,540
400 Maintenance of Equipment & Stores	30,764	31,522	57,272,899	5,825,491	9,290,605	72,388,995
500 Transportation (Other than Train & Engine)	7,050	7,288	12,486,477	1,053,831	2,825,116	16,365,424
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,297	1,278	2,680,365	0	0	2,680,365
200 Professional & Administrative	4,589	4,534	9,036,208	611,622	1,289,122	10,936,952
300 Maintenance of Way & Structures	2,427	2,413	4,297,855	1,304,340	680,972	6,283,167
400 Maintenance of Equipment & Stores	4,755	4,682	9,866,775	1,225,968	1,281,445	12,374,188
500 Transportation (Other than Train & Engine)	2,730	2,670	5,075,646	483,722	716,260	6,275,628

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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Annual Wage Forms A and B - 2007

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		Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe								
600	Transportation (Train & Engine)	17,254	19,738	21,116,577	45,202,853	2,841,224	7,384,298	55,428,375
700	TOTAL ALL GROUPS	41,181	44,720	65,585,558	89,671,834	8,747,181	16,700,067	115,119,082
CSX								
600	Transportation (Train & Engine)	13,196	14,601	23,539,169	26,164,254	2,603,659	9,869,281	38,637,194
700	TOTAL ALL GROUPS	31,157	32,930	56,486,873	59,111,958	6,508,228	15,713,078	81,333,264
CN/Grand Trunk Western (All CN US Operations)								
600	Transportation (Train & Engine)	1,934	2,284	4,652,325	5,070,318	607,664	752,338	6,430,320
700	TOTAL ALL GROUPS	5,878	6,593	12,872,871	13,290,864	1,241,488	1,659,728	16,192,080
Kansas City Southern								
600	Transportation (Train & Engine)	1,390	1,409	2,800,837	2,894,204	375,733	738,962	4,008,899
700	TOTAL ALL GROUPS	2,954	2,987	5,821,713	5,915,080	609,311	1,620,634	8,145,025
Norfolk Southern								
600	Transportation (Train & Engine)	12,455	12,582	23,387,204	24,288,273	3,277,275	3,927,622	31,493,170
700	TOTAL ALL GROUPS	30,334	30,590	57,186,685	58,087,754	6,736,277	7,821,933	72,645,964

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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		Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line								
600	Transportation (Train & Engine)	992	1,101	2,402,509	2,402,509	226,197	520,870	3,149,576
700	TOTAL ALL GROUPS	2,581	2,795	5,379,604	5,379,604	436,263	1,073,871	6,889,738
Union Pacific								
600	Transportation (Train & Engine)	22,666	24,188	36,467,424	49,117,139	4,370,352	8,126,885	61,614,376
700	TOTAL ALL GROUPS	53,130	55,090	94,646,121	107,295,836	9,866,336	14,043,980	131,206,152
Total All Class I Railroads								
600	Transportation (Train & Engine)	69,887	75,903	114,366,045	155,139,550	14,302,104	31,320,256	200,761,910
700	TOTAL ALL GROUPS	167,216	175,706	297,979,425	338,752,930	34,145,084	58,633,291	431,531,305

AMTRAK

600	Transportation (Train & Engine)	3,198	3,164	4,670,494	4,670,494	1,129,369	2,046,663	7,846,526
700	TOTAL ALL GROUPS	18,996	18,741	35,627,343	35,627,343	4,755,021	6,014,462	46,396,826

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SURFACE TRANSPORTATION BOARD
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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Burlington Northern - Santa Fe

100	Executives, Officials, & Staff Assistants	323,398	0	0	323,398
200	Professional & Administrative	203,980	8,612	36,005	248,597
300	Maintenance of Way & Structures	397,257	116,484	79,292	593,033
400	Maintenance of Equipment & Stores	321,089	62,321	64,739	448,149
500	Transportation (Other than Train & Engine)	78,261	4,435	20,509	103,205

CSX

100	Executives, Officials, & Staff Assistants	109,675	0	0	109,675
200	Professional & Administrative	151,124	9,036	19,587	179,747
300	Maintenance of Way & Structures	258,266	73,873	98,057	430,196
400	Maintenance of Equipment & Stores	233,672	31,746	55,360	320,778
500	Transportation (Other than Train & Engine)	84,122	16,750	33,961	134,833

CN/Grand Trunk Western (All CN US Operations)

100	Executives, Officials, & Staff Assistants	52,465	0	0	52,465
200	Professional & Administrative	35,658	894	3,241	39,793
300	Maintenance of Way & Structures	79,931	10,276	9,803	100,010
400	Maintenance of Equipment & Stores	48,945	7,020	5,952	61,917
500	Transportation (Other than Train & Engine)	23,038	3,331	4,235	30,604

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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Kansas City Southern

100	Executives, Officials, & Staff Assistants	22,157	0	0	22,157
200	Professional & Administrative	21,872	215	754	22,841
300	Maintenance of Way & Structures	20,899	4,380	7,099	32,378
400	Maintenance of Equipment & Stores	16,555	2,329	2,057	20,941
500	Transportation (Other than Train & Engine)	5,706	444	1,372	7,522

Norfolk Southern

100	Executives, Officials, & Staff Assistants	206,586	0	0	206,586
200	Professional & Administrative	167,603	4,436	7,964	180,003
300	Maintenance of Way & Structures	265,692	69,266	38,895	373,853
400	Maintenance of Equipment & Stores	243,673	27,457	31,280	302,410
500	Transportation (Other than Train & Engine)	73,748	8,247	12,685	94,680

Soo Line

100	Executives, Officials, & Staff Assistants	13,701	0	565	14,266
200	Professional & Administrative	19,656	545	1,964	22,165
300	Maintenance of Way & Structures	22,909	2,489	3,222	28,620
400	Maintenance of Equipment & Stores	16,642	2,505	2,302	21,449
500	Transportation (Other than Train & Engine)	6,575	1,129	1,350	9,054

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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Union Pacific

100 Executives, Officials, & Staff Assistants	426,073			426,073
200 Professional & Administrative	201,584	11,903	15,705	229,192
300 Maintenance of Way & Structures	508,436	103,878	56,037	668,351
400 Maintenance of Equipment & Stores	434,633	59,943	58,701	553,277
500 Transportation (Other than Train & Engine)	79,496	5,068	4,926	89,490

Total All Class I Railroads

100 Executives, Officials, & Staff Assistants	1,154,055	0	565	1,154,620
200 Professional & Administrative	801,477	35,641	85,220	922,338
300 Maintenance of Way & Structures	1,553,390	380,646	292,405	2,226,441
400 Maintenance of Equipment & Stores	1,315,209	193,321	220,391	1,728,921
500 Transportation (Other than Train & Engine)	350,946	39,404	79,038	469,388

AMTRAK

100 Executives, Officials, & Staff Assistants	116,637	0	0	116,637
200 Professional & Administrative	187,168	18,171	31,381	236,720
300 Maintenance of Way & Structures	92,603	41,123	19,300	153,026
400 Maintenance of Equipment & Stores	162,933	33,958	26,777	223,668
500 Transportation (Other than Train & Engine)	95,141	13,954	17,015	126,110

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	848,718	81,688	514,094	1,444,500
700 TOTAL ALL GROUPS	2,172,703	273,540	714,639	3,160,882
CSX				
600 Transportation (Train & Engine)	552,955	83,268	259,466	895,689
700 TOTAL ALL GROUPS	1,389,814	214,673	466,431	2,070,918
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	142,775	27,939	37,472	208,186
700 TOTAL ALL GROUPS	382,812	49,460	60,703	492,975
Kansas City Southern				
600 Transportation (Train & Engine)	63,745	12,184	16,646	92,575
700 TOTAL ALL GROUPS	150,934	19,552	27,928	198,414
Norfolk Southern				

600	Transportation (Train & Engine)	551,547	105,808	144,058	801,413
700	TOTAL ALL GROUPS	1,508,849	215,214	234,882	1,958,945

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COMPENSATION

Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
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Soo Line

600	Transportation (Train & Engine)	45,907	7,076	17,549	70,532
700	TOTAL ALL GROUPS	125,390	13,744	26,952	166,086

Union Pacific

600	Transportation (Train & Engine)	1,203,343	141,394	258,206	1,602,943
700	TOTAL ALL GROUPS	2,853,565	322,186	393,575	3,569,326

Total All Class I Railroads

600	Transportation (Train & Engine)	3,408,990	459,357	1,247,491	5,115,838
700	TOTAL ALL GROUPS	8,584,067	1,108,369	1,925,110	11,617,546

AMTRAK

600	Transportation (Train & Engine)	116,869	40,584	64,886	222,339
700	TOTAL ALL GROUPS	771,351	147,790	159,359	1,078,500

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	Miles		
	Actually	Paid For	Total Trips
	Run	But Not Run	Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	482,933,258	90,291,147	3,731,958
CSX	236,060,068	63,707,849	4,270,769

CN/Grand Trunk Western (All CN US Operations)	37,372,153	464	347,119
Kansas City Southern	37,167,167	152,860	309,638
Norfolk Southern	223,978,490	44,335,507	2,532,469
Soo Line	37,407,612	12,368,907	232,329
Union Pacific	439,062,373	194,421,000	3,912,955
Total	1,493,981,121	405,277,734	15,337,237

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