

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	10,183	6.19%	10,294	21,436,624	0	17,968	21,454,592
200 Professional & Administrative	13,637	8.29%	13,945	26,373,990	1,129,569	2,713,320	30,216,879
300 Maintenance of Way & Structures	35,664	21.69%	36,498	66,410,738	11,849,994	12,330,435	90,591,167
400 Maintenance of Equipment & Stores	30,659	18.64%	31,392	57,393,331	5,697,112	9,209,209	72,299,652
500 Transportation (Other than Train & Engine)	6,664	4.05%	6,911	11,680,246	1,011,341	2,653,916	15,345,503
600 Transportation (Train & Engine)	67,632	41.13%	73,171	139,602,196	14,543,854	30,045,036	184,191,086
700 TOTAL ALL GROUPS	164,439	100.00%	172,211	322,897,125	34,231,870	56,969,884	414,098,879

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1) (000) (H)	Percent Of Total Compensation (I)	Average Straight Time Rates (J)	Overtime Paid For (2) (000) (K)	Percent Of Total Compensation (L)	Average Overtime Rates (M)	Other Compen- sation (000) (N)	TOTAL COMPEN- SATION (000) (O)
100	\$1,169,595	99.94%	\$54.56	\$0	0.00%	\$0.00	\$711	\$1,170,306
200	817,473	87.60%	31.00	36,945	3.96%	32.71	78,787	933,205
300	1,623,225	70.44%	24.44	407,684	17.69%	34.40	273,511	2,304,420
400	1,377,756	76.48%	24.01	199,518	11.07%	35.02	224,285	1,801,559
500	344,729	73.43%	29.51	40,751	8.68%	40.29	83,986	469,466
600	3,445,518	65.03%	24.68	459,183	8.67%	31.57	1,393,528	5,298,229
700	8,778,296	73.29%	27.19	1,144,081	9.55%	33.42	2,054,808	11,977,185

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Annual Wage Forms A and B - 2008

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 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

-----Service Hours-----

Group No.	Reporting Group	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Burlington Northern - Santa Fe							
100	Executives, Officials, & Staff Assistants	2,409	2,506	5,126,305	0	0	5,126,305
200	Professional & Administrative	3,405	3,538	6,361,189	283,632	971,849	7,616,670
300	Maintenance of Way & Structures	9,209	9,556	17,017,345	3,469,541	5,079,642	25,566,528
400	Maintenance of Equipment & Stores	7,439	7,615	13,577,155	1,878,683	2,526,100	17,981,938
500	Transportation (Other than Train & Engine)	1,428	1,486	2,413,166	91,209	628,930	3,133,305

CSX

100	Executives, Officials, & Staff Assistants	1,249	1,249	2,655,327	0	0	2,655,327
200	Professional & Administrative	2,774	2,807	5,406,321	304,229	574,747	6,285,297
300	Maintenance of Way & Structures	6,247	6,368	11,488,459	2,290,555	1,961,647	15,740,661
400	Maintenance of Equipment & Stores	5,697	5,841	10,360,887	1,150,552	1,926,553	13,437,992
500	Transportation (Other than Train & Engine)	1,944	2,002	3,081,848	468,733	1,122,166	4,672,747

CN/Grand Trunk Western (All CN US Operations)

100	Executives, Officials, & Staff Assistants	346	351	725,915	0	0	725,915
200	Professional & Administrative	499	537	1,013,046	26,348	104,606	1,144,000
300	Maintenance of Way & Structures	1,757	1,880	3,509,852	407,073	411,446	4,328,371
400	Maintenance of Equipment & Stores	884	1,065	2,099,633	178,626	242,768	2,521,027
500	Transportation (Other than Train & Engine)	388	487	841,162	101,141	128,645	1,070,948

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.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
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Kansas City Southern

100	Executives, Officials, & Staff Assistants	288	288	598,508	0	0	598,508
200	Professional & Administrative	361	361	726,620	6,305	25,080	758,005
300	Maintenance of Way & Structures	488	492	903,987	131,810	467,387	1,503,184
400	Maintenance of Equipment & Stores	412	418	807,922	41,081	402,816	1,251,819
500	Transportation (Other than Train & Engine)	116	117	200,258	11,801	49,197	261,256

Norfolk Southern

100	Executives, Officials, & Staff Assistants	1,803	1,810	3,795,008	0	0	3,795,008
200	Professional & Administrative	2,907	2,933	5,790,061	160,348	355,853	6,306,262
300	Maintenance of Way & Structures	6,154	6,192	11,362,250	2,327,958	1,623,679	15,313,887
400	Maintenance of Equipment & Stores	5,761	5,820	10,907,005	838,815	1,419,613	13,165,433
500	Transportation (Other than Train & Engine)	1,548	1,561	2,773,681	230,269	512,611	3,516,561

Soo Line

100	Executives, Officials, & Staff Assistants	144	146	288,180	0	17,968	306,148
200	Professional & Administrative	322	330	612,921	17,786	76,245	706,952
300	Maintenance of Way & Structures	560	624	1,056,599	78,793	297,973	1,433,365
400	Maintenance of Equipment & Stores	409	422	767,471	81,617	98,254	947,342
500	Transportation (Other than Train & Engine)	150	162	256,746	22,601	58,335	337,682

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Service Hours.....

Av No. of	Time worked	Overtime	Time paid	Total
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Group Reporting Group No.	Av No. of Employees Mid Month	Employees Paid During Month	and paid for straight time rates	paid for at punitive rates	for but not worked	time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,944	3,944	8,247,381			8,247,381
200 Professional & Administrative	3,369	3,439	6,463,832	330,921	604,940	7,399,693
300 Maintenance of Way & Structures	11,249	11,386	21,072,246	3,144,264	2,488,661	26,705,171
400 Maintenance of Equipment & Stores	10,057	10,211	18,873,258	1,527,738	2,593,105	22,994,101
500 Transportation (Other than Train & Engine)	1,090	1,096	2,113,385	85,587	154,032	2,353,004
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	10,183	10,294	21,436,624	0	17,968	21,454,592
200 Professional & Administrative	13,637	13,945	26,373,990	1,129,569	2,713,320	30,216,879
300 Maintenance of Way & Structures	35,664	36,498	66,410,738	11,849,994	12,330,435	90,591,167
400 Maintenance of Equipment & Stores	30,659	31,392	57,393,331	5,697,112	9,209,209	72,299,652
500 Transportation (Other than Train & Engine)	6,664	6,911	11,680,246	1,011,341	2,653,916	15,345,503
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,323	1,325	2,529,991	0	0	2,529,991
200 Professional & Administrative	4,630	4,660	8,855,070	592,563	1,397,252	10,844,885
300 Maintenance of Way & Structures	2,476	2,498	4,350,677	1,306,194	703,008	6,359,879
400 Maintenance of Equipment & Stores	4,747	4,879	9,833,935	1,264,098	1,250,954	12,348,987
500 Transportation (Other than Train & Engine)	2,751	2,796	5,112,753	494,618	534,489	6,141,860

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		Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe								
600	Transportation (Train & Engine)	16,770	19,259	30,800,518	36,164,426	3,497,341	7,005,199	46,666,966
700	TOTAL ALL GROUPS	40,660	43,960	75,295,678	80,659,586	9,220,406	16,211,720	106,091,712
CSX								
600	Transportation (Train & Engine)	12,461	13,905	22,773,287	25,189,533	2,742,397	8,964,592	36,896,522
700	TOTAL ALL GROUPS	30,372	32,172	55,766,129	58,182,375	6,956,466	14,549,705	79,688,546
CN/Grand Trunk Western (All CN US Operations)								
600	Transportation (Train & Engine)	1,955	2,365	4,541,528	5,021,817	632,446	778,091	6,432,354
700	TOTAL ALL GROUPS	5,829	6,685	12,731,136	13,211,425	1,345,634	1,665,556	16,222,615
Kansas City Southern								
600	Transportation (Train & Engine)	1,334	1,352	2,764,781	2,842,285	330,755	682,810	3,855,850
700	TOTAL ALL GROUPS	2,999	3,028	6,002,076	6,079,580	521,752	1,627,290	8,228,622
Norfolk Southern								
600	Transportation (Train & Engine)	12,080	12,186	22,090,833	23,109,774	3,246,098	4,000,633	30,356,505
700	TOTAL ALL GROUPS	30,253	30,502	56,718,838	57,737,779	6,803,488	7,912,389	72,453,656

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	960	1,073	2,359,901	2,359,901	241,204	438,902	3,040,007
700 TOTAL ALL GROUPS	2,545	2,757	5,341,818	5,341,818	442,001	987,677	6,771,496
Union Pacific							
600 Transportation (Train & Engine)	22,072	23,031	34,981,281	44,914,460	3,853,613	8,174,809	56,942,882
700 TOTAL ALL GROUPS	51,781	53,107	91,751,383	101,684,562	8,942,123	14,015,547	124,642,232
Total All Class I Railroads							
600 Transportation (Train & Engine)	67,632	73,171	120,312,129	139,602,196	14,543,854	30,045,036	184,191,086
700 TOTAL ALL GROUPS	164,439	172,211	303,607,058	322,897,125	34,231,870	56,969,884	414,098,879

AMTRAK

600	Transportation (Train & Engine)	3,276	3,281	4,767,912	4,767,912	1,133,759	528,847	6,430,518
700	TOTAL ALL GROUPS	19,203	19,439	35,450,338	35,450,338	4,791,232	4,414,550	44,656,120

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SURFACE TRANSPORTATION BOARD
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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Burlington Northern - Santa Fe

100	Executives, Officials, & Staff Assistants	285,687	0	0	285,687
200	Professional & Administrative	205,238	8,970	35,942	250,150
300	Maintenance of Way & Structures	404,080	119,333	83,257	606,670
400	Maintenance of Equipment & Stores	331,933	66,015	66,494	464,442
500	Transportation (Other than Train & Engine)	80,518	4,383	22,767	107,668

CSX

100	Executives, Officials, & Staff Assistants	118,035	0	0	118,035
200	Professional & Administrative	156,852	10,234	14,573	181,659
300	Maintenance of Way & Structures	278,294	81,247	69,352	428,893
400	Maintenance of Equipment & Stores	245,155	40,532	51,023	336,710
500	Transportation (Other than Train & Engine)	82,134	19,120	37,112	138,366

CN/Grand Trunk Western (All CN US Operations)

100	Executives, Officials, & Staff Assistants	36,366	0	0	36,366
200	Professional & Administrative	32,092	920	2,977	35,989
300	Maintenance of Way & Structures	83,074	14,203	10,020	107,297
400	Maintenance of Equipment & Stores	48,252	6,286	6,148	60,686
500	Transportation (Other than Train & Engine)	23,481	4,039	4,346	31,866

Source: Annual Wage Forms A and B submitted by Class I Railroads.

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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Kansas City Southern

100	Executives, Officials, & Staff Assistants	35,994	0	0	35,994
200	Professional & Administrative	24,971	213	582	25,766
300	Maintenance of Way & Structures	22,124	4,305	7,451	33,880
400	Maintenance of Equipment & Stores	18,923	1,386	2,144	22,453
500	Transportation (Other than Train & Engine)	5,519	477	1,309	7,305

Norfolk Southern

100	Executives, Officials, & Staff Assistants	194,795	0	0	194,795
200	Professional & Administrative	168,453	5,180	7,764	181,397
300	Maintenance of Way & Structures	265,272	76,363	41,084	382,719
400	Maintenance of Equipment & Stores	252,974	28,730	33,671	315,375
500	Transportation (Other than Train & Engine)	75,460	8,578	13,336	97,374

Soo Line

100	Executives, Officials, & Staff Assistants	13,474	0	705	14,179
200	Professional & Administrative	19,675	545	1,930	22,150
300	Maintenance of Way & Structures	22,732	2,388	3,222	28,342
400	Maintenance of Equipment & Stores	18,237	2,762	2,312	23,311
500	Transportation (Other than Train & Engine)	6,842	1,129	1,426	9,397

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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Union Pacific

100 Executives, Officials, & Staff Assistants	485,244		6	485,250
200 Professional & Administrative	210,192	10,883	15,019	236,094
300 Maintenance of Way & Structures	547,649	109,845	59,125	716,619
400 Maintenance of Equipment & Stores	462,282	53,807	62,493	578,582
500 Transportation (Other than Train & Engine)	70,775	3,025	3,690	77,490

Total All Class I Railroads

100 Executives, Officials, & Staff Assistants	1,169,595	0	711	1,170,306
200 Professional & Administrative	817,473	36,945	78,787	933,205
300 Maintenance of Way & Structures	1,623,225	407,684	273,511	2,304,420
400 Maintenance of Equipment & Stores	1,377,756	199,518	224,285	1,801,559
500 Transportation (Other than Train & Engine)	344,729	40,751	83,986	469,466

AMTRAK

100 Executives, Officials, & Staff Assistants	111,483	0	0	111,483
200 Professional & Administrative	196,363	19,374	35,481	251,218
300 Maintenance of Way & Structures	105,172	46,445	22,453	174,070
400 Maintenance of Equipment & Stores	146,604	39,424	28,705	214,733
500 Transportation (Other than Train & Engine)	80,566	14,961	17,353	112,880

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	866,433	80,744	499,490	1,446,667
700 TOTAL ALL GROUPS	2,173,889	279,445	707,950	3,161,284
CSX				
600 Transportation (Train & Engine)	552,364	90,648	292,319	935,331
700 TOTAL ALL GROUPS	1,432,834	241,781	464,379	2,138,994
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	146,171	29,877	39,591	215,639
700 TOTAL ALL GROUPS	369,436	55,325	63,082	487,843
Kansas City Southern				
600 Transportation (Train & Engine)	65,797	11,154	16,287	93,238
700 TOTAL ALL GROUPS	173,328	17,535	27,773	218,636
Norfolk Southern				

600	Transportation (Train & Engine)	561,454	108,695	146,253	816,402
700	TOTAL ALL GROUPS	1,518,408	227,546	242,108	1,988,062

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COMPENSATION

Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
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Soo Line

600	Transportation (Train & Engine)	49,166	7,810	15,991	72,967
700	TOTAL ALL GROUPS	130,126	14,634	25,586	170,346

Union Pacific

600	Transportation (Train & Engine)	1,204,133	130,255	383,597	1,717,985
700	TOTAL ALL GROUPS	2,980,275	307,815	523,930	3,812,020

Total All Class I Railroads

600	Transportation (Train & Engine)	3,445,518	459,183	1,393,528	5,298,229
700	TOTAL ALL GROUPS	8,778,296	1,144,081	2,054,808	11,977,185

AMTRAK

600	Transportation (Train & Engine)	133,086	45,730	65,723	244,539
700	TOTAL ALL GROUPS	773,274	165,934	169,715	1,108,923

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	Miles		
	Actually	Paid For	Total Trips
	Run	But Not Run	Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	464,149,870	88,082,020	3,498,206
CSX	227,794,883	63,233,293	4,075,784

CN/Grand Trunk Western (All CN US Operations)	37,284,083	0	555,780
Kansas City Southern	36,632,815	169,510	296,481
Norfolk Southern	218,003,661	43,545,480	2,459,074
Soo Line	36,049,001	12,120,975	227,266
Union Pacific	346,466,677	292,351,337	3,696,963
Total	1,366,380,990	499,502,615	14,809,554

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