

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS, ENVIRONMENTAL ANALYSIS, AND ADMINISTRATION
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,075	5.97%	9,104	18,197,271	362	425,286	18,622,919
200 Professional & Administrative	13,575	8.93%	13,692	25,375,737	969,227	2,045,111	28,390,075
300 Maintenance of Way & Structures	34,628	22.79%	34,930	64,997,029	10,996,975	12,459,041	88,453,045
400 Maintenance of Equipment & Stores	28,324	18.64%	28,535	51,397,645	4,225,365	7,907,927	63,530,937
500 Transportation (Other than Train & Engine)	6,545	4.31%	6,701	11,309,675	845,499	1,912,021	14,067,195
600 Transportation (Train & Engine)	59,786	39.35%	62,793	116,364,754	11,284,690	31,759,079	159,408,523
700 TOTAL ALL GROUPS	151,933	100.00%	155,755	287,642,111	28,322,118	56,508,465	372,472,694

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

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Group No.	Compensation							
	Straight Time Paid For (1)	Percent Of Total Compensation	Average Straight Time Rates	Overtime Paid For (2)	Percent Of Total Compensation	Average Overtime Rates	Other Compen- sation	TOTAL COMPEN- SATION
	(000)			(000)			(000)	(000)
	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
100	\$910,298	97.64%	\$50.02	\$7	0.00%	\$0.00	\$21,983	\$932,288
200	824,302	89.41%	32.48	31,088	3.37%	32.08	66,511	921,901
300	1,610,282	70.53%	24.77	378,777	16.59%	34.44	294,072	2,283,131
400	1,320,880	77.76%	25.70	156,125	9.19%	36.95	221,756	1,698,761
500	363,358	75.76%	32.13	34,653	7.22%	40.99	81,634	479,645
600	3,012,663	64.11%	25.89	389,565	8.29%	34.52	1,296,753	4,698,981
700	8,041,783	73.01%	27.96	990,215	8.99%	34.96	1,982,709	11,014,707

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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Annual Wage Forms A and B - 2010

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		-----Service Hours-----					
Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for	
Burlington Northern - Santa Fe							
100	Executives, Officials, & Staff Assistants	1,739	1,746	3,313,261	0	0	3,313,261
200	Professional & Administrative	3,675	3,646	6,707,888	294,204	498,372	7,500,464
300	Maintenance of Way & Structures	8,470	8,355	16,685,093	3,556,886	4,628,179	24,870,158
400	Maintenance of Equipment & Stores	6,914	6,673	12,209,387	1,387,528	1,979,535	15,576,450
500	Transportation (Other than Train & Engine)	1,418	1,407	2,466,983	117,771	499,952	3,084,706
CSX							
100	Executives, Officials, & Staff Assistants	1,176	1,176	2,456,041	2	0	2,456,043
200	Professional & Administrative	2,911	2,953	5,637,834	353,135	293,312	6,284,281
300	Maintenance of Way & Structures	6,126	6,246	11,196,954	2,147,170	1,980,143	15,324,267
400	Maintenance of Equipment & Stores	4,972	5,108	9,032,318	935,813	930,115	10,898,246
500	Transportation (Other than Train & Engine)	1,732	1,790	2,779,260	352,519	410,766	3,542,545
CN/Grand Trunk Western (All CN US Operations)							
100	Executives, Officials, & Staff Assistants	366	372	755,010	0	0	755,010
200	Professional & Administrative	495	536	968,159	11,519	116,846	1,096,524
300	Maintenance of Way & Structures	1,875	1,949	4,196,739	394,735	446,509	5,037,983
400	Maintenance of Equipment & Stores	813	1,001	1,979,572	170,704	232,615	2,382,891
500	Transportation (Other than Train & Engine)	386	465	821,411	74,718	135,002	1,031,131

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.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Kansas City Southern						
100 Executives, Officials, & Staff Assistants	288	288	598,335	0	0	598,335
200 Professional & Administrative	336	336	679,785	7,089	22,439	709,313
300 Maintenance of Way & Structures	440	446	815,785	90,213	487,886	1,393,884
400 Maintenance of Equipment & Stores	356	362	688,209	23,204	402,179	1,113,592
500 Transportation (Other than Train & Engine)	80	81	141,337	11,235	31,919	184,491
Norfolk Southern						
100 Executives, Officials, & Staff Assistants	1,838	1,844	3,850,728	0	0	3,850,728
200 Professional & Administrative	2,649	2,673	5,277,420	67,279	311,063	5,655,762
300 Maintenance of Way & Structures	6,019	6,062	11,122,070	2,155,348	1,559,664	14,837,082
400 Maintenance of Equipment & Stores	5,442	5,515	10,357,953	568,950	1,311,995	12,238,898
500 Transportation (Other than Train & Engine)	1,388	1,401	2,498,755	165,906	438,897	3,103,558
Soo Line						
100 Executives, Officials, & Staff Assistants	225	227	454,183	54	19,653	473,890
200 Professional & Administrative	425	439	816,110	17,947	80,398	914,455
300 Maintenance of Way & Structures	1,060	1,144	1,977,210	141,353	422,154	2,540,717
400 Maintenance of Equipment & Stores	539	554	1,004,609	86,017	127,736	1,218,362
500 Transportation (Other than Train & Engine)	170	181	307,412	27,363	52,172	386,947

Source: Annual Wage Forms A and B submitted by Class I Railroads.

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.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,443	3,451	6,769,713	306	405,633	7,175,652
200 Professional & Administrative	3,084	3,109	5,288,541	218,054	722,681	6,229,276
300 Maintenance of Way & Structures	10,638	10,728	19,003,178	2,511,270	2,934,506	24,448,954
400 Maintenance of Equipment & Stores	9,288	9,322	16,125,597	1,053,149	2,923,752	20,102,498
500 Transportation (Other than Train & Engine)	1,371	1,376	2,294,517	95,987	343,313	2,733,817
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,075	9,104	18,197,271	362	425,286	18,622,919
200 Professional & Administrative	13,575	13,692	25,375,737	969,227	2,045,111	28,390,075
300 Maintenance of Way & Structures	34,628	34,930	64,997,029	10,996,975	12,459,041	88,453,045
400 Maintenance of Equipment & Stores	28,324	28,535	51,397,645	4,225,365	7,907,927	63,530,937
500 Transportation (Other than Train & Engine)	6,545	6,701	11,309,675	845,499	1,912,021	14,067,195
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,425	1,426	2,672,697	0	0	2,672,697
200 Professional & Administrative	4,819	4,829	9,007,852	594,260	1,366,171	10,968,283
300 Maintenance of Way & Structures	2,915	2,923	5,127,398	1,929,436	818,181	7,875,015
400 Maintenance of Equipment & Stores	4,617	4,652	10,190,376	1,287,982	1,291,845	12,770,203
500 Transportation (Other than Train & Engine)	2,867	2,893	5,253,617	455,172	704,215	6,413,004

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SURFACE TRANSPORTATION BOARD
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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	14,782	15,688	25,880,977	30,785,027	2,775,369	5,926,176	39,486,572
700 TOTAL ALL GROUPS	36,998	37,515	67,263,589	72,167,639	8,131,758	13,532,214	93,831,611
CSX							
600 Transportation (Train & Engine)	10,708	11,820	16,238,037	19,717,498	1,907,424	7,734,701	29,359,623
700 TOTAL ALL GROUPS	27,625	29,093	47,340,444	50,819,905	5,696,063	11,349,037	67,865,005
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,194	2,395	4,081,037	4,444,571	530,082	726,345	5,700,998
700 TOTAL ALL GROUPS	6,129	6,718	12,801,928	13,165,462	1,181,758	1,657,317	16,004,537
Kansas City Southern							
600 Transportation (Train & Engine)	1,202	1,233	2,361,579	2,446,519	192,791	653,341	3,292,651
700 TOTAL ALL GROUPS	2,702	2,746	5,285,030	5,369,970	324,532	1,597,764	7,292,266
Norfolk Southern							
600 Transportation (Train & Engine)	10,746	10,869	17,747,095	20,203,676	2,735,444	4,409,740	27,348,860

700	TOTAL ALL GROUPS	28,082	28,364	50,854,021	53,310,602	5,692,927	8,031,359	67,034,888
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Source: Annual Wage Forms A and B submitted by Class I Railroads.
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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours	
Soo Line								
600	Transportation (Train & Engine)	1,405	1,634	3,407,434	3,407,504	282,070	563,634	4,253,208
700	TOTAL ALL GROUPS	3,824	4,179	7,966,958	7,967,028	554,804	1,265,747	9,787,579
Union Pacific								
600	Transportation (Train & Engine)	18,749	19,154	30,024,362	35,359,959	2,861,510	11,745,142	49,966,611
700	TOTAL ALL GROUPS	46,573	47,140	79,505,908	84,841,505	6,740,276	19,075,027	110,656,808
Total All Class I Railroads								
600	Transportation (Train & Engine)	59,786	62,793	99,740,521	116,364,754	11,284,690	31,759,079	159,408,523
700	TOTAL ALL GROUPS	151,933	155,755	271,017,878	287,642,111	28,322,118	56,508,465	372,472,694
AMTRAK								
600	Transportation (Train & Engine)	3,404	3,419	4,768,948	4,779,839	1,185,788	2,085,548	8,051,175
700	TOTAL ALL GROUPS	20,047	20,142	37,020,888	37,031,779	5,452,638	6,265,960	48,750,377

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SURFACE TRANSPORTATION BOARD
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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	193,354	0	0	193,354
200 Professional & Administrative	241,796	7,886	13,253	262,935
300 Maintenance of Way & Structures	385,703	105,369	74,852	565,924
400 Maintenance of Equipment & Stores	317,080	49,599	53,531	420,210
500 Transportation (Other than Train & Engine)	82,201	4,589	16,673	103,463
CSX				
100 Executives, Officials, & Staff Assistants	116,991	0	0	116,991
200 Professional & Administrative	169,808	12,094	15,065	196,967
300 Maintenance of Way & Structures	290,610	81,486	72,711	444,807
400 Maintenance of Equipment & Stores	231,039	35,154	42,433	308,626
500 Transportation (Other than Train & Engine)	80,336	14,462	33,456	128,254
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	46,592	0	0	46,592

200	Professional & Administrative	35,713	430	4,125	40,268
300	Maintenance of Way & Structures	92,136	14,488	11,601	118,225
400	Maintenance of Equipment & Stores	48,068	6,373	6,036	60,477
500	Transportation (Other than Train & Engine)	23,994	3,100	4,948	32,042

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.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
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Kansas City Southern

100	Executives, Officials, & Staff Assistants	30,626	0	0	30,626
200	Professional & Administrative	22,872	246	554	23,672
300	Maintenance of Way & Structures	20,795	3,181	7,078	31,054
400	Maintenance of Equipment & Stores	17,095	856	2,192	20,143
500	Transportation (Other than Train & Engine)	4,224	514	935	5,673

Norfolk Southern

100	Executives, Officials, & Staff Assistants	189,859	0	0	189,859
200	Professional & Administrative	160,928	2,235	7,250	170,413
300	Maintenance of Way & Structures	274,847	75,146	42,372	392,365
400	Maintenance of Equipment & Stores	257,743	20,993	33,992	312,728
500	Transportation (Other than Train & Engine)	74,723	6,855	12,591	94,169

Soo Line

100	Executives, Officials, & Staff Assistants	22,508	2	804	23,314
200	Professional & Administrative	26,961	584	2,040	29,585
300	Maintenance of Way & Structures	47,256	4,709	6,619	58,584
400	Maintenance of Equipment & Stores	25,257	3,058	3,152	31,467
500	Transportation (Other than Train & Engine)	8,857	1,048	1,488	11,393

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.....Compensation (Thousands).....

		Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Union Pacific					
100	Executives, Officials, & Staff Assistants	310,368	5	21,179	331,552
200	Professional & Administrative	166,224	7,613	24,224	198,061
300	Maintenance of Way & Structures	498,935	94,398	78,839	672,172
400	Maintenance of Equipment & Stores	424,598	40,092	80,420	545,110
500	Transportation (Other than Train & Engine)	89,023	4,085	11,543	104,651
Total All Class I Railroads					
100	Executives, Officials, & Staff Assistants	910,298	7	21,983	932,288
200	Professional & Administrative	824,302	31,088	66,511	921,901
300	Maintenance of Way & Structures	1,610,282	378,777	294,072	2,283,131
400	Maintenance of Equipment & Stores	1,320,880	156,125	221,756	1,698,761
500	Transportation (Other than Train & Engine)	363,358	34,653	81,634	479,645

AMTRAK

100	Executives, Officials, & Staff Assistants	128,758	0	0	128,758
200	Professional & Administrative	222,311	21,648	38,504	282,463
300	Maintenance of Way & Structures	135,305	75,269	22,013	232,587
400	Maintenance of Equipment & Stores	211,648	45,823	32,483	289,954
500	Transportation (Other than Train & Engine)	114,961	14,863	18,938	148,762

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COMPENSATION

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for	
Burlington Northern - Santa Fe					
600	Transportation (Train & Engine)	817,937	71,009	428,682	1,317,628
700	TOTAL ALL GROUPS	2,038,071	238,452	586,991	2,863,514
CSX					
600	Transportation (Train & Engine)	489,332	69,121	229,586	788,039
700	TOTAL ALL GROUPS	1,378,116	212,317	393,251	1,983,684
CN/Grand Trunk Western (All CN US Operations)					
600	Transportation (Train & Engine)	139,781	25,657	43,846	209,284

700	TOTAL ALL GROUPS	386,284	50,048	70,556	506,888
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Kansas City Southern

600	Transportation (Train & Engine)	60,236	7,187	16,026	83,449
700	TOTAL ALL GROUPS	155,848	11,984	26,785	194,617

Norfolk Southern

600	Transportation (Train & Engine)	508,449	100,437	150,472	759,358
700	TOTAL ALL GROUPS	1,466,549	205,666	246,677	1,918,892

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COMPENSATION

Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
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Soo Line

600	Transportation (Train & Engine)	76,313	9,585	23,598	109,496
700	TOTAL ALL GROUPS	207,152	18,986	37,701	263,839

Union Pacific

600	Transportation (Train & Engine)	920,615	106,569	404,543	1,431,727
700	TOTAL ALL GROUPS	2,409,763	252,762	620,748	3,283,273

Total All Class I Railroads

600	Transportation (Train & Engine)	3,012,663	389,565	1,296,753	4,698,981
700	TOTAL ALL GROUPS	8,041,783	990,215	1,982,709	11,014,707

AMTRAK

600	Transportation (Train & Engine)	150,579	53,121	85,599	289,299
700	TOTAL ALL GROUPS	963,562	210,724	197,537	1,371,823

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	402,693,995	75,141,795	2,907,457
CSX	181,827,691	50,415,378	2,019,053
CN/Grand Trunk Western (All CN US Operations)	34,828,773	0	528,737
Kansas City Southern	30,920,715	194,979	246,736
Norfolk Southern	217,050,170	43,042,477	2,128,940
Soo Line	37,159,051	12,836,307	342,455

Union Pacific	563,205,360	11,567,692	3,554,694
Total	1,467,685,755	193,198,628	11,728,072

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