

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,308	5.87%	9,365	19,247,800	357	428,530	19,676,687
200 Professional & Administrative	13,769	8.68%	14,024	26,482,698	964,990	2,316,279	29,763,967
300 Maintenance of Way & Structures	35,951	22.66%	36,748	67,755,513	12,252,665	12,492,887	92,501,065
400 Maintenance of Equipment & Stores	29,243	18.44%	29,878	53,825,651	5,427,017	7,722,664	66,975,332
500 Transportation (Other than Train & Engine)	6,704	4.23%	6,990	11,516,601	1,019,345	1,785,335	14,321,281
600 Transportation (Train & Engine)	63,648	40.13%	68,081	126,541,285	12,891,597	34,762,092	174,194,974
700 TOTAL ALL GROUPS	158,623	100.00%	165,086	305,369,548	32,555,971	59,507,787	397,433,306

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

[1] per BNSF revision due to programming corrections.

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Group No.	Compensation							
	Straight Time Paid For (1)	Percent Of Total Compensation	Average Straight Time Rates	Overtime Paid For (2)	Percent Of Total Compensation	Average Overtime Rates	Other Compensation	TOTAL COMPEN-SATION
	(000)			(000)			(000)	(000)
	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
100	\$1,045,656	97.98%	\$54.33	\$7	0.00%	\$0.00	\$21,549	\$1,067,212
200	898,044	89.06%	33.91	32,479	3.22%	33.66	77,867	1,008,390
300	1,722,923	70.24%	25.43	429,653	17.52%	35.07	300,392	2,452,968
400	1,389,277	76.35%	25.81	202,967	11.15%	37.40	227,326	1,819,570
500	380,133	74.64%	33.01	40,973	8.05%	40.20	88,179	509,285
600	3,423,619	64.69%	27.06	447,314	8.45%	34.70	1,421,524	5,292,457
700	8,859,652	72.92%	29.01	1,153,393	9.49%	35.43	2,136,837	12,149,882

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

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		-----Service Hours-----					
Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for	
Burlington Northern - Santa Fe							
100	Executives, Officials, & Staff Assistants	1,708	1,728	3,545,665	0	0	3,545,665
200	Professional & Administrative	3,757	3,846	7,115,762	318,548	904,016	8,338,326
300	Maintenance of Way & Structures	8,651	9,004	17,467,304	4,105,040	5,111,679	26,684,023
400	Maintenance of Equipment & Stores	7,247	7,385	13,494,429	1,680,980	2,286,115	17,461,524
500	Transportation (Other than Train & Engine)	1,642	1,725	2,987,252	283,220	547,756	3,818,228
CSX							
100	Executives, Officials, & Staff Assistants	1,232	1,232	2,571,372	0	0	2,571,372
200	Professional & Administrative	2,931	2,971	5,748,388	326,196	238,641	6,313,225
300	Maintenance of Way & Structures	6,524	6,674	12,117,294	2,336,038	1,938,780	16,392,112
400	Maintenance of Equipment & Stores	4,966	5,104	9,060,111	1,116,580	781,120	10,957,811
500	Transportation (Other than Train & Engine)	1,671	1,744	2,651,930	367,324	222,927	3,242,181
CN/Grand Trunk Western (All CN US Operations)							
100	Executives, Officials, & Staff Assistants	372	378	770,546	0	0	770,546
200	Professional & Administrative	526	568	1,042,145	20,080	137,029	1,199,254
300	Maintenance of Way & Structures	1,891	1,982	3,669,708	453,279	448,018	4,571,005
400	Maintenance of Equipment & Stores	826	1,034	1,912,766	231,832	221,548	2,366,146
500	Transportation (Other than Train & Engine)	372	475	828,619	80,741	142,921	1,052,281

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				Overtime paid for at punitive rates	Time paid for but not worked	
Kansas City Southern						
100 Executives, Officials, & Staff Assistants	279	279	858,213	0	0	858,213
200 Professional & Administrative	369	369	1,012,780	4,931	21,414	1,039,125
300 Maintenance of Way & Structures	460	462	882,747	101,478	134,814	1,119,039
400 Maintenance of Equipment & Stores	360	363	701,080	31,413	76,041	808,534
500 Transportation (Other than Train & Engine)	78	79	130,244	10,391	25,021	165,656
Norfolk Southern						
100 Executives, Officials, & Staff Assistants	1,833	1,838	3,821,960	0	0	3,821,960
200 Professional & Administrative	2,759	2,793	5,541,613	66,566	262,296	5,870,475
300 Maintenance of Way & Structures	6,201	6,237	11,513,624	2,328,655	1,498,076	15,340,355
400 Maintenance of Equipment & Stores	5,908	5,974	11,293,562	853,108	1,301,042	13,447,712
500 Transportation (Other than Train & Engine)	1,404	1,414	2,492,499	163,064	448,637	3,104,200
Soo Line						
100 Executives, Officials, & Staff Assistants	291	302	589,617	0	20,360	609,977
200 Professional & Administrative	366	394	690,451	15,602	71,486	777,539
300 Maintenance of Way & Structures	1,095	1,163	2,060,538	202,148	409,594	2,672,280
400 Maintenance of Equipment & Stores	547	579	1,025,840	108,002	121,155	1,254,997
500 Transportation (Other than Train & Engine)	203	214	358,177	33,756	57,070	449,003

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time ratesService Hours.....		
				Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,593	3,608	7,090,427	357	408,170	7,498,954
200 Professional & Administrative	3,061	3,083	5,331,559	213,067	681,397	6,226,023
300 Maintenance of Way & Structures	11,129	11,226	20,044,298	2,726,027	2,951,926	25,722,251
400 Maintenance of Equipment & Stores	9,389	9,439	16,337,863	1,405,102	2,935,643	20,678,608
500 Transportation (Other than Train & Engine)	1,334	1,339	2,067,880	80,849	341,003	2,489,732
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,308	9,365	19,247,800	357	428,530	19,676,687
200 Professional & Administrative	13,769	14,024	26,482,698	964,990	2,316,279	29,763,967
300 Maintenance of Way & Structures	35,951	36,748	67,755,513	12,252,665	12,492,887	92,501,065
400 Maintenance of Equipment & Stores	29,243	29,878	53,825,651	5,427,017	7,722,664	66,975,332
500 Transportation (Other than Train & Engine)	6,704	6,990	11,516,601	1,019,345	1,785,335	14,321,281
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,492	1,498	2,870,798	0	0	2,870,798
200 Professional & Administrative	4,907	4,910	9,637,222	614,892	1,436,023	11,688,137
300 Maintenance of Way & Structures	2,954	2,955	5,325,532	1,495,793	591,360	7,412,685
400 Maintenance of Equipment & Stores	5,032	5,035	10,504,903	1,301,487	1,334,006	13,140,396
500 Transportation (Other than Train & Engine)	2,908	2,911	5,553,923	477,405	735,420	6,766,748

Source: Annual Wage Forms A and B submitted by Class I Railroads.
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Annual Wage Forms A and B - 2011

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	16,313	17,961	29,018,746	34,060,360	3,457,510	7,260,999	44,778,869
700 TOTAL ALL GROUPS	39,318	41,649	73,629,158	78,670,772	9,845,298	16,110,565	104,626,635
CSX							
600 Transportation (Train & Engine)	10,832	12,303	16,946,973	20,713,846	2,086,062	8,822,130	31,622,038
700 TOTAL ALL GROUPS	28,156	30,028	49,096,068	52,862,941	6,232,200	12,003,598	71,098,739
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,213	2,632	4,458,698	4,870,523	587,957	795,818	6,254,298
700 TOTAL ALL GROUPS	6,200	7,069	12,682,482	13,094,307	1,373,889	1,745,334	16,213,530
Kansas City Southern							
600 Transportation (Train & Engine)	1,285	1,294	2,346,390	2,438,897	249,875	448,774	3,137,546
700 TOTAL ALL GROUPS	2,831	2,846	5,931,454	6,023,961	398,088	706,064	7,128,113
Norfolk Southern							
600 Transportation (Train & Engine)	11,780	11,930	18,945,099	23,225,403	2,758,043	4,585,170	30,568,616
700 TOTAL ALL GROUPS	29,885	30,186	53,608,357	57,888,661	6,169,436	8,095,221	72,153,318

Source: Annual Wage Forms A and B submitted by Class I Railroads.

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Annual Wage Forms A and B - 2011

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	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Soo Line							
600 Transportation (Train & Engine)	1,490	1,815	3,617,231	3,617,231	326,344	581,104	4,524,679
700 TOTAL ALL GROUPS	3,992	4,467	8,341,854	8,341,854	685,852	1,260,769	10,288,475
Union Pacific							
600 Transportation (Train & Engine)	19,735	20,146	32,738,452	37,615,025	3,425,806	12,268,097	53,308,928
700 TOTAL ALL GROUPS	48,241	48,841	83,610,479	88,487,052	7,851,208	19,586,236	115,924,496
Total All Class I Railroads							
600 Transportation (Train & Engine)	63,648	68,081	108,071,589	126,541,285	12,891,597	34,762,092	174,194,974
700 TOTAL ALL GROUPS	158,623	165,086	286,899,852	305,369,548	32,555,971	59,507,787	397,433,306
AMTRAK							
600 Transportation (Train & Engine)	3,488	3,498	4,899,365	4,920,747	2,216,665	2,085,548	9,222,960
700 TOTAL ALL GROUPS	20,781	20,807	38,791,743	38,813,125	6,106,242	6,182,357	51,101,724

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	273,527	0	0	273,527
200 Professional & Administrative	282,064	9,633	30,583	322,280
300 Maintenance of Way & Structures	423,146	133,650	80,173	636,969
400 Maintenance of Equipment & Stores	355,946	62,588	61,840	480,374
500 Transportation (Other than Train & Engine)	97,943	10,387	22,761	131,091
CSX				
100 Executives, Officials, & Staff Assistants	125,691	0	0	125,691
200 Professional & Administrative	179,961	11,681	12,415	204,057
300 Maintenance of Way & Structures	316,557	90,366	75,092	482,014
400 Maintenance of Equipment & Stores	231,564	41,891	41,083	314,538
500 Transportation (Other than Train & Engine)	77,363	15,141	34,421	126,925
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	51,811	0	0	51,811
200 Professional & Administrative	41,409	755	4,131	46,295
300 Maintenance of Way & Structures	95,614	11,798	11,716	119,128
400 Maintenance of Equipment & Stores	50,621	8,705	5,967	65,293
500 Transportation (Other than Train & Engine)	24,613	3,330	4,512	32,455

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Kansas City Southern				
100 Executives, Officials, & Staff Assistants	31,044	0	0	31,044
200 Professional & Administrative	24,404	172	516	25,092
300 Maintenance of Way & Structures	21,397	3,573	7,128	32,098
400 Maintenance of Equipment & Stores	17,241	1,156	2,150	20,547
500 Transportation (Other than Train & Engine)	3,997	473	1,091	5,561
Norfolk Southern				
100 Executives, Officials, & Staff Assistants	209,856	0	0	209,856
200 Professional & Administrative	175,810	2,244	6,209	184,263
300 Maintenance of Way & Structures	287,922	81,159	41,497	410,578
400 Maintenance of Equipment & Stores	276,773	31,532	33,495	341,800
500 Transportation (Other than Train & Engine)	77,294	6,950	12,722	96,966
Soo Line				
100 Executives, Officials, & Staff Assistants	30,103	0	983	31,086
200 Professional & Administrative	23,308	519	1,729	25,556
300 Maintenance of Way & Structures	49,344	6,886	6,113	62,343
400 Maintenance of Equipment & Stores	26,519	3,891	2,977	33,387
500 Transportation (Other than Train & Engine)	10,683	1,329	1,596	13,609

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.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Union Pacific				
100 Executives, Officials, & Staff Assistants	323,624	7	20,566	344,197
200 Professional & Administrative	171,088	7,475	22,284	200,847
300 Maintenance of Way & Structures	528,943	102,221	78,673	709,837
400 Maintenance of Equipment & Stores	430,613	53,204	79,814	563,631
500 Transportation (Other than Train & Engine)	88,240	3,363	11,076	102,679
Total All Class I Railroads				
100 Executives, Officials, & Staff Assistants	1,045,656	7	21,549	1,067,212
200 Professional & Administrative	898,044	32,479	77,867	1,008,390
300 Maintenance of Way & Structures	1,722,923	429,653	300,392	2,452,967
400 Maintenance of Equipment & Stores	1,389,277	202,967	227,326	1,819,570
500 Transportation (Other than Train & Engine)	380,133	40,973	88,179	509,286
AMTRAK				
100 Executives, Officials, & Staff Assistants	142,913	0	0	142,913
200 Professional & Administrative	242,387	22,729	41,909	307,025
300 Maintenance of Way & Structures	141,192	59,132	38,367	238,691
400 Maintenance of Equipment & Stores	173,050	52,561	35,309	260,920
500 Transportation (Other than Train & Engine)	142,676	15,986	20,240	178,902

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COMPENSATION (In thousands)

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Burlington Northern - Santa Fe				
600 Transportation (Train & Engine)	957,224	88,472	512,365	1,558,061
700 TOTAL ALL GROUPS	2,389,850	304,730	707,722	3,402,302
CSX				
600 Transportation (Train & Engine)	566,400	76,371	248,734	891,505
700 TOTAL ALL GROUPS	1,497,536	235,450	411,745	2,144,730
CN/Grand Trunk Western (All CN US Operations)				
600 Transportation (Train & Engine)	154,185	29,288	44,248	227,721
700 TOTAL ALL GROUPS	418,253	53,876	70,574	542,703
Kansas City Southern				
600 Transportation (Train & Engine)	58,304	9,405	22,414	90,123
700 TOTAL ALL GROUPS	156,387	14,779	33,299	204,465
Norfolk Southern				
600 Transportation (Train & Engine)	596,610	103,102	155,663	855,375
700 TOTAL ALL GROUPS	1,624,265	224,987	249,586	2,098,838

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COMPENSATION (In thousands)

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line				
600 Transportation (Train & Engine)	87,010	11,276	26,055	124,341
700 TOTAL ALL GROUPS	226,967	23,901	39,453	290,322
Union Pacific				
600 Transportation (Train & Engine)	1,003,886	129,400	412,045	1,545,331
700 TOTAL ALL GROUPS	2,546,394	295,670	624,458	3,466,522
Total All Class I Railroads				
600 Transportation (Train & Engine)	3,423,619	447,314	1,421,524	5,292,457
700 TOTAL ALL GROUPS	8,859,652	1,153,393	2,136,837	12,149,882
AMTRAK				
600 Transportation (Train & Engine)	155,411	56,521	86,075	298,007
700 TOTAL ALL GROUPS	997,629	206,929	221,900	1,426,458

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	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	564,451,253	92,888,737	3,171,748
CSX	193,498,981	54,351,540	2,090,199
CN/Grand Trunk Western (All CN US Operations)	35,833,217	0	574,362
Kansas City Southern	32,945,249	216,890	260,326
Norfolk Southern	232,022,497	47,350,314	2,261,464
Soo Line	39,697,894	12,845,452	357,819
Union Pacific	598,290,907	11,764,178	3,791,233
Total	1,696,739,998	219,417,111	12,507,151

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