

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group Reporting Group No.	Number of Employees			Service Hours			
	Middle of Month (A)	Percent of Total (B)	No. Paid During Month (C)	Straight Time Paid For (1) (D)	Overtime Paid For (2) (E)	Other Allowances (F)	TOTAL (G)
100 Executives, Officials, & Staff Assistants	9,701	5.93%	9,767	21,000,792	445	573,144	21,574,381
200 Professional & Administrative	13,865	8.48%	14,097	28,174,891	877,940	1,841,182	30,894,013
300 Maintenance of Way & Structures	36,933	22.59%	37,735	68,525,563	10,808,394	11,434,112	90,768,069
400 Maintenance of Equipment & Stores	29,875	18.28%	30,438	55,550,120	4,321,339	7,155,714	67,027,173
500 Transportation (Other than Train & Engine)	6,823	4.17%	7,039	11,636,908	885,867	1,699,393	14,222,168
600 Transportation (Train & Engine)	66,267	40.54%	69,650	127,334,195	10,976,328	38,168,612	176,479,135
700 TOTAL ALL GROUPS	163,464	100.00%	168,726	312,222,469	27,870,313	60,872,157	400,964,939

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

Group No.	Compensation							
	Straight Time Paid For (1)	Percent Of Total Compensation	Average Straight Time Rates	Overtime Paid For (2)	Percent Of Total Compensation	Average Overtime Rates	Other Compen- sation	TOTAL COMPEN- SATION
	(000)		(000)	(000)			(000)	(000)
	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
100	\$1,252,892	97.83%	\$59.66	\$25	0.00%	\$0.00	\$27,720	\$1,280,637
200	961,974	91.52%	34.14	31,915	3.04%	36.35	57,273	1,051,162
300	1,853,476	70.89%	27.05	418,057	15.99%	38.68	343,011	2,614,544
400	1,510,935	79.46%	27.20	171,117	9.00%	39.60	219,480	1,901,532
500	402,945	77.48%	34.63	37,212	7.16%	42.01	79,925	520,082
600	3,550,757	67.31%	27.89	385,967	7.32%	35.16	1,338,526	5,275,250
700	9,532,979	75.40%	30.53	1,044,293	8.26%	37.47	2,065,935	12,643,207

(1) Includes "Straight Time Paid For" in train and engine service and "Time Actually Worked and Paid At Straight Time Rates" in other services.

(2) Includes all "Overtime" in train and engine service and "Overtime Paid For At Punitive Rates" in other services.

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

		-----Service Hours-----					
Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for	
Burlington Northern - Santa Fe							
100	Executives, Officials, & Staff Assistants	1,756	1,765	4,025,626	0	0	4,025,626
200	Professional & Administrative	3,886	3,959	8,399,847	243,273	409,274	9,052,394
300	Maintenance of Way & Structures	8,859	9,210	16,316,049	3,085,857	3,651,847	23,053,753
400	Maintenance of Equipment & Stores	7,421	7,572	14,127,248	1,347,365	1,940,467	17,415,080
500	Transportation (Other than Train & Engine)	1,723	1,766	3,075,153	272,682	528,047	3,875,882
CSX							
100	Executives, Officials, & Staff Assistants	1,323	1,323	2,763,642	0	0	2,763,642
200	Professional & Administrative	3,071	3,135	6,035,449	330,973	251,221	6,617,643
300	Maintenance of Way & Structures	6,712	6,838	12,399,746	2,211,567	2,075,198	16,686,511
400	Maintenance of Equipment & Stores	5,110	5,267	9,338,343	918,309	763,536	11,020,188
500	Transportation (Other than Train & Engine)	1,659	1,716	2,651,485	328,491	213,311	3,193,287
CN/Grand Trunk Western (All CN US Operations)							
100	Executives, Officials, & Staff Assistants	357	385	748,468	0	0	748,468
200	Professional & Administrative	555	590	1,098,202	19,838	106,903	1,224,943
300	Maintenance of Way & Structures	1,839	1,951	3,580,400	549,058	430,773	4,560,231
400	Maintenance of Equipment & Stores	833	957	1,753,523	203,727	191,735	2,148,985
500	Transportation (Other than Train & Engine)	380	465	697,810	54,620	119,917	872,347

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Service Hours.....					
Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for	
Kansas City Southern							
100	Executives, Officials, & Staff Assistants	269	269	825,953	0	0	825,953
200	Professional & Administrative	370	371	1,077,343	3,384	19,208	1,099,935
300	Maintenance of Way & Structures	479	481	948,758	92,641	138,302	1,179,701
400	Maintenance of Equipment & Stores	368	371	728,508	40,298	90,124	858,930
500	Transportation (Other than Train & Engine)	74	75	131,042	11,057	22,042	164,141
Norfolk Southern							
100	Executives, Officials, & Staff Assistants	1,913	1,917	3,989,592	0	0	3,989,592
200	Professional & Administrative	2,654	2,678	5,297,976	55,254	260,679	5,613,909
300	Maintenance of Way & Structures	6,341	6,387	11,752,172	2,128,282	1,534,573	15,415,027
400	Maintenance of Equipment & Stores	6,103	6,163	11,665,714	492,439	1,333,516	13,491,669
500	Transportation (Other than Train & Engine)	1,428	1,435	2,557,638	135,871	427,357	3,120,866
Soo Line							
100	Executives, Officials, & Staff Assistants	314	323	630,272	0	26,792	657,064
200	Professional & Administrative	358	379	678,128	9,267	78,152	765,547
300	Maintenance of Way & Structures	1,163	1,268	2,207,585	121,117	440,994	2,769,696
400	Maintenance of Equipment & Stores	588	607	1,113,144	53,713	132,442	1,299,299
500	Transportation (Other than Train & Engine)	224	243	423,421	23,039	55,779	502,239

Source: Annual Wage Forms A and B submitted by Class I Railroads.

These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
OFFICE OF ECONOMICS
WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Service Hours.....

Group Reporting Group No.	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total time paid for
Union Pacific						
100 Executives, Officials, & Staff Assistants	3,769	3,785	8,017,239	445	546,352	8,564,036
200 Professional & Administrative	2,971	2,985	5,587,946	215,951	715,745	6,519,642
300 Maintenance of Way & Structures	11,540	11,600	21,320,853	2,619,872	3,162,425	27,103,150
400 Maintenance of Equipment & Stores	9,452	9,501	16,823,640	1,265,488	2,703,894	20,793,022
500 Transportation (Other than Train & Engine)	1,335	1,339	2,100,359	60,107	332,940	2,493,406
Total All Class I Railroads						
100 Executives, Officials, & Staff Assistants	9,701	9,767	21,000,792	445	573,144	21,574,381
200 Professional & Administrative	13,865	14,097	28,174,891	877,940	1,841,182	30,894,013
300 Maintenance of Way & Structures	36,933	37,735	68,525,563	10,808,394	11,434,112	90,768,069
400 Maintenance of Equipment & Stores	29,875	30,438	55,550,120	4,321,339	7,155,714	67,027,173
500 Transportation (Other than Train & Engine)	6,823	7,039	11,636,908	885,867	1,699,393	14,222,168
AMTRAK						
100 Executives, Officials, & Staff Assistants	1,429	1,404	2,635,697	0	0	2,635,697
200 Professional & Administrative	4,896	4,853	9,191,492	562,329	1,438,468	11,192,289
300 Maintenance of Way & Structures	2,970	2,895	5,151,989	898,553	774,373	6,824,915
400 Maintenance of Equipment & Stores	5,075	5,034	10,241,816	1,046,168	1,331,112	12,619,096
500 Transportation (Other than Train & Engine)	3,039	2,932	5,693,473	395,254	720,014	6,808,741

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

Page 6 of 13

Annual Wage Forms A and B - 2012

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours
Burlington Northern - Santa Fe							
600 Transportation (Train & Engine)	18,176	18,919	26,779,645	36,685,887	3,341,282	8,707,111	48,734,280
700 TOTAL ALL GROUPS	41,821	43,191	72,723,568	82,629,810	8,290,459	15,236,746	106,157,015
CSX							
600 Transportation (Train & Engine)	11,112	12,635	16,250,687	20,100,695	1,179,992	9,567,612	30,848,299
700 TOTAL ALL GROUPS	28,987	30,914	49,439,352	53,289,360	4,969,332	12,870,878	71,129,570
CN/Grand Trunk Western (All CN US Operations)							
600 Transportation (Train & Engine)	2,243	2,657	4,369,815	4,672,463	522,876	829,573	6,024,912
700 TOTAL ALL GROUPS	6,207	7,005	12,248,218	12,550,866	1,350,119	1,678,901	15,579,886
Kansas City Southern							
600 Transportation (Train & Engine)	1,273	1,290	2,519,370	2,615,712	244,877	447,620	3,308,209
700 TOTAL ALL GROUPS	2,833	2,857	6,230,974	6,327,316	392,257	717,296	7,436,869
Norfolk Southern							
600 Transportation (Train & Engine)	12,020	12,129	18,687,087	22,108,549	2,115,292	4,752,584	28,976,425

700	TOTAL ALL GROUPS	30,459	30,709	53,950,179	57,371,641	4,927,138	8,308,709	70,607,488
-----	------------------	--------	--------	------------	------------	-----------	-----------	------------

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

Page 7 of 13

Annual Wage Forms A and B - 2012

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Av No. of Employees Mid Month	Av No. of Employees Paid During Month	Straight Time Actually Worked	Straight Time Paid For	Overtime Paid	Constr. Allow Vacation Etc	Total Service Hours	
Soo Line								
600	Transportation (Train & Engine)	1,542	1,891	3,623,259	3,623,259	252,200	844,218	4,719,677
700	TOTAL ALL GROUPS	4,189	4,711	8,675,809	8,675,809	459,336	1,578,377	10,713,522
Union Pacific								
600	Transportation (Train & Engine)	19,901	20,129	32,155,316	37,527,630	3,319,809	13,019,894	53,867,333
700	TOTAL ALL GROUPS	48,968	49,339	86,005,353	91,377,667	7,481,672	20,481,250	119,340,589
Total All Class I Railroads								
600	Transportation (Train & Engine)	66,267	69,650	104,385,179	127,334,195	10,976,328	38,168,612	176,479,135
700	TOTAL ALL GROUPS	163,464	168,726	289,273,453	312,222,469	27,870,313	60,872,157	400,964,939
AMTRAK								
600	Transportation (Train & Engine)	3,451	3,452	4,813,371	4,813,371	1,146,898	2,174,373	8,134,642
700	TOTAL ALL GROUPS	20,860	20,570	37,727,838	37,727,838	4,049,202	6,438,340	48,215,380

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

	Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
Burlington Northern - Santa Fe				
100 Executives, Officials, & Staff Assistants	363,030	0	3	363,033
200 Professional & Administrative	305,530	8,666	10,218	324,414
300 Maintenance of Way & Structures	455,455	120,338	86,170	661,963
400 Maintenance of Equipment & Stores	393,412	53,949	51,049	498,410
500 Transportation (Other than Train & Engine)	103,264	10,553	18,994	132,811
CSX				
100 Executives, Officials, & Staff Assistants	136,254	0	0	136,254
200 Professional & Administrative	195,416	12,387	12,384	220,187
300 Maintenance of Way & Structures	341,659	90,102	98,831	530,592
400 Maintenance of Equipment & Stores	253,008	36,457	44,303	333,768
500 Transportation (Other than Train & Engine)	81,674	14,172	31,715	127,561
CN/Grand Trunk Western (All CN US Operations)				
100 Executives, Officials, & Staff Assistants	51,534	0	0	51,534

200	Professional & Administrative	45,872	793	3,544	50,209
300	Maintenance of Way & Structures	97,316	20,824	11,746	129,886
400	Maintenance of Equipment & Stores	50,447	8,259	5,475	64,181
500	Transportation (Other than Train & Engine)	23,299	2,543	4,291	30,133

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
---	--	---------------------------------------	--------------------------------------

Kansas City Southern

100	Executives, Officials, & Staff Assistants	31,010	0	0	31,010
200	Professional & Administrative	27,209	122	493	27,824
300	Maintenance of Way & Structures	24,134	3,417	7,584	35,135
400	Maintenance of Equipment & Stores	18,643	1,601	2,395	22,639
500	Transportation (Other than Train & Engine)	4,237	517	1,035	5,789

Norfolk Southern

100	Executives, Officials, & Staff Assistants	234,521	0	0	234,521
200	Professional & Administrative	177,780	2,034	6,582	186,396
300	Maintenance of Way & Structures	316,024	78,242	44,956	439,222
400	Maintenance of Equipment & Stores	306,635	19,147	36,445	362,227
500	Transportation (Other than Train & Engine)	83,135	6,035	12,896	102,066

Soo Line

100	Executives, Officials, & Staff Assistants	27,640	0	1,287	28,927
200	Professional & Administrative	21,181	319	1,987	23,487
300	Maintenance of Way & Structures	52,007	4,281	6,928	63,216
400	Maintenance of Equipment & Stores	29,674	2,067	3,537	35,278
500	Transportation (Other than Train & Engine)	12,807	926	1,743	15,476

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

.....Compensation (Thousands).....

Time worked and paid for straight time rates	Overtime paid for at punitive rates	Time paid for but not worked	Total compensation paid for
---	--	---------------------------------------	--------------------------------------

Union Pacific

100	Executives, Officials, & Staff Assistants	408,903	25	26,430	435,358
200	Professional & Administrative	188,986	7,594	22,065	218,645
300	Maintenance of Way & Structures	566,881	100,853	86,796	754,530
400	Maintenance of Equipment & Stores	459,116	49,637	76,276	585,029
500	Transportation (Other than Train & Engine)	94,529	2,466	9,251	106,246

Total All Class I Railroads

100	Executives, Officials, & Staff Assistants	1,252,892	25	27,720	1,280,637
200	Professional & Administrative	961,974	31,915	57,273	1,051,162
300	Maintenance of Way & Structures	1,853,476	418,057	343,011	2,614,544
400	Maintenance of Equipment & Stores	1,510,935	171,117	219,480	1,901,532
500	Transportation (Other than Train & Engine)	402,945	37,212	79,925	520,082

AMTRAK

100	Executives, Officials, & Staff Assistants	131,450	0	0	131,450
200	Professional & Administrative	233,392	21,503	41,450	296,345
300	Maintenance of Way & Structures	137,082	36,218	21,801	195,101
400	Maintenance of Equipment & Stores	229,045	39,495	35,697	304,237
500	Transportation (Other than Train & Engine)	125,189	14,170	19,967	159,326

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

COMPENSATION (In thousands)

	Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for	
Burlington Northern - Santa Fe					
600	Transportation (Train & Engine)	1,082,719	88,433	396,740	1,567,892
700	TOTAL ALL GROUPS	2,703,410	281,939	563,174	3,548,523
CSX					
600	Transportation (Train & Engine)	552,717	43,915	271,783	868,415
700	TOTAL ALL GROUPS	1,560,728	197,033	459,016	2,216,777
CN/Grand Trunk Western (All CN US Operations)					
600	Transportation (Train & Engine)	161,358	26,879	47,104	235,341

700	TOTAL ALL GROUPS	429,826	59,298	72,160	561,284
-----	------------------	---------	--------	--------	---------

Kansas City Southern

600	Transportation (Train & Engine)	67,612	9,708	16,187	93,507
700	TOTAL ALL GROUPS	172,845	15,365	27,694	215,904

Norfolk Southern

600	Transportation (Train & Engine)	601,065	82,142	171,303	854,510
700	TOTAL ALL GROUPS	1,719,160	187,600	272,182	2,178,942

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

COMPENSATION (In thousands)

		Straight Time Paid For	Over Time Paid For	Constr. Allow Vacation Etc	Total compensation paid for
Soo Line					
600	Transportation (Train & Engine)	84,353	9,261	30,526	124,140
700	TOTAL ALL GROUPS	227,662	16,854	46,008	290,524
Union Pacific					
600	Transportation (Train & Engine)	1,000,933	125,629	404,883	1,531,445
700	TOTAL ALL GROUPS	2,719,348	286,204	625,701	3,631,253

Total All Class I Railroads

600	Transportation (Train & Engine)	3,550,757	385,967	1,338,526	5,275,250
700	TOTAL ALL GROUPS	9,532,979	1,044,293	2,065,935	12,643,207

AMTRAK

600	Transportation (Train & Engine)	158,044	54,099	88,626	300,769
700	TOTAL ALL GROUPS	1,014,202	165,485	207,541	1,387,228

Source: Annual Wage Forms A and B submitted by Class I Railroads.
 These reports have not been verified by the Surface Transportation Board.

SURFACE TRANSPORTATION BOARD
 OFFICE OF ECONOMICS
 WAGE STATISTICS OF CLASS I RAILROADS IN THE UNITED STATES

	Miles		
	Actually Run	Paid For But Not Run	Total Trips Less Than A Minimum Was Paid
	(P)	(Q)	(R)
Burlington Northern - Santa Fe	485,498,654	15,496,290	3,397,628
CSX	191,312,378	49,877,403	2,014,846
CN/Grand Trunk Western (All CN US Operations)	40,353,326	0	598,363
Kansas City Southern	32,743,130	198,333	257,470
Norfolk Southern	231,189,644	46,168,236	2,227,513
Soo Line	42,144,134	11,991,912	310,803

Union Pacific	597,609,196	13,017,733	3,787,408
Total	1,620,850,462	136,749,907	12,594,031

Source: Annual Wage Forms A and B submitted by Class I Railroads.
These reports have not been verified by the Surface Transportation Board.